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THE GUARDIAN

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FOX FRAMES SHEFFIELD ENGLAND

Heath steals the thunder in clashes over economy

Lawson stays, Thatcher tells the Commons

By Ian Aitken, Political Editor

The Prime Minister was forced in the Commons yesterday to come to the aid of her beleagured Chancellor. She rejected demands for the dismissal of Mr Lawson and vigorously defended his decision to raise interest rates in defence of the pound, which steadied in value yesterday.

Mrs Thatcher faced fierce questioning from the Labour leader, Mr Neil Kinnock, who accused her and the Chancellor of bungling on sterling in a state of economic panic. She replied by challenging Mr Kinnock to say whether he would have put up interest rates earlier, later, or not at all.

Leader comment, page 14; City Notebook, page 18; Markets, page 20.

The economic debate had been precipitated by the Labour Opposition even before the sterling crisis became acutely serious, and the Prime Minister spent her normal Tuesday question time defending her Chancellor's handling of the crisis.

She insisted that there was no question of a change of course, declaring to Labour jeers that under Mr Lawson's leadership "Britain is still worth investing in." On reflection, some Tory backbenchers could have preferred a different form of words.

Mr Lawson made it plain in the Commons that he is sticking to his promise to cut taxes rather than increase public spending in his spring Budget, provided always that he has the money to do either. He denounced those who advocated a programme of public investment to create jobs as adherents of an ancient form of witchcraft.

But in a glorious moment of parliamentary theatre, the former Premier, Mr Edward Heath, declared himself to be an unreconstructed advocate of voodoo witchcraft. He demanded massive public expenditure designed to act directly to reduce unemployment, in an onslaught which had Mr Lawson squirming in embarrassment.

The Chancellor told the Commons that neither he nor his Cabinet colleagues would in any circumstances take risks with the level of inflation.

In a rather better performance than his lacklustre showing in the Commons the previous day, Mr Lawson said that the underlying reasons for the slump in the pound had been the unjustified belief in the international markets that the Government might have lost its will and ability to control inflation. Against that background, foreign dealers had played safe and moved into the excessively strong dollar.

But although the pound dominated the front bench speeches the real subject at issue was the mounting argument about the options available to Mr Lawson in his forthcoming budget. Basically, the choice is seen to be between cutting income tax or spending the available cash on state investment projects and simultaneously repair Britain's crumbling public services.

Mr Lawson had hinted the previous day that the sterling crisis might conceivably deprive him of the money needed to perform either of these alternatives. But he did not repeat these doubts yesterday, preferring to declare his absolute commitment to tax cuts in preference to increased public spending.

He argued that Britain would have had a dramatically successful economy if growth and employment had depended on high public expenditure. High public spending had been fundamental to the policies of successive governments since the war, he said. Moreover, he added, some people in Britain still believed in "this ancient form of witchcraft."

Mr Heath later rose to declare: "I am an advocate of voodoo witchcraft." And he added that the situation in which the Government now found itself, with between three and four million people out of work, "should never have been allowed to arise." It was, he added, untenable.

To the obvious delight of Labour MPs opposite, and the apparent approval of substantial numbers of Tory MPs on the crowded benches behind him, Mr Heath went on to tell Mr Lawson that he could hardly expect him to have been converted by anything in his speech.

He repeated his charge that it was an insult to Britain's unemployed to talk of tax cuts rather than public expenditure. Young people without work were entitled to ask how many

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"I've just had to book Nigel Lawson's flight to Washington for £585 or $585 and the return at £585 or $650."

SNOW BUSINESS: Competitors and spectators at speed skating championships on Bury Fen, near Earith, Cambridgeshire Picture by Garry Weaser

NEWS IN BRIEF

Irish call on UDR

THE IRISH foreign minister called on Britain yesterday to stop deploying the Ulster Defence Regiment in Catholic areas after the killing of a young joy-rider. Back page.

Railmen decide

RAIL union leaders will decide today whether to go ahead with tomorrow's one-day strike in the Midlands area after British Rail refused to make concessions over its treatment of railmen who are blacking coal trains.

Passing the Test

GRAEME Fowler (left) and Mike Gatting, who both scored double centuries as England reached 611 for 5 in the Madras Test. Page 24.

Market moves

POUND up .0105 to $1.1210; FT index up 12.5 to 961.8; Dow Jones down 3.75 to 1230.79. Markets, page 20.

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A DISAGREEMENT over the interpretation of a management agreement with NGA composing chapels in London on Monday severely delayed printing and distribution of early editions of the paper. We apologise for this inconvenience to readers.

The weather

COLD with occasional snow. Details, back page.

THE GUARDIAN IN EUROPE

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Denmark	8.50 kr	Italy	1,800 lire
Eire	35p	Malta	26c
France	7.00 fr	Spain	170 Pts
Germany	3.50 dm	Switzerland	3 fr

South Derby heads for NUM split

By Keith Harper and Patrick Wintour

Moves to resolve the miners' strike and to prevent the deepening split in the National Union of Mineworkers were set in train last night as miners' leaders in South Derbyshire decided to recommend rule changes which will give the area greater autonomy from the national union.

A similar decision by the larger Nottinghamshire area has led to a recommendation from the NUM national executive for its expulsion later this month. The decision of the 10-man South Derbyshire executive committee, and the possible consequences of any rule changes, will be relayed to a meeting of officials from the area's five branches tomorrow. The final decision will rest with an individual ballot of South Derby's 3,200 members.

The moves to resolve the dispute amount to a moratorium on pit closures while an independent review examines the future needs of the coal industry. It was being suggested last night as the only realistic way to resolve the pit strike and Mr Arthur Scargill, NUM president, does not rule it out.

The idea has been talked about for some months but the latest initiative comes from a group of Welsh church leaders who have discussed it with the conciliation service, Acas, and who discussed it yesterday with leaders of the South Wales NUM. A similar plan was also examined by churchmen in the North-East with leaders of the Northumberland and Durham miners.

Pickets arrested, Strasbourg inquiry into strike, page 2; How little ships bring in coal, page 19

The plan was referred to yesterday during a meeting between Mr Stan Orme, the shadow energy spokesman, and Mr Scargill at the Commons. Mr Orme said afterwards that Mr Scargill had told him that he was not opposed to an independent review, but that the industry's current crisis would have to be resolved first.

Moves along these lines could be started by church leaders over the next few days with contacts being established not only with the NCB and the NUM but through political contacts in Government and in the House of Lords. Mr Orme said last night that support in the Commons was growing for an early day motion calling for an independent review.

Acas officials made it clear last night that they could do nothing to bring the opposing sides together. TUC officials have been quietly keeping their lines open to the Department of Energy, but with no immediate plans for a new initiative.

Leaders of the supervisors' union, Nacods, walked out yesterday from a meeting with Mr Ian MacGregor, the NCB's chairman, after he had told them that the NCB had not responded to the NUM's proposal to widen the negotiating team to include its full executive. This was seen as a concession by Mr Scargill, forced on him by his colleagues, but it did not impress Mr MacGregor.

For a brief while yesterday, however, it seemed that Mr Scargill, and Mr MacGregor would be facing each other across the table for the first time since October 31. They were due to attend a session of the industry's welfare organisations, but Mr MacGregor's office announced that he would be replaced by Mr Merrik Spanton, the board member for personnel.

The NCB said the meeting was not one which Mr MacGregor's presence. But board sources later indicated

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Pound improves slightly

By Peter Rodgers, City Editor

THE CHANCELLOR yesterday got the benefit of the doubt in the markets as the pound improved on the foreign exchanges and early upward pressure on interest rates subsided.

American banks also helped by cutting their prime lending rates 0.25 per cent to 10.5 per cent and the speculators stopped attacking sterling.

After a night and early morning of tension because of a late drop in sterling on Monday, senior officials said that they were more relaxed about the situation by afternoon. Shares gained 12.5 to 961.8 on the FT 30 index as the market saw that another rise in base rates was not inevitable.

The pound's recovery was not dramatic and it stayed below last Friday's level, but it gained 1.05 cents against the dollar to $1.1210 and at one point reached $1.1230. Dealers remained nervous.

In New York, the pound slipped back to $1.1185 at the close but gained slightly against the German mark.

Margaret Dibbens adds: Chairmen of leading building societies will meet today to discuss an almost inevitable rise in the mortgage rate. The full Building Societies Association Council, meeting on Friday, is expected to announce a rise of 1.25 or 1.5 per cent.

A gentleman's agreement for societies to stay in line on interest rates has replaced the cartel abandoned last year. The only concession to individuality is that some societies will wait until next week before making an official announcement.

Most societies forecast an immediate rise in rates, but the Abbey National believes that the economic situation is too unsettled to justify an increase yet. The Woolwich believes a rate rise to take effect from February 1 "very probable." The Halifax says that "a response will be necessary" although unsure of the extent of a rise and the timing. The Alliance believes that a rise is inevitable.

Mr Lawson is likely to have been particularly interested in how the pound fared against the German mark. In London, sterling gained 1.5 pfennigs to DM

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Labour claims BAe sale breaks promise

By Michael Smith and Colin Brown

The Government is to raise about £350 million by selling its shareholding in British Aerospace, the country's biggest defence contractor and Europe's largest aerospace firm.

The sale, the biggest since the November flotation of British telecom, will be in May or June and means tht the Tories will have completely denationalised the aerospace concern which was created by Labour in 1977.

The privatisation, which involves selling the Government's 48.4 per cent stake, was attacked by Labour MPs and aerospace industry trade unions. They were angered by what they saw as the Government reneging on a commitment, given with the initial 1981 share sale, that the state would retain a 25 per cent shareholding in BAe for strategic reasons.

The shadow trade and industry spokesman, Mr John Smith, said the Government had broken a solemn promise and he labelled it a "miserable and humiliating statement."

But the Trade and Industry Secretary, Mr Norman Tebbit, said the Government was proposing to create a special "golden share" which would be used to block any unwanted or foreign takeover of BAe. In his first address to the Commons since the Brighton bombing Mr Tebbit said that Mr Smith had invented the criticism because he had no other valid one.

Mr Tebbit said that the Government intended to ensure that no-one bought more than 10 per cent of the shares which would be offered.

However, Mr Ken Gill, of the aerospace trade union Tass, said: "Putting British Aerospace in the January sales because the pound is nose-diving is not just a panic measure, it is an irresponsible squandering of a major national asset."

Ministers are privatising several other key areas of the national defence capability. The Royal Ordnance Factories should be floated off within the next year and the warship-building yards of British Shipbuilders will be sold as soon as possible.

The £350 million which ministers expect to raise from selling BAe will also help the Government to meet its target of raising £2.5 billion from selling state-owned assets in 1985/86. The target has been endangered by delay in the £1 billion privatisation of British Airways, though Mr Tebbit denied yesterday that he was being forced to sell BAe because of difficulties with BA.

BAe is to cash in on the Government sale by raising at least £150 million from existing shareholders. The twin funding, totalling well over £500 million, is being timed to avoid the second instalment on British Telecom shares, which is due in April and will raise £1 billion.

BAe does not need the extra £150 million immediately but has been advised that the Government's sale would make it difficult to raise money for at least two years. By then the firm would be engaged in a huge development programme, extending from the new European fighter aircraft, ambitious expansion into space and continuing commitments to the Airbus commercial aircraft programme.

City notebook, page 18.

Thatcher climbs down on VE-Day ban

By Staff Reporters

The fortieth anniversary of VE-Day will be marked in Britain after all, after a Government climb-down in the face of trenchant public and parliamentary reaction.

The Prime Minister said yesterday that there would be national celebrations and Whitehall indicated that Britain would join an international commemoration, including participants from the Soviet Union, later this year.

Mrs Thatcher made her volte-face at Prime Minister's question time yesterday when she told the Commons that she recognised a feeling in the country that there should be a national celebration

"It is a feeling which I understand," she said. "I agree that we should have a national celebration. I feel that we should celebrate not only victory but the fact that we have had peace with freedom for 40 years."

Her announcement appeared to leave the Foreign Office on a limb after the statement last week from the junior foreign minister, Baroness Young, that VE-Day bunfights could "appear at best nostalgic and at worst anti-German, unbalanced, and open to historical distortion by the Soviet Union."

Downing Steet sources confirmed that Baroness Young's view had been shared at the time by other ministers, including Mrs Thatcher. And the Prime Minister's emphasis that the celebration should mark four decades of peace with freedom in Western Europe was seen as a signal that Soviet misuse of the occasion is still considered a possibility.

Meanwhile German socialist MEPs sent a message to Mrs Thatcher urging her to support international celebrations and denying that these would upset the West German government. More exotic pressure came from the Isle of Man, which announced a special VE-Day tourist bonanza, with an invitation to the forces' sweetheart, Dame Vera Lynn, as its centrepiece.

Mr John Cartwright, the SDP foreign affairs spokesman, who has been leading parliamentary pressure on the issue, said that Mrs Thatcher's reference to "national" celebrations implied exclusion of the Soviet Union. But it looks likely that the government will accede to joining an international commemoration at the Bonn economic summit in early May, to which a Soviet deleation would almost certainly be invited.

US tries to buy Cyprus settlement

By John Torode

The United States has offered a £500 million aid package to buy peace in Cyprus.

President Kyprianou of Cyprus and Mr Rauf Denktash, the Turkish Cypriot leader will give their reactions to the two-part offer at talks with the UN secretary-general, Mr Perez de Cuellar, in New York tomorrow.

It is the clearest indication yet that the United States is determined to remove the long-standing bone of contention between two Nato allies, Greece and Turkey. It also opens the prospect of emergency American access to a Turkish built rapid deployment force base in the Turkish-occupied north, which declared itself independent 18 months ago.

Last autumn, President Reagan privately pressed the Turkish President General Evren, to make concessions over Cyprus. Since then, the UN secretary general has been involved in intense shuttle diplomacy.

The Americans have now offered to finance two special funds in addition to existing aid to the island. A $250 million development fund would be used to rebuild the devastated and abandoned port and holiday city of Famagusta. Since 1974 the Greek part of the city, including almost 40 major beach front hotels and homes for 35,000 Greek Cypriots, has been declared a no-man's-land by the 25,000 strong Turkish intervention force.

A second US offer, entitled the Central Purchasing Fund, is designed to resolve the thorny problem of Greek refugees whose homes, land, and businesses were abandoned in areas which will remain Turkish. It will equally aid Turkish Cypriot refugees whose property will remain on the Greek side of any new federal boundary. It is believed that up to 20 per cent of the island's total population could be in this position.

The Central Purchasing Fund would act as a land bank, buying Greek property in Turkish areas and selling it cheaply to Turkish Cypriots and vice versa. The idea is to avoid the danger of the larger Greek population "swamping" the Turkish sector. It would also encourage Turkish Cypriot refugees from the Greek South to abandon any idea of a mass return.

The UN plan envisages Cyprus as an independent, non-aligned state with no foreign bases and no military powers of its own. On Monday, President Kyprianou discussed with Mrs Thatcher the prospect of Commonwealth guarantees for the island. He pointed out that the Commonwealth included several leading Islamic states. But the Turkish Cypriots still want formal guarantees from mainland Turkey. The Greeks are resisting this.

The future of the military airbase recently completed at Lefkoniko in the Turkish north of the island remains unclear. Sources suggest that it was originaily designed as a fall-back base for America's rapid deployment force. A demilitarised Cyprus would have no obvious use for such a base, but it could be held against the day when the United States needed a favour in return for the aid now on offer.

The UN secretary general has also produced a novel suggestion for dealing with some of the most sensitive areas of the island. In addition to the two "communal" states, Mr Perez de Cuellar suggests the establishment of one or more "federal zones" which would be jointly administered by the UN and the planned federal government of Cyprus.

If the BBC cap fits...

By Dennis Barker

BBC TV outside broadcast crews are being issued with protective headgear when they are covering stories where picketline or other violence is likely.

Only news teams have been issued with the cap, based on a motoring cap which is no longer legal for motor cyclists, but it is possible other camera crews will be included. It costs about £25 retail and is undetectable from an ordinary cloth cap except at very close quarters.

The BBC told the makers, Charles Owen and Company, of Bow, east London, that it wanted a jockey skull-cap variation to protect the head with half-inch-thick glass fibre.

"We suggested the cloth cap instead to the BBC," said Mr Roy Burek, the managing director. "They said they wanted something that would protect them against missiles and was not particularly obvious. The jockey skulls would have looked a bit conspicuous, and have limited protection because they only cover the top part of the head."

Most of the cloth caps are now exported to Japan, where they are still legal for motorcyclists, and pass with less comment than the BBC men and women might have done in front of picket lines had they worn another type of protective hat in the company's repertoire — tweed deerstalkers.

A further variation might have given even more protection by frightening the most unruly picket or hard-nosed policeman. The company used to produce a protective Rockers' cap in black PVC, ornamented with studs and chains. The BBC did not plead with it to revive the style.

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SAVE & PROSPER

GLC threat 'will leave trail of artistic carnage'

By Nicholas de Jongh, Arts Correspondent

THE Greater London Council was warned yesterday that it would leave a trail of artistic carnage and devastation across the city if, as a result of rate-capping, it went ahead with plans to terminate its arts grants to 400 arts organisations.

Commenting on a Guardian report about the GLC proposals, Sir Peter Hall, the National Theatre's director, said that it was ironic that the GLC seemed determined to protect council jobs at the expense of the arts organisations it funded. "As a result there will be an awful lot of redundancies all over London," he said. "Their present to the arts is to wreck them."

He believed that there would have to be redundancies at the National Theatre, the English National Opera and the London Festival Ballet if the three organisations lost their GLC grants. It appears almost certain that even if the GLC arts committee decides that it can fund some of the 400 arts organisations the three national companies will still be sacrificed.

Sir Peter thought that if this happened within a year there would be such a decline in productivity at the three organisations, that the Government would begin to wonder if it was worthwhile funding them at all.

The arts were being made into a political football in London, he said, and the Government appeared indifferent. "I'm appalled. And I have to stress my incredulity that the GLC is going to leave a scene of carnage across the London arts world."

Mr Richard Mantle, the deputy managing director of the English National Opera, which stands to lose just over £1 million from the GLC in 1985-86, said that it was possible that ENO might no longer be able to operate full-time. A board of governors meeting on Monday considered the problem. "If we lose the GLC 1985-86 grant and the Government was not forthcoming with help in this year, then the company could not remain in full-time operation and we would have to change our nature," he said. "It is quite wrong for the GLC to bat us around."

Mr Richard Jarman, the general administrator of he London Festival Ballet, said that the implications were very serious. But his company had made representations to the GLC in response to the letter it had received about the Council's contingency plans. "Obviously, political capital is being made by the GLC and we're not panicking at the moment. The GLC has very considerable reserves which they have not used up." His company is the only one which works directly for the GLC by presenting a season at the Festival Hall.

Mr Luke Rittner, the secretary-general of the Arts Council, said that it was going to be an extraordinarily difficult year for the arts. The extra £16 million which Lord Gowrie, the Arts Minister, would be providing for the Arts Council in 1986-87, to make up for the arts money from the GLC and the metropolitan authorities, was insufficient.

Joseph to meet NUT for talks on assessment

By Andrew Moncur, Education Staff

Sir Keith Joseph has agreed to meet leaders of the National Union of Teachers to discuss his controversial proposals for a system of teacher assessment.

The Education Secretary has agreed to hold talks on Monday with a team from the NUT, which now believes that Sir Keith is not committed to linking an assessment scheme to negotiations on salaries.

Mr Doug McAvoy, deputy general secretary of the NUT, said yesterday: "There is nothing to suggest that Keith Joseph will want to discuss assessment for pay purposes.

"Discussion should centre on the NUT view that there is a place for appraisal for teachers but that it should be for professional development and linked with the necessary resources to provide in-service courses and support."

The Department of Education and Science last night declined to comment on the talks.

The NUT walked out of talks with the local authority employers before Christmas after they had put forward a scheme which linked assessment to changes in teachers' salary structure.

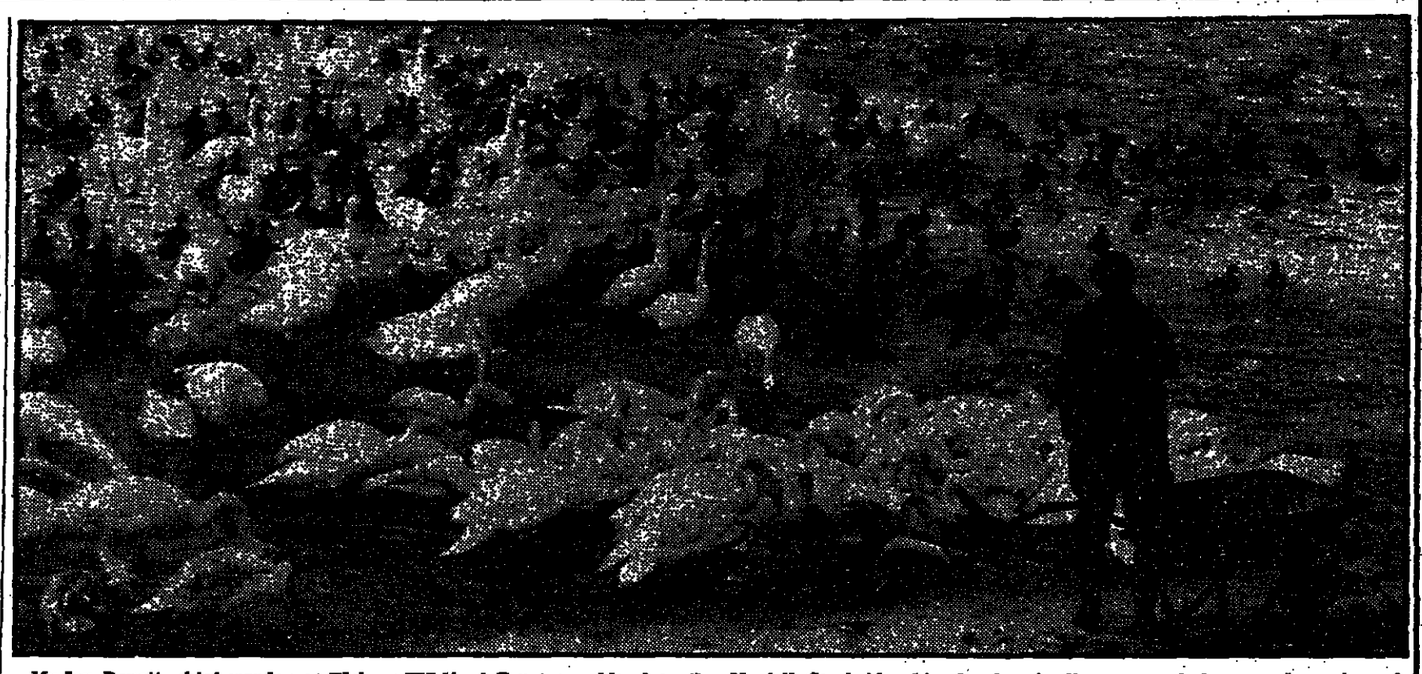
Teachers in Scotland yesterday started a rolling programme of strikes which will affect up to 10,000 children. The Educational Institute of Scotland, the main teaching union, claimed 90 per cent support for its action, which hit hardest at secondary schools in the Ayr constituency of Mr George Younger, the Scottish Secretary.

He has refused the union's demand for an independent review of teachers' pay.

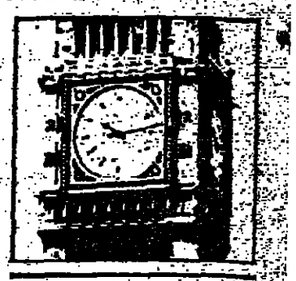
● College lecturers are pressing for a three-month delay for discussions to take place before any decision is taken to create a London Institute, bringing together eight art schools and specialist colleges.

They also want the projected date for the inauguration of the 12,000-student institute set back from next January 1 to September, 1986.

Members of the inner London region of the National Association of Teachers in Further and Higher Education are to send a formal delegation to meet Ilea representatives before the proposal is considered by an Ilea sub-committee on February 13.



Mr Ian Revett, chief warden at Welney Wildfowl Trust marshland on the Norfolk-Cambridgeshire border, feeding some of the record number of birds which have flown in from Europe, Russia and Iceland. Picture by E. Hamilton-West



David McKie

Gloom doled out by the pound

THERE used to be an offence in this country of "spreading alarm and despondency." It no longer exists, which is just as well for the Chancellor of the Exchequer, Mr Nigel Lawson. If it did he would be in some danger of facing serious charges in a London courtroom this morning, instead of flying to Washington.

Alarm at the weekend, amidst all the confused signals, the vanishing pound, and then the sudden resurrection of MLR; despondency ever since, as government supporters at Westminster go over and over the evidence of the past few days and try to discern some meaning.

It's not so much the taunts of the Opposition that hurt — especially since there's a feeling that the Opposition parties are also confused about where the pound ought to be and what could be done to settle it there. It's more a sense that they simply no longer understand what is going on.

As Mr Heath, returned from his visit to the North-east in a mood of even more

Parliament, page 4

militant rejectionism, put it in yesterday's unemployment debate: "Has the Chancellor got a policy? Has he got a strategy? If so, would he just confide in us what it is?"

The Prime Minister had done her best to jolly them out of this mood at Question Time. Presumably, in the spirit of "crisis, what crisis?" she had kept away from the Commons when the Chancellor made his sad little statement on Monday. Yesterday, she was eager to show that others around Europe were suffering much as we were.

It wasn't just the pound that was being trampled in the dust by the over-mighty dollar: it was the Deutschmark, the lire, the Swiss and French franc as well.

They didn't look very convinced. Indeed, they hardly stirred at all until a Labour backbencher switched the subject to the pit dispute and finally gave them something to cheer. Later, they lifted their spirits a little by baiting Mr Roy Hattersley, who has been going through something of a sticky patch — perhaps, because, like Gatting before India, he is gripping the bat too tightly in moments of test match tension (when he relaxed and improvised yesterday, as in one entertaining altercation with Dr David Owen, he looked in a different class).

But Mr Lawson, with the same old messages they had heard before, did little to lift the Tory gloom. You can still get a cheer out of the Tory backbenchers by telling them that it is companies and entrepreneurs, not governments, on whom our true prosperity depends, or even, now infrastructure is the vogue, by boasting of how much you've been spending on trunk roads and water supplies.

But mostly, the Tories looked yesterday like people who had spent the past two days inspecting a substantial hole in thestern of the ship and were still far from placated by the captain's explanations.

Yesterday's debate was supposed to turn on the best route out of unemployment: through tax cuts — from which the Prime Minister and Chancellor cannot be swayed — or by planned public expenditure, as advocated by the Opposition. Mr Heath was at one with Labour yesterday in his fervour for the second course — not least because the lesson he draws from the state of the North. Scotland and Wales are much the same as Labour's.

But, inevitably, the state of the pound kept getting into the act: and on that the one agreed theme in the Commons yesterday was that the Americans were very much to blame.

The United States, said Mr Heath, was living off the rest of the world and it was not going to stop of its own accord, even if Mr Lawson begged it to do so. The Chancellor prided himself on being an intellectual: couldn't he just, for once, reveal that aspect of his personality—for instance, by ditching old prejudices and accepting the intellectual case for joining the EMS?

This wasn't quite the sustained triumph of Mr Heath's speech on the local government bill before Christmas; but it certainly brought life and urgency to an otherwise lacklustre debate.

12 pickets arrested at colliery

By Jean Stead and Peter Hetherington.

Twelve people were arrested at Killoch colliery, Ayrshire, yesterday during the largest turnout of pickets in the Scottish coalfield for many months.

More than 800 travelled from other Scottish pits and the pickets included local authority representatives, Campaign for Nuclear Disarmament supporters and students from Stirling University.

However, no working miners were prevented from leaving at the end of the day shift, said police.

About 20 Nacods supervisors refused to go in for the late shift as hundreds of pickets struggled to break through police lines. The NCB said that 3,257 Scottish miners out of a possible 12,600 were working but the NUM said the figure was 1,500.

Durham miners who cross picket lines face being thrown out of the NUM. Another 10 were expelled yesterday, bringing the total to 50.

A union spokesman said it would be "logical" to conclude that all strike-breakers would have union cards permanently withdrawn if they could be identified.

Thirty-one disciplinary cases are in the pipeline. The NCB claimed another 147 men returned to work in the North-east coalfield yesterday bringing the number of "new faces" this week to 620. It said that 32.6 per cent of the workforce had returned in Northumberland.

Patrick Wintour adds: Working miners in the union's Midlands-based power group yesterday elected a striker. Mr Bob McSporran, as their representative on the NUM national executive. Mr Terry Carr, a working miner who went to court in December to force a rerun of the previous ballot after alleging malpractices, polled only 325 votes.

Mr McSporran, the president of the power group and a miner at Ellistown pit, Leicestershire, polled 2,140 votes. Mr Jim Dowling, another striking miner who won the earlier election, came second with 1,637. The post became vacant after Mr Roy Ottey resigned in protest at the conflict the NUM was having with the High Court.

Strasbourg inquiry into pit strike

From Derek Brown in Strasbourg

The European Parliament has set up an inquiry into police tactics in the miners' strike. The move was greeted as "a tremendous victory" by Labour MEPs, and condemned as "gross interference in the affairs of the UK" by Conservatives.

The eight-member inquiry committee will include one representative from each parliamentary group, and will therefore have a built-in centre-right majority of five to three.

Its formation was agreed by the parliamentary president, Mr Pierre Pflimlin. He was required by the Treaty of Rome to decide whether the request for an inquiry, by more than a quarter of all MEPs, concerned a matter within the Community's competence.

The decision was hailed by the Labour leftwinger, Mr Les Huckfield (Merseyside East), who said yesterday: "This decision represents a tremendous victory in our fight not only to get the inquiry set up but also to give a boost to the miners in their struggle. The Tories tried every trick in the book to stop our inquiry being set up. This is a big defeat for them."

Throughout his campaign Mr Huckfield has been demanding an inquiry confined to alleged police harassment and brutality. But yesterday Lady Elles, Conservative MEP for Thames Valley, warned Labour members that the inquiry would damage rather than advance their cause. "It really is a very stupid thing for them to do. They will draw attention to violence by striking miners," she said.

"This inquiry will, I hope, prove that the allegations against the police are totally false,' she said. "It is a gross interference in the affairs of the UK.

Ice and snow seek out the South-east

By Martin Wainwright

THE LIGHTER side of British weather was well to the fore yesterday, as most of the country relished the sight of the comfortable South-east, which usually avoids the worst of the winter, struggling with the fiercest blizzards.

Scatterings of snow fell almost everywhere — although parts of Scotland enjoyed unusual immunity — but the heaviest weather was in Essex and Kent.

Snowfall reached 10 inches in parts of Essex and drifts blocked the centre of Maidstone in Kent for a while.

In Derby an engineering factory abandoned its heating system and spent £6,500 on thermal underwear for the 340-strong workforce.

Mr Ian Thorpe, of Leys Malleable Castings, explained: "The heating was basically just keeping the sparrows in the roof warm. Everyone has been given two sets of good quality underwear and we should save around £100,000."

The cold snap's positive side was stressed by Thames Valley Police, reporting a marked drop in housebreaking.

"Criminals don't want to go out in this lot any more than the rest of us," said a spokesman. "And burglars know that the footprints they leave in the snow give us a real chance of tracing them."

At Newtown in Powys, however, thieves took a gritting lorry loaded with sand and salt.

Roads were hazardous from the trans-Pennine M62 to the A27 south coast road, but the most unusual lorry-load of the day — 50 bags of artificial snow — travelled safely from London to Belvoir Castle in Leicestershire.

The snow was ordered for wintry scenes in The Young Sherlock Holmes, being filmed at the castle. A spokesman, surrounded by snow-covered fields, explained that it was too risky to rely on the cold weather holding.

Inquest on Aids victim told more will die before a cure

By Seumas Milne

The disease Aids is bound to claim many more victims before any treatment can be developed, a leading specialist warned yesterday.

Dr Charles Farthing, who is a research registrar with the Aids team at St Stephen's Hospital in London, was speaking after an inquest on a man who died from the disease within eight days of reporting ill with diarrhoea. Dr Farthing, who had been treating the man for two months, gave evidence at the inquest.

West London coroners' court heard that 34-year-old Edward Cairns, a homosexual, died because his body was unable to fight bacteria.

Aids, acquired immune deficiency syndrome, attacks the body's resistance to disease and infection. According to government figures there have been 108 cases of Aids in Britain since it was first reported in early 1983, and 46 of those cases have already died. Although male homosexuals are most at risk, women and heterosexual males have also contracted the disease.

Yesterday's inquest at Hammersmith was told that pathologists at St Stephen's Hospital were not prepared to carry out a post-mortem examination on Mr Cairns, partly because the body had begun to decompose and partly because of a fear of infecting themselves.

Dr Farthing explained that pathologists liked to have warning before carrying out post-mortems on Aids victims so as to prepare a room for isolated examination. But he added: "Aids is going to be an increasing problem and it would be a great shame if we could not carry out post-mortems, because they have been very useful in the past.

"There has been more alarm in the medical profession in the last couple of weeks because research in the United States has shown that the disease can be contracted simply through a person's saliva," he said. But Dr Farthing did not believe that Aids could be caught by kissing. "I would expect there to be a lot more cases if that were true," he said.

Edward Cairns — lay dead for two days

St Stephen's is treating a dozen Aids victims, all homosexuals. "Some of them are fit and well, but prospects for them must be bleak," Dr Farthing said.

The inquest was told that Mr Cairns, of Tranmer Court, Kensal Green, London had been receiving treatment for Aids at the hospital for two months. In July he had thorough tests and doctors believed that he had the kind of Pneumonia which made death inevitable.

"He had recovered enough from the pneumonia to be able to go home," Dr Farthing told the inquest. "I would have expected Edward to live about two more years, so I was surprised he died so quickly."

Mr Cairns was found dead at his home on October 4 — a day after a friend had called, got no reply, and assumed that he was asleep. By the time his naked body was found on his bed doctors believed that he had been dead for two days.

The exact cause of death was unclear and the coroner, Dr John Burton, recorded an open verdict. "The circumstances of this man's death are unsatisfactory," he said. "If his body had been found earlier it might have been possible to make further examination."

NEWS IN BRIEF

Surrogates expecting 3 more babies

THREE more surrogate babies are due to be born in Britain, the first this spring, the director of the American Surrogate Agency said yesterday.

Mrs Harriett Blankfeld added that hundreds of other infertile couples and would-be surrogate mothers were contacting the agency.

She declined to give details of the pregnant women, and said the agency hoped the births would not attract the same attention as the baby born to Mrs Kim Cotton on January 4.

Mrs Blankfeld, aged 38, said Mrs Cotton had not yet been paid her £6,500 surrogacy fee but a decision would be taken in the next few weeks.

"We are still taking legal advice. There is a possibility that criminal charges might be filed against her."

Unions stay firm on ballot cash

LEADERS of the electricians' and engineering workers' unions yesterday rebuffed attempts by the TUC to dissuade them from accepting public funds for ballots, in contravention of Congress policy, *writes John Ardill.*

The approach to the executives of the AUEW and EETPU was made by the TUC general secretary, Mr Norman Willis, and the chairman of the employment policy and organisation committee, Mr Bill Keys.

The unions' refusal to back down, which was expected, leaves the committee to decide today whether to take disciplinary action.

Research to ease marriage break-up

NEWCASTLE University has been selected by the Lord Chancellor's Department to carry out independent research on conciliatrion schemes for separating couples.

Lord Hailsham agreed during a debate on last year's divorce act to provide £200,000 a year for three years to study the benefits of conciliation.

Part of the money will be used to subsidise voluntary schemes, which are facing severe financial problems, and the rest will cover the cost of the research. The aim of the conciliation agencies is to reduce the bitterness between separating couples and reduce litigation.

Society Tomorrow, page 7.

Four questioned over murder

FOUR men were yesterday being interviewed by police investigating the murder of Sergeant John Speed at Leeds in October.

Two of the men were being interviewed about an alleged sale of firearms in connection with armed robberies in 1981 and 1982 at the Asda supermarket in Pudsey, Leeds.

In the first robbery, the manager was held up and the lock of the safe blown off. In the second, the robber shot the manager in the leg and escaped with about £2,000.

The other two men being interviewed are Christopher Hague, aged 35, and Marek Raczynski, aged 24.

Leader of shop workers

OBITUARY

LORD ALLEN of Fallowfield, who was general secretary of the Union of Shop, Distributive and Allied Workers for 17 years and considered an elder statesman of the trade union movement, has died at the age of 70 at his home in Cheshire.

During the Wilson government Lord Allen was one of the most influential exponents of the "social contract", inveighing against the effects of free collective bargaining on the weaker and smaller unions. But as a TUC negotiator who bargained with six prime ministers and as the longest serving member on the National Economic Development Council he also urged that unions must have a wider economic role commensurate with their industrial power.

Alfred Allen was born into a working-class family in Bristol in 1914 and built his career through the union, joining the Bristol Co-operative Society as a teenage provision hand. He became general secretary of USDAW in 1962.

Lord Allen: exponent of the 'social contract'

He was chairman of the TUC general council in 1973-74

SA painter

MAUD SUMNER, the painter whose watercolour landscapes were sought after by European and British collectors in the 1950s, died on Monday at her home in Johannesburg. She was 82. Born in Johannesburg, she also lived and exhibited in Paris and London.

Call for new child custody law

By Malcolm Dean

Parents in child custody cases would be prevented from exploiting the differences between the Scottish, English and Northern Ireland courts under uniform court rules published yesterday.

The rules, proposed by a joint working party of the Law Commission and the Scottish Law Commission, would enable custody orders issued in one part of the United Kingdom to have effect throughout the country.

Dr Peter North, who was a leading member of the working party, said yesterday that separated parents had exploited the present system, and that a child could be subject to conflicting custody orders.

A father who started divorce proceedings in Scotland could be awarded custody by the Scottish courts, even though an English court had granted custody to the mother.

Under the proposals, only one court would be able to make a custody order at a particular time. An order in England would be enforceable in Scotland.

The present procedure under which emigration officers at ports and airports can stop the unauthorised removal of a child can only operate within the jurisdiction of the court. A Scottish emigration official cannot stop a couple who have been ordered by an English court to stay in the UK.

The proposals do not affect the child custody bill which shortly will be published. It will create new procedures for returning children who have been brought to Britain from abroad or taken abroad.

Report on Custody of Children, Stationery Office, £10.65.

Society Tomorrow: Making a clean break, page 7

Guidelines set out for private nursing homes

David Hencke, Social Services Correspondent

Guidelines aimed at tightening standards and conditions in Britain's 1,200 nursing homes and private hospitals were published by the National Association of Health Authorities yesterday.

The guidelines are part of an attempt by the Department of Health to safeguard elderly, handicapped and private patients using commercial and voluntary homes.

Under the Registered Homes Act, 1984 Britain's 1200 nursing homes can expect to be visited by health authority inspectors twice yearly. The larger number of private residential homes will be inspected by social services departments once a year.

At the same time the Department of Health is compiling a "black list" of home owners who have been deregistered after a failure to meet standards. This list will be distributed to health authorities quarterly, the first one in April.

The Lord Chancellor's department is setting up a tribunal system to handle appeals from home and private hospital owners who have been deregistered by health authorities and social services departments.

The tribunals will be chaired by lawyers, often High Court judges, with nurses and doctors assisting them.

The guidelines published yesterday, with the backing of Mr Norman Fowler, the Social Services Secretary, advise home owners on standards. They include standard minimum room sizes; safety aspects of duvet covers; and detailed advice on keeping health records and medicines in nursing homes.

The guidelines also suggest which homes should be given dual registration as old people's homes and nursing homes.

Registration and Inspection of Nursing Homes: A handbook for health authorities. Available from NAHA, Garth House, 47, Edgbaston Park Road, Birmingham B15 2RS. Price £12, or £8 to NAHA members.

Bid to end tunnel toll

By Geoff Andrews, Transport Correspondent

Five days after winning a £50 million claim against the Department of Transport, the Greater London Council is investigating the possibility of using the money to buy the Dartford Tunnel and end the toll system which has been widely criticised for slowing traffic on the M25 London orbital motorway.

Despite the fact that the 20-year-old twin-bore tunnel under the Thames has become a notorious bottleneck on the new motorway, with frequent two-mile queues in either direction, the Department of Transport has refused to abolish the toll system or to consider paying for a third bore to relieve congestion after the entire motorway opens next year.

Some unofficial traffic counts have shown that the tunnel has already exceeded its design capacity although the M25 is only a little over half complete.

To buy the tunnel the GLC would have to negotiate with Kent and Essex County Councils, the present owners, to take over the remaining debt charges amounting to about £87 million.

Court delays SDP ruling

By Malcolm Dean

A ruling is expected early next week on Dr David Owen's application for the High Court to order the Broadcasting Complaints Commission to review political coverage by the main television news programmes.

Mr Anthony Lester, QC, for Dr Owen, said yesterday that the BBC governors and the Independent Broadcasting Authority had already dismissed his complaint that their coverage had been unfair to the SDP.

"Unless the commission or the court looks at this complaint there will be no change of broadcasting policy until a future election. We do not seek to interfere with editorial freedom beyond that established by Parliament in the Broadcasting Act."

Killing of Indian diplomat 'political death'

By Sarah Boseley

An Indian diplomat was driven by four members of a Kashmir liberation movement from the Birmingham house where he had been held captive for two days in the outskirts of Leicester, where he was shot three times in cold blood, Birmingham crown court was told yesterday.

Mr Abdul Raja, one of the two men charged with the murder of Mr Ravindra Mhatre, aged 48, the assistant commissioner of the Indian High Commission in Birmingham, told police that his killing was not murder but "political death."

Mr Igor Judge, QC, prosecuting, said on the second day of the trial that Mr Mhatre's murderers felt no sense of sadness or sympathy for him. "Their real emotion was one of pride and a sense of achievement. They, too, would be respected as freedom fighters. . . One day the whole world would respect them," Mr Judge said.

Six Kashmiris are on trial for offences relating to the kidnap of Mr Mhatre near his home in Birmingham last February, and his subsequent murder. The prosecution has also said that four other men whom police wished to interview in connection with the crime had fled the country.

The defendants, who call themselves the Kashmir Liberation Army, allegedly murdered the Indian diplomat to publicise their fight for independence for Jamu and Kashmir, now divided between India and Pakistan, and to bring pressure upon Mrs Indira Gandhi's Government to free the leader of the Kashmir Liberation Front, Mr Maqbool Butt, then under sentence of death in India. He has since been executed.

Raja, aged 28, from Paris, and Mohammad Riaz, aged 23, a student from Leicester, denied murder, kidnap and unlawful imprisonment. Abdul Ansari, aged 24, from Saltley, Birmingham and Mohammad Siddique Bhatti, aged 44, from Birmingham, denied kidnap, unlawful imprisonment and concealing evidence.

Janghir Mirza, aged 25, from Saltley, admitted concealing evidence but denied kidnap and unlawful imprisonment. Mohammad Ishaq, aged 28, of Luton, Bedfordshire, denied assisting Raja to obtain a false passport.

While Mr Mhatre was being held prisoner at 370, Alum Rock Road, the same road where the Jammu and Kashmir Liberation Front has its headquarters, he was allowed to write letters to the Indian High Commission in London, and to his superior, Mr Baldy Kohli. He wrote: "I am a prisoner of the Kashmir Liberation Army. I am injured and bleeding and seriously with asthma attacks. I have no news of my wife and daughter and my strength is running away fast."

He urged that his kidnappers' demands should be met and ended in capital letters, "Please save me." The letters were never sent. After the first night, his captors removed their masks.

Mr Judge said: "By now, he was a doomed man and that was why they could allow him to see their faces and write the letters which were never going to be sent."

The court heard how Mohammad Iqbal, one of the men who fled, told Riaz that he intended to shoot Mr Mhatre on the Sunday evening.

With Riaz's brother, who also later escaped, and Raja the men drove the diplomat to a deserted lane near the Leicester end of the M69. There was a struggle in which Raja received an injury to his finger.

Mr Mhatre was later found dead by a farmer and his wife, shot through the neck, head and chest. His body also had what Mr Judge described as "a nasty, horrible injury in his right eye which almost certainly occurred when he was struggling to get away from his killer."

The court heard how Ishaq supplied Raja, his cousin, with his own identification documents when he needed a passport. But Raja was arrested as he tried to leave Holyhead for Ireland. The police then began to unravel the elaborate cover story the kidnappers had devised to protect themselves.

The case continues.

Atomic tests chief denies knowledge of safety warning

Soldiers 'ordered to crawl in radioactive dust'

By Paul Brown.

Soldiers were told to crawl, lie, walk and run in radioactive dust to see what effect it had on them despite instructions to service chiefs that radiation was harmful, the Australian Royal Commission was told in London yesterday.

Lord Penney, who was in charge of the atomic tests for Britain, said he knew about the experiments on the soldiers but was not aware of the documents to service chiefs warning them of the dangers.

A document, dated January 1951 and marked secret but released to the commision yesterday, gave instructions from the Lord of the Admiralty on exposing servicemen to gamma radiation.

It said: "In the application of the calculation expounded here there is one overriding principle which must never be lost sight of. It is this. All radiation dosage, however small, is harmful. The only excuse for exposing men to it is demonstrable operational necessity."

Lord Penney said in reply to Mr Greg James, QC, for the Australian servicemen, that he was not aware of insructions to the military of these strictures about safety levels. He relied on health physicists to advise and decide on such matters.

The services had their own scientists and it was up to them to decide how to study the effects of atomic explosions. He was not an expert on health.

However, Lord Penney agreed that he was regarded by the public as the man who knew the answers. He was invited to go to Australia to reassure people that the tests were safe.

Documents were put to Lord Penney in which the need to "indoctrinate" Australians on the need for the tests was considered and "propaganda" articles written by him and the medical profession were examined.

Mr James referred to a letter from Lord Penney which said: "There were a whole lot of cranks in Australia equipped with geiger counters waiting for radioactive rain."

Lord Penney said that a ground burst test called Maloo, at Maralinga, South Australia, was carried out for military reasons. Ground bursts were "very dirty stuff" and in military terms were successful if they killed as many men as possible. Until a test was carried out its dirtiness remained speculative.

He said he would welcome a proper survey to discover the effects of all the tests on the Australian servicemen.

Ministry of Defence documents seen by Mr Peter McClellan, counsel appointed to assist the commission, referred to a row between the ministry and scientists about the need to set off a bomb called G2 at the Mosaic tests at Monte Bello islands in 1956.

Mr McClellan put it to Lord Penney that the military believed that the second explosion was a waste of £3 million to £4 million. Lord Penney said he was not aware of that.

Mr McClellan said that he was not able to refer him to the documents because the ministry had not declassified them.

A number of documents were now being made available and despite "mind-boggling security precautions" he had been to the archives and a system for releasing documents had been agreed.

Mr Robin Auld, QC, for the British Government, said that papers from Aldermaston and the Foreign Office would also be released and declassified as soon as possible.

Mr Justice James McClelland said: "The fact is that the British Government has known for some months that the commission was coming to London in early January.

"In faith of repeated assurances of co-operation by the Government we would have expected the mass of documents to be have been collated, sifted and put on to an easily accessible form by now. Instead it would appear that obvious preparatory work has not been done.

"To put it at its lowest, it is somewhat discourteous to this commission. There is no point in these recriminations because we can now overcome these difficulties, with which we should not have been faced."

The commission adjourned until Monday so that new documents could be read and witnesses prepared.

Peter McClellan — dispute over explosion

Lord and Lady St Oswald with their Chippendale desk, valued at £500,000; and the steps to Nostell Priory, near Wakefield. It houses a furniture collection some of which they want the Government to accept in lieu of tax. Picture by Don McPhee

New peer offers Chippendales to settle tax bill

By Malcolm Pithers

LORD GOWRIE, the Arts Minister, has agreed to meet the new Lord St Oswald to decide the fate of a collection of Chippendale furniture described as the best in the world.

The furniture, which has been valued at more than £20 million, was owned by Lord St Oswald's brother, who died before Christmas. The collection is housed in the 113-roomed Nostell Priory, near Wakefield, Yorkshire, where Lord and Lady St Oswald yesterday held a press conference to discuss their financial problems.

The couple, who live in an 18th century house at Driffield, must sell some of the 5,000 acres at Nostell or persuade the Government to take some of the Chippendale furniture in lieu of the £4 million due in capital transfer tax.

They would also hope that the Chippendale collection could be used to offset any future capital tax demands. This would mean a special dispensation and a decision is expected soon after. Lord Gowrie meets them on January 30.

Lird St Oswald fears that if the furniture is not allowed in lieu most of it will have to be sold. The pieces would go to the United States and the family wants to keep the collection together.

Lord St Oswald fears that wife said yesterday that it would be a tragedy if the furniture were sold. Land was the lifeblood of the estate, which has working farms and employees. Britain's "in lieu" arrangements are said to total no more than £2 million.

The couple want the Chippendale pieces to stay in Nostell but to be owned by the nation.

Chippendale lived and worked at Nostell, producing the furniture when Robert Adam, the house designer, worked there. The priory, which was taken over by the National Trust in 1953, is an auctioneer's dream because of the multitude of pieces.

One of the most expensive items is a huge library desk which Chippendale finished some time before December, 1776. He mentioned the desk in a letter to Sir Rowland Winn, the family's ancestor, and charged him £72.10s for his work. It is now estimated to be worth at least £500,000.

There are other pieces which experts say make the collection the best in the world. Chippendale supplied a small gaming table in rosewood for £7.10s and charged an extra £1.10s for the ivory pieces which go with it. A barometer he helped to produce cost the family £25.

Lady St Oswald said: "We have to look beyond our present problems and think that in 200 year's time people will look back and thank us for keeping part of England's heritage in England."

Doubts on fluoride link with cancer

By David Hencke, Social Services Correspondent

Claims by British and American scientists that the fluoridation of water can cause cancer are based on errors in data, analytical techniques and scientific logic, according to a report published for the Department of Health.

The report, released by Mr Kenneth Clarke, the Health Minister, is timed to coincide with a bill before Parliament to strengthen the power of water authorities who wish to add fluoride to supplies.

The working party, chaired by Professor George Knox, professor of social medicine at Birmingham University, was commissioned to produce the report by Sir Gerard Vaughan, a former health minister.

It examines the latest findings in Britain and America and concludes: "We have found nothing in any of the evidence which could lead us to conclude that either fluoride occurring naturally in water, or fluoride added to the water supplies, is capable of inducing cancer, or of increasing mortality from cancer. This statement applies to both cancer as a whole and to cancer at a large number of specific sites."

Parliament, page 4

The report examined research undertaken in Birmingham in 1979 and investigations in the United States, which warned of increased cancer risks.

Professor Knox says: "We have found both these analyses failed to consider the effects of other social and environmental differences between the groups in the comparisons, and failed to test whether or not the difference in cancer mortality between the groups was exceptional, given the variation within each group.

"In addition the data were sometimes inappropriatley applied or unjustifiably selected, and the analytical techniques displayed errors and questionable procedures. We conclude that these studies did not provide a reliable indication of any association between fluoridation and cancer mortality."

The working party say that such results allow it to comment positively on the safety of fluoridated water but recommends that monitoring of fluoridation programmes continue to ensure that public health standards are maintained.

Mr Clarke yesterday welcomed the report, saying that it provided "authoritative advice" to the view that fluoridation is not linked to cancer.

Fluoridation of Water and Cancer: A review of the Epidemiological Evidence. Stationery Office £6.70.

Man shot dead by police in 'arms cache' hayshed

From Paul Johnson in Belfast

A police unit shot dead one young man and wounded another after finding them in a hayshed with three rifles, Belfast crown court was told yesterday.

Two of the old, rusted weapons were later found to have bolts missing and a search of the area revealed no ammunition.

Martin McCauley, aged 22, of Lurgan, denies possessing firearms with intent to endanger life and in suspicious circumstances.

Prosecuting counsel told the court that on November 24, 1982, two police patrol vehicles went to the hayshed at a farm outside Lurgan after a tip-off.

"Sergeant X" and two constables, named in court as Z and Y, approached the shed and heard a sound similar to that of a weapon being cocked.

There was no response to a shouted warning to anyone inside to throw out their guns and one of the RUC men began to pull away part of the door.

A man was seen inside holding a rifle and two of the officers opened fire. The third officer then spotted another man lying on bales of hay. He was pointing a rifle at the policemen, who then opened fire.

Counsel said that the first man to be shot then seemed to jump up with the rifle in his hands, and was again shot. None of the rifles, said to be of a "considerable vintage," was loaded.

An RUC constable who drew up maps of the scene told the court under cross-examination that, on the direction of the Director of Public Prosecutions, he had deleted from a chart 44 markings to show the location of spent cases. He said he was not given an explanation for the order.

The trial continues.

Job hopes rise this year for graduates

By John Fairhall, Education Editor.

Employment prospects for graduates in 1985 are good — better than at any time in the past four years, according to a joint report from three graduate careers organisations. And while demand for graduates should be significantly higher — in 1985, the competition should be less, they say.

For the first time for more than two decades there will in 1985 be only a small increase in the output of graduates. The new crop will also be helped by the reduced number of graduates still looking for employment at the end of 1984. And demand is currently high. For the graduates immediately available for employment (as distinct from the new 1985 crop) the demand at the end of 1984 was about 70 per cent higher than at the end of 1983.

The three organisations — the Association of Graduate Careers Advisory Services, the Central Services Unit for Careers and Appointments Services, and the Standing Conference of Employers of Graduates — point out that the output from universities will fall again in 1985. The still rising polytechnic output will only just make up the university fall.

Employers are looking for more graduates in 1985, in some sectors the demand is 20 per cent higher than in 1984. A big and growing demand is reported for graduates in computer-related activities. The demand is for computer scientists and, even more, for graduates from a range of academic disciplines.

Some higher education careers services had reported growing interest among small business

But the National Union of Students said the statistics showed that only half of the students who graduated in 1984 would have found a job by the beginning of this year.

"The figures could still mean a graduate unemployment level of 11, 12, or even 13 per cent." The NUS president, Mr Phil Woolas, added.

Graduates were being recruited to fill jobs previously taken by less qualified young people and starting salaries for graduates had fallen in real terms for the past two years.

NEWS IN BRIEF

Gas blast inquest

THE inquest on eight people who died in last week's gas explosion in a block of flats at Putney, London, was opened yesterday at Battersea coroner's court and adjourned until February 5.

Dr Rufus Crompton, director of the Department of Forensic Medicine at St George's Hospital, London, said that most of the victims died from crush injuries and asphyxia. The coroner Dr Paul Knapman, said the victims, all of whom lived in Newnham House, Manor Fields, had been formally identified and the bodies could now be released for burial. Five women and three men died in the explosion. Most were elderly and the youngest was Karen Krejci, aged 30. Her sister, Eve, survived, after being trapped in the ruins.

Brighton hotel bombs hearing

THE Brighton coroner yesterday formally opened the inquest into the deaths of the five victims of the town bomb blast. In a one-minute hearing Mr Edward Grace, formally adjourned the hearing which followed the bombing of the Grand Hotel last October.

He said that further police investigations were being carried out. "From what I understand from the police at the moment, the inquest may not be ready on February 20 and may have to be adjourned again." Five people died in after the bombing.

New Archers actor named

JOE Grundy, the crochety old character in BBC Radio 4's soap opera, The Archers, will be heard again in the programme in March, writes Dennis Barker. Edward Kelsey, who is taking part in Anna of the Five Towns on BBC-2 television, will take over the part played by Haydn Jones, who died in November.

Mr Kelsey, aged 55, will have his first recording session for The Archers next month, to be broadcast the following month. He is the third actor to play Joe Grundy since the part was first played by Reg Johnston in 1970.

Ordnance manager sold stolen arms to ex-PC

A manager at a Royal Ordnance factory told a court yesterday that he stole ammunition and a rocket launcher and sold them for thousands of pounds to a former policeman turned arms dealer.

Wesley Harris, aged 58, who was fourth in seniority at the factory in Alsager, Cheshire, told Chester crown court how he would go to the factory on his bicycle, steal the ammunition, and hide it in a basement for later collection. Harris, of Alsager, has admitted three charges of stealing more than 28,000 rounds of ammunition and a rocket launcher from the factory.

He was giving evidence at the trial of an arms dealer, Anthony Chapman, aged 38, who has denied three charges of handling the stolen ammunition and rocket launcher.

Mr Gareth Williams, QC, prosecuting, said Harris made thousands of pounds from the offences and Chapman, a former PC wth Staffordshire police, also made thousands from re-selling the amunition. Mr Williams said that Harris had stolen 112,000 rounds of ammunition, selling it for £65 a thousand to Chapman, who made a 100 per cent profit on the deals. Chapman went to Harris's home to pick up the stolen ammunition after the factory had refused to sell it to him legitimately.

Mr Williams said the factory at Radway Green supplied mainly the Ministry of Defence, police forces and the National Rifle Association.

Harris, who rose from being an engineer to quality controller at the factory, stole the ammunition and weighed it in his garage before selling it to Chapman. Chapman had admitted receiving the stolen goods, but subsequently realised that he had confessed to the crime, regretted it and "changed his tune."

Harris said yesterday he had sold ammunition to Chapman and received "somewhere between £1,000 and £2,000" as well as various property including a telescope and air rifle.

Asked by Mr Williams if Chapman knew where the ammunition was coming from, Harris replied: "I never told him but it must have been obvious it was coming from Radway Green." Chapman, of Stoke-on-Trent, denies all three charges.

Det.-Insp. Joseph Nixon, of the Ministry of Defence police, said that when he interviewed chapman at his home, "every room, including the bathroom, kitchen and bedroom had a large quantity of firearms in them, including rifles, handguns and other weapons." There were more weapons in the roof.

The trial continues today.

Sit-in will cost poly students' union £16,500

By Andrew Moncur, Education Staff.

The students' union at Portsmouth Polytechnic stands to lose £16,500 because of its part in a three-week occupation staged before Christmas, it was confirmed yesterday.

The governors will be recommended to impose the cut in union funds when they meet on February 7.

The polytechnic students are protesting about increased fees at halls of residence and non-returnable charges imposed on those entering certain courses.

Dr Harry Law, president of the polytechnic, said yesterday that the cut in union funds was not a punitive fine, and was not related to the slight damage caused to administrative buildings.

It was the polytechnic's policy to recover any costs resulting from students' action, including legal fees and salary expenses for staff who had been unable to work during the sit-in.

"I think we are all in a bit of a quandary in higher education. We feel that the service is not being properly funded," he said.

There was some sympathy for the protest—but not protest which cost the polytechnic money.

A demonstration will be held at Portsmouth next Wednesday in support of the students, who are launching a rent strike involving about 1,000 living in polytechnic accommodation.

Farming profits up

By Rosemary Collins, Agriculture Correspondent

Farm incomes rose by 22 per cent last year but remain 8 per cent below the record level of 1982, according to the Ministry of Agriculture.

The figures conceal wide variations between different sectors. Dairy farmers fared badly in 1984 because of the introduction of milk quotas, and the dry summer, and their output fell by 6 per cent.

In real terms dairy farmers' incomes are forecast by the ministry to fall in the current farm year to 50 per cent of their 1982/3 level.

Arable farmers, saw their incomes rocket in 1984 because of the record 26.5 million-tonne grain harvest in the UK.

Oilseed rape growers had a particularly good year in 1984, with production up 64 per cent because of increased acreage, and sugar beet was the second most successful non-cereal crop of the year.

Pigs and poultry were profitable after several years of gloom, deficit and bankruptcy. The nation's beef herd remained static numerically, but the number of cattle slaughtered rose by 8 per cent, a reflection of anxiety in the dairy sector.

Patrick Harrington (above) the National Front student at the centre of controversy at the Polytechnic of North London, plans to exercise his right to enter its main buildings on Friday, writes Andrew Moncur. He will use the canteen at the Holloway Road centre.

At the High Court on Monday the polytechnic agreed a formula which confirmed his right to access and agreed it would take disciplinary action to enforce it.

Members of the students' union are meeeting this week to decide their attitude, after last week's vote to accept a peace plan proposed by the new acting director, Dr John Beishon. The plan had the effect of isolating Mr Harrington in a house apart from the Polytechnics main sites.

Survey suggests 2.5m children work

By Penny Chorlton

More than two and a half million British schoolchildren have jobs and four out of five are working illegally, according to a report published today by the Low Pay Unit.

Two-thirds of all school children have a job and 40 per cent work during term time, say the researchers.

Their survey of more than 1,700 children in London and Bedfordshire showed that many of those who worked missed school lessons and sports.

Few children handed over all their earnings to their parents but many indirectly subsidised family incomes by paying for clothes, for example.

Children whose parents were unemployed or in manual occupations were much more likely to have part-time jobs than children from middle class homes.

The researchers said the law on working children was complicated and generally unenforced.

It requires that children under 16 should not work in any industry and children aged between 13 and 16 should work less than two hours on any school day, and not before 7am or after 7pm.

Working children must have work permits and employers should have certificates. The vast majority did not bother because regulations were not enforced.

The 1973 Employment of Children Act tightened the rules but has not been implemented by successive governments. Mr Alf Dubs, Labour MP for Battersea, has put down three parliamentary questions asking why this legislation has not been enacted.

An Employment department spokesman said yesterday he could not preempt the reply from Mr Tom King, the Employment Secretary, later this week.

Mr Dubs said: "While I would not want to be a killjoy and stop children earning pocket-money from suitable jobs, there is nevertheless a nasty side to child labour which still entails exploitation, very low pay levels, and no insurance provisions."

Working Children, £1.50 plus 20p postage, Low Pay Unit, 9 Upper Berkeley Street, London W1.

Leading head

Mr Bruce McGowan, headmaster of Haberdashers' Aske's school, Elstree, Hertfordshire, was named yesterday as the 1985 chairman of the Headmasters' Conferencee. Its membership is restricted to the heads of the leading 221 secondary independent schools.

DUE TO THE DEMAND FOR ADVERTISING SPACE MORE PUBLIC APPOINTMENTS WILL APPEAR IN FRIDAY'S PAPER

THE GUARDIAN

Tax cuts will not produce the jobs—Labour

Mr Heath: "Shameful"

UNEMPLOYMENT

By Alan Travis

THE CHANCELLOR of the Exchequer actually wanted the depreciation of sterling to meet the demands of the Tory backbenchers for tax cuts in the coming budget, Mr Roy Hattersley, the Shadow Chancellor, alleged in the Commons yesterday.

Opening an Opposition-initiated debate on unemployment and public investment, Mr Hattersley claimed that the £1.5 billion which the Chancellor had said was available up until last Friday for tax cuts would create 75,000 new jobs if it were invested in the public sector, but only 35,000 new jobs would come through tax cuts.

The Labour motion asked the Commons to condemn the Government's refusal to implement policies which, it said, would result in the reduction of unemployment from its present record level and for the even higher total to which is will rise in 1985.

It also called upon the Government to concentrate resources at its disposal on the public sector thus providing the stimulus which the economy needed in a way which created the largest number of jobs.

Mr Nigel Lawson, the Chancellor, opening for the Government, said that the debate had been overshadowed by recent events in the market and challenged Mr Hattersley to state clearly whether he wanted the exchange rate higher or lower. This met with Labour shouts of: "You are the Chancellor."

Mr Lawson said the disturbance in the financial markets arose from three major causes, two of which were outside the Government's control. The strength of the dollar was one of the most important.

Throughout his speech Mr Lawson stressed the importance of low public spending — and low taxation — as the right route to cutting the dole queues.

The Chancellor said: "This Government is determined to tackle the harrowing problem of unemployment by the proven commonsense route of restoring an enterprise economy, that means lower taxes, better rewards for success, fewer restrictions, and trade unions more responsive to their members."

Mr Lawson blamed the financial markets' doubts about the Government's commitment to its economic strategy as a feature of the run on sterling.

"Policy overall will maintain an even firmer downward pressure on inflation," he said. "In no circumstances will this Government take risks with inflation," ruling out the option of greater public expenditure.

A reason behind the depreciation in the pound was "a feeling in the markets that the Government may have lost its will and ability to control its affairs so as to maintain the downward pressure on inflation."

Mr Hattersley said the Government's policy of the past five years towards the unemployed had been "a ghastly failure." In 1979 they were promised that a rigorous application of the medium-term strategy would bring a certain reduction in the unemployment, but it had produced a geometrically opposite result.

The real level of unemployment was now something approaching four million, he claimed, and he challenged the Chancellor to say when a real reduction in unemployment would take place and when the strategy actually began to work.

Calling for budget cash to be spent on public investment rather than tax cuts he said: "Our depleting capital stock on infrastructure would be renewed at a time when it is still possible to renew it." He added that a framework of job-creation in the public sector would provide nurses, homehelps, and the people to work in inner cities who were needed. "Last year you promised a budget for jobs, but unemployment has risen ever since," Mr Hattersley accused the Chancellor saying that he was a disaster to the country, "strategically inept and practically incompetent."

Mr Edward Heath (C. Old Bexley and Sidcup, said he regarded the current level of unemployment as appalling. "The situation north of Watford is shameful. I believe this situation should never have been allowed to arise and is untenable," he declared.

He believed that public opinion quite clearly put unemployment as a priority over tax cuts. He added that those who wanted to go for tax cuts had to prove that they were a means of creating jobs.

Overseas dealers saw Britain as a country suffering from a miners' strike with a government unable to do anything about it: "They are convinced that we are a one commodity country and they have seen how far our manufacturing capacity has been destroyed."

The crisis had to be faced of whether we were gong to carry on supporting the United States and its budget and trade deficit, and let it continue its policy regardless of the rest of us, "or were we going to give the four million unemployed in this country some hope?"

Rebellion over pensions tax change forecast

By Colin Brown

The Chancellor, Mr Nigel Lawson, will face a substantial backbench rebellion if he goes ahead with proposals to alter present tax arrangements for pensions, trade union representatives and pension fund executives wared yesterday.

They told a meeting in the Commons, organised by the Opposition Treasury spokesmen, that the Chancellor's assurance in December that he would not act retrospectively had not allayed the fears of their members.

The Shadow Treasury Minister, Dr Oonagh McDonald, said the rise in interest rates on Monday, which had put in doubt the Chancellor's room for tax cuts in the budget, had also made the prospect of raising more revenue through taxing pensions more tempting.

The Shadow Chancellor, Mr Roy Hattersley, said the Opposition would oppose the removal of tax relief from employees' and employers' pension contributions. He added that the Opposition would also be against imposing taxation on all lump sum payments of pensions.

He suggested that the next Labour Government would introduce a tax on lump sum payments of £25,000 and over because, he said, this would be fair in equity. As the tax would be imposed on those earning over £16,000 a year it would redress the redistribution of wealth between the rich and the poor which had taken place under the Tory Government, he said.

Mr Hattersley's proposal was described by Mr Brian Holden, of the Cooperative Union pension group as "a reasonable compromise or middle-of-the-road approach." But while he said the majority would be relieved to have tax-free lump sum payments up to £25,000, he ws against any change in the status quo.

Strong support for Mr Hattersley's proposal came from a freelance journalist, Sue Ward, who said it was a scandal that very large amounts of tax-free money, up to £250,000, was being handed out to highly-paid people in golden handshakes at the expense of other contributors to the pension schemes.

A former chief press officer at Number 10 Downing Street, Mr Henry James, representing the National Association of Pension Funds, said his group had been in touch with about 400 MPs and only one had not been sympathetic to their opposition to the tax changes which it was rumoured that the Chancellor was seriously considering.

Mr James said his organisation had asked for a study to be carried out by the Institute of Fiscal Studies to show the consequences in Exchequer terms of the Chancellor's expected tax proposals on pensions. The study would be published in the first week of February.

"It would be unfortunate if Members of Parliament made judgments on matters of this kind simply in order to embark of a radical reform of the fiscal system," said Mr James. Apart from tax on lump sum payments, the taxation of pensions as a perk of employment should also be carefully watched, he added.

Dr Oonagh McDonald

Opposition to the rumoured tax changes had also been made in letters to all MPs from the Council of Civil Service Unions.

Dr McDonald said, "Our concern with the taxation of lump sums arises from the fact that so many workers in the public sector have to take all or part of their pension in the form of a lump sum. We were concerned about these public sector employees in the Civil Service, the local authorities, police, fire brigade and the teachers. The lump sum involved on average for all these workers is well below the £25,000 level. We feel if the Chancellor were to introduce taxation without any limit this would hit public sector employees particularly hard."

Fluoride fracas

THE STRENGTH of the libertarian right in the Conservative Party was revealed in the Commons on Monday night when 53 backbench Tories voted against the Government over a bill to authorise the fluoridation of water.

The Government, anticipating the revolt, had allowed a free vote and the bill was passed on its second reading by 159 votes to 71.

Mr Kenneth Clarke, health minister, presented the bill as a measure to clarify the law after a judgment by the Court of Session in Edinburgh in June, 1983, which said that Strathclyde regional council had no legal power to add fluoride to the water supply.

Tories who voted against the measure included:

William Benyon, Keith Best, Sir John Biggs Davidson, Richard Body, Andrew Bowden, Michael Brown, Nicholas Budgen, John Butterfill, Michael Carttiss, William Cash, Christopher Chope, Sir Walter Clegg, Nicholas Fairbairn, Michael Fallon, George Gardiner, Peter Griffith, Ian Grist, Patrick Ground, Michael Hancock, Christopher Hawkins, Terence Higgins, Gerald Howarth, Andrew Hunter, Ivan Lawrence, John Lee, Edward Leigh, Sir Kenneth Lewis, David Lightbown, Robin Maxwell Hyslop, Piers Merchant, Sir Hector Monro, Steve Norris, Richard Ottaway, Matthew Paris, Sir Ian Percival, Michael Portillo, Harvey Proctor, Sir Brandon Rhys Williams, Sir Michael Shaw, Trevor Skeet, Ivor Stanbrook, Michael Stern, Martin Stevens, Andrew Stewart, David Sumberg, Bill Walker, Gary Waller, Kenneth Warren and Sir John Wells.

BBC advertising move defeated after Opposition MPs clash

BROADCASTING

By James Naughtie

SUPPORTERS of advertising as a means of revenue for the BBC were defeated in the Commons yesterday.

A bill presented by Mr Joe Ashton (Lab. Bassetlaw) calling for advertising to be introduced was defeated by 159 votes to 118 despite claims by many Conservatives in recent weeks of a majority view among MPs that commercial revenue should be allowed.

Mr Ashton's speech in favour of his bill was bitterly attacked by Mr Brian Sedgemore (Lab. Hackney S. and Shoreditch), who accused him of "rampant populism and insistent Philistinism" and claimed that standards would be reduced by any change in the funding arrangements for public service broadcasting.

But Mr Ashton, who was cheered by Conservatives throughout his speech, said the experience of Channel 4 showed that advertising did not mean lower standards. He argued that only up to 40 seconds of advertising an hour would be necessary under his bill, which proposed amending the BBC constitution to allow the corporation to raise revenue by advertising under the same rules applying to Independent Television.

He argued that the BBC was already subject to commercial pressures by having to transmit sponsored events. For example, Embassy was paid by the BBC to have sponsored snooker tournaments televised, he said; but the cigarette manufacturers should instead be paying the BBC to show snooker.

Mr Ashton said the BBC's application for a £65 colour television licence fee would, if successful, face many families with a heavy financial burden.

But Mr Sedgemore, who did not try to conceal his anger at Mr Ashton's proposal, which, he claimed, showed that the MP was abandoning socialist principles, said that if the bill was passed he would be remembered as the man who gave the BBC over to commercial interests.

Under the 10-minute rule procedure the bill would have stood no chance of becoming law, but it was designed to test the feeling on the subject, which is being hotly debated, particularly in Conservative ranks, as the licence fee negotiations loom.

The Prime Minister has made clear that although she does not intend to raise the question of advertising this year it is a proposal the BBC will have to face soon.

Labour urged to drop 'coalition of minorities' appeal

By Colin Brown

TWO reports which show the size of Labour's task in regaining power at the next general election have been circulated to Shadow Cabinet members by the research officer of the Shadow Leader of the Commons, Mr Peter Shore.

In one of the reports, by Mr David Cowling, the party's front bench is told that Labour should not try to repeat its 1983 general election campaign appeal to minority groups.

Drawing on evidence from the American presidential election, Mr Cowling's report says that a clear majority of Britain's electorate is "unyoung," "unpoor" and "unblack."

Although that conclusion is readily accepted by many members of the Shadow Cabinet, party leaders feel it is a message that the constituencies must understand. Mr Cowling says: "The proposition that a coalition of minorities makes a majority is for losers."

Mr Cowling adds: "At the risk of writing something controversial, I would argue that the coalition-of-minorities proposition was tested to destruction by the Labour Party in the 1983 general election. Our manifesto embodied an unprecedented series of detailed policy commitments which were aimed at a large variety of minorities and pressure groups."

He has produced an equally forthright conclusion to a separate 46-page report on Labour's chances in the forthcoming May county council elections, which Labour see as a potential springboard to the next general election.

Mr Cowling says: "In the six months between now and the May 1985 county elections we need to make the maximum effort at least to defend what we held in 1981. Significant Labour losses in the mid-term of the present government would be very damaging to our own morale and to our credibility as the party most likely to win the next general election. The truth is that the English non-metropolitan counties are the battleground where the next general election will be decided. They contain most of the seats which we have to win if we are to form the next government."

But he said the prospect for preserving, let alone improving upon, Labour's 1981 performance looked more than bleak. Unless the party could build upon some of the recovery in the June 1984 EEC election, the enormous task the party faced in reversing the political geography of England established by the 1983 general election would look "increasingly impossible to achieve."

His analysis was based on the 1981 local election results. But he emphasised they were a high-water mark in Labour's local government electoral fortune. In the same areas in the 1983 general election Labour was forced firmly into third place more than one million votes behind the Alliance.

"The events culminating in the 1983 general election represented an electoral earthquake and there is no certainty that the position has settled, or is likely to settle, back to the traditional post-war two-party system," he says.

PUBLIC APPOINTMENTS

TOWN CLERK'S DEPARTMENT

Police Research and Development Unit

5 POSTS GRADED SO1/2 (£9,060/£10,539) pay award pending

The Council has recently established a Police Monitoring Committee to further the interests of the local community in the real accountability of the Police and in the promotion of Policing policies which meet the community's needs.

To achieve this, a Police Research and Development Unit is being created, the prime responsibility of which will be to advise the Committee on the promotion of the interests of Manchester People in the policing of the City.

Applications are invited for the following posts:

(a) Research and Campaign Journalist

Duties will include the planning and production of a journal on a regular basis and advise on issues relating to policing matters at both local and national level. The person appointed should have the ability to develop a working relationship with the media. Competence in photo journalism and knowledge of the use of a word processor would be an advantage.

(b) Researcher/Analyst

Duties will include the preparation of reports and information including crime statistics and the Police Budget. Applicants must be able to design and implement a research project and have qualifications either in criminology or the sociology of deviance.

(c) Researcher/Information Officer

Duties will include conducting research, involvement in civil liberties matters, dealing with enquiries from members of the public and responsibility for collecting the appropriate local and national publications for the use of the Unit. Experience in information retrieval would be an advantage.

(d) Development Workers

(2 POSTS)

Duties will include liaison with young people, senior citizens, community groups, voluntary organisations and statutory agencies on policing issues and to encourage the development of police monitoring groups throughout the City. Experience in working with any of these groups within an Inner City area would be an advantage.

Job descriptions, detailed terms of reference of the Committee and application forms may be obtained from the Staff Officer, Chief Executive and Town Clerk's Department, Town Hall, Manchester M60 2LA. Closing date February 6, 1985. Tel. 061-234 3077.

The City Council operates a Union Membership agreement under which a new employee is required to become a member of a recognised Union.

Manchester City Council is an Equal Opportunity Employer, and we positively welcome applications from women and men, regardless of their racial, ethnic or national origin, disability, age, sexuality, or responsibilities for dependants.

MANCHESTER City Council

Cambridge Area Education Officer
Cherry Hinton Community Junior School

Community Development Officer

(Salary SO1 £9060 - £9660)

This post in a purpose built community junior school offers someone with community development experience a challenging opportunity to be involved in the pomotion of a wide range of activities in the Cherry Hinton area of Cambridge. Using the school and other local facilities the postholder will be expected to develop a balanced programme of activities in co-operation with the many local self-help and neighbourhood groups working in the area.

Flair, imagination and initiative are just a few of the qualities demanded by this post. If you are equal to the challenge then send for an application form from the Headteacher, Cherry Hinton Community School, Fulbourn Old Drift, Cherry Hinton Cambridge. (SAE please).

To be returned by January 25, 1985.

PARISH OF SOUTHAMPTON (CITY CENTRE)

TEAM MINISTRY

There is a vacancy for the post of

NEIGHBOURHOOD MINISTER

Applications are invited for this post from priests who are committed to Team Ministry, to working in an inner-city neighbourhood and who have experience of working in the field of community relations. For job specification and application form please write to The Rev J N Harrison, The Deanery, Southampton SO1 1NH

Closing date for applications Monday, February 4, 1985

Public Appointments continue on page 8

ISLINGTON FAMILY SERVICE UNIT

FAMILY SERVICE UNITS

is a small, voluntary social work agency, comprising a social work team and two social work/education projects. We are part of a national organisation, and through this contribute to the development of social policy. Current issues include clients' rights, anti-racist initiatives and work with women.

The Unit operates in a multi-racial area and currently the staff group does not reflect this. We are committed to the development of anti-racist practices and building a multi-racial team. We currently have two vacancies.

— In our social work team a **SOCIAL WORKER** is required to join a small team providing an intensive borough-wide family and groupwork service. The team has based much of its work on systems thinking and family therapy ideas.

Each worker has a small caseload and is expected to participate in running groups. Importance is also attached to student training and post-qualification training for workers. A social work qualification is essential.

— At Cromartie House a **WOMAN SOCIAL WORKER** is required to join a small team of social workers and teachers, working intensively in a group setting with secondary school aged children who have dropped out of school and are at risk in the community. The team works co-operatively and both social work and teaching elements are taken on equally by each of the workers.

An interest in and commitment to working with girls is essential, whilst knowledge and experience of working with groups would be an advantage. A social work or relevant qualification is essential.

For both posts, the persons appointed should have knowledge of the position of black and other ethnic minority people and of the effects of racism.

Salary scale for both posts: £9,087 — £11,433 including London Weighting. (Pay award pending).

For application forms and job descriptions please contact: The Director, Family Service Units, 207 Old Marylebone Road, London NW1 5QP. 24 hour telephone service: 01-723 5207 — please quote IS4. Closing date 31/1/85.

FSU IS AN EQUAL OPPORTUNITY EMPLOYER.

ASIAN COMMUNITY ACTION GROUP

PROJECT DIRECTOR

Asian Community Action Group which has been established in Lambeth for nearly five years, requires a Project Director. ACAG is a broad-based volunteer organisation, working with and for, all sections of the Asian community in Lambeth. The project has sought to highlight and respond to the main issues facing Asians in Lambeth; from the practises of institutionalised racism to promoting all aspects of community development.

The Project Director will be responsible for the management and future development of ACAG in consultation with the project's management committee. There is a staff team of five full-time, and several part-time workers, and it will be the Project Director's responsibility to lead and manage the staff team. The main priorities of ACAG at present are in the field of housing, health care, welfare rights, under-fives and youth provision, employment and immigration. In addition to developing these existing priorities, the Project Director will be expected to continue ACAG's tradition of developing local initiative. (Previous examples include projects for the Asian elderly and the multi-lingual print shop).

Applicants should have several years' experience of working in a community setting, excellent management skills and communication and presentation skills of a high order. Additionally, applicants must be able to speak fluently in one or more Asian languages plus demonstrated ability to work on their own initiative and under pressure.

Salary: £10,851 — £11,136 (pay award pending).

Closing date: First post 1/2/85.

Interviews will be held on 8/2/85.

For further information and application form please phone Nirveen on 01-733 7494

NORTH YEMEN

The Raymah Health Project, based in a rural mountainous region of Yemen, needs three new workers.

ARABIC LITERACY RESEARCHER to research the viability of a future literacy programme with women in Raymah. One year contract. Fluent Arabic and experience in developing literacy programmes are essential.

HEALTH EDUCATION WORKER to teach basic health education and nutrition to groups of women in Raymi villages. 2 year contract. Fluent Arabic and a background in health of nutrition are essential.

PROJECT COORDINATOR to take on Raymah Health Project's organisational needs: including arranging induction and on-going support for CIIR workers in Raymah, liaison with outside organisations, finance and general project administration. 2 year contract.

The Abs Health Project, which centres on a coastal town, needs two workers.

MIDWIFE for a mother-and-child health centre in the town of Abs. The midwife's work will be wide-ranging—supporting ante-natal care and health education, running a delivery room, and training traditional Yemeni birth attendants in the community. We are looking for an experienced midwife for this post, with interest in a broad range of health problems, and in training local people. 2 year contract.

SOCIAL RESEARCHER to deepen the Abs project teams' knowledge of and contact with the community, and to develop its use of local inputs from Abs and the Northern Tihama; the job includes research into local socio-economic conditions, people's understanding of health and constraints on basic health care, and into the local dialect. Much of the work will concentrate on women. Some Arabic is essential, experience in community health and social research is desirable. 2 year contract.

CIIR provides Arabic language training where necessary and pre-departure briefing course. For all posts, return flights to Britain, basic salary equipment grants etc. and full insurance are provided—to cover the needs of a single person without dependants.

CIIR

For a job description and application form, please send brief details of your experience and a large SAE to CIIR Overseas Programme, 22 Coleman Fields, London N1 7AF. Or ring 01-354 0883. Please quote ref. GPA 2, and say which job(s) you would like details of.

(PART-TIME) PENSIONS OFFICER

The BMA has a vacancy for a person to act as secretary to the BMA Pension Trustees. The position will also involve the general administration of the pensions scheme and the provision of pensions advice to members of the scheme.

The post is part-time and will occupy about 12 hours per week (identified by negotiation). Applicants must have previous pension fund experience at all levels as work will vary from records to calculation of transfer values.

Salary, holidays, etc. are pro rata to a full entitlement of £11,143 and 22 days leave per annum.

Applications, giving full personal details and previous experience, should be sent to Mrs B E Dyer, JP, Personnel Manager, BMA, BMA House, Tavistock Square, London WC1H 9JP, to arrive no later than 23rd January 1985.

An equal opportunities employer

BMA

Intermediate Technology

The Intermediate Technology Development Group specialises in the development and introduction of technologies appropriate for the rural poor in the Third World.

ECONOMIST

The Group is seeking a third Economist to work on the problems of small scale industries, essentially to assist in the process of identification, monitoring and evaluation of overseas projects. The successful applicant will have a first degree in Economics or Business Studies and preferably a Postgraduate qualification in Development Economics.

PROGRAMME MANAGER

An experienced manager is required to take responsibility for the Groups textile programme involving technology development and field demonstration projects in the cottage sector in developing countries. The successful candidate will have a relevant degree together with a thorough knowledge of textile technologies and the engineering of textile machinery.

Both candidates will have had at least three years relevant overseas experience, preferably working in rural areas. The posts are located in Rugby with frequent overseas visits. Salary dependent on experience but successful applicants will place higher value on job satisfaction than financial reward. For job description send CV to Mr. A. Mallett, Administrator, ITDG, Myson House, Railway Terrace, Rugby, CV21 3HT.

ADMINISTRATIVE ASSISTANT

THE ROYAL INSTITUTION OF CHARTERED SURVEYORS are looking for a young graduate with some secretarial training after leaving University to work within the careers section of the Education Department.

Candidates will be involved in advising on a career as a Chartered Surveyor by letter and interview. Some public speaking.

Salary £7,500 pa

Applications with c.v. (and daytime telephone number) to the RICS, 12 Great George Street, Parliament Square, London SW1P 3AD. Tel. 01-222 7000.

TRUST FOR LINCOLNSHIRE ARCHAEOLOGY (LINCOLN)

FINDS ASSISTANT

Experienced Finds Assistant required for excavation commencing early February, 1985, for a minimum 12 weeks.

Duties to include accessioning of finds and supervision of pottery processing. Salary S3(3) £5,973 pa

Applications giving relevant details of experience and references to the Administrator, Trust for Lincolnshire Archaeology, The Sessions House, Lindum Road, Lincoln LN2 1PB, telephone (0522) 21754. Further details will be supplied to applicants. Closing date January 25, 1985.

SENIOR HEALTH EDUCATION OFFICER

Scale 9 (£8,744-£10,739)

This post, which is based at Fife Health Board's Headquarters, will provide challenging opportunities for a suitably qualified and experienced person to contribute to the development of Health Education in Fife.

The person appointed will be responsible for initiating Health Education activities within specific areas, planning for their co-ordination, support and evaluation.

Preference will be given to candidates who already hold the Diploma in Health Education. Candidates should possess a current driving licence.

Informal enquiries to: Miss I. D. Walkingshaw, Area Health Education Officer, Health Education Department, Glenrothes House, Glenrothes. Tel. (0592) 754355, ext 246.

Application form and job description available from the Area Personnel Department, Glenrothes House, Glenrothes. Tel. (0592) 754355, ext 435.

Closing date for receipt of completed applications: January 28, 1985.

Fife Health Board

Health Education Officer

£7737 — £9431 pa + £527 London Weighting (Scale 4)

Based at St. Faith's Hospital, Brentwood, Essex, this post is involved with a variety of projects, including research into appropriate health education methods and providing guidance and advice to health education.

Applicants should have experience and an interest in information technology in addition to general health education experience, and should be able to demonstrate an ability to organize and participate in a busy schedule of in-service education.

Application form and job description from: District Personnel Office, Leigh House, Harold Wood Hospital, Gubbins Lane, Romford, Essex RM3 1BR, 'phone Ingrebourne 49511 x 251.

Informal enquiries would be welcomed by Mr. R. Young, District Health Education Officer, 'phone Brentwood 232450.

Closing date:- 1st February 1985.

BARKING HAVERING & BRENTWOOD Health Authority

Britain may avoid EEC milk fines

From Alex Scott
in Brussels

Britain could avoid paying about £600,000 in fines for exceeding strict EEC milk quotas if proposals put by the European Commission in Brussels yesterday are adopted.

The Agriculture Minister, Mr Michael Joplin, said there was a "strong possibility" that Britain could take advantage of the new proposals to offset excessive production in Northern Ireland against other parts of the country, which have kept well within the quota.

The proposals aim at introducing greater flexibility in the system of milk quotas and emerged at the meeting of Community Farm Ministers in Brussels on Tuesday. At the same time, however, the European Commision, which is administering the scheme to reduce the vast overproduction of milk in the EEC, confirmed that it would stick to its guns in legal proceedings against a majority of member states. The proceedings concern non-payment of the penalties from exceeding the quotas, or for not fully applying the quota system.

The Commission has made it quite clear that it will accept no increases in the total national quota, agreed after painful negotiations at the end of last March.

The Republic of Ireland has asked for an increase in its quota, but this was turned down by the Commission, and could block adoption of the new proposals.

MEPs give backing to Delors

From Derek Brown
in Strasbourg

Mr Jacques Delors, the new President of the EEC, won an overwhelming vote of confidence in the European Parliament yesterday. The result—207 to 34, with 37 abstentions—went some way to defuse the threat of a destructive institutional battle in the Community.

Mr Delors won support from many MEPs on Monday, with a lengthy personal account of his ambitions for his four-year term which began on January 1. His generally aggressive line and confidence in greater European cooperation appeal to the parliamentary majority, which has repeatedly voted for moves towards European union.

The British Labour group, the most anti-integrationist in the Parliament, provided the only real opposition to Mr Delors yesterday.

Mr Terry Pitt (Labour, Midlands West), said that it was "silly and absurd" to have a confidence vote only a few days after the new Commission had taken office. "Most of the commissioners are people I have never heard of.

Mr Pitt added: "Here we have a parliament eager to vote confidence in 14 individuals who have done nothing to justify that confidence." He complained in particular of the Commission's record in financial management, and said that money voted for social fund projects in recent years had not been spent.

Evidence of driver

Torun, Poland: The prosecution's claim that a secret police colonel instigated the kidnapping and killing of Father Popieluszko gained support yesterday from Interior Ministry employees questioned about the colonel's role.

The employees were called to testify in the 12-day-old trial in which Colonel Adam Pietruszka and three subordinates are charged with the abduction and killing of Father Popieluszko.

Questioning focused on two ministry passes — a travel permit and a pass exonerating its holders from police road checks — used by the priest's kidnappers.

Pietruszka, who has pleaded innocent, denied he issued the passes, and said he did not learn that his subordinates used them until after Father Popieluszko disappeared.

The denial was undermined by the testimony of Wojciech Kaczorowski, who told the court that three days after the kidnapping, Piotrowski asked him to take the ministry car used in the abduction to the garage for repair. He said that Piotrowski handed him a ministry permit authorising travel outside Warsaw issued for the day of the kidnapping and signed by Pietruszka. — AP.

Le Monde staff pick editor

Paris: The editorial staff, which controls 60 per cent of the shares in the Paris daily, Le Monde, yesterday elected Andre Fountaine as its candidate to become director and editor-in-chief.

Mr Fountaine, aged 63, who is associate editor, must be confirmed by the newspaper's general assembly on Friday. Observers believe the confirmation is likely.

Letters between Reagan and Chernenko played vital role

Superpower contacts strengthen Geneva pact

From Martin Walker
in Moscow

There was a private exchange of letters between President Reagan and the Soviet leader, Mr Chernenko, during the negotiations leading up to the Geneva accords, official Soviet sources have confirmed.

The sources would not comment on the contents of the letters, but stressed that they had played a vital role in the overall structure of the negotiations. "Whenever you have direct communications between heads of state, it is going to be important," one Soviet official said.

Western diplomats in Moscow added yesterday that they had known that US-Soviet talks had been taking place on Middle East problems, Afghanistan, and southern Africa. The talks, at a senior diplomatic level, began after the meeting between President Reagan and the Soviet Foreign Minister, Mr Gromyko, in Washington last September

They were aimed at ensuring that regional crises did not get out of hand for lack of superpower communication. But there are indications that the secret diplomacy went further, with the US now accepting for the first time in years that the Soviet Union has a legitimate and useful role in the Middle East; and the Soviet Union at least is discussing the American view on Afghanistan

The correspondence between the Soviet and American leaders, and the talks on regional matters, suggests that superpower relations are rather warmer than even the hopeful accord reached in Geneva would suggest.

The outstanding area of world tension which has not apparently featured in the diplomatic talks has been Central America, which continues to hold pride of place in Soviet propaganda as an example of "America's policy of state terrorism," as Pravda, Tass, and Izvestia invariably describe it.

The Americans have briefed the Nato Allies on the topics and progress of the diplomatic talks, but their existence has been kept secret. American diplomats whio knew of the talks expressed surprise yesterday that a top American diplomatic source in Moscow had confirmed their existence during a meeting for European journalists on Monday

Meanwhile, there was no official explanation in Moscow yesterday of the last-minute postponement of the first full Warsaw Pact summit for over a year. The summit was due to open this week in the Bulgarian capital, Sofia, and the main item on the agenda was to endorse a 10-year extension of the Warsaw Pact Treaty.

It is remotely possible that fundamental differences have arisen within the Pact in the three weeks since the summit was announced. But the care with which Mr Gromyko mentioned security needs and interests of his allies in his two-hour television broadcast on Sunday hardly suggested that a diplomatic crisis was brewing.

Speculation has turned to the health of Mr Chernenko. He was last seen in public at a brief Kremlin ceremony on December 27. He did not attend the freezing open-air funeral for Marshal Ustinov on Christmas Eve, almost certainly because of medical advice.

Shooting angers Berlin

From our Correspondent
in Bonn

The British authorities in West Berlin yesterday began using a new shooting range in the city which is at the centre of a legal battle between West Berliners and the British military government.

The BMG said that between now and April there would be limited shooting exercises at the Gatow range using machine-guns and pistols. The range would be fully operational by November.

The High Court in London is expected to rule next month on the validity of a certificate of state immunity issued by the Foreign Office on behalf of the British military commandant of Berlin, Maj-Gen Gordon Lennox.

The High Court last month turned down a request to name the Attorney-General, Sir Michael Havers, as a defendant.

Cruise flight tests resumed

From Clyde Sanger
in Ottawa

The US Air Force yesterday resumed flight testing of unarmed cruise missiles over the heads of several communities of protesting Canadians.

A B52 bomber carrying four unarmed cruise missiles, took off on a 15-hour test flight over Canada, the first of three such tests planned this year.

The eight-engine jet lifted off from a runway at Grand Forks air force base, North Dakota, on a mission to test the guidance systems of one of the cruise missiles.

The aircraft, with a crew of eight, was to take the missiles over the North-West Territories, north-eastern British Columbia and northern Alberta before returning to Grand Forks. The terrain is similar to northern Russia.

The test ran into a two-hour delay when poor weather in the state of Washington temporarily prevented the take-off of one of the planes which was to monitor the flight of the B52.

The missiles' guidance system controlled the flight path of the aircraft, whose own systems only take over if the missiles direct it badly off course. The flight was essentially a repeat of the first test last March, although its course avoided flying over two communities on the Mackenzie River, including the oilfields at Norman Wells.

In two later tests this year, the cruise missiles will be launched from an aircraft and fly a course alongside tracker planes.

The flight testing takes place under a 5-year agreement signed in 1983 by the previous Liberal government. The external affairs minister, then Mr Allan MacEachen, said the government was "fulfilling a commitment to Nato."

Peace groups, have pointed out that the ground-launched missiles, now being installed in Britain and Italy, will be in place long before any lessons are learnt from these tests over Canada. They suggest that these tests can only benefit the US Strategic Air Force and any plans it has for air-launching missiles at the Soviet Union over the Arctic.

The peace groups were angry that once against extremely short notice was given of the test. Mr James Stark, of Operation Dismantle, whose legal fight to have the tests declared unconstitutional under the Charter of Rights, is still before the Supreme Court said: "I do not believe they have the guts to test while Parliament is sitting."

Parliament was originally due to resume on Monday but last month the date was put back to January 21. Four communities near the Mackenzie River lit protest bonfires when they heard the announcemnt on Sunday. More than half those questioned in an opinion poll last year said that they opposed cruise testing.

Their concern was heightened last week with the revelation of a secret Pentagon contingency plan: in the event of war with the Soviet Union, the Pentagon would move 32 nuclear depth charges to airfields in Nova Scotia and British Columbia from which long-range aircraft could hunt Soviet submarines with 10-kiloton devices.

Mr William Arkin, of the Institute of Policy Studies in Washington, a frequent contributor to the Bulletin of Atomic Scientists, said he had seen a copy of the annual memorandum on moving nuclear weapons, in a period of advanced crisis, that is prepared for President Reagan's signature.

His statement has not been denied by any Washington official, although Canada's present Defence Minister, Mr Robert Coates, and two of his predecessors, have said they had no knowledge of such plans.

Anna Tomforde adds from Bonn: Six West German, four lawyers, a policeman and a judge, have filed an action with the Constitutional Court saying that the deployment of Pershing II missiles and the subsequent danger of accidents contravene their basic rights.

The plaintiffs are from Heilbronn and Schwärbisch — Gmünd, two towns in south-west Germany near where the rockets are being deployed. their petition follows the first serious accident in West Germany with a Pershing II missile near Heilbronn last Friday in which three US soldiers were killed and 16 injured.

FINLAND's defence chief, General Jaako Valtanen, has said that a Soviet missile which crashed in Finland last month was not a cruise missile despite Norwegian claims that Moscow had admitted it was. "The sensation-seeking term cruise missile does not fit in with our view of the missile type concerned. Why the Norwegians chose to use the word remains a matter of conjecture," he told the national defence course. He said the object was flying too high to be a ground-hugging missile like cruise.—Reuter.

Cold front: The Nato Secretary-General, Lord Carrington, (right) and the West German Defence Minister, Mr Manfred Wörner, brave freezing temperatures to watch a tank demonstration at an army training base in Hohenfels, Bavaria

US Air Force primed for space

From Alex Brummer
in Washington

The US Air Force is under instructions from its chief-of-staff, General Charles Gabriel, to gain and maintain "space superiority," according to an internal document obtained by the Washington Post.

At the same time, it was revealed that the Russians have launched what is described as the largest military satellite in history, designed to intercept US radio and communications data.

Details of the superpower determination to gain a lead in space technology came as diplomatic talks began in Washington and Moscow on time and place arrangements for the next round of arms control talks on interim, strategic, and space-weapons systems. Many experts believe that the control of anti-satellite and strategic defensive systems offers the only realistic hope for a breakthrough in the talks.

According to a copy of the air force's basic combat manual, obtained by the Post, a new section has been added which outlines US aerospace doctrine. The document says that "space is the outer reaches of the aerospace operational medium." As part of that medium, "space . . . provides an unlimited potential and opportunity for military operations and a place where the air force can perform or support all of its missions and tasks."

In addition, the booklet, which is signed by General Gabriel, calls on the air force to "maintain US technological superiority in the aerospace and ensure a prolonged war fighting capability by developing the potential for combat operations in the space medium." General Gabriel makes plain in his introduction that deterence requires a fighting capability "from the battlefield to the highest orbit."

His comments appear to go somewhat beyond President Reagan's own descriptions of the US's research into space defences. The President and Administration have said that they want the strategic defence initiative to make the world safe from antiballistic missiles and to enhance the stability of the present strategic relationship between the superpowers. The US is also developing an anti-satellite system which could be used to intercept Soviet military satellites during a conflict.

The launching of just such a powerful Russian military satellite has been revealed in a leak to the specialist magazine, Aviation Week.

Brazilians celebrate as Neves runs away with presidency

From Jan Rocha
in Brasilia

Mr Tancredo Neves has been elected President to succeed General Figueiredo on March 15. Mr Neves, whose election means an end to nearly 21 years of military rule, won 480 votes in the electoral college, giving him a majority of 300 over the government candidate, Paulo Maluf.

Outside the Congress building, crowds gathered to follow the voting waving banners and letting off fireworks. Bands played while the voting was transmitted over loudspeakers. Each vote for the opposition candidate raised a loud cheer, while every vote for the ruling party's Mr Maluf was booed.

Mr Neves's overwhelming victory, which had been expected, was the result of an alliance between the opposition parties, led by his own, the Brazil Democratic Movement (PMDB), and dissidents of the ruling party, the PDS, who formed their own party, the Liberal Front.

The smallest of the opposition parties, the Workers Party (PT), refused to take part in the electoral college, which it condemns as illegitimate and unrepresentative. However, defying the party line, three PT congressmen voted for Mr Neves.

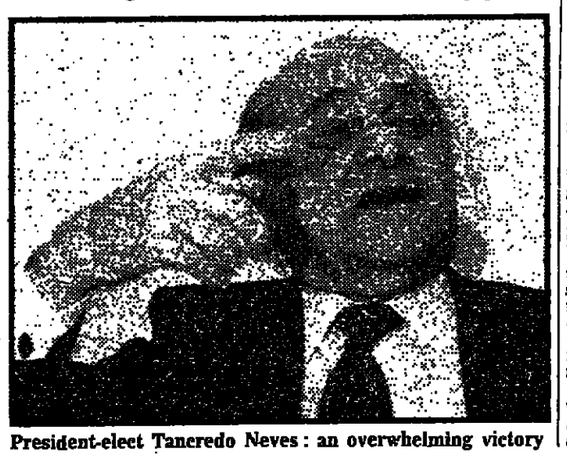
Voting was a lengthy process, as each voter had to struggle across the crowded floor to shout his vote into a microphone. Some made declarations as they voted: "Against the dictatorship," "In memory of the disappeared," "For an end to the darkness," and "In the name of the Amazons."

The only Indian deputy, Mario Juruna, declared his vote was for a better future for the indigenous communities.

The carnival atmosphere outside the Congress was interrupted by a violent downpour as the voting reached its end, but people danced in the rain as the result was announced, singing and shouting and waving the Brazilian flag.

Cars began driving round and round the Congress building hooting their horns, all over Brazil crowds which had gathered in the main squares of the big cities to follow the voting on big screens cheered and danced as the result was announced.

Leader comment, page 14



President-elect Tancredo Neves: an overwhelming victory

Britain asked to monitor treaty

From Paul Ellman
in San Salvador

Britain has been asked to provide members for inspection teams which would monitor a Central American peace treaty, according to Latin American diplomatic sources.

They said that three other countries — Canada, France, and Spain — had been asked to join the teams, which would have all their costs paid by the US.

The treaty in question is being sponsored by the Contadora group of Latin American countries which has been trying for the past two years to negotiate an overall settlement of the crisis in Central America.

The sources said that the initial contact with the Western European countries asking them to participate in the monitoring of the proposed treaty was made at a meeting in San Jose, Costa Rica, last October which was attended by the 10 foreign ministers if the EEC and their colleagues from Spain and Portugal.

The Western European countries joined with the Contadora group and the five Central American republics in pledging their support for a regional peace treaty and promising actively to help its implementation.

Actual participation in the monitoring effort remains academic for the time being since no agreement has yet been reached on the final terms of a regional peace treaty.

A draft version circulated by the Contadora countries last September was immediately accepted by Nicaragua.

An inter-agency task force set up by the Reagan Administration has provided the Contadora group and the Central American countries with a set of proposals as to how the implementation of the treaty could be monitored. The US has offered the incentive of providing helicopters to ferry inspection teams around the region and has also offered to meet the costs of feeding and housing the monitors.

Amendments to the draft treaty proposed by Honduras closely reflect US thinking on the implementation of the accord.

Latin American diplomats said that the Contadora group, which comprises Colombia, Mexico, Panama, and Venezuela, felt that it would be more appropriate and effective if the treaty was monitored by countries from outside the region.

The group has invited the five Central American countries to a meeting in Panama on February 14 and 15 for talks

Argentina denies rearmament report

From Jeremy Morgan
in Buenos Aires

Argentina has denied that it is rearming on the scale suggested by reports in Britain, and insists that harsh budget austerities are cutting into military capability.

Reacting to a report issued this week by Bradford University an Argentine Defence Ministry spokesman said the elected Government had not made any arms purchases since it took office just over 13 months ago.

He conceded that the navy took delivery of surface ships and submarines last year, but claimed these had already been paid for under contracts signed as long ago as 1973 or 1974.

He said the Bradford University report, which concluded that in at least some sectors Argentina was now better armed than before the Falklands War almost three years ago, was "totally inaccurate."

Since President Alfonsin assumed office on December 13, he said, the military budget had been reduced, "in some cases drastically." With the budget as it was, reequipment of the armed forces was impossible.

In what seemed a concerted effort to deny the Bradford University findings, a civilian research group dismissed the report as "psychological action" by the British Government, and the civilian Government took the unusual step of producing one of the army's most senior officers at a separate press conference.

Colonel Miguel Abbate, said the budget for the military last year had been "in the order of 50 per cent lower" than in 1983.

Colonel Abbate confirmed that the army had been slow in paying some of its suppliers. Several companies are said to have halted deliveries some weeks ago.

With President Alfonsin putting the final touches to the 1985 national budget, official sources say the army is likely to draft 20,000 fewer conscripts this year, cutting the total to between 30,000 and 40,000 against more than 80,000 under the former regime. Colonel Abbate said all but 20 per cent of last year's conscripts were being sent home ahead of schedule.

A shortage of cash prompted the Argentine navy into cancelling its high sea exercises last year, and to seek buyers for two British-built destroyers, partly to help repay the debts incurred by an ambitious purchasing programme under the regime.

New leader is hailed as a messenger of hope

From our Correspondent

To live to 75 in a developing country like Brazil, where life expectancy is low, is in itself an achievement. To become president of a nation of 130 million, half of them under 21, is remarkable. To be hailed as the instrument of change, of better time, as a messenger of hope, is nothing short of extraordinary.

But that is what has happened to Brazil,s new President, 75-year-old Tancredo de Almeida Neves.

The new President is no newcomer to the Brazilian political scene. He has been in and out of office for the past 50 years.

Politically, he is a conservative, but this does not mean he is not sensitive to the social needs of the millions of Brazilians who live in poverty. He admires the achievement of former president Getulio Vargas, nicknamed "Father of the Poor" for his advanced labour and social legislation.

Internationally, the new Government is likely to want to cut more of a dash than the traditionally pragmatic values of Brazilian foreign policy have allowed. An alliance with Uruguay and Argentina, who have also recently emerged from military regimes, to build up pressure on Stroessner's Paraguay and Pinochet's Chile, is likely.

And whatever agreements the outgoing Government is now signing for repayment of the $100 billion foreign debt, some sort of renegotiation is inevitable under the presidency of Tancredo Neves. Without better terms, there is no way he can improve the lot of the millions of Brazilians who, under the military, had no voice, but in a democratic regime will be making themselves heard.

Once convinced that the campaign for direct elections could not triumph, Tancredo Neves, like a grand master, calmly moved his pieces into position where he could call checkmate. He sewed together a vast alliance of political interests, established a non-aggression pact with the military, and presented himself as the trustworthy, civilised alternative to the Government's own candidate, Paulo Maluf.

Mr Maluf, a flamboyant, arrogant man, has always had a credibility problem. Compared with Mr Neves, he came across increasingly as a clumsy amateur, trying to bluster his way into the presidency.

Until his election was assured, Mr Neves could not risk displeasing any of the conflicting interests he had brought together in his Democratic Alliance, and therefore refused to reveal either his choice of ministers or his priorities as President. Even his most intimate friends have been unable to prise names out of him. His tactic for dealing with impertinent inquirers is said to be the reply: "You can say you were invited, but you refused."

There are some clues to go on, however. The new President will not allow a "superminister" to emerge, like the last government's Delfim Neto. A close follower of the international economic and poitical scene, Mr Neves is unlikely to delegate important decisions to the technocrats who ruled supreme while the generals, more familiar with martial arts and battle tactics, were in power.

"Tancredo will never choose a minister he cannot sack," said an opposition senator who knows him well.

Mr Neves's political career was interrupted by two long stretches in the wilderness. When Vargas banned political activities in 1937, he went back to law, defending striking railwaymen and students and earning himself brief spells in gaol as a result. Yet, when Vargas was later elected President, Mr Neves became his Minister of Justice

In 1964 he was President Goulart's leader in Congress, when the military staged a coup and overthrew the elected Government. Many of his colleages quickly threw in their lot with the generals, but Tancredo Neves joined the Opposition, and stayed there for 2 years.

Yet again, when the time was ripe, Mr Neves found no difficulty in seeking out leading military figures and smoothing the path for a painless transition to civilian rule.

His capacity for conciliation, for compromise rather than confrontation, for the wise witticism rather than the blunt truth, are seen as characteristic of a politician from Minas Gerais, Brazil's highlands. Like a Scot, Mr Neves is cautious, cagey, and thrifty, with his money and with his plans.

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Israel expects pullback violence

From Ian Black, in Jerusalem.

Israel is bracing itself for the possibility of bloodshed in south Lebanon when it begins its withdrawal but will make every effort to ensure that the pullback is orderly, the Prime Minister, Mr Shimon Peres, said yesterday.

Amidst relief here that the Government has finally decided to leave Lebanon, Mr Peres and other leaders were quick yesterday to insist that Israel would have no hesitation in reentering the country to fight guerrillas in the evacuated areas.

The chief of the general staff, General Moshe Levy, told the representatives of northern settlements that in the five weeks remaining before implementation of the first stage of the withdrawal, Israel would try to reach an agreement with the Lebanese to enable their forces to enter and police the areas being given up by Israel.

General Levy said these efforts would be made through the United Nations and may only result in an informal agreement. The UN Under-Secretary General, Mr Brian Urquhart, left Jerusalem for Beirut yesterday after being briefed by the Israeli Defence Minister, Mr Yitzhak Rabin.

It is up to Mr Urquhart to find out from both sides whether they are prepared to meet again in the framework of the military talks they had been holding under UN auspices in southern Lebanon.

The Israeli cabinet decided by a large majority on Monday on a unilateral and total three-phased withdrawal of is forces from Lebanon after occupying the south of the country since the June '82 invasion.

"There is indeed a danger of massacres in Lebanon," Mr Peres said in the northern development town of Yokneam. "That was one reason why we wanted to reach an agreement with the Lebanese and the Syrians. I don't know if we will succeed.

"Massacres, hatred, mistrust, hypocracy and treachery, to my sorrow, have existed in Lebanon for hundreds of years," the Prime Minister said. "Nothing has changed. It doesn't depend on us, and I doubt whether we can change it. We will do all we can to ensure that our return home is efficient and bloodless."

Monday's decision was being presented here as an important victory for Mr Peres, who promised that it was his first priority to withdraw Israeli forces from Lebanon when the national unity government was formed last September.

The Foreign Minister, Mr Shamir, however, reiterated his Opposition's decision and said; "I could not support a resolution on an Israeli withdrawal to the international border that did not contain the basic minimum of security arrangements for the Gallilee settlement."

Mr Uri Lebrani, the coordinator of Israeli government operations in Lebanon, *predicted last night that Shi'ite* guerrilla attacks against Israeli troops would increase as the withdrawal progressed. He said he would be recommending a tough policy against such resistance.

Israel's annual inflation rate rose to 444.9 per cent in 1984, the Central Bureau of Statistics announced yesterday. The consumer price index rose by 3.7 per cent in December. The total increase for the year was less than the 600-800 per cent predicted.

Lebanon 'looks for liberation'

Beirut: The Prime Minister, Mr Rashid Karami, said yesterday that "unconditional liberation" should be the outcome of Israel's decision to begin withdrawing from southern Lebanon within five weeks.

"Our objective is to achieve an unconditional Israeli withdrawal from our land. Therefore it is not important how this withdrawal is realised, but what is important is that it should lead to the recovery of Lebanon's sovereignty and unconditional liberation," he said.

The withdrawal decision drew a mixed reaction from Beirut's newspapers, with two independent dailies warning about a possible eruption of new fighting when Israel begins its pullback.

An-Nahr quoted unnamed political sources here as saying Israel's previous partial pullback from central to south Lebanon in September, 1983, set off a three-week war when Druze and Christian militias killed hundreds of people as they struggled to control the area.

"Israel's ne pullback may be another manoeuvre to provoke bloody events in the south and blame them on the Lebanese Government," An-Nahar said.

The United Nations Under-secretary-General, Mr Brian Urquhart, arrived in Beirut from Jerusalem yesterday and went into talks with the Lebanese Foreign Ministry Under-secretary, Mr Fuad Turk. The UN envoy is also due to meet President Amin Gemayel and Karami.—AP.

President denounces 'power complex' of South Africa

Angola plea for aid as Unita hits supply lines

By Victoria Brittain

An international appeal for emergency aid to Angolans affected by Unita sabotage, was launched yesterday by the United Nations Disaster Relief Office. The appeal came as President Eduardo Dos Santos, opening the MPLA's policy-making conference in Luanda, denounced South Africa's efforts to "put its own puppets in power" in the frontline states.

The UN agency said that more than 600,000 people, displaced or suffering from the effects of drought in south and central Angola, were already receiving aid, but more was *needed. Food is particularly* short in the central plateau near Huambo, according to Undro.

Relief supplies have been disrupted by South African-supplied Unita guerrillas. Food is already being flown to some parts of Huambo and Bia provinces.

In his policy speech to the conference, President Dos Santos amplified the tough line against South Africa's policies which he has taken since the failure of the US secret diplomacy with South Africa over Namibian independence.

He denounced the continuing *South African occupation of* southern Angola and the attempt to "liquidate the Mozambican revolution." The President, who was recently in Mozambique, accused South Africa and Portugal of having set up the Mozambique Resistance Movement (Renamo) and continuing their destabilisation policy. He demanded "the strict fulfilment of the Nkomati accord."

The President underlined the themes of "ideological unity and the party's authority" to be discussed at this week's conference which is preparing for the MPLA's second party congress in December. He stressed that Marxism/Leninism is the MPLA's ideological base, and democratic centralism their organisational tool. He called on party militants to guard the MPLa's ideological purity and strengthen discipline, unity, *and cohesion.*

The terms of the speech show...how far the Angolan *Government has been from the* "pro-Western swing" expected by some Western sources during the secret negotiations led by the US Under-Secretary for Africa, Dr Chester Crocker. The first result should have been the South African army withdrawal from Angola

President Dos Santos said that South Africa, using mercenaries to lead Unita bands, had struck deeper into Angola and there was "no longer any doubt that the vast plan of aggression and destabilisation carried out against our country by the South Africans was only possible because of the active support and connivance of certain Wetern countries."

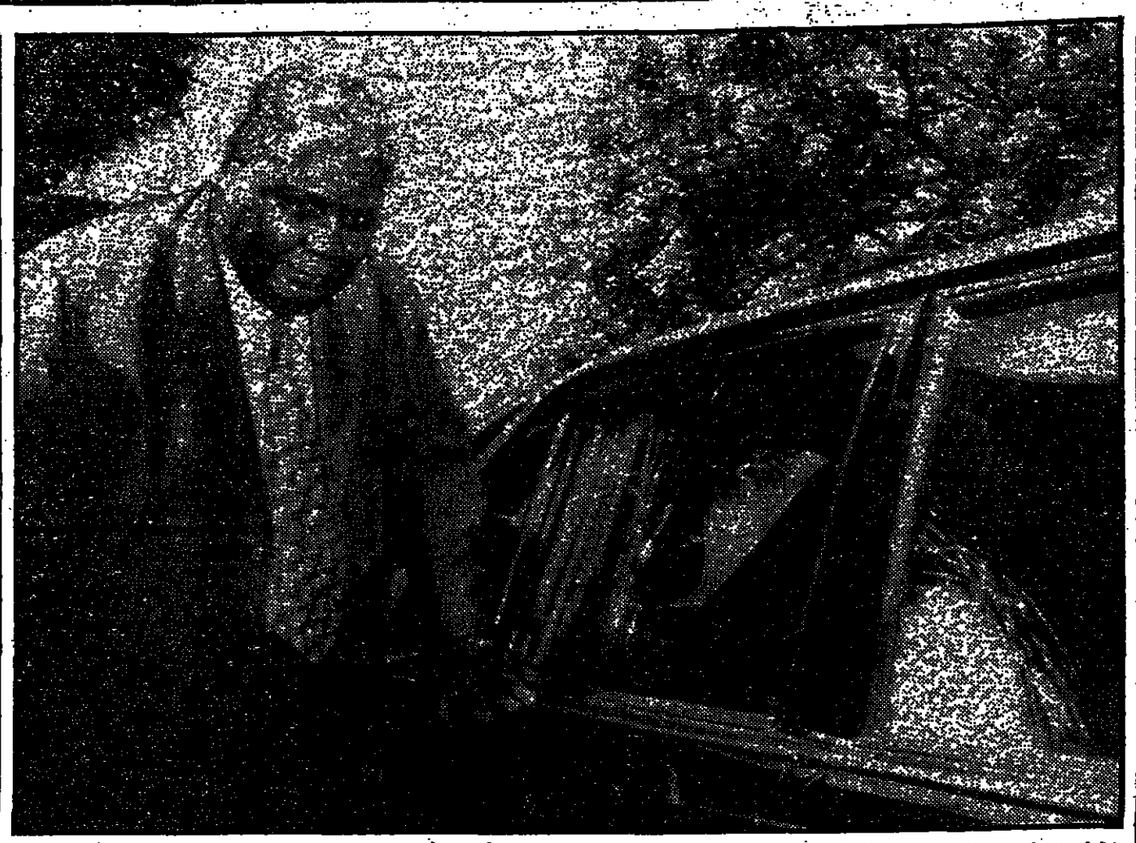
The President said that closer bilateral cooperation with all Socialist countries was being studied, as was broader cooperation within the framework of Comecon. For the first time, he stated publicly that Cuba decided a year ago to *cease receiving* payment from the Angolan people. "There is no material reward for the internationalism it practices in Angola in such an exemplary way in the military field."

He said that "Cuba is continuing to make sacrifices, including the lives of some of its finest sons, in helping the Angolan people and their revolution to defend independece and the country's territorial integrity."

President Dos Santos also stressed the role of the Soviet Union both in supplying arms to the MPLA government and in a *grving* civilian cooperation.

The speech came immediately after a publicity campaign by the Unita leader, Jonas Savimbi, who flew journalists from South Africa to his camp at Jamba on the Namibian border last week to announce that foreign hostages *seized by Unita would be freed* next month. They include three Britons.

Last year, the British Foreign Office sent a senior envoy to Jamba to arrange the release of other British hostages taken by Unita, but the gesture so angered influential *Commonwealth states that it is* unlikely to be repeated.



HARARE: Zimbabwe's opposition leader, Mr Joshua Nkomo, said yesterday that he would continue a national election tour, despite an alleged assassination attempt.

Mr Nkomo displayed *(above) to a news conference* yesterday a battered, bullet-proof Mercedes Benz with cracked windows and numerous dents caused by what he called "a hail of bullets and stones" from supporters of Mr Mugabe outside Masvingo police station, 170 miles south of Harare on Friday night.

"The hail of stones that came towards me was unbelievable. Then, all of a sudden, came the bang, and I was aface to face with the barrel of a gun (through the armour-plated window)," Mr Nkomo said.

The scene was a demonstration by some 30,000 Mugabe supporters protesting against his tour of the province who forced Mr Nkomo to seek refuge at Masvingo police station.

Mr Mugabe told the government-controlled Zimbabwe Broadcasting Corporation on Monday that he had directed police to investigate Mr Nkomo's claims.

Mr Nkomo questioned the role played by the Justice, Legal, and Parliamentary Affairs Minister, Mr Eddison Zvobgo, who is the ruling party's provincial chairman for Masvingo province, and who has reportedly declared that the province is a "one-party province." He suggested that Mr Zvobgo organised the demonstration.—

● Police denied last night that Mr Nkomo's car was shot at. "Nkomo's assertion that he was shot at and his vehicle damaged has been conclusively disproved by our ballistics and forensic science experts," the news agency Ziana quoted a police spokesman as saying.

Police had examined the car and found it had minor dents caused by "some other missiles such as stones and bricks," the agency said.—Reuter.

Senator arrested in SA protest

From Mark Tran in Washington

Senator Lowell Weicker (Republican, Connecticut) yesterday became the first member of the Senate to be arrested in the continuing protests outside the South African embassy in Washington. In keeping with the now ritual arrests, he was later released.

The demonstrations, which date back to last November, are organised by the Free South Africa movement, and seek to secure the release of South African political prisoners and an end to the Administration's policy of constructive engagement with Pretoria.

The liberal Republican promised to support legislation that would impose economic sanctions on the South African Government. He called on President Reagan to take "even small steps" to push for change there. Constructive engagement had had its chance and failed.

Similarly, Senator Edward Kennedy (Democrat, Massachusetts) who has just returned from South Africa, has urged Congress to act to discourage apartheid. Mr Kennedy says he expects to win bipartisan support for legislative plans he will press for in the Senate.

Last week, Senator William Proxmire (Democrat, Wisconsin), introduced a bill calling for US firms to cease investing in South Africa, a ban on the sale of Krugerands here and an end to government and commercial bank loans to South Africa.

A similar bill was approved by the House of Representatives last year but did not survive the conference process — where the House and Senate try to reconcile the differing versions of a piece of legislation, in this case the Export Administration Act.

The measure was introduced by Representative Stephen Solarz (Democrat, New York) and he is waiting for a Congesssional Research Service study on the impact of sanctions on South Africa before putting forward another bill this year. In any case, momentum is building up within Congress for some action to chastise the South African Government, as highlighted by the Weicker arrest and the Kennedy visit to South Africa.

Alarming for the Administration is the new-found willingness of conservative Republicans to embrace sanctions against the South African Government.

Thirty-five house Republicans wrote to the President last year saying that for too long, Conservatives have overlooked the moral repugnance of apartheid because of South Africa's strategic significance. They said the US should be prepared to take sanctions to show where it stood.

Gandhi calls for fast progress as victory Parliament opens

From Ajoy Bose in New Delhi

The Prime Minister, Mr Rajiv Gandhi, called on India yesterday to make three centuries of progress quickly, as Parliament held its first sessions since his general election win.

"If India's progress is not accelerated to catch up with advanced nations we will be pushed centuries behind," he told a meeting before the opening of Parliament's lower house, *the Lok Sabna. "We should* not miss the opportunity now, and prepare ourselves for the twenty-first century."

Parliament started its first session amid thunderous cheers for Mr Gandhi from members of his Congres (1) Party, which is in a commanding position in the lower house.

It was a strange sight, the packed treasury benches in sharp contrast to the almost empty opposition benches. Observers feel that the absence of a proper Opposition may reduce proceedings in the House to meaningless routine exercises, quite different from the lively parliamentary debates of the past.

With the rout of national opposition parties in the recent elections, the task of leading the opposition in Parliament has fallen to the South Indian regional party, Telegu Dasam, formed two years ago by the film star politician, N. T. Rama Rao. The Dasam, which scored a spectacular victory in Andhra Pradesh, despite the Congres dandslide elsewhere, forms the largest opposition block in the *new House, with 28 members.*

It made a colourful debut in Parliament with all its members in a uniform of yellow shirt and white trousers prescribed by Mr Rama Rao. Later, at a press conference, he said that the Dasam was aware of its new role as the leader of the Opposition in Parliament, and he had asked each of the 28 elected members of his party to adopt a particular state in the country and highlight its problems in the House.

He also said that he was seriously thinking of launching an all-India party, which *would be called Bharat (India)* Dasam. "Only this can be an alternative to the Congress," he said.

Mr Gandhi told the present Congress (I) meeting that his party's massive majority should not be used to suppress the opposition. He said he believed in showing results by hard work and determination.

He also said that crises in Punjab and Assam headed his domestic priorities, but the Government would not negotiate at the cost of the country's integrity.

A 44-hour curfew was imposed in sections of the western Indian city of Ahmedabad yesterday, after Hindu-Muslim rioting left a 12-year-old boy dead and 13 people injured.

Press reports said that a petty dispute about kite-flying triggered the rioting and arson that erupted on Monday at a Hindu harvest festival. The youth was killed, and two people were wounded, when police opened fire on the mobs. Rock-hurling rioters injured 10 policemen and one civilian, according to *press reports.*

Australia battles bush fires

Sydney: Weary firefighters managed to bring scores of bushfires under control yesterday ,but new fires fanned by strong winds kept breaking out. One blaze raged along a 30-mile front.

Additional troops were ordered out to fight the widespread fires, which have claimed at least three lives and forced the evacuations of hundreds of people.

More than 200 bushfires were reported in three states. Many had been burning since Monday, and authorities said it could be days before they were brought under control.

At least two huge fires were raging out of control in Victoria, and fresh fires kept *breaking out because of light*ening.—AP.

Vagrants law

A NEW government decree from Moscow says Soviet vagrants who beg or spend more than four months on the road now face up to two *years in prison.* — Reuter.

Dhaka fixes April date for elections

From Amin Chowdhury in Dhaka

The military Government yesterday announced that parliamentary elections would be held on April 6. The chief election commissioner, Justice A.K.M. Nurul Islam, declaring the poll in a radio and television broadcast, said the elections would be free and fair.

Mr Islam said he announced the polls in pursuance of the promise of the military ruler, General Ershad, to hold parliamentary elections. General Ershad also offered to dismantle military courts and the offices of the lower-level military administrators, to ensure the participation of opposition parties in the elections.

Yesterday, immediately following the chief election commissioners' speech, the Government also announced the dissolution of the 26-member Cabinet, which included 15 politicians from the Janadal Party.

Mr Anisul Islam Mahmum, a political adviser to the military ruler, said that the dissolution was in fulfilment of President Ershad's promise to conduct voting under a neutral administration.

Nakasone trade pledge

Canberra: The Japanese Prime Minister, Mr Nakasone, said yesterday that his Government would not reduce Australia's share of Japanese markets to solve trading problems with the United States and China.

Australian officials said that *Mr Nakasone made the com*mitment during the first round of talks with Mr Hawke that centred on Australian concerns about protecting its exports to Japan.

"I would like to do my level best to see the market shares (of Australia) will be maintained," Mr Nakasone was quoted as saying in the talks.

Religious face of China emerges

From Mary-Louise O'Callaghan *in Peking*

COLOURED lights flash as Western disco music beats out from the little Muslim restaurant. Inside, two young Tibetans eating mutton shaslicks make no secret of the Dalai-Lama badges pinned to their jackets. A waitress dressed in simple cotton shirt and pants brings them a watery soup while around her neck hangs a medal of the Sacred Heart of Jesus.

In the People's Republic of China, the world's largest athiest country, Christian, Buddhist and Muslim have not always been so open in displaying their beliefs.

But the Tibetan youths in the Xining restaurant, like their Islamic contemporaries, are enjoying a degree of religious freedom in Communist China which was denied to their parents

"We've only been able to wear our badges openly for the past 12 months" said Kelsang, a Tibetan brought up in the remote northwestern province of Qinghai, part of the territory still claimed by the Dalai-Lama, self-exiled in India.

Kasi'm Kari Haji, 80-year-old head Imam of the Id Kah Mosque, Kashgar, North-west China

Kelsang, who is in his late *twenties, is in Xining, capital* of Qinghai, with a travelling circus, and the chance meeting with foreigners brings a stream of questions on the well-being of his temporal and spiritual leader.

"They still tell us nothing," he says of the Chinese. "But things are getting easier. I've been to Tibet twice and it is possible to study again."

The improvements Kelsang speaks of have come after 33 years of constant friction between Tibet and China's Communist Government who annexed the kingdom in 1951.

In the latest move, in June last year, Peking announced that Tibet would be permitted a completely unfettered market economy, with freedom of production, price and marketing technique. Tax exemptions for the area's six million inhabitants were also extended until 1990.

With 14 million Muslims along their border with the Soviet Union, and festering dissent in Tibet, it has been growing political significance of these minority groups that have forced a more liberal attitude from the ever pragmatic Deng Xiaoping regime.

Sensitive to criticism that it has opened its doors to the West, Peking's relaxation towards Tibet is seen by most as an attempt to woo the Dalai Lama back even temporarily, and so absolve China from the frequent criticism of its colonial stance towards Tibet.

China has more muslims than Saudi Arabia, Kuwait and the United Arab Emirates combined. Most of them belong to the Turkish minorities that inhabit the country's remote north-west, and have relatives in the Soviet Union. Many listen to Soviet radio programmes which tell of the good life, and greater religious freedom, supposedly to be found on the other side.

Peking, still smarting from the defection of 30,000 Mus*lims in the 1980s after assimi*lation programmes were introduced, is only too conscious of this, and after nearly 30 years of persecution is returning some of the freedoms once taken for granted by the minorities.

In Kashgar, 200 miles from the Soviet border, the Islamic lifestyle obliterates all but the most official level of Chinese influence: soldiers of the People's Liberation Army and Han Chinese appointed to the senior local positions.

Mosques are dotted between almost every street of low, whitewashed mudbrick houses. Veiled women walk the streets and on Sundays a huge bazaar is conducted under canvas awnings where camels, yaks, and donkeys are traded for skeins of human hair or sets of sheeps skulls.

Unlike the rest of China's bulging populations, the minority people are free to produce as many offspring as they can. They are provided with special ration cards for their mutton, and to offend a Muslim by using his well or parading pigs is likely to be dealt with severely.

Chinese Muslims are again making the pilgrimage to Mecca, and £300,000 have been spent on building new mosques in recent years. Some 14,000 have been reopened.

But *for all religions in* China, even those enjoying comparative freedom, the essential contradiction of professing a faith in a system that recognises no beliefs is likely to continue to present problems.

Although some, like Imam Hang Shengui of Xining's Dong Guan Mosque have become adept at accommodating to it. When asked if the rare members of the Communist Party who also attend the mosque could reach paradise, the Imam replied: "Muslims believe they will realise paradise after death. The Communists think they can turn the existing world into a paradise."

NEWS IN BRIEF

Nato building bombed

A CAR bomb badly damaged buildings belonging to Nato's military coordinations body Shape in Brussels early yesterday.

Responsibility for the attack was claimed by the far-left group, the Cellules Communistes and Combattantes (CCC), which has carried out a series of attacks on Nato-linked premises since the beginning of October, writes Alex Scott from Brussels.

Although there were no reports of any injuries during the attack on the Shape building, considerable damage was caused to cars, houses, and offices nearby. The building houses the Shape military police department as well as the Shape activity support group, providing culture and leisure for Shape staff.

Agents held

TAIWAN said yesterday it had arrested several of its military intelligence agents in connection with the murder of a dissident Taiwanese author in California last year. The Government statement said the authorities were determined to solve the murder of Henry Liu, an author who frequently criticised Taiwan's President, Chiang Ching-kuo.—Reuter.

Rebel buried

THE Kanak militant leader, Eloi Machoro, who was shot dead by police in New Caledonia, was buried yesterday amid allegations by his supporters that he was a victim of premeditated murder. Despite the outrage over Machoro's death, the militants said they were still prepared to hold independence talks with France.—Reuter.

Vietnam attack

VIETNAMESE mortars shelled a Kampuchean guerrilla base opposite the Thai village of Sanlor Cha-ngan yesterday. Thai military officers said Hanoi's troops were preparing for a full-scale attack.—Reuter.

Greenpeace sues

GREENPEACE has sued for damages a Norwegian newspaper in the town of Lillehammer. The newspaper, Dagningen, alleged in a leading article that Greenpeace was an "environmentalist terror organisation," writes Jan Tystad from *Oslo.*

Mast collapses

A 985-foot West German transmitting mast collapsed yesterday. A police spokesman could give no reason for the collapse of the Bielstein *radio and television mast,* which he said was destroyed. But West German Radio in Cologne said that the incident could have been caused by sabotage. — Reuter.

40 killed

A ROCKSLIDE caused by torrential rain tore through a crowded hillside killing at least 40 people and injuring dozens of others, police in the south-eastern Brazilian city of Vitoria said yesterday. Twenty-six bodies have been recovered from shacks destroyed under a cascade of mud and rocks. — AP.

Aid seized

THE Australian Government ordered an investigation yesterday after learning that Ethiopia had seized the cargo of a ship taking Australian food and relief items to areas of the drought-stricken country. The Foreign Minister, Bill Hayden, said Ethiopia would be asked to explain why $1.2 million worth of wheat and other aid sent by Australia for famine victims had been seized. — AP.

Children saved

A 12-year-old boy rescued 10 children from an icefloe that was being blown towards a busy shipping lane in Urk, Netherlands. Rowing a small dinghy, Reuse Bakker, son of a *lighthouse keeper, made* four trips to the children as the floe drifted towards the shipping channel, cleared by icebreakers, on the former Zuyder Zee. — Reuter.

'Spy' expelled

THE Soviet cultural attache in Spain, Mr Yuri Kolesnikov, was expelled on Friday, allegedly for espionage, official sources said yesterday. He was the 14th Soviet official to be expelled by Spain since the two countries reestablished diplomatic relations in 1977 after a break of nearly four decades. — Reuter.

Guerrilla gaoled

A MEMBER of the African National Congress, the main black guerrilla movement fighting white rule in South Africa, was gaoled for seven years in Mbabane, Swaziland, for unlawful possession of firearms. Eric Zuma led militants in raids on Swazi police stations. — Reuter.

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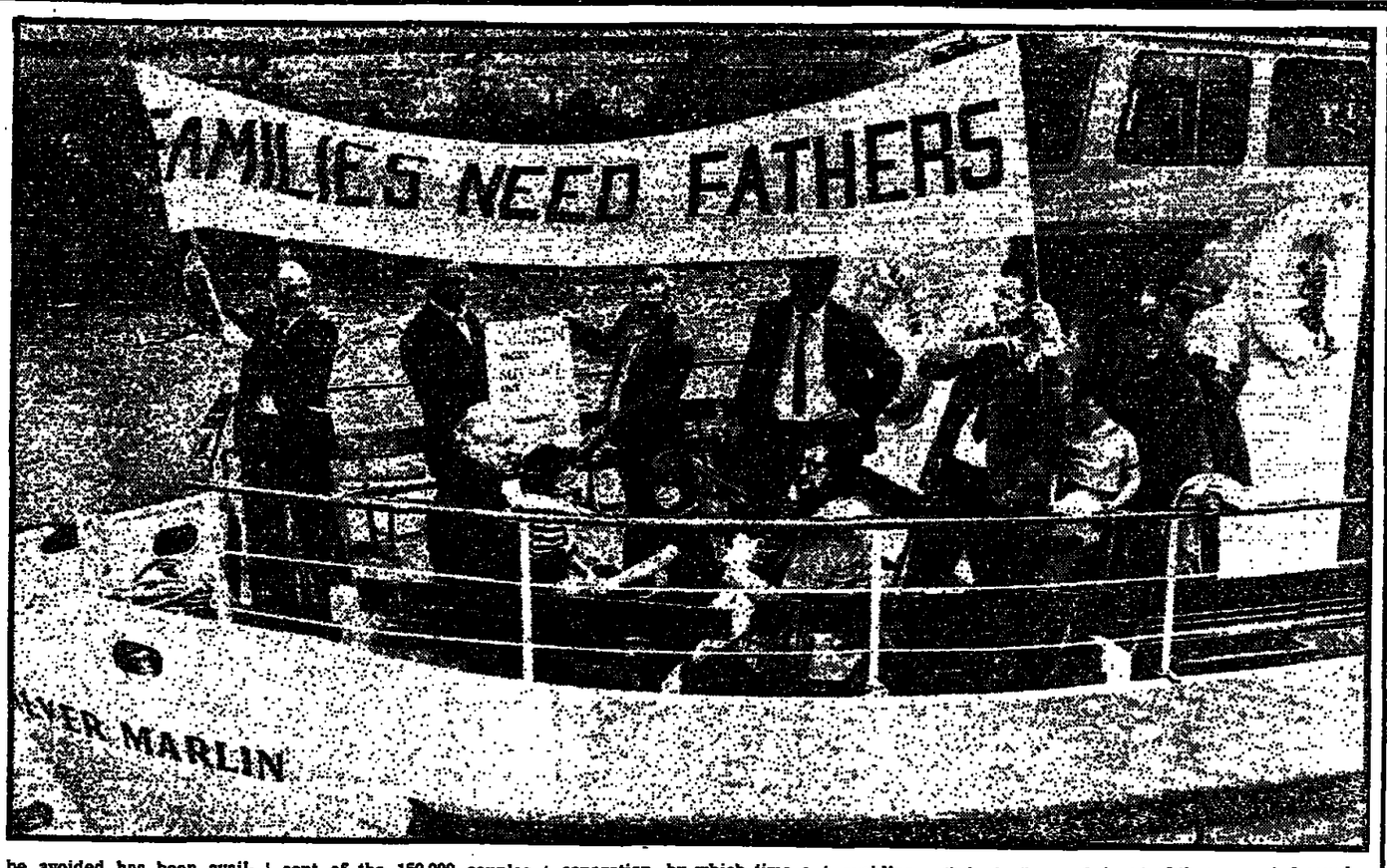
CHILDREN ACT 1975

Protesting parents take to the boats in 1975: how far has the tide turned for them?



Nearly half the children of divorce lose all contact with one parent — and they are the ones who take life hardest. Malcolm Dean continues his commemoration of the 1975 Children Act with an examination of the one major social issue that all political parties prefer to ignore.

Making a clean break

ONE OUT of five children today will, before their 16th birthday, experience the divorce of their parents. One out of three marriages will end in divorce. In the last decade alone, about two million children and almost three million adults have experienced divorce.

Yet successive governments continue to regard divorce as abnormal. It is as though the sixfold increase in it since 1960 has never happened. No political party has a policy on access, care or custody after divorce, while the Government is doing its best to let the emerging but frail conciliation agencies shrivel and die.

But divorce reform, the one main social issue from which all political parties shrink, will be back in the headlines later this year. Unlike last year's Act, which concentrated on adult problems like finance, marital conduct and a statutory minimum period of marriage before divorce, this year's debate will be about issues of central importance to children: access, custody, care and control.

The debate will begin with the publication of the report of the Booth Committee, which has been examining court procedure. It has already indicated that it would like to see more joint custody — at present fewer than five per cent of all orders give custody to both separating parents — and has had extensive evidence on possible access reforms.

It was not a political party which was the main architect of modern divorce reform but the independent Law Commission, in its report of 1966. Its goals are still far from realised. They were "to enable the empty shell (of a marriage) to be destroyed with the maximum fairness and the minimum bitterness, distress and humiliation . . . [divorce] should not merely bury the marriage but should do so with decency and dignity and in a way that will encourage harmonious relationships between the parties and their children in the future."

For some 40 per cent of children with divorced parents, there is no relationship at all with the parent who does not have custody. They lose touch altogether within two years of divorce. For thousands of other children, there are protracted legal disputes over access, custody, care and control.

Yet a procedure by which many of these disputes could be avoided has been available at the Government since 1979, when the first full-time conciliation service in the United Kingdom was launched in Bristol. The aim of the service is conciliation not reconciliation. Its purpose is to provide neutral mediators to reduce to a minimum the bitterness and conflict between separating couples, particularly in disputes over children.

Independent research on the Bristol experiment found the service achieved considerable success in reducing conflict, made separating couples more ready to honour access and custody agreements and in one out of six cases led to a reconciliation.

The Government remained unconvinced for five years but was finally forced in February last year to agree to put up £200,000 for each of the next three years for further research and pilot studies. This was expected to provide funds for some of the 30 voluntary agencies which provide the present service. Yet 10 months after his promise, the Lord Chancellor only this week announced the researchers, who will select the pilot schemes which will get the subsidies.

At present, the agencies can cater for about only five per cent of the 150,000 couples who separate every year. Yet in several parts of Australia, Canada and the United States, every separating couple is offered the service. Since compulsory conciliation was introduced in California, the number of contested custody cases in San Francisco dropped in 1983 from 2,200 to eight.

While the Government continues to hold back from a commitment to conciliation, several court registrars have seized the initiative and introduced in-court conciliation schemes at county court level. The aim has been to reduce the number of contentious cases by referring separated couples to the court welfare officer.

These schemes have helped reduce the number of legal fights. But in-court conciliation only starts when a petition has been filed and has several handicaps compared with out-of-court schemes. There is less time (usually only one 40-minute session), more pressure from professionals to obtain "settlements" rather than "agreements," and the conciliation begins far too late in the separation. Many couples do not start court proceedings for at least a year after separation, by which time a pattern of access arrangements has already been established.

Jeni Riley of the Institute of Education at the University of London, who has been carrying out research for the Booth Committee, has shown the importance to children of regular access arrangements. Her studies of children of divorced families have shown that those with the fewest emotional symptoms and highest self-esteem were those whose separated parents cooperated in regular access. Children in families where access was made more difficult were less well adjusted. The least well adjusted were children who had lost all contact with one parent.

The English courts have avoided joint custody in the past. The unwritten rationale appears to have been that it was unnecessary if the parents were in agreement and undesirable if they were not, because of the risk of repeated returns to court. But American research suggests that joint custody has caused less litigation, not more.

The Booth Committee has clearly been persuaded of the value of joint custody. It refers to the desirability of avoiding "winning" and "losing" parties in divorce suits. In its consultation paper published in 1983, the committee suggested joint custody should become the normal order. It referred to the important psychological effects this would have on parents who did not have day-to-day care of their children.

The consultation paper made no mention of access except beyond hoping that joint custody would assist parents settle their differences. The full report this year will need more than that. There has been a good deal of conflicting evidence on the issue. The advice ranges from that of academics who suggest all access arrangements should be left to the parent with custody, to that of pressure groups which have drawn up strict guidelines for the courts, based on the age of children.

No government will want to get involved with guidelines on access given official resistance to setting out explicit family policy.

There has, however, been a clear implicit policy which has provided "legal backing, ideological encouragement and material support" for the conventional family — two parents, blood-children, one home. In a society where one out of three married couples divorce that is no longer enough.

One problem which governments face in dealing with divorce is the way it exposes the contradiction between their moral attitude and common current behaviour. The present Government was so embarrassed to be dealing with divorce that it even deleted the word from the label of last year's Act, which was described instead as the Matrimonial and Family Proceedings Act.

A second deterrent to developing divorce policies has been the genuine doubts about what happens to society in an age of mass divorce. Both Left and Right are agreed that the family has been the key instrument in modern society for socialising children and providing stability for adults.

What happens now? It is not all bad news. Recent research shows that there are much better indicators than divorce for predicting the development of children. It also shows, however, that the better the relationship between divorced parents, the better the child will prosper. This is the challenge which governments are still refusing to meet.

Next week: Children in Care.

Board games

SECOND OPINION

THE Government has put £600,000 into launching Play Board, the Association for Children's Play and Recreation Ltd. What intrigues me about this is that Mrs Thatcher should see it as a character-building mission.

When Mr Neil Macfarlane, Under-Secretary of State at the Department of the Environment, got the job of coordinating government policy on children's play in 1983, Mrs Thatcher stressed "the importance of play in enabling children to discover themselves and to develop their capacity for initiative and self-discipline."

But play centres, adventure parks, toy libraries and the like do not build character They are about fun: places where children can go to entertain, amuse and otherwise occupy themselves. Because such places offer only limited opportunities for making private profits, the public sector has to step in. This is the reality of children's play provision. It has precious little to do with what Mrs Thatcher was talking about.

Underpinning her statement is a naive, Victorian act of faith: that young people's leisure can be supervised so as to foster good habits and counter anti-social ones. This simplistic act of faith is entrenched in official circles. It underlies the clean-living, wholesome emphasis of the youth services. It is to be seen in the plethora of adult controls on supposedly corrupting leisure-time activities, like gambling, drinking and video nasties.

It informs "catch 'em young" schemes in which children at risk are given short, sharp injections of virtuous leisure. Intermediate Treatment facilities were set up with this in mind during the 1970s, with camping, cycling, sailing, amateur dramatics, music, dancing and debating on the list of officially approved activities.

The snag is that the schemes of approved leisure devised by adults for children and young people do next to nothing to mould juvenile character. There are two basic reasons.

First, there is nothing intrinsically edifying about the approved leisure forms themselves. Insomuch as they do have a normative component, this relates essentially to the timebound, secular values of adult society. Consider, for instance, the Victorians' response to the problem of unsupervised youth leisure which led, among other things, to a cult of games at public schools, to scouting movements and to a spate of "respectable" boys' comics such as Boys' Own Paper.

These moves were all intended to counter some variants of "perverted" leisure — the riotous schoolboy who drank and gambled, the troublesome street corner loafer, and the corrupting penny dreadfuls. But all three campaigns were expressions of capitalism and Empire, their morality at bottom blandly supportive of free enterprise and colonialist expansion, with strong overtones of racism, sexism and militarism.

Indeed, whenever the substance of official schemes aimed at supervising youth leisure is viewed over time, it is remarkable how tarnished their supposedly moral purpose becomes. Witness the dummy rifles originally used for drill by the Boys' Brigade, of the Boys' Own Paper story in which "sausage-eating, square-headed sons of offal merchants" are mown down by Biggles, of the late 1950s scare that teenagers would be led astray by Saturday Night and Sunday Morning and Peyton Place. Who now would wish to defend this sort of morality?

Perhaps even more fundamentally, official measures which use leisure as a tool of juvenile character formation seldom yield the desired change in attitudes. They tend not to reach those really at risk and even where their coverage is substantial, their higher didactic purposes are lost on all but a tiny few who are probably in little need of conversion.

The Yates Committee on Recreation Management Training pinpointed this in its report, published by the Department of the Environment last year: "This message from commercial organisations . . . is that the basic leisure need of young people is not sport, the arts, or the more lofty ideas of self-fulfilment, but for somewhere to go, somewhere to meet to make friends and to establish an identity."

This, as the Youth Committee said, is basically what commercial organisations seek to provide. The thrust of the television, radio, cinema, books, toys, sweets and music targeted at youth is not morally and spiritually demanding. But it is what children want.

Mr Macfarlane's task is clearly enormous. Play Board's initial priority is research and it is unclear as yet how far it will boost the provision of facilities children can use. But whatever the Minister or Play Board does, it is unlikely that he will achieve much in the way of character building.

John Heeley

John Heeley is lecturer in tourism and leisure at Strathclyde University.

Chile: women and children want as troops, searching for political activists, seal off a Santiago slum

Last week, the British Medical Association set up a committee to investigate claims that doctors in some countries are co-operating with the use of torture as a routine instrument of government repression. But what happens to the victims who escape? Donald Fields reports from Copenhagen on a centre which offers them a model of healing.

Back to life in the recovery ward

MIGUEL LEE is a former leader of the Chilean copper miners' union. As an imprisoned victim of Pinochet, he suffered such indignities as kicking, electric prods, simulated executions, and Russian roulette with warders pulling the trigger. Years after his release, depressions and indescribable nightmares continue to haunt him.

Inge Kemp Genefke became aware of man's brutality as a child in the war, when a friend of her father was transported to Germany to suffer physical and psychological degradation as Nazi officers investigated his work for the Danish resistance.

What has united the Chilean with the Dane is the International Rehabilitation Centre for the Victims of Torture, run by Dr Kemp Genefke in the shadow of the Rigshospital University Hospital in Copenhagen. This is the first institution of its kind in the world: variations of it have been established or are being planned in Sweden, Norway, Holland, France, the USA and Canada.

Maggie Johnson — a London nurse who first became aware of the problems when she worked in Botswana and met refugees from South Africa, is trying to whip up interest for a similar centre in Britain. (About 3,000 people applied for asylum in Britain last year. Amnesty can't say how many of them have been tortured. What it can say is that very many refugees bring deep psychological problems and that far too little is currently done to help them).

In 1974 ten Danish doctors, acting on a suggestion from Amnesty International, formed a group to investigate the effects of torture. Six years later, treatment started in Copenhagen for 35 victims. As one fifth of the political refugees entering Denmark in an average year have been tortured, the scope is huge.

Anxious to remain non-political and fearing possible reprisals against relatives of patients, the Centre does not reveal the names and nationalities of those it rehabilitates — though Latin America, the Far East and Africa provide the lion's share. It is financed by foundations inside and outside Denmark and by private donations, and the Danish government provides up to $100,000 a year for accommodation near the hospital. But with an annual budget of £400,000, the Centre is constantly struggling to survive.

No effort has been spared, however, in building up a team of some 35 experts — neurologists, physical therapists, child psychologists and dentists — to implement the Centre's three main principles: simultaneous physical and psychological assistance, medical and social services for dependants as well as the victims themselves, and avoidance of physio-therapeutic methods that could recall the torture.

"You must be interested in this with all your body and soul, but without showing the slightest sentimentality," says Inge Kemp Genefke. "In building up the patient's confidence, half the treatment takes place between when he walks through the front door and when he starts sipping his first cup of coffee."

At all stages the staff are painstaking in explaining the methods they use, expressing a sincere interest in the patient and his country, persuading the temporarily broken that they are not crazy, and liaising with refugee organisations that provide indispensable networks of their own. There is reassurance for those, many of them women, who have been sexually humiliated, and the hope of resuming a reasonably good life.

Since she joined the Centre last May as a physiotherapist, Inge Bloch has treated 20 cases. She shuns even the gentlest mechanical massage because it might unintentionally hint at the apparatus wielded by the torturers, though she uses such techniques as ultra-sonic treatment for soles and ankles subjected to the infamous beatings called phalanga. Her aim is to eradicate tensions — not easy in the case of people haunted by nightmares after having had spines broken, arms and fingers amputated, ear drums burst.

Recently a patient arrived, completely speechless and paralysed. It transpired that he had had a nail driven deep into his skull: extraction, though medically feasible, would have meant removing the brain, and the Rigshospital staff are pondering how they can achieve at least a partial rehabilitation.

"I feel I can do something for all the victims but I cannot really cure them," says Inge Bloch, who also helps to keep the Royal Danish Ballet and national handball team in trim. "I wouldn't dare to do it if I didn't have psychologists around me — it is an interdisciplinary concept."

Inevitably, the methods devised and resources deployed by the Danes — it was trial and error at the outset — lag behind the lavishly-financed technology of torture. About a hundred varieties of torture, generally used in combination, are known to exist, and the trend is from the physical to the psychological.

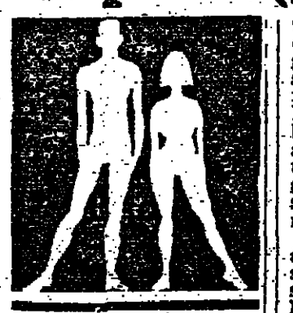
This is where Dr Kemp Genefke, a neurologist, comes in. In dealing with victims, she has found it wise repetitively to recall the most atrocious moments of torture, since suppression only inflates fears. If anything eases her job, it is the strong will, integrity and adaptability of her patients, who would hardly have fallen foul of their torturers in the first place if they did not have such qualities.

On only one score does their determination appear to flag: in learning Danish, a language fairly easy in print but baffling in conversation. But this need not be an insuperable obstacle: many unable to return to their own parts of the world are doing well as laboratory assistants, medical staff and computer operators in and around Copenhagen.

Dr Kemp Genefke demolishes the belief that human valour is directly proportional to the amount of torture endured. "If we talk of courage in this context, we play the game of those who are really guilty and humiliated —the torturers themselves." She rejects the idea that Copenhagen-type centres should also offer recuperation for the internally exiled: for her, torture is unique in its deliberate attempt to destroy the human personality. In fact, the destruction is generally only temporary: the damage to brains can be healed, and women whom torturers declared would be perpetually barren have given birth to healthy babies.

"You are perfectly normal — it's your tormentors who are not," Inge Kemp Genefke tells victims.

If spirits (good or bad) aren't doing the talking, then who is?



BODY AND SOUL

FOR many of us, our first and sometimes only encounter with "speaking in tongues" was in church or in divinity lessons, hearing the story of the disciples at Pentecost, when they began to speak in other languages "as the Spirit gave them utterance." In a sense, though, the phenomenon is much older; it has endlessly been reported by explorers, missionaries and anthropologists who have taken the trouble to investigate the ancient traditions of shamans, witch doctors or medicine men.

For centuries it was assumed to be one of the symptoms of possession by spirits: by the Holy Spirit, at Pentecost; by devils, in witchcraft trials. But with the spread of rationalism, when spirits, holy or diabolic, went out of fashion, the uncomfortable question had to be faced: how were the strange languages learned?

Rationalists settled for cryptomnesia: the language must have been picked up and memorised unconsciously in early childhood.

To some individuals, such as John Worth Edmonds, a respected 19th-century judge in New York, this was not a satisfactory explanation. His daughter was a medium, and when a Greek visitor came to the house, her spirit "control" conversed with him fluently in his language. How could she have learned modern Greek, he wondered, without his knowing about it?

But the discovery that some individuals are able to recall their childhood years in minute detail under hypnosis naturally added credibility to the cryptomnesia hypothesis. And as the claims for mediums have never been taken seriously by academic psychologists, it has done duty ever since. Or did, until recently. Now a new element has surfaced, thanks to research into what has come to be called Multiple Personality Disorder, or MPD.

Although MPD secured formal recognition as a psychiatric disorder early in the present century, and attracted public interest in the 1950s through the book and film of The Three Faces of Eve, little attention was paid to it until psychiatrists began to become dissatisfied, in many cases, with the diagnosis of schizophrenia. Eventually researchers at the American National Institute of Mental Health came up with tests which, they claimed, enabled MPD to be unequivocally cordoned off from other forms of mental disorder, and established in its own right.

One of the beneficiaries has been Billy Milligan, whose biography by Daniel Keyes (Bantam, 1982) explains that he is the first person in the United States (or anywhere else, I would surmise) "to be found not guilty of major crimes, by reason of insanity, because he possessed multiple personalities."

"Beneficiary" is perhaps an inappropriate term, as many a man convicted of rape and other violent crimes, as was Milligan, might prefer jail to snake-pit mental hospital. But there can be no doubt, on the evidence, that Milligan possessed (or was possessed by) a number of distinct personalities, ten of which were used by the defence in his trial and others of which have emerged since.

Among them are foreigners: Arthur, an Englishman; Ragen, a Yugoslav ("he speaks English with a noticeable Slavic accent and reads, writes and speaks Serbo-Croatian"); Walter, an Australian; and so on. And what has been particularly interesting in the controversy which this and other cases of MPD have sparked off is that the ability of some of the personalities to speak in accents and languages which they are exceedingly unlikely ever to have learned has been taken almost for granted.

This ties in with a phenomenon frequently encountered both with mediums and in case histories of regression to "past lives" under hypnosis. The medium, or hypnotised subject, appears to be not acting, but becoming the "communicator" — even, in several reports of seances, to the extent of taking on the physical features, and mannerisms of people he or she could not ever have met.

That a medium, or a victim of MPD, should have picked up a passing acquaintance with some foreign language as a child, and later forgotten having encountered it, is plausible enough — as it is that he or she should be able to recall it under hypnosis But talking conversationally, fluently, in more than one language is a different matter, and one which suggests an element of possession from some outside source.

Some parapsychologists, uneasy at the prospect of having to accept a spiritualist solution, let alone one which revives the notion of possession, have offered an alternative proposition, which might be described as a telepathic correspondence course. This might account for picking up snatches of a language or other information. But as Alan Gauld has pointed out in his admirably-balanced Mediumship and Survival (Heinemann, 1982), it does not explain the ability to present the bafflingly life-like impersonations of language, voice and mannerisms which have so often been reported.

Nor, of course, does cryptomnesia. Some new rationalisation for speaking in tongues will have to be sought.

Brian Inglis

CHIEF EXECUTIVE'S OFFICE

Welfare Rights & Benefits Unit

WELFARE RIGHTS OFFICERS

(Ref: M.67 a/b/c/d/)

Lambeth has set up this new unit to co-ordinate the Council's new strategy on welfare rights. Lambeth has a very substantial proportion of local households which are in receipt of or entitled to some form of welfare benefit. The main objectives of the strategy are to improve the welfare rights advice and information given by Council staff and to promote the take-up of benefits through the delivery of services.

The unit is headed by a Principal Welfare Rights Officer who in turn reports to the Assistant Chief Executive Community Affairs. There are 4 vacancies but with specific areas of responsibility for Welfare Rights Officers who will work together as a team.

(a) The **Take-Up** post will develop targetted campaigns to promote take-up through the Council's own services.

(b) The **Information and Publicity** post will produce information packages for advice giving and keep the Council up to date with welfare rights information.

(c) The **Ethnic Minorities** post will develop initiatives to tackle the particular problems experienced by minorities with social security in consultation with local groups.

(d) The **Training** post will assess the needs and present training courses for staff in conjunction with the voluntary sector.

All the posts require knowledge and experience of a wide range of welfare benefits, particularly means tested benefits and the ability to communicate effectively at all levels. But applicants will be expected to demonstrate skills and/or experience in these specialist areas.

These posts are graded SO2 salary range £11,136 to £11,730 p.a. including London Weighting — pay award pending.

Lambeth particularly welcomes the variety of people who live within the Borough and acknowledges the vital contribution made by the black community, women, disabled people, elderly people and the unemployed.

In adopting policies and practises that will overcome *disadvantages suffered by these groups it positively welcomes* applications from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependents.

However, the post of Welfare Rights Officer (Ethnic Minorities) is *seen as being a post which can only be filled by a member of the* black community and the provisions of Section 5 2 (d) of the Race Relations Act will be applied. *Therefore, only members of the black community will be considered for this post.*

If applicants wish to be considered for more than one post, they should so indicate.

Individuals can apply for job sharing.

Application forms obtainable from the Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Brixton Hill, SW2. Tel: 01-274 7722 Ext. 3020. Closing date 28th January 1985.

HOUSING & PROPERTY SERVICES

ADMINISTRATION OFFICER

(Ref: H3/85) £9,345 — £9,660 incl.

The London Borough of Lambeth's Grants and Mortgages Section is responsible for the processing of applications for House Renovation Grants and Council Mortgages.

Currently there exists a vacancy for another Administrative Officer to be responsible for the planning and day to day management and supervision of the administration and staff within the section.

The section deals with a large number of applications and it is vital that strong administrative systems exist in order that the effective flow of work is co-ordinated within the team and in *liaising with other departments and organisations who are* involved.

In this respect it is vital that you are able to display strong and imaginative administration skills and the ability to supervise and work in a team.

Previous experience of dealing with House Renovation Grants *would be an advantage. It is essential however that you are able* to interpret and apply the complex related legislation.

You should also display the ability to communicate effectively at all levels and in particular display a sensitive approach in dealing with Lambeth's multi-racial community.

— Individuals can apply for job sharing.

LAMBETH

PERSONNEL OFFICER

Part or Full-Time

(Ref: H127A)
£9,345 — £10,851 p.a. (Full-Time)
or £5.12 — £5.95 per hour

The Personnel Section is responsible for providing and developing the full range of personnel services to all areas of the Housing Directorate which are based in our Head Office and as part of the Council's commitments to Decentralisation, in a number of Neighbourhood Offices throughout the Borough.

You will join part of a small team within the department providing a comprehensive service to a number of these departments.

Particular emphasis in your work will be placed on industrial relations, recruitment and selection and providing advice and support to the Management in all aspects of the Council's personnel policies and practices, within the context of the Council's Equal Opportunities policies and initiatives.

We wish to appoint someone with an understanding of Personnel work including a sound working knowledge of employment legislation and personnel practices together with the ability to communicate effectively at all levels.

The demands of the work are such that you must be able to respond positively to the changing needs of large diversified organisation located within a multiracial inner city area.

Individuals can apply for job sharing.

Lambeth's Housing Directorate, is providing a service to its inner city multi racial community, has undergone substantial changes in the past two years, including the transfer to Lambeth of 15,000 GLC properties, decentralisation to neighbourhoods of housing management and the introduction of Housing Benefits (HB).

It is the Council's intention over the next couple of years to decentralise the Development, Rent Accounts, Housing Benefits and Budgetary Control functions. The first stage of decentralisation housing benefits will take place in early 1985 and it is hoped to complete the exercise by the end of that year.

The Housing Directorate manages some 47,000 dwellings and over 32,000 tenants are in receipt of housing benefits. Because of decentralisation and the growing number of HB cases there has been a complete restructuring of the Housing Benefits Section. *As a result of this several new posts have been created* to strengthen the teams dealing with HB claims and to improve internal control and technical training.

The borough has been divided into 5 districts with 32 neighbourhood management offices equipped with mainframe computer links to the rent accounts and each district has a micro computer which is used for the calculation of housing *benefits. The 5 district teams will decentralise to district offices* and deal with tenants' queries on a surgery basis from the neighbourhoods. Senior Housing Benefit Officers, together with the Control Team, Development Officer (training) and Rent Assessment Team will be centrally based at Hambrook House in Brixton.

This is an exciting time of change within the HB Section and enthusiastic and committed members of staff are sought to enable us to provide a more efficient service to Lambeth tenants.

SENIOR HOUSING BENEFITS OFFICER

(Ref: H140)
Salary: £11,952 — £12,894 (Inclusive of LW)

Required to manage a control team responsible for the internal monitoring and control of the operation of Housing Benefits, and to be responsible for the implementation of the control team's recommendations.

Extensive management experience is essential since the postholder would be required to deputise for the section head when necessary. Candidates should display the ability to communicate effectively at all levels, verbally and in writing. In addition, a sound analytical approach coupled with an enquiring mind are essential requirements for this post.

Although not essential, knowledge of Housing Benefits, related legislation and a general knowledge of Welfare Rights would be desirable.

As the postholder would have responsibility for implementation of the training strategy within the section, previous experience of staff training would be an asset. However more important is a flexible approach coupled with the ability to undertake ad hoc projects and switch priorities at short notice.

Individuals can apply for the job sharing.

Application forms obtainable from the Personnel Officer, Directorate of Housing & Property Services, London Borough of Lambeth, Hambrook House, Porden Road, SW2. Tel: 01-274 7722 Ext. 2053.
Closing date 30th January 1985.

Benefits for most posts advertised include flexible working hours, subsidised staff canteen, sickness and superannuation scheme, generous annual leave.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependents.

AN IMPORTANT PUBLIC SERVICE APPOINTMENT FOR A TOP MANAGER

DIRECTOR OF HOUSING £27,000+

To take over the key role of Director of Housing for the London Borough of Lambeth we're seeking a top manager with experience of the public sector (not necessarily Housing), who is skilled at dealing with bureaucracy and fully aware of local government problems and the commitment required to convert policies into action.

Statistically, our housing services are substantial by any standards – 49,000 dwellings with a capital value of £1.5 billion, rental income of £65 million, a Housing Directorate with over 1500 staff and an annual budget of £85 million.

We are seeking an experienced manager who has operated successfully at a senior level in a public service environment. Candidates will need to prove their ability to manage a very large organisation and show an imaginative approach to achieving results in a demanding environment of innovative change. Building an effective management team and developing management information and financial control systems are considered particularly important qualities.

But at the end of the day your responsibilities to your own staff, to the politicians, the Chair's of the Housing Committee and to all other agencies, are matched by those to our tenants, particularly those in need – the poor, the elderly, the handicapped and those likely to suffer discrimination.

Equal rights and opportunities are more than just Lambeth policies – as a large, multi-racial inner city borough they are a way of life which the Director of Housing plays a vital part in promoting and developing.

That's one of the reasons why we are decentralising our housing services into a network of Neighbourhood Housing Offices which serve our tenants on a local, more knowledgeable and sympathetic basis rather than the traditional, remote 'Town Hall' approach.

It is part of our philosophy, which you would be expected to develop and expand through practical but innovative change.

A simple enough philosophy, but one strewn with obstacles such as the changing day-to-day political priorities, the increasing demands of housing legislation and the pressures of financial constraint.

To cope with these problems and find a way around the obstacles will require great skill and ability.

As an opportunity it's a big and exciting challenge offering a salary of £26,556 to £29,634 inclusive.

For an informal discussion telephone John George, Chief Executive on 01-274 7722 Ext. 2135.

For a detailed information package and application form contact The Senior Personnel Officer, Directorate of Management Services, London Borough of Lambeth, 18 Brixton Hill, London, SW2. Telephone 01-274 7722 Ext. 3014. quoting ref. H 1/85.

Closing date 31st January, 1985.

Preliminary interviews will be held on 11th and 12th February, final interviews 18th and 19th February.

LAMBETH HOUSING
Answering the call for action

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependents.

RESIDENTIAL SOCIAL WORKERS

Reliance Social Care, the leading Social Work Agency, have positions for Residential Social Workers in London and throughout the country.

Established for over 15 years, we have a reputation for care, attention and professional standards which our clients have come to expect. Residential Social Workers with at least 18 months experience and preferably a qualification, are needed for assignments of at least 10 weeks.

As consultants to Local Authorities, immediate full-time positions for Junior and Senior staff are available.

Reliance Social Care

Reliance Social Care Service
18 John St, London WC1N 2DL
01-242 8558

STIRLING
Where Scotland's past meets the future

Assistant Director (Research and Development) £12,816 – £14,058
Principal Housing Officer (Maintenance) £11,382 – £12,417
Principal Officer (Lettings) £11,382 – £12,417

Assistant Director

Following the appointment of the existing postholder to that of Director of Housing and Architecture with another Authority, applications are invited from professionals, qualified in one or more of the following:

Housing, Planning, Architecture and Management.

Stirling District Council is committed to creating and providing a modern, efficient and professional housing service. A wide range of initiatives are already under way within the Department, not only within the public sector but also through the Housing Association movement and the private sector.

The primary task of the Assistant Director will be to contribute significantly to these aims, by heading a small team responsible for providing housing research; management information; architects briefs; the preparation of the Housing Plan and developing methods of tenant liaison.

The post has specific responsibility for housing research as well as the conception and implementation of a wide range of housing initiatives.

The successful applicant will be required to demonstrate a high degree of motivation and should have a record of positive achievement within the housing service, a working knowledge of computer techniques and an ability to utilise statistical analysis. An imaginative approach to problem solving is essential.

Principal Housing Officer

We seek a self motivated individual with the Technical and Managerial skills to develop and implement a comprehensive Maintenance Policy for the District's 12,650 Council houses.

The successful candidate will be required to continue the many new initiatives which will ensure that the District Council housing stock is maintained to the high standard which the Maintenance Section has promoted with the co-operation of other Departments of the District Council.

The successful applicant must be able to demonstrate his/her ability to assess the technical merits of particular maintenance and repair options; initiate and complete such options; prepare and manage a budget and expenditure of £3 million plus; supervise and motivate the personnel employed by the Department for which the successful candidate will be responsible.

The ideal candidate will be professionally qualified in a building discipline. He/she will have experience of maintenance management within the public or private sector and have a proven record of management initiative in maintenance.

Principal Officer

Applications are invited for this post where the opportunity exists for a housing professional to develop new ideas and initiatives.

He/she will be directly responsible to the Director of Housing for the working of the Lettings Section with specific responsibility for all housing allocations throughout the District and the operation of the Homeless Persons Act.

The Lettings Section consists of the Principal Officer (Lettings), seven other staff and two warden/caretakers handling an average turnover of 650 *housing tenancies per year and some 450 applications under the* Homeless Persons Act.

The District Council's housing stock currently stands at 12,650 dwellings. The housing allocation system within the District has recently been computerised and a wide range of new and more sensitive policies are currently in preparation. The successful applicant will take an active part in this process and he/she will have a direct influence on developing future policy.

The ideal candidate will be a fully qualified Member of the Institute of Housing with previous management and housing allocations experience.

Applicants may seek further information by telephoning Douglas Johnston, Director of Housing, Stirling 79000 Ext. 249. Application forms and job plans may be obtained from the Personnel Officer, The Steeple, 55 King Street, Stirling, Tel. Stirling 79000 Ext. 201, and should be returned by 31 January 1985.

The Council is an Equal Opportunities Employer and applications are welcome from people regardless of marital status, sex, race or disability.

STIRLING DISTRICT COUNCIL

West Midlands

LOW PAY unit

DIRECTOR AND PROJECT WORKER

West Midlands Low Pay Unit is a joint initiative by the Low Pay Unit and West Midlands County Council. The Unit's primary work is researching into and campaigning around the issue of low pay in a public forum. Since its *establishment in August 1983, the Unit has received over* 7,500 enquiries and requests for information and advice from low paid individuals, advice agencies, trade unions and employers. We also provide an information service to MPs, local authority departments and councillors. We are now looking for:

DIRECTOR

to coordinate existing work, liaise with other Units and campaigns and develop new initiatives within the West Midlands area. This is a new post and will require extensive experience in associated fields of work and in working with the media. Salary: £10,250 p.a.

PROJECT WORKER

to join the existing team of three workers. Previous experience in an associated field of work is essential and knowledge of Asian languages would be an advantage. Salary: £7,650.

For job descriptions and further information, please contact: Liz Morton, West Midlands Low Pay Unit, Wolverley House, 18 Digbeth, Birmingham B5 6BJ. Tel. 021-643 3972.

Personnel Officer

The Business & Technician Education Council (BTEC) advances the quality and availability of work-related education for those in, or preparing for, employment in commerce or industry.

They currently have a vacancy for a personnel professional, with a track record of achievement, who will be responsible for providing a comprehensive personnel service to the Council.

This position offers an exciting opportunity to become totally involved in a broad spectrum of personnel activities from recruitment and selection through to construction of personnel policies and procedures, including staff development and training.

The selected candidate will be expected to deal effectively with a variety of management tasks, be capable of working under pressure and have the personnel expertise needed to gain the confidence and credibility demanded by managers and staff. Applicants must also possess the personality and maturity to diagnose, analyse and solve problems and to communicate effectively at all levels, both orally and in writing.

The person appointed is likely to be not less than 35 with a degree and IPM qualification, backed up with several years experience of general personnel management.

In return we are offering a salary in the range £11,575 x £420 – £15,355 according to age, qualifications and experience and the normal company benefits.

For more information and an application form, please contact: Mike Taylor, Chief Officer (Administration), Business & Technician Education Council, Central House, Upper Woburn Place, London WC1H 0HH. Tel: 01-388 3288

Closing date for return of completed applications 31 January 1985.

BTEC

AGE CONCERN GREENWICH

require

TWO NEW WORKERS

A SENIOR WORKER will be responsible for the organisation and management of a team of 7 workers. *A sound knowledge and commitment* to health and social services is essential. At least 4-5 years' experience in community/social work. Salary SO grade 2 plus London Weighting.

A DEVELOPMENT OFFICER will be required to undertake individual case-work as well as working to improve provisions for elderly people in the area. Emphasis will be placed on housing and welfare rights matters and a sound knowledge of these is required. Salary AP5 plus 10% unsocial hours and London Weighting.

For further information and application forms please telephone Jacky Grant, on 01-854 6079.

Closing date 1st February, 1985.

Age Concern Greenwich is an equal opportunities employer.

CAMDEN ASSOCIATION FOR MENTAL HEALTH

requires a

TEMPORARY GENERAL SECRETARY

The Contract would be for nine months whilst the postholder is on maternity leave.

The present General Secretary has been responsible for welding together a tight-knit team of ten *staff providing a wide range of* services for mentally ill people in the Borough of Camden. Duties also include in-service training of staff and the overall day-to-day administration of the Association.

The post requires someone with recognised management ability as well as the flexibility to handle staffing matters and our challenging client group. Experience in the voluntary section is likely to be useful.

Salary: P.O.I. £11,554 per annum (including I.L.W.).

For further details and an application form, please contact the General Secretary, CAMH, 5/6 Anglers Lane, London NW5 3DG. Tel.: 01-485 3021.

Closing date for applications: 18th January, 1985.

SUPPORTED BY CAMDEN COUNCIL

CIIR PROGRAMME CO-ORDINATOR: PERU

CIIR requires a new Co-ordinator for its small development programme in Peru, which includes projects in health and agriculture.

Based in Lima, the Co-ordinator liaises with a range of Peruvian *organisations and with CIIR in London, provides administrative support for* CIIR workers in Peru, and evaluates both current projects and requests for new CIIR workers.

The post demands a capacity to relate to all sorts of people — from peasant farmers to government officials. The Co-ordinator also needs the judgment to evaluate and develop CIIR's programme in Peru, as well as good administrative and communication skills. Good Spanish and an understanding of Latin America are also preferable, although some *language training can be provided.*

The contract is for a minimum of two years. A basic salary, insurance, air fares and other allowances are provided, to cover the needs of a single person without dependants. Starting date: May 1985, or earlier.

For a job description and application form, please send your cv and a large sae to: CIIR Overseas Dept, 22 Coleman Fields, London N1 7AF. Please quote Ref GPA/3.

STRATHCLYDE COMMUNITY RELATIONS COUNCIL

require a

SENIOR COMMUNITY RELATIONS OFFICER

(SO2-PO1) £9,945–£12,738)

This post is funded by the Commission for Racial Equality

The successful applicant will be Chief Professional Officer to the Strathclyde Community Relations Council. Experience with ethnic minority communities and/or the voluntary sector desirable. Send large stamped, addressed envelope for application forms and job description to: **S.C.R.C., 115 Wellington Street, Glasgow G22XT.** Closing date for applications: 1st *February, 1985.*

THE RETREAT
PSYCHIATRIC NURSING HOME YORK

ADMINISTRATOR

Applications are invited from members of the Society of Friends, or those in sympathy with its aims, for the above post to succeed the present holder on his retirement.

The Retreat is a registered charity, concerned with making a distinctive and innovative contribution to the care and treatment of mental illness. It has 190 beds and is an independent registered nursing home whose Governors are all members of the Society of Friends.

The appointment is considered to be a key post and the salary will reflect this.

The closing date for applications is February 18, 1985.

For further particulars and application form, write to The Administrator

THE RETREAT
107 Heslington Road
YORK, YO1 5BN

IN WALTHAM FOREST: FOREST COMMUNITY PROJECT

DEVELOPMENT WORKER

Scale V £7,818—£8,523 (under review)

Help develop community mental health resources in Waltham Forest. Bright, energetic person to assist one other in an innovative project which involves housing, day facilities, employment and resettlement for people currently in hospital.

You must have good interpersonal skills be organised and able to type. Ideally you would have an appropriate qualification such as research, psychology, housing, community nursing or social work, knowledge of voluntary/statutory mental health service desirable. Own car useful.

Post is GLC funded until March 1986: 35 hour week, 27 days holiday. Apply Steve Hill, 86 Cheshun Road, London E17 7DN. Phone 01-521 6052 for details.

Completed applications by 23rd January.

Mind in Waltham Forest is an Equal Opportunities Employer.

COMMUNITY WORKER

Scale AP3 for PADDINGTON CHRISTIAN COUNCIL

Based at a Community Centre, with emphasis on housing work in a multi-racial area. Applicants should be able to work closely with an ecumenical group of churches. For details and an application form send sae to Norman Marsh, 61 Clifford Gardens, London NW10. Tel: (01) 969 4905. Applications to close on 31 January, 1985.

ASH

ACTION ON SMOKING AND HEALTH

PROJECTS OFFICER

A careful and thorough person is needed to take on a variety of projects including administering the ASH Supporters' schemes. He or she will be responsible for overseeing the production of a quarterly newspaper as well as other printing projects.

Salary £7,550 — £8,550.

For details and application form write to or telephone ASH, 5-11 *Mortimer Street, London W1N 7RH. 01-637 8843.*

Closing date 31st January, 1985.

LONDON YOUTH GAMES

Co-ordinator

A Co-ordinator is required to run the London Youth Games, involving teams from 33 Boroughs in 29 sports. Administrative and marketing skills are essential. The salary will be negotiable around £11,000 per annum and there will be an opportunity to *enhance earnings if significant sponsorship is achieved.* The contract will be for two years and the starting date will be as soon as possible. Location probably Inner London.

For application form and further particulars contact **London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith, W6 9JU, telephone 01-741 0904 (24 hour answering service) quoting ref: LYG. Closing date: 1st February, 1985.**

GLC
Working for London

Divisional Equal Opportunities Liaison and Management Officer

This post has a key role to play in advancing and implementing the Council's Equal Opportunities Programme within the Housing and Technical Services Areas, which employ some 1,600 staff.

The post acts as first point of contact for positive action initiatives, such as equality targeting, and oversees other divisional activities such as pay and conditions administration, monitoring the financial aspects of personnel activities, participating in selection boards and acting as office manager.

Broad knowledge of personnel practices and proven management, numerical and communication skills is required, together with the knowledge and commitment to implement the Council's Equal Opportunity policies effectively, at a level appropriate to the post.

Professional qualifications are not essential and consideration will be given to those with relevant experience gained outside the field of personnel.

Salary: £12,993–£14,709 inclusive.

This is a re-advertisement and previous candidates will be automatically considered without the need to re-apply.

For an application form, to be returned by 1st February 1985, write to: GLC Housing Department, IB2N, The County Hall, SE1 7PB or telephone 01-633 4771.

Industrial Democracy Officer

This is a newly created post within the Department of Recreation and the Arts which totals some 2,000 blue and white collar staff. Responsibilities include acting as Industrial Democracy Officer for the whole Department, identifying and developing suitable training courses, advising line management and serving on joint consultancy bodies. The postholder will also deal with pay and conditions, industrial relations, discipline and other personnel matters for blue-collar employees.

A background in personnel work — particularly industrial relations — is required, with a sound understanding of the principles of industrial democracy. Applicants should have proven management and organisational abilities, effective communication and interpersonal skills and the capacity to deal with a heavy, pressurised workload.

Salary: £11,253–£12,993 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Department for Recreation and the Arts, Room 686, The County Hall, SE1 7PB or telephone 01-633 1666.

Deputy Head of Salaried Staff Section

To assist in the overall management of the section, located within the Department of Public Health Engineering. There is particular responsibility for the smooth operation of all procedures associated with pay and conditions work, advising management on industrial relations matters and relevant legislation and the preparation and monitoring of staffing budgets/statistical information.

Applicants must have significant experience of personnel administration in a large organisation, with sound supervisory, organisational and communication skills together with an aptitude for figure work. A sensitive approach is needed along with the ability to work under pressure to meet strict deadlines.

Salary: £11,253–£12,993 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Department of Public Health Engineering, Room N180, North Block, The County Hall, SE1 7PB or telephone 01-633 4395.

LONDON AGAINST RACISM

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

Ethnic minorities are under-represented in personnel work and applications for these posts are therefore particularly welcome from ethnic minority women and men.

These posts are suitable for job sharing

THE WORLD STILL RECALLS GLASGOW'S JUBILEE EXHIBITION OF 1888.
YOU COULD BE REMEMBERED FOR THE MONUMENTAL EVENT OF 1988.

CHIEF EXECUTIVE · 3RD NATIONAL GARDEN FESTIVAL · GLASGOW 1988

1888 INTERNATIONAL EXHIBITION, KELVINGROVE PARK

Glasgow has been nominated as the location for the Third National Garden Festival. The Scottish Development Agency at the request of Glasgow District Council will be responsible for the organisation and funding of the Festival which will run between May and September 1988.

The Agency will establish a wholly owned subsidiary company to market and operate the Festival as well as to co-ordinate its design. Management and cost control of construction will be the responsibility of the Agency which already has substantial experience in this field. This responsibility will be carried out in accordance with the Festival Company's requirements.

The Chief Executive will be responsible for ensuring that the event is a national success and specifically for maximising visitor attendance and commercial sponsorship and for making the Festival a major focus for promoting Scotland's tourist industry.

THE BURRELL COLLECTION

The successful applicant will be able to demonstrate an outstanding track record in marketing with, preferably, experience of major visitor events or product promotions. The Chief Executive will also be expected to demonstrate overall management ability as well as public relations skill in handling a major national event.

A significant compensation package will be offered for a contract to the end of 1988. Secondment proposals will be considered.

Please write in confidence quoting reference CEGF/GUA to: David Swift, Staff Executive, Scottish Development Agency, 120 Bothwell Street, Glasgow G2 7JP.

Scottish Development Agency

Northern Ireland Civil Service
An Equal Opportunity Employer

OPPORTUNITY FOR HEALTH INFORMATION SPECIALIST

£12,895-£17,489

Closing Date: *14 February 1985.*

Reference: SB 3/85. **Telephone ext : 583**

DEPARTMENT OF HEALTH AND SOCIAL SERVICES (NI).

Applications are invited for a pensionable post, graded as Principal Economist, in the Management Services Division of the Department of Health and Social Services Northern Ireland. The successful applicant who will be appointed to the Policy Planning and Research Unit of the Department of Finance and Personnel will be outposted to the Department of Health and Social Services and will lead a team responsible for:-

—the interpretation and presentation of data for policy purposes;
—the running and development of computer based information systems;
—surveys and special studies.

The work involves management of specialist staff and their work programme; liaison with medical, nursing, social services and computing specialists; and the eliciting and interpretation of information requirements.

Applicants must possess a first or second class honours degree in Statistics or other subjects with a substantial statistical content, or qualification considered by the Civil Service Commissioners to be equivalent. In addition applicants must have at least 5 years' post qualification experience as a Statistician, or similar specialist, and preferably have knowledge of health and personal social services.

Applicants must also have a knowledge of, and experience in, the use of computers, experience of staff management and the ability to present information to senior administrators.

Starting salary will be related to qualifications and experience.

The Northern Ireland Civil Service Commissioners may decide to interview only those applicants who appear from the information available, to be best qualified.

Please write to the Civil Service Commission, Rosepark House, Upper Newtownards Road, Belfast BT4 3NR, or telephone Dundonald 4567 for an application form (using the extension number indicated and quoting the Job Reference). Completed forms must be returned to arrive not later than the closing date stated.

Nottingham District Psychiatric Social Work Department

Major development in Mental Health Services — opportunities to specialise

Nottinghamshire Social Services Department and Nottingham Health Authority are jointly committed to an expansion in Mental Health Services and substantial funding is now available for new posts and developments, with a major thrust towards effective community care services and implementing the spirit of the legislation.
We are now seeking qualified and suitably experienced (male or female) social workers in this team. The University Department of Psychiatry and a Social Work Student Unit are an integral part of the service and commitment to training is therefore important. Training as an Approved Social Worker is available for all suitable staff. All applicants must hold a driving licence and own or be prepared to buy a car; the posts all carry an essential car user allowance and there is a car loan scheme.

Senior Social Worker

£9,945-£10,539 p.a. Ref: JM/253/110

This worker will be based at Mapperly Hospital and will manage a newly-created small team of specialist workers in the Forensic Psychiatry Service, the Motherhood and Mental Illness Service and the Psychotherapy Department, and contribute to the development of these services, and share in departmental management and development. A minimum of two years post-qualification experience, and interest in staff supervision is required.

District Psychiatric Rehabilitation Service

Senior Social Worker

£9,945-£10,539 p.a. Ref: JM/260/110

This Senior will lead a newly created team of 6 Specialist Social Workers and will have a key role in planning and managing a major expansion in community services for the more chronically disabled mentally ill; in addition to a minimum of 2 years post qualification experience and an interest in staff supervision and training the post requires a commitment to multi-disciplinary developmental work.

Social Workers

(3 posts) Ref: JM/254/110

These new posts are jointly funded (initially for a three year period) are part of an expanding Districtwide Service which seeks to develop a wide range of sheltered housing, work, day care, recreational and other community facilities for the chronically disabled mentally ill, and to reduce institutional care and thus facilitate more satisfying life styles. Existing facilities include Rehabilitation Units at the Coppice and Saxondale Hospitals, Training Houses, Industrial Therapy Unit, Registered Staffed Homes, an established Group Home Programme and Family Placement Scheme. The Coppice Unit will be moving to new premises in the community next year and planning has begun for a new Sheltered Workshop and a range of accommodation projects. The Social Workers may be involved in policy formation and developmental work as well as assessment, therapy, discharge planning, on-going work with individuals and group work. The service is designated as a National Demonstration Centre in Psychiatric Rehabilitation. Applicants should have the flexibility, commitment and creativity needed in a pioneering and rapidly developing service.

Social Worker

Ref: JM/255/110

Eastdale Rehabilitation Unit for Special Hospital Patients

Eastdale is a 30-place short-stay unit, situated just outside Newark, with a nationwide catchment area, providing an intensive rehabilitation service for clients leaving the Special Hospitals. The Senior Social Worker and this worker are integral members of the multi-disciplinary team and share in the joint selection and assessment of admissions and treatment planning, and with special responsibility for individual and family work with selected clients, participating in the therapeutic programmes, and discharge-planning and after-care arrangements. Many of the clients have histories of serious illness and dangerous/offending behaviour; personal maturity and previous experience in a mental health or Probation setting care especially relevant.

Social Workers (2 posts)

Regional Drug-Misuse and Alcoholism Service
Ref: JM/256/110

In response to the escalating numbers of drug-misusers seeking help and concern about people with medical and social alcohol-related problems, we are expanding and developing the Regional Drug Misuse Service. A specialist Senior Social Worker has just been appointed and we now need 2 Social Workers to join the comprehensive multi-disciplinary service which has its administrative base at the Drug Treatment Unit at Mapperly Hospital and is developing new facilities in the City Centre. The Social Workers will participate in developing community-based provision to assist clients in preparation for detoxification and supporting them through rehabilitation programmes, working with individuals, families and groups, as well as educational, training and consultative work with other social workers and agencies.

Social Worker

Forensic Psychiatry Service Ref: JM/257/110

Required to be based in a small social work team at Mapperly Hospital and work closely with the consultant psychiatrist and others in developing the District Forensic Service and implementing the new provisions in the 1983 Mental Health Act. Funding is being made available for a new Intensive Care Unit and other additional staff. Skills are needed in working with the acutely ill and in rehabilitation for more chronically disabled clients, and in extensive liaison with other parts of the mental health services and other agencies, especially Probation, to develop better community services and supports for mentally ill offenders. Previous experience in Probation or mental health work would be relevant. Social Work salaries are according to experience and qualification — normally Level 3 (£8,154-£8,680 p.a.) if qualified with 4 years experience and Level 2 (£7,191-£8,430 p.a.) if qualified with 2 years experience. Pre-course experience as a Social Worker is counted.

For all the above posts relocation expenses where appropriate.

For further information/informal discussion on any of the posts please contact: Christine Drew, Group Principal Social Worker on Nottingham (0602) 608144 Ext. 353 or 335.

Requests for application form and job description should be made in writing to the Staffing Section, Social Services Department at County Hall. Closing date 31 January. Please quote post title and appropriate reference when applying.

Nottinghamshire County Council
County Hall · West Bridgford
Nottingham NG2 7QP

An Equal Opportunity Employer

CITY OF WESTMINSTER
Housing Department

Senior Housing Adviser

POD — (Ref: HSG/90)
Salary £11,433-£12,243 p.a. inc.

Housing Adviser

(Two Posts)
SC6/SO1 — (Ref: HSG 91)
Salary £9,345-£10,851 p.a. inc.

Westminster is expanding the housing advice service provided by the Housing Department and has created three new posts for this purpose. We require a Senior Housing Adviser and two Housing Advisers, all of whom will be based in the Housing Action Advice Centre in North Paddington.

The Advice Service is to be provided at the Council's four District Offices and at the central office in Victoria. All three Advisers will therefore work one or more full days each week at these other offices, with a minimum of supervision and will need to be both self-motivated and capable of working independently.

The Advice Service is essentially directed toward the private-sector and will seek to provide housing advice and welfare-rights advice in a housing context.

The Senior Housing Adviser will be responsible for the general and professional supervision of the two Housing Advisers and the existing Housing Welfare Officer and for any in-service training.

You will be expected to have practical experience in the field of private-sector housing advice and a relevant qualification would be an advantage.

Up to 28 days holiday plus one day off every 4 weeks.

Interest free season ticket loan available.

To obtain application form please send postcard, telephone or call at the Personnel Management Division quoting appropriate reference number, P.O. Box 240, Westminster City Council, City Hall, Victoria Street, SW1E 6QP, telephone number 01-834 5958 *(24 hour ansafone service).*

Closing date: 30th January, 1985.

THE STILLBIRTH AND NEONATAL DEATH SOCIETY

ADMINISTRATOR

S.A.N.D.S. is a national organisation concerned with issues surrounding stillbirth and neonatal death. The activities of the Society include: the co-ordination of a nationwide network of voluntary support groups, liaison with the medical professions and other associated groups and voluntary bodies, and the maintenance of an education and public awareness programme.

We are looking for an ADMINISTRATOR who will work closely with the active Executive Committee to plan and co-ordinate the Society's work. This person will need to have experience in the voluntary sector and an ability to communicate tactfully and sympathetically in this sensitive area.

London based. A salary in the region of £9,000 p.a.

Application forms and further information from:

S.A.N.D.S.,
Argyle House,
29-31 Euston Road, London.
Closing date 1st February, 1985.

NORTHUMBERLAND County Council

CHIEF EXECUTIVE

£29,634 — £32,598

Applications are invited for this vacancy which will arise on the retirement of the present Chief Executive in June.

Successful applicant will have had wide management and professional experience at a senior level preferably in local government; no particular discipline is specified.

Application forms, returnable by 8 February 1985, and further particulars from the Chief Executive, County Hall, Morpeth, Northumberland NE61 2EF. (Tel: 0670 514343 Ext: 3001).

COMMUNITY GROUPS' CO-ORDINATOR

REQUIRED BY

LAMBETH INNER CITY CONSULTATIVE GROUP

Lambeth Inner City consultative Group is a federation of around 200 community organisations in the London Borough of Lambeth.

THE CO-ORDINATOR is LICCG's central post. The work involves organising information services, providing advice to community groups (especially on grant-aid from Lambeth Inner City Partnership and elsewhere), representing groups' interests to government at all levels and supervising some projects. The post-holder will need skills in community work and management, the ability to work with central and local government and with a wide range of community organisations from different cultural and ethnic backgrounds in a multi-racial community.

Salary SO1 £10,851 incl London Weighting (pay award pending).

Write for further details and application form to: **Chairperson, LICCG, 10 Bernays Grove, London SW9 8DF or phone 737 3617, on Wednesday, 23rd January only. Closing date: 1st February.**

Previous applicants need not re-apply.

As an equal opportunity employer, LICCG will welcome applications from people regardless of race, creed, nationality, disability, age, sex, sexual orientation, or responsibility for children or dependants. (Unfortunately, however, LICCG's premises are not wheelchair accessible).

Mental Health Foundation

FREUDENBERG FELLOWSHIP

The Mental Health Foundation invites applications from candidates interested in psychiatric rehabilitation or community care for a full-time Career Development Fellowship.

The Fellowship will enable the successful candidate to work in centres of excellence in Britain or abroad during a one or two-year period. Towards the end of this time the Fellow will be expected to write an assessment of the services which he or she has seen in action. An extension of a further year may be granted if the report includes a satisfactory protocol for the development and monitoring of an aspect of service in the Fellow's own district.

Applicants should include, with the usual information about themselves, a list of preferred placements and the reason for choosing them, an account of how the suggested plan of work will enhance the development of their careers and what contribution they will expect to make to local services as a result. They should confirm that the directors of the preferred services agree to the placement.

Candidates should be clinical psychologists with a minimum of two years' postgraduate clinical experience willing to work on pioneering projects to offer innovative alternatives to institutional care and development of nationwide services.

Apply *in writing* to the Honorary Secretary of the Research Committee, The Mental Health Foundation, 8 Hallam Street, London W1N 6DH, asking for an application form for the FREUDENBERG FELLOWSHIP.

CLOSING DATE FOR COMPLETED APPLICATIONS: MARCH 31st, 1985.

NORMAN HOUSE TRUST
Islington, London N5

DIRECTOR

is required for Norman House, a residential community for ex-offenders. We need a person with proven abilities to lead a staff team of five and take overall responsibility for the affairs of the community.

Experience of working with ex-offenders is essential and applicants must be committed to developing our therapeutic community approach.

The post is non-residential and carries a salary of £8,870 per annum.

Application forms from Val Semiyen, 1a Penn Road, London N7.

For informal inquiries phone Peter Kilgarriff on 01-603 1525.

Closing date: 30th January, 1985.

Temporary Systems Support Programmer

£7,818 — £8,523 **KINGSTON UPON THAMES**

To be involved in the development of traffic models on both mainframe and microcomputers. The successful applicant will also be expected to provide guidance on computer use to the rest of the Unit and therefore previous experience in this field is desirable.

This post is available on a temporary basis only for approximately five months from the beginning of February, while the permanent postholder is absent on maternity leave. The job may be suitable for a job sharing arrangement.

Application form from Transportation Planning Unit (ref SB), County Hall, Kingston upon Thames, Surrey. Tel 01-546 1050, ext. 3742. Closing date: 28 January, 1985.

SURREY COUNTY COUNCIL

SOUTHWARK COUNCIL FOR COMMUNITY RELATIONS

In conjunction with the Commission for Racial Equality require

POLICY DEVELOPMENT OFFICER

(HOUSING/SOCIAL SERVICES)

The Officer should have the relevant experience in the above fields and must have practical experience of work with ethnic minority groups and training in community development.

Salary AP4/SO1 £9,087–£10,851.

Contributory pension scheme.

Application form and further information from: **Southwark Council for Community Relations, 352 Camberwell New Road, London SE5 0RW. Tel. 01-274 8793.**

Closing date for the receipt of application forms: 6th February, 1985.

CHIEF EXECUTIVE'S DEPARTMENT

Research Assistant

£11,433-£12,243 p.a. (incl. LWA) (pay award pending)

The Council's Police Committee Support Unit is looking for someone to work in a small team doing research and investigating matters to do with the policing of Camden. The main work of the Unit will be developing alternatives to new policing strategies and advising on improvements to the relationship between the Council's various departments and the police service.

Experience of working (incl. voluntary work) with groups who will be specifically affected by the new policing policies would be useful — especially black/ethnic minority groups and women's groups. Commitment and good organising ability is more important than conventional academic qualifications: Knowledge of local authority structures an asset.

***Application form (and further details) from and to be returned* to: Departmental Staffing Officer, Room 207, Town Hall, Euston Road, NW1 2RU or telephone 01-837 9988 (Ansafone) quoting ref no 1A/255/G. Closing date: January 31, 1985**

PLANNING AND COMMUNICATIONS DEPARTMENT

Community Planner — Ethnic Minorities

£11,952-£12,894 p.a. (incl. LWA) (pay award pending)

Camden is continuing to develop and implement its policies for equal opportunities. In this newly created post, you will work in the Forward Planning (Land Use) Section and be involved in all aspects of the Department's work and work closely with the Central Race Relations Unit.

You will be responsible for ensuring that the Council's planning policies positively reflect and promote the needs of ethnic minorities and travellers: increasing their involvement in the planning process: organising training initiatives within the Department and developing new procedures.

You must possess considerable personal initiative and an awareness and sensitivity to race relations issues. You should have had some experience in working with black and ethnic minority community groups, and a higher qualification in social science, planning or another environmental subject would be an advantage

For an informal discussion telephone John Newby — 01-278 4444, ext. 2850.

Application form and further details from and to be returned to: Director of Planning and Communications, Town Hall, Euston Road, WC1H 8EQ or telephone 01-278 4444, ext. 2824, quoting *ref no 6/109/G. Closing date: January 31, 1985.*

BUILDING DEPARTMENT

Assistant Director (Operations)

£17,280-£18,678

The Operations Department carries out repairs, maintenance, rehab and improvement works for all Council properties. We aim to expand the DLO (currently some 450 manual workers) and compete in terms of service delivery and efficiency under the Planning and Land Act 1980.

You will be expected to make a positive contribution to the Management Team, and to the co-ordination, programmings, processing, and monitoring of performance by the DLO. You must, therefore, be able to demonstrate considerable management skills in such areas as finance, trade union negotiation and strategic planning.

You will need knowledge and experience of incentive bonus schemes, computerised monitoring systems, modern building techniques and all relevant legislation.

A building/engineering qualification is desirable and a management/financial qualification is essential.

Application form (and further details) from and to be returned to: Controller of Personnel Services, Town Hall, Euston Road, NW1 2RU or telephone 01-278 4444, ext. 2757, quoting ref no 8/125/G. Closing date: February 4, 1985.

HOUSING DEPARTMENT

Agency Services Evaluation Officer

(Temp. for 1 year)

£10,251-£10,851 p.a. (incl. LWA) (Pay award pending)

To evaluate the options for Camden to set-up an agency service for elderly owner-occupiers facing worsening conditions in their homes.

Work involves collating information experienced elsewhere, needs in the borough, consulting widely on the options and reporting in detail to the Council within 12 months.

You must have some research or evaluation project experience, and should have some idea how local authorities and voluntary agencies operate and have had some contact with elderly persons. (Ref no 7/477/G).

For informal chat, please contact Peter O'Kane on 01-278 4444, ext. 2433.

Application form from and to be returned to: Director of Housing, Bidborough House, Bidborough Street, WC1H 9DB or telephone 01-388 6935 (Ansafone) quoting ref no 7/477/G. Closing date: January 31, 1985.

The Homeless Persons section applies the Councils responsibilities towards homeless households in priority need and is being strengthened to increase its ability to respond to their needs.

We wish to attract staff motivated to respond to the homeless in a caring and sympathetic way.

Homeless Persons Advisors

£9,345-£10,851 p.a. (incl. LWA)

Two permanent posts (Ref no 7/465/G) and two temporary posts (Ref no 7/475/G) for six months.

Your primary task is to interview people presenting themselves as homeless, investigating the circumstances of those where a responsibility under the Housing (Homeless Persons) Act 1977 exists on a casework basis.

You will be required to demonstrate a commitment to the well being of homeless people; to have the ability to remain objective while dealing with people under stress with understanding and patience.

Experience in a housing field is essential and you must be able to understand the relevant legislation. Ability to interview is also essential, and to analyse the facts obtained relative to the legislation and the particular requirements of the Council's policies.

Senior Administrative Assistant

£9,345-£10,851 p.a. (incl. LWA) (pay award pending)

When people present as homeless to the Council, those in priority need are first placed in temporary accommodation. It is the responsibility of the Homeless Persons Section to collect the charges made for temporary accommodation. You will be responsible for this task; and your duties will include contact with individual households, and liaison with DHSS and the Council's Housing Benefit Section. You will also supervise administrative staff whose work is related to the placement of people in temporary accommodation and disseminate information about homeless families placed in temporary accommodation so that they can obtain necessary services.

You should have extensive experience in administrative work with a numeracy aspect; capacity to work with minimum of supervision, and an understanding of the Supplementary and Housing Benefits system. (Ref no 7/466/G).

Administrative Assistants — Advisor Team Support

£7,455-£8,196 p.a. (incl. LWA)

Homeless Persons Advisers are divided into 2 teams and we are looking for two people to give administrative support by keeping their records, filing and diary systems up to date, and carrying out routine clerical and administrative tasks, including telephone enquiries.

You must be able to demonstrate a good record of experience in clerical/administrative work and be willing to work under pressure with a high degree of commitment to the service. (Ref no 7/467/G).

Administrative Assistants — Reception

£7,455-£9,087 p.a. (incl. LWA)

1 permanent post (Ref no 7/469/G) and 1 temporary post for 6 months (Ref no 7/476/G).

The work revolves around the placement of homeless households in temporary accommodation, dealing with various associated administrative tasks. The importance of the work lies *in the fact that all callers coming into the Section are seen by* you, therefore you must be able to respond sympathetically and with understanding to the people concerned, and see their problems are properly dealt with.

You must have a concern for the homeless and be able to respond in a reassuring way. Experience of administrative work desirable, but is less important than the personal qualities required in responding to people under stress. (Ref no 7/469/G)

Pay award pending.

Applications from candidates from ethnic minorities represented in Camden are particularly encouraged.

Application form from and to be returned to: Director of Housing, Bidborough House, Bidborough Street, WC1H 9DB, or telephone 01-388 6935 (Ansafone) quoting reference no. Closing date January 30, 1985.

Camden Services *Too good to lose!*

equal opportunity employer

Applicants are considered on the basis of their suitability for the post, with equal opportunities for women, *black/ethnic minorities, lesbians and gay men and people with disabilities, and regardless of marital status, age, creed/religion and unrelated* criminal conviction. All posts are open for job-sharing.

Have you realised the true value of your science or engineering degree?

Are you reaping the full benefits of all the hard work you put into getting your degree?

Are you aware that your degree could be of immense value to the Royal Air Force?

As one of our Education & Training Officers.

New advances are constantly being made in electronics, computer technology, radar, electrical and aeronautical engineering.

These advances can only be applied effectively if they're communicated effectively. And this is where you come in.

Whatever level of rank you're addressing you're involved with highly motivated people.

If you aren't already experienced, we'd teach you the art of teaching. And train you to take on a wide range of other activities as well.

You'd organise adult education centres. Advise on instructional techniques.

You'd initiate tuition on subjects from our own education tests to post-graduate university courses. And we'd encourage your own post-graduate studies.

What now?

Ideally you should have a degree in an engineering subject, physics, mathematics or a computing discipline. Alternatively you may apply if you have an HNC or TECHC in an engineering subject, together with a GCE 'O' level in English Language, (or equivalent), or a teaching qualification with mathematics or physics.

You can apply for a four- to six-year gratuity-earning Short Service Commission or a pensionable, permanent commission.

Write to Group Captain P. E. Terrett, OBE, LLB, RAF, at TK Officer Careers (07/14/01), London Road, Stanmore, Middlesex HA7 4PZ, or call in at any RAF Careers Information Office.

Please include your date of birth and your present and/or intended qualifications. Upper age limit on entry is 39.

Education & Training

RAF Officer

Formal application must be made in the UK.

NATIONAL ASSOCIATION OF CITIZENS ADVICE BUREAUX

This Association currently has the following vacancies:

SPECIALIST SERVICES OFFICER (CONSUMER AND MONEY ADVICE)

Based London.
Circa £11,000.

required to work as a member of a team concerned with the development of work in certain subject areas, both nationally and in the bureaux. The Specialist Services Officer (Consumer and Money Advice) is responsible for liaising with consumer and financial advisers inside and outside the CAB Service; liaising with the Training and Information Sections of NACAB and the Area Officers in developing awareness and expertise in the field of consumer advice, money matters, legal and other specialist services as may be needed

The successful candidate will have had experience in the field of money and/or consumer advice, have the ability to assimilate facts and present material in a concise format and have a commitment to the development of information and advice services.

As the current job holder will be on maternity leave, the post will be offered as a fixed term contract terminating the end of November 1985.

TEMPORARY INFORMATION RETRIEVAL OFFICER

Based London.
Circa £10,350.

The Officer will be one of a small team in the Information Retrieval Section and will be involved in collecting evidence from Bureaux on topics of social concern and where appropriate preparing reports for government and other agencies. The job will also include assisting bureaux in the development of their case recording methods, talking to CAB workers and other agencies about the work of the section, and a certain amount of general administrative work.

Preference will be given to applicants with research skills and a capacity to write clearly and concisely to a variety of audiences. Experience of advice work is desirable.

As the current job holder will be on maternity leave the post will be offered as a fixed term contract terminating at the end of December 1985.

DEVELOPMENT OFFICER TRAINING SYSTEMS

Based London
Circa £10,900.

The Association is currently implementing a Research and Development Project to introduce and appraise the application of micro-computers in a sample of Citizens Advice Bureaux over a three year period. The aim of the project is to determine whether micro-computers would improve the service offered by the Bureaux to the public, and to identify and develop relevant software together with NACAB support staff and Bureaux. Therefore the Development Officer will be responsible for developing training to aid the introduction of micro-computers into CABx. She/he will work closely with the Project System Development Officers in identifying commissioning and writing software for use in CABx.

The ideal candidate should have a sound training background with an interest in and knowledge of new technology. An appropriate qualification would be an advantage.

This is a re-advertisement. Previous applicants need not re-apply

This post will be offered on a 3 year fixed term contract terminating 31 July 1987.

All posts carry generous leave, luncheon vouchers, contributory pension scheme.

***For job description and application form please WRITE on a postcard to:* The Head of Personnel, NACAB., 115/123 Pentonville Road, London N1 9LZ.**

CLOSING DATE FOR ALL POSTS: 1 FEBRUARY 1985.

All applicants considered on the basis of suitability for post regardless of sex, race, marital status or disability.

Citizens Advice Bureau

Nottinghamshire Womens Training Scheme.

In conjunction with the European Social Fund, Nottinghamshire County Council together with Nottingham City Council and Bassetlaw District Council has established two independent companies to provide training for women over the age of 25 who are unemployed or wishing to re-enter the labour market. The two companies will each have their own Centres, one in Nottingham and the other in Worksop to serve North Nottinghamshire. The Centres will provide training in a wide range of skills relating to *building, engineering and driving trades while also providing* counselling, child care and employment development support. The companies hope to integrate the training provided in those Centres with a wide range of existing adult training and further education provision throughout Nottinghamshire, and to establish new models for the training of socially disadvantaged women. The Companies have received designation for exemption from the Sex Discrimination Act in order to take this positive action in training.

Outreach Worker

£8,154-£8,712 p.a.
(pay award pending)

The successful applicant, (who will be based at the Nottingham Centre), will need to demonstrate considerable experience of working with Afro-Caribbean communities and to have an awareness of women's issues. Applications from members of the Afro-Caribbean community will therefore be especially welcome. The focus of work will be on women who have been failed by traditional forms of education. Staff will be expected to work with women with the intention of raising their employment expectations and equipping them with the basic skills and confidence to cope with more formal training. Relevant experience in this field is more desirable than formal qualifications. The team of four women will be responsible to the Centre Co-ordinator. Creche and administrative workers will also be appointed soon. Initial funding for the scheme will last until March 1987, and therefore contracts will be on a fixed term basis with notice provisions to allow the contract to be terminated by either party before it is due to end. The Centre has its own minibus and a casual car user allowance is also available if required.

Relocation Expenses where appropriate.

For an informal discussion, ring Joan Matthews, the Centre Co-ordinator on Nottingham (0602) 413370.

Further details can be obtained from the Clerk of the Council, Nottinghamshire County Council, County Hall, West Bridgford, Nottingham. NG2 7QP. Closing date 30 January.

nwts

Borough Housing Officer

A major challenge in Housing

£25,500 to £27,000

Haringey is a London Borough which experiences all the housing problems of deterioration, disrepair and overcrowding associated with the inner city.

In recognition of this the Council is committed to a substantial housing capital programme of investment in both the public and private sectors which total some £35m in the current year.

The Council is determined to provide a sensitive and responsive Housing Service, not only to its 25,000 tenants but to all client groups in the community, and to this end is radically re-structuring the organisation of the Department on a decentralised basis.

Area Housing Sub-Committees, each with their own capital budget, have been established, reflecting Member commitment to local decision making, involving the community, as well as service delivery.

The successful candidate will demonstrate an ability to provide a well managed service, sensitive to the needs of a multi-ethnic community and is likely to have a broad based housing background. Equally important is an appreciation and empathy with the policies and priorities of the Council, an ability to translate them into action and the motivation of staff in their achievement.

For further information and an application form please contact Miss J White, Central Recruitment, Personnel Services, 40 Cumberland Road, Wood Green, London N22 4SG, telephone 01-881 3000 Ext. 3048.

Closing date for applications 1st February 1985.

Haringey

Progress with humanity

Haringey is an equal opportunity employer. We welcome your application which will be considered on merit, irrespective of race, marital status, sex or any disability you may have.

Fund-Raiser

Nottingham

We require a Campaign Organiser to be based in Nottingham who will be responsible primarily for raising funds, but also for recruiting and supporting volunteers and for representing Oxfam on issues of particular concern to the Charity.

Candidates must be able to communicate effectively; to co-ordinate and motivate the work of large numbers of volunteers; to organise large events and to work with initiative, imagination and flair within the context of a multi-functional team.

Experience in professional fund-raising, media work and creative writing is highly desirable.

Interest in development issues and commitment to the philosophy and aims of Oxfam are essential.

Clean driving licence is essential and a car is provided. Starting salary £8,442 per annum rising by annual increments to £10,179 per annum (salary scales under review). For further details apply to Personnel Department, OXFAM, 274 Banbury Road, Oxford OX2 7DZ.

Please enclose a stamped addressed envelope. Closing date for completed application forms is 30th January, 1985.

OXFAM IS AN EQUAL OPPORTUNITY EMPLOYER

OXFAM

HOUSING AND PROPERTY SERVICES

ARCHITECTURAL LIAISON OFFICER Ref G396X

£12,894 — £13,929 p.a. incl (pay award pending)

Required to join our Professional Services Section to work on a variety of projects in the new build and refurbishment fields. You should have proven experience in these areas and preferably be qualified.

The duties include the preparation of briefs, feasibility studies, specifications, drawings and liaison with contractors and consultants. You would also be expected to liaise with all statutory authorities, obtain planning permission and have overall responsibility for large contracts generally.

For further details please contact Mr. J. M. Gunn, Professional Services Officer, on 01-937 5464, ext. 355. This is a re-advertisement and previous candidates will automatically be reconsidered.

TEAM LEADER Ref G397X

£10,251 — £10,851 p.a. incl (pay award pending)

We require an experienced person to lead our homeless Persons Team in the Housing Needs Group.

You will monitor and control referrals, prepare reports for appeals, undertake case studies and be involved in staff management.

You must have previous relevant experience, while knowledge of the Housing (Homeless Persons) Act 1977 and the ability to work under pressure is essential.

The Royal Borough of KENSINGTON AND CHELSEA

Application forms quoting appropriate reference from the Personnel Service, The Town Hall, Hornton Street, London W8 7NX. Tel. 01-937 8562 (24-hour answering service).

Closing date for applications: 1st February, 1985.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

Amenities and Recreation Officer

£20,412 - £21,951

We are seeking to appoint a highly motivated professional and experienced person as successor to the present Chief Officer who will be retiring in March.

The department employs over 700 salaried and manual staff and the appointee will be responsible for the full range of the parks, recreational and entertainment activities, markets, cemeteries, civic ceremonial and administrative buildings throughout the borough.

Applicants should hold membership of the Institute of Leisure and Amenity Management or a relevant professional qualification and be able to demonstrate proven managerial ability and financial and administrative control over a large organisation.

Application form and job description from the Establishment Officer, Town Hall, Barnsley S70 2TA. Tel. Barnsley 203232, ext. 2113.

Closing date: 1st February, 1985.

BARNSLEY
METROPOLITAN BOROUGH COUNCIL

CHRISTIAN AID
Seeks

PROJECT OFFICER

for Bangladesh, North India and Pakistan. This post will be in the Asia/Pacific section of the Aid Department. Preference for candidates, men or women, who have worked in the region. Administrative ability and sympathy with Christian Aid's aims essential. Though London-based, the Project Officer will travel 2-3 times a year to region. Salary £10,000 pa. Application form and job description from **Head of Aid Dept., Christian Aid, PO Box 1, London SW9 8BH.** Closing date February 15, 1985.

Cancer Research Campaign

HEAD OF PUBLIC RELATIONS

For the Cancer Research Campaign

The Campaign is the leading supporter of cancer research in the UK. This important new post carries responsibility for formulating and implementing PR policy and maintaining effective liaison with the media. The appointee will be based in central London and report to the Secretary General. The job requires someone with media experience and contacts, innovation, creative ideas and the ability to grasp and present clearly the essentials of scientific material. Some background in a medical or scientific field could be an advantage.

Attractive salary and conditions. Preferred age between 35 and 45 but older candidates may be considered. Further details from The Administrative Officer, CRC, 2 Carlton House Terrace, London, SW1Y 5AR.

MANCHESTER MARRIAGE GUIDANCE COUNCIL
requires a

General Secretary

(25 hours weekly)

to be responsible to its Executive Committee for managing its resources of people, finance and property and for developing its services to the community. The Council which is a Registered Charity employs a small paid staff and over 40 volunteer Counsellors, who provide a confidential counselling service and *undertake educational work in several districts of G.M.C.*

We seek a person versed in office management, including finance, familiar with Committee work, and sympathetic in handling people. Experience in the voluntary sector and in dealing with local authorities is desirable

Starting salary for a 25 hour week will be £8,000 p.a

For application forms and further details please contact Mrs Andy Hutchings, Manchester M.G.C., 348, Chester Road, Manchester, M16 9EA. Tel. 061-872 1100.

PHA

POTTERIES HOUSING ASSOCIATION

NIGHT SHELTER MANAGER

(Re-advertisement)

Required to work within small team. P.H.A. offers basic, temporary accommodation and support for up to 21 single homeless men and women. We have recently moved into refurbished premises and emphasis is placed on helping residents secure permanent accommodation. Successful applicants will have had experience of housing and welfare rights or related field and desire to work in a sensitive and sharing management style. Basic administrative and accounting skills would be beneficial.

Salary: Social Work Scale Level 3

Send s.a.e. for details to: PHA Management Committee, c/o 22 Eastwood Place, Hanley, Stoke-on-Trent, Staffs. CLOSING DATE: 31st January, 1985.

MANCHESTER COUNCIL FOR VOLUNTARY SERVICE

CO-ORDINATOR

FOR NEIGHBOURHOOD CARE GROUPS
Scale 4, Pts 19-23, £8,264 — £7,005
(REGRADING TO SCALE 6 APPLIED FOR)

MCVS requires an enthusiastic worker to develop, support and advise the active network of 22 Neighbourhood Care Groups in Manchester.

The successful applicant will have solid experience of work with community groups and/or volunteers, and an understanding of community development. Experience of training is also important.

For job description and application form send a large sae to:—
Godfrey Claff (GC2)
General Secretary
Manchester Council for Voluntary Service
The Gaddum Centre
274 Deansgate Manchester, M3 4FT

For informal discussion contact Catherine Putz on 061-834 9163.

Closing date for completed applications February 4th 1985

MCVS is an Equal Opportunities Employer *Re-advertisement*

CND

FINANCE CO-ORDINATOR

Responsible for running the busy Finance and Membership Department. The suitable applicant will have a working knowledge of double-entry book-keeping, payroll and general office administration. She/he should be well organised, able to work efficiently under pressure and as part of a team.

Salary: £7,932 p.a. (inc. London Weighting).

Holiday: 25 days p.a.

Pay parity in operation.

For a detailed job description and an application form please write or phone Chris Edmondson, CND, 11 Goodwin Street, London N4 3HQ. Tel. (01) 263 0977.

CND IS AN EQUAL OPPORTUNITIES EMPLOYER

A New Year...A New Era

Walsall Social Services Department are planning and developing services in anticipation of trends and requirements up to the year 2,000. Staff of a particularly high calibre have recently been recruited to meet the needs of a new generation of social work — attracted by our growing reputation for innovation and speedy implementation of services. Why not join them?

Team Leader/Senior Social Worker

£9,945 — £10,539 p.a., award pending

A challenging opportunity exists to manage a patch-based team of qualified Social Workers and support staff in an area where children and families provide the main focus for attention. Members of this skilled and highly motivated team were instrumental in establishing a Family Centre on their patch in partnership with the Childrens Society.

Applicants must possess C.Q.S.W.: have at least three years post qualifying experience and be able to demonstrate leadership potential.

For informal discussion contact Mr. J. T. Ashley, Area Manager, telephone Bloxwich 406011.

Adviser/Development Officer

(Mental Disorder) £9,060 — £10,539 p.a., award pending

To join a team of Adviser/Development Officers, each responsible to the Deputy Director, helping to formulate new policies and practices concerning their particular client groups. An initial task will involve identifying further training needs and organising staff development programmes in conjunction with the Training Officer.

Applicants must be C.Q.S.W. qualified and experienced Social Workers with a special interest in working with mentally disordered persons and their families. Possession of a thorough knowledge of legislation and a clear understanding of what is required to implement the spirit as well as the letter of the Mental Health Act 1983 is essential.

Social Workers

Approval has recently been given to increase the establishment of Social Workers and it is hoped that an attractive career grade scheme can be introduced in the near future. The following vacancies exist for qualified C.Q.S.W. Social Workers:

Salary range £7,650 — £9,945 p.a., award pending, dependent on qualifications and experience.

Generic — 3 Posts

To work in established patch-based Area teams located throughout the Borough.

Homefinding

Must possess experience of fostering and adoption and be familiar with new legislation. Over half the children in care in Walsall are boarded out and more than half of these are aged 11+.

Mental Handicap

Required to team-up with a Community Nurse and work from Bloxwich Area Office. Many initiatives have been taken concerning services for mentally handicapped persons and their families and more are to be developed, particularly relating to sport and associated activities.

An Essential User Car Allowance is payable for each post. Temporary accommodation and removal expenses may be available in approved cases.

For informal discussion contact Barry Davies, Deputy Director, telephone Walsall (0922) 21244 extension 2701.

Application forms and details for all the above posts from Personnel Dept, P.M.S.U., Civic Centre, Walsall WS1 1TP. Tel: Walsall 21244 ext. 2064/2066. Closing date: 1.2.85.

Walsall METROPOLITAN BOROUGH *an equal opportunity employer*

HEAD OF UK OPERATIONS

LONDON SW1

WaterAid is a new and unusual registered charity. Sponsored by the British water industry, its sole concern is the water and sanitation needs of the Third World. Technical support and funding are given to low-cost and self help initiatives, particularly where they appear capable of widespread replication.

Throughout the UK, engineers and others within the water industry are increasing understanding of overseas needs. Their innovative fund-raising (eg. through voluntary deductions from pay or through the industry's links with its consumers) has doubled income in each successive year. Targets are £500,000 in 1985-86 and £2 millions per year later in the 1980's.

The post of Head of UK Operations is new. It requires strong entrepreneurial qualities, a proven record in effective management, communication skills, and firm identification with WaterAid's goals. The salary envisaged is £10,000 — £12,000 pa. This is lower than a suitable candidate could command elsewhere but is judged appropriate in an organisation adopting a low-cost ethic and concerned with dire poverty overseas.

Further details from:
Director (GWG), WaterAid,
1 Queen Anne's Gate, London SW1H 9BT
Tel: 01-222 8111

WaterAid

POOL FARM and PRIMROSE HILL COMMUNITY NURSERY CAMPAIGN

We are a community group who have been campaigning for a nursery for the last two years for our estates. We are now looking for a

NURSERY DEVELOPMENT WORKER

(Salary Day Grade 4 £7,550)

to help us to secure funding, plan and set up a nursery and to eventually co-ordinate it when established

Candidates must have experience in working with children in a nursery setting and be committed both to involving and working with parents in the management of our proposed nursery.

Closing date for applications is February 11, 1985

For further details and application form, please write to The Secretary, Pool Farm and Primrose Hill Community Nursery, c/o 45 Barratts Road, Kings Norton, Birmingham B38 9HU.

ARETHUSA

FIRST MATE/ SOCIAL WORKER

First Mate required for 72ft sail training yacht. Moorings at Rochester. Experience of social/group work and sailing qualifications essential.

Salary range: £7,515 — £8,251 p.a.

Apply with cv to: Gwilym Evans, Arethusa Venture Centre, Lower Upnor, Nr. Rochester, Kent ME2 4XU.

Policy and Performance Review

1. **SENIOR REVIEW OFFICER (Team Leader)**
   Grade PO5 (£14,352 to £15,336 inclusive)
2. **REVIEW OFFICER (Personnel)**
   Grade PO2 (£11,388 to £12,330 inclusive)
3. **SENIOR TECHNICAL ASSISTANT (Finance)**
   Grade PO2 (£11,388 to £12,330 inclusive)
4. **REVIEW ASSISTANT (Administration)**
   Grade SO1 (£9,687 to £10,287 inclusive)

These new posts form the core of a Review Team which is to help Members to examine and revise arrangements for the review of policy and performance within the authority. The Team will assist in identifying potential for improved performance and in implementing improvements.

The Senior Officer will lead the Review Team. He or she must be a self-starter with the ability to interact with management and employees providing a wide range of services, and have the determination to bring assignments to successful conclusion.

Although no particular academic or professional background is specified for Posts 1, 2 and 4, applicants for the post of Review Officer (Personnel) who can contribute organisational and manpower planning skills will be preferred as will those with a broad-based administrative background for Post 4.

The Senior Technical Assistant will be required to be a qualified member of The Chartered Institute of Public Finance and Accountancy with some post-qualification experience.

The Senior Technical Assistant will report to an Assistant Borough Treasurer whilst the other three posts will report to the Deputy Town Clerk.

For further details and an application for Post 1, 2 and 4, contact the Town Clerk, Civic Centre, Dagenham, Essex. 01-592 4500, Ext. 246 and for Post 3 the Borough Treasurer, Civic Centre, Dagenham, Essex. 01-592 4500, Ext. 382.

Closing date: 8th February, 1985.

London Borough of BARKING and DAGENHAM

an equal opportunity employer

Housing Area Renewal

Haringey has the highest proportion of unsatisfactory dwellings in London. The worst living conditions are concentrated in the older, privately owned properties, and particularly in privately rented accommodation.

A programme of Housing Renewal Areas (HRA's), each comprising between 3,000-5,000 properties has been adopted to tackle the widespread disrepair and poor living conditions in the south and east of the Borough. Each HRA is staffed by a broadly-based team of officers, some of whom work from a local office. The team based at the local office consists of the Housing Renewal Team Leader, 3 or 4 caseworkers, and 2 administrative officers, all of whom work closely with other Council officers and organisations working in the HRA.

Two Housing Renewal Areas have already been adopted by the Council, and staff are now required to work in 3 further HRA's to be adopted early in 1985, in South Hornsey, Harringay Green Lanes and Bruce Grove.

SOUTH HORNSEY OR HARRINGAY GREEN LANES

Administrative Officers

(2 full-time posts or equivalent). Grade: Scale 4 or 5
Salary £6,891-£8,523 pa inclusive (Ref SH/HGL 1-2)

You will be the first point of contact between local residents and the local team, by acting as receptionist at the local office. He/she will deal with all enquiries and provide information and basic advice including referral to other Council services or outside agencies.

You will be responsible for setting up and maintaining all necessary administrative systems in an HRA and in monitoring the overall work of the team. For part of the work, you will directly assist one or two caseworkers within the team.

You should have enthusiasm for working directly with the public and be able to develop a helpful but efficient approach to their work. Some office skills or experience of office administration are essential. An interest in working with new technology would be helpful since computerised records will be kept.

Scale 4 will apply for the period of a year.

Caseworkers

(4 full-time posts or equivalent). Grade: Scale 6 or SO1
Salary £8,781-£10,287 pa inclusive (Ref SH/HGL 3-6)

You will provide the public with information, aid and advice on all private sector housing and welfare problems in an HRA, eg security of tenure, applications to Rent Officer, repairs and improvements, homelessness, harassment, private house purchase and improvement, applications for local authority housing, nominations to housing associations, and welfare rights. You will undertake home visits, often jointly with environmental health officers, to assess property conditions and applications for rehousing.

Work in the areas will be allocated between caseworkers and may be on a patch project basis, eg a Housing Action Area.

You should have a commitment to gaining a sound working knowledge of housing, rent act and welfare rights legislation. Some in-service training can be provided but previous experience will be an advantage.

Scale 6 will apply for the period of a year.

BRUCE GROVE

Senior Caseworker

(full-time or equivalent). Grade: SO2.
Salary £10,572-£11,166 pa inclusive (Ref BG 1)

In addition to casework responsibilities, you will have responsibility for casework supervision, assisting with staff training and co-ordination of interventionist work programmes.

Administrative Officer

(part-time). Grade: Scale 3 or 4 or 5.
Salary £6,267-£8,523 pa inclusive, pro rata (Ref BG 2)

Duties and responsibilities are similar to the posts in South Hornsey and Harringay Green Lanes but for 17½ hours per week, only. This post is within a team reporting to an Office Administrator and offers the opportunity of training for less experienced applicants.

For all posts, experience of working with clients from minority ethnic groups would be an advantage. For the Harringay/Green Lanes post the ability to speak Greek, Turkish or Asian languages would be an additional advantage.

Either full-time or part-time working arrangements may be considered for full-time posts.

For informal enquiries about the South Hornsey or Harringay/Green Lanes posts, telephone Jane Barkell (01-263 3315) or Norman Kidston (01-341 0514) and for Bruce Grove, John Tunney (01-801 3186).

Applications and further details from: Recruitment & Personnel Officer, Comprehensive Housing Service, 13/27 Station Road, Wood Green, London N22. Tel 01-889 5815 (24-hour answering service).

Please quote appropriate Reference Number.

Closing date for completed applications: 8th February, 1985.

Haringey Progress with humanity

Haringey is an equal opportunity employer. We welcome your application which will be considered on merit, irrespective of race, marital status, sex or any disability you may have.

GLC Working for London

Deputy Head of Programme Office

A small, multi-disciplinary unit, the Programme Office plays a leading role in the management of the Council and in providing Members and senior management with financial, policy and performance information.

This post has particular management responsibility for co-ordinating the office workload and staffing matters and plays a prominent part in the policy and performance review process, supporting General Service and Strategic Policies programmes and work on the Council's budget. Duties also include swift implementation of policy decisions and effective internal communication links.

Appropriate personal qualities and skills are more important than specific experience or qualifications. These should include the capacity to be flexible to changing circumstances and demands plus proven ability to work under pressure. Experience of managing staff and co-ordinating workloads in a democratic work environment is essential.

Salary: £15,834-£17,598 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Director-General's Department, Ref: 4924, Room 203, The County Hall, SE1 7PB or telephone 01-633 1527.

Deputy Borough Liaison Officer

To take a lead in establishing and maintaining machinery for regular consultation with a group of London Boroughs on all areas of GLC housing activity. This entails assisting in planning renovation strategies with each Borough on housing property transferred from the Council and also briefing Members and senior officers on Borough activities.

Applicants should be familiar with the broad range of Housing Department activities, and capable of communicating effectively with people at all levels within and outside the Council. Good drafting and supervisory skills are essential.

Salary: £11,253-£12,993 inclusive.

For an application form, to be returned by 1st February 1985, write to: GLC Housing Department, Ref: 963, IB2N, The County Hall, SE1 7PB or telephone 01-633 4771.

LONDON AGAINST RACISM

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

These posts are suitable for job sharing

SCD SOCIETY FOR CO-OPERATIVE DWELLINGS

SCD is a secondary housing co-operative, providing development architectural, housing management, and education services to over 50 primary housing co-operatives across London and the South East.

HOUSING OFFICER

Grade AP6 £9708 — £10293 (under review)

SCD provides housing management services and training in housing management to housing co-operatives which are controlled by their tenant members.

We are looking for someone with a commitment to tenant control of housing, and experience in housing management to establish and work with a large newbuild tenant management co-operative in Thamesmead, South East London. The ability to work under own initiative essential and a possession of the Institute of Housing qualification would be a further advantage.

SCD is an equal opportunities employer.

We positively welcome applications from ethnic minorities and other disadvantaged groups.

Previous experience of either working with, or living in a co-operative, although not essential, would be an advantage.

Further information and job description from
Maureen Powell,, SCD,
209 Clapham Road, London SW9 0QH
Tel: 01-737 2077

Closing date Friday, 1st February 1985.

THE LOTHIAN AND BORDERS FIRE BOARD

FIREMASTER

(RE-ADVERTISEMENT)

EDINBURGH £27,525 — £30,510

Applications are invited for the appointment of Firemaster with the Lothian and Borders Fire Brigade.

This major appointment is based in Edinburgh. The person appointed will be responsible to the Fire Board for the management of a Brigade of 1,000 officers, 12 whole-time and 22 part-time stations, covering an area of 2,500 square miles and serving a population of over 850,000.

The post is open to suitably qualified officers currently holding a Senior Command position with a major Brigade. Candidates should have a proven record of achievement in all aspects of the Fire Service.

Applications, together with the names of two referees, should be sent to the **Chief Executive, The Lothian and Borders Fire Board, Lothian Regional Council, George IV Bridge, Edinburgh EH1 1UQ, to arrive not later than Monday, 28 January, 1985.**

Further details may be obtained by telephoning Miss Bernard on 031-229 9292, Extension 2359.

The Cresset

The Cresset provides under one roof a wide range of community care and leisure facilities. These include subject to their own Management, a Library, Centres for the Elderly and Handicapped, an Inter-church Centre a Youth Centre and flats for young people

The Cresset (Peterborough) Ltd, a Registered Charity provides recreational facilities with multi-purpose halls, squash courts and function rooms. The company runs an in-house Catering and Bars operation with a Coffee Shop, Public Bar and contracts for supply to Meals-on-Wheels to a number of other establishments. In addition it is responsible for maintenance, security and other common services to all parts of the building.

The Cresset seeks to maximise its income earning potential while maintaining close liaison with the many statutory and voluntary community interests.

The Company seeks to appoint:

1) DIRECTOR

Salary circa £13,000 plus the use of a company car

The Director is responsible to the Council of Management and has executive responsibility for the management of the company's facilities services and staff. It is essential that the Director has the flair, expertise and competence to contribute fully to all aspects of The Cresset in particular the commercial operation.

2) PROMOTIONS AND MARKETING MANAGER

Salary circa £8,500

A Manager is sought who will promote and market the entertainment, function and sporting elements of The Cresset. The person appointed will be a professional of sufficient calibre who has the expertise, flair and competence to maximise the enormous commercial potential of the Centre.

Applicants should be qualified either by examination or by experience in relevant commercial or public service sectors and be able to make a significant contribution to a team of professionals.

Details and Application Forms (to be returned by February 1, 1985), available from The Director, The Cresset, Rightwell, Bretton Centre, Peterborough PE3 8DX.

Town Clerk's Service

ASSISTANT TOWN CLERK (GENERAL DIVISION)

£16,548-£17,544 p.a. incl. (pay award pending)

The General Division is one of four within the Town Clerk and Chief Executive's Department, and comprises some 150 posts.

We are looking for someone to:

1. Manage the division, which covers a variety of central services.
2. Further the introduction of modern office technology.
3. Control the department's financial affairs.
4. Act as the Town Clerk's representative at meetings etc.

The skills required are:

1. Proven management ability.
2. An aptitude for computer technology.
3. Financial awareness.

The Royal Borough of KENSINGTON AND CHELSEA

Further information and application forms, quoting Ref.: G413XT from the Personnel Service, The Town Hall, Hornton Street, London W8 7NX. Tel.: 01-937 5464, Ext. 596/285. Closing date for applications, 4th February, 1985.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

We have a vacancy in the Planning Department of our Head Office near Warrington for a

SENIOR PLANNING ASSISTANT (PROJECTS)

Salary Scale: £13,029 - £14,490 p.a.

North West Water has a large, varied and expanding capital programme to meet the needs of its consumers. We are looking for someone to work near the centre of the planning system for implementation of this programme, which includes the major initiative being taken to make our rivers cleaner. The duties also involve the monitoring and control of a variety of capital projects during their planning stages. The most suitable candidates are likely to be experienced chartered civil engineers in water services with an aptitude for planning and original thinking, but applicants with a suitable background and qualifications in other fields or disciplines will be considered.

This is a re-advertisement. Previous applicants will continue to be considered and need not reapply.

Closing date: 1st February, 1985.

The Authority is an equal opportunity employer.

North West Water

Application forms and further details are available from: Personnel Officer, North West Water, Dawson House, Great Sankey, Warrington WA5 3LW. Tel: Penketh (092 572) 4321, Ext. 3316.

Administrative Officer

They're asking for you at VSO, London.

Voluntary Service Overseas is a development charity with 1000 skilled volunteers working in 40 of the world's less developed countries.

The Administrative Officer is responsible for the collation and presentation of all operational management information, the processing of a considerable amount of other information and word processing. This involves the control and development of VSO's administrative microcomputing facilities. The staff member also has overall responsibility for office administration and common services in VSO's London offices including liaison with outside contractors.

The Administrative Officer heads a section of eleven staff and is accountable for capital and recurrent spending totalling £¼ million annually.

The successful candidate is likely to be a professional administrator with experience of staff management and budgetary control. High standards of accuracy and reliability, analytical skills and the ability to communicate are essential as is a firm commitment to VSO's objectives. Candidates must be able to develop the use of computers within VSO's administration.

Salary is on an incremental scale starting at £9793 per annum with Luncheon Vouchers of 50p per day.

If you are interested please complete and return the coupon.

VSO is committed to a policy of equal opportunities

VOLUNTARY SERVICE OVERSEAS

Please send me details of the post of Administrative Officer

Name _____

Address _____

_____

(BLOCK CAPITAL LETTERS) G2/192

Post to: The Personnel Office VSO 9 Belgrave Square, London SW1X 8PW. Or tel 01-235 5191. Closing date 30th January 1985

BRITISH INSTITUTE OF MANAGEMENT CORBY

LIBRARIAN

for its Management Information Centre to work with a team of librarians and information officers providing a swift and efficient response to members of BIM in the rapidly expanding world of management information.

Applicants, preferably Chartered Librarians, should be willing to abstract, index and catalogue (using UDC) and to provide retrieval facilities for members.

An extensive computerisation project is under way and experience with computerised systems would be an advantage.

Salary £5,950 to £7,420 per annum according to qualifications and experience.

BIM

Please send CV by January 30, 1985, to:
Personnel Manager
British Institute of Management
Management House
Cottingham Road
Corby, Northants NN17 1TT.

VOLUNTARY ACTION CAMDEN

THE MILLMAN STREET DAY CENTRE

requires a part-time

ASSISTANT ORGANISER

to work with people with physical disabilities. The successful applicant will wish to
— work for 5 hours a day on 3 days a week
— work in a personal community-based setting
— use his/her own initiative
— be committed to care for and promote the abilities of the Centre's users.

Salary £2,982—£3,278 for 15-hour week. 6 weeks holiday.

Further details and application form from Gillian Hall, Voluntary Action Camden, 25/31 Tavistock Place, London WC1H 9SE. (01-388 2071). Closing date: 1 February.

Voluntary Action Camden is an equal opportunities employer

CHICHESTER SCHOOL OF NURSING

LIBRARIAN

A full time chartered librarian is required to take responsibility for servicing the School of Nursing within the Institute's Library at Bishop Otter College.

Applicants, who should preferably have a degree, are expected to have a particular interest in nursing/medical librarianship, but will also be required to contribute to the general professional administration of the Institute Library.

Salary at a point on the General Administrative Grade £5,925-£7,737 appropriate to qualifications and experience.

Conditions of service: Whitley Council.

Applications should be made to: **John Sugden, Director of Nurse Education, c/o Personnel Department, Chichester Health Authority, P.O. Box 42, Royal West Sussex Hospital, Broyle Road, Chichester, West Sussex.**

Tel.: Chichester (0243) 776989 anytime:, from whom further particulars of the post are available.

Chichester HEALTH AUTHORITY

More Public Appointments appear on pages 21, 22 and 23

Ann Kelley [illegible]

you need [illegible]

The heroes and [illegible]

Day 1:

The call for help came last night. We were expecting it. A month ago, after information received from my daughter, Robert and I sought out Dan and Sarah in their Camden squat to invite Sarah for the weekend, excluding the allegedly drug-taking Dan. They were between grey sheets, surrounded by filth. The place smelled of cigarettes, socks and catfood. Dan looked like he died two weeks ago. He and their kitten were narrow-eyed with suspicion. Sarah apologised for the mess — they had had "jaundice."

She did come for the weekend with Katie, my daughter, and we baked scones, went to a country fair and rowed on the river. Sarah caught the late autumn sun on her pale cheeks and hennaed her hair. I said, if she was in trouble or needed help we were here.

We hadn't visualised taking on Dan too, but they sounded desperate and wouldn't be separated. They had to escape the "pressure to take drugs, the users knocking at the door; the four dealers within a block of the squat." They asked to stay four days, but we suggested two weeks was more realistic and then we would review the situation. We went to bed but heard them shouting and crying in the garden. It was 2 30 am. Dan was halfway through the whisky supply. (Note: hide the booze). I put them to bed like naughty ten-year-olds.

We had no idea what to expect. I phoned the Samaritans first thing who said a local drugs counsellor would phone back. Sarah had a bad night of chilled sweating and nightmares. She cried as she told me they have been injecting heroin, Sarah for two months, Dan for eight, and they smoked it before that. Dan first indulged in the habit when he was just sixteen. His father, who delivered them to us last night, is an aging hippie egotist with earrings, four-day beard, and tales of ancient standing stones. "Hell, I've experimented with drugs — all my friends do. I don't think it's too serious with these kids, but Dan's in it deeper than he

An arsenal of pills

Sarah and I eventually got Dan out of bed and into his first bath for four months, find them old clothes of ours to wear while I wash everything they have brought with them. The story unfolds. Sarah had persuaded Dan they had to get help to stop using heroin. She was thrown out of the surgery when she told her GP she was addicted. Release (a help-line for addicts) had found a doctor to prescribe methadone to help them. They have an arsenal of pills: opiates, tranquillisers,

AMERICAN DIARY

Linda Blandford

You cannot be ordinary quietly with a name like Attenborough

SIR Richard Attenborough, of Gandhi, RADA, Channel Four, the British Film Institute and Richmond-upon-Thames, has been looking these days very much like a contented, red-eyed gerbil. He has been in New York directing $24 million worth of Chorus Line — a project which gives full rein even to his obsessive, workaholic nature. "Everything," he avows "everything comes second to the movie."

This is not quite true, however. One of the more touching sights of late was that of Attenborough senior at a first night at the Royale Theatre on West 45th Street, trying ever so hard not to fuss the play's director — his only son, Michael.

Michael Attenborough came to Broadway with The War at Home, an American play about the tearing apart of family life, especially between father and son. It was last summer's success at the *Hampstead* Theatre, of which he is artistic director. There, though, the run was limited and seats could be had for £4. This is Broadway: the front stalls for Home Front, as it is now called, cost $37.50 and here the word of the New York Times kills or makes a play.

Some critics called Home Front a triumph — alas, in the Post, News, Village Voice. The New York Times' review was vicious. The grapevine started in Manhattan: people telephoned friends to see the play — before it closed. The power and muscle of the Times is thought to be absolute. Home Front has caused something of a controversy: critics are squabbling, producers are hissing, backstage gossips are loving it. And none of it helps.

What clearly did help Attenborough junior at the time was the sense of his family, drawing close, affectionately concerned. Other people's relationships are often deceptive, especially when there are outsiders about. There was no avoiding the clues to this one: in the middle of his own long days, Attenborough senior found time to hurtle

[illegible] tres to the Royale, each and every review committed to memory, [illegible] over each [illegible] to [illegible] Home Front [illegible]. Between matinee and evening performance they rushed uptown together to snatch a few minutes with Lady Attenborough ("Dick, darling, I'll mean so much to mummy.

Famous fathers are not known [illegible] to be this giving. [illegible] to reach [illegible] [illegible] [illegible]

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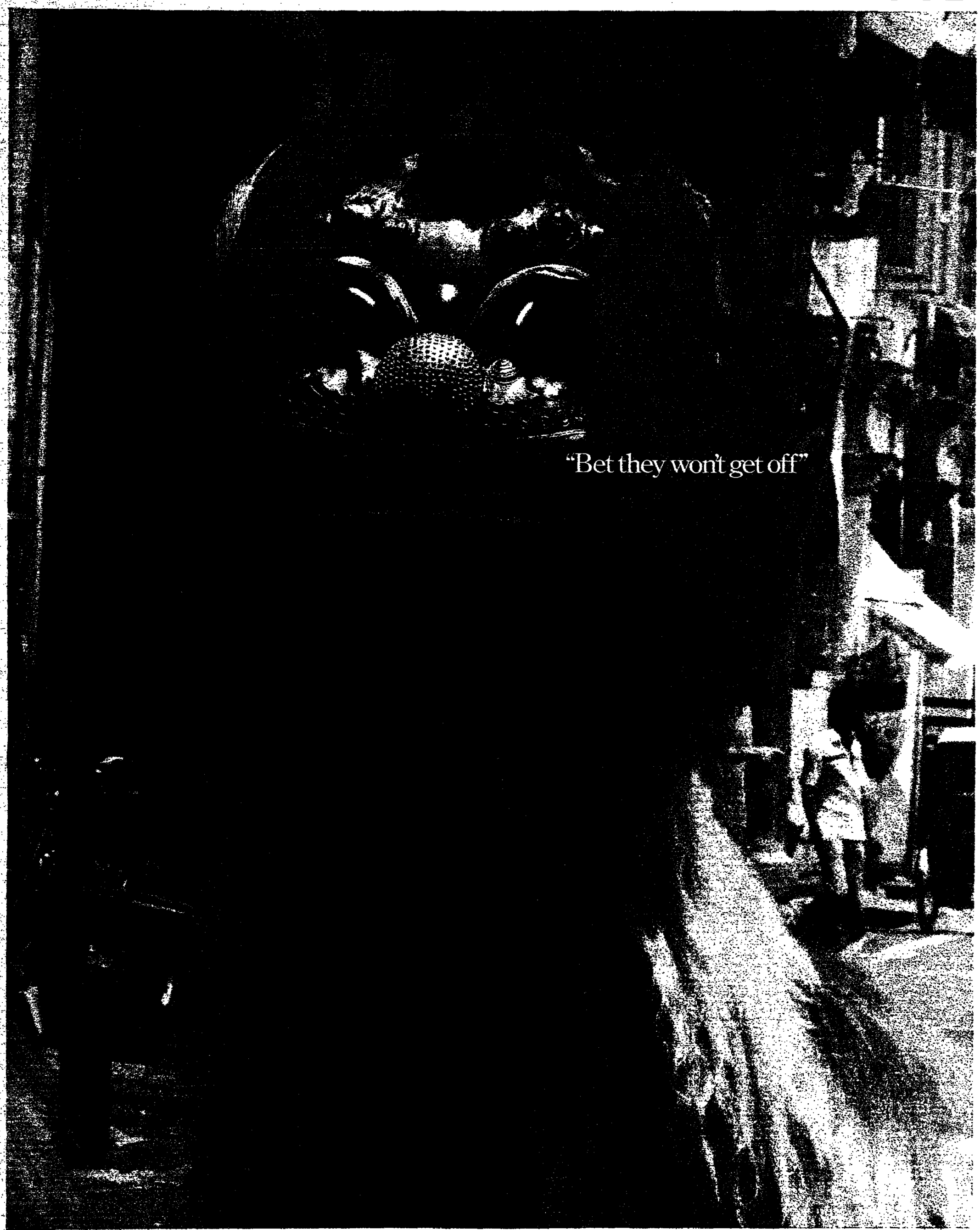
Jeffreys



Today's news will really make the lions of Singapore sit up. Today's the day Air Canada starts its three-times weekly service to Bombay and Singapore.

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Safety nets on the big dipper

If the markets settle sufficiently to allow the Chancellor some pause for thought, he should think hard about the European Monetary System. The EMS is an island of fixed exchange rates (changed occasionally by political negotiation) in an otherwise floating rate world. Now approaching its sixth anniversary, it has proved surprisingly successful in maintaining stability among disparate currencies like the French Franc, the Italian Lira and the German Mark. Its architects saw it as the first stage towards a common European currency, a European Central Bank, and eventually a fully fledged monetary union able to look the United States in the face.

If that dream seems slightly less ephemeral than it did six years ago it is because, by common consent, the member currencies have fluctuated less sharply than they would have done if the club had not existed. It is possible to argue that the inclusion of a volatile petrocurrency like the pound would have shattered such stability. But it is also possible that, had the UK joined in March 1979, we would have been spared the manic heights of appreciation (1979/81) and the current nadir (if nadir it be) of depreciation. Britain has stood aloof because of the expected volatilities, but Mr Lawson must surely be wondering whether things could possibly have been worse within the club, which has procedures for requiring intervention on the foreign exchanges to keep member curencies within certain bands.

There are two important reservations. First we would be joining a restrictive group, not one prepared to take risks in the direction of simultaneous economic expansion. That is a tragedy, but since the UK Government is similarly inclined it wouldn't make much difference either way. Second, we must be sure we do not get ourselves locked into the wrong exchange rate. At present the pound is gravely undervalued against the dollar, but still overvalued against most other major trading currencies (compared with the competitiveness which obtained in the 1970s).

The worst thing that could happen is that we join the EMS at an artificially high exchange rate (caused by North Sea oil) just when falling oil prices have triggered a plunge in sterling. No-one likes devaluation per se. But if British industry, hardly very competitive to start with, is to embark on the enormous job of job creation, it cannot be handicapped by being locked into an overvalued exchange rate.

Membership of the EMS is, of course, only one of many policies that need to be applied simultaneously. For the rest Mrs Thatcher — whisper it tremulously — could do worse than listen to Mr Heath. On Monday he rejected tax cuts (spent by the employed largely on imports) as "an insult to the unemployed." He called for more investment in infrastructure, encouragement of investment by corporations in the public and private sectors and coordinated fiscal expansion by countries in a position to expand. He even came to the defence of Mr Mitterrand whose attempt to reflate was not wrong in itself, but only wrong "in the context of prevailing international conditions."

He added: "The truth is, as history has so often shown us, that unfettered market forces lead to the rich and the strong growing richer and stronger and the poor and the weak, poorer and weaker until some conflagration in society acted to restore the balance."

Those are words which ought to resound. Meanwhile, we have to start somewhere. And, as long as the price is right, membership of the European Monetary System would be an important step in trying to establish an essential counterbalance to those unfettered market forces.

Morning star wars

Splits in a political party invariably reflect a position of weakness not strength. Labour Party history provides a fistful of examples. In this light it is all but astonishing that the British Communist Party should have, more or less, held together for so many years and that the split which now threatens it should have been so long in maturing. Founded in 1920, the Communist Party reaches pensionable age this year with its odyssey never further from fulfilment. It has been without an MP since 1950, has lost its deposit in every Westminster contest in the past decade and hangs on only to a tiny clutch of local council seats. In the 1983 general election, its best result was 2.8 per cent in Rhondda. Party membership, which peaked after the Nazi invasion of the Soviet Union, is today down to 15,000, itself a paper figure, and is falling.

A full-blown split now seems certain to follow last weekend's decision by the party executive to expel the editor of the Morning Star and his deputy. The showdown will come at a special congress to be held on May 18-20. This brings to a head the ever more bitter hostilities between the party leadership and its newspaper which have engulfed the Communists over the last two years. Both sides now accept that the May congress is a fight to the finish.

The immediate cause of the break-up is the battle for control of the Morning Star, the party's daily paper. Behind this, though, lies a much deeper division of political outlook between the party's so-called Eurocommunist and Stalinist wings. Neither label is entirely appropriate. The former is itself an alliance of two main groups. It consists of political pragmatists who identify with the liberalism of the Italian Communist Party and whose ideas are reflected in the successful and trendy monthly magazine, Marxism Today. But it also includes the bulk of the party leadership, who by now feel more at home with the political caution of the Eurocommunists proper. Their common foes are the Communist Party traditionalists currently controlling the Morning Star. This group remains committed to the old household gods of the class struggle (as practised by British trade unions), centralised state control and the benign role of the Soviet Union. For their loyalty they were recently rewarded with a visit from Mr Mikhail Gorbachev during his London stay. But the Stalinists also include some relatively free thinkers, by CP standards.

The fallout will affect the whole left. The divisions have Labour Party parallels, where there is also a chasm between fundamentalists and pragmatists. In an ordered world there would be a mutual realignment. Mr Neil Kinnock and Mr Eric Hobsbawm belong in the same party, just as Mr Arthur Scargill and Mr Ken Gill logically belong in a rival organisation. The reality, though, will be much messier. The Communists in Britain have long ago chosen their death-bed. They seem doomed now to have to lie in it.

The new boy in Brazil

The Western world's eighth biggest economy yesterday passed peaceably back to democratic hands when Tancredo Neves won a sweeping victory, as expected, in the Brazilian Presidential election. People danced in the rain as the electoral college votes confirmed Brazil's emergence from 21 years of military rule.

No one knows better than the 73-year-old President, who takes over in March, the gulf between the economic legacy bequeathed by the generals and the rising expectations of the country's 130 million inhabitants. He inherits two decades of social neglect, one of the worst disparities between rich and poor anywhere in the world, an inflation rate of approaching 300 per cent a year, the biggest external debt in the world ($100 billion), deteriorating infrastructure and at least 12 million unemployed. The International Monetary Fund's latest letter of intent, with its stringent conditions awaits approval. To tackle these problems while maintaining the broad coalition of bankers, industry and popular support which swung him into power will need at least as much luck as judgment.

Luck that interest rates do not go up again. Luck that the key export market in the US does not collapse. Luck over the trend of oil and commodities prices. So far he has wisely not tried to generate false expectations, keeping his cards very close to his chest. But there is every sign that, for starters he will try to introduce a Spanish style Social Contract under which unions, Government and employers agree to limit their demands for a period.

Brazil is lucky — compared with so many less developed countries, that it sits atop some of the richest natural resources in the world. The long term potential must, simply must, be good. What Tancredo Neves needs above all is time. His most pressing problem is inflation which is rising strongly at a time of repressed wage demands and when the poor need to get a larger share of the national cake. The military looks like fading into the background for the foreseeable future — in exchange for the new President not instituting a purge for the crimes of the past 21 years. It all sounds a little close to the Argentinian model. But Tancredo, on any rational assessment, has so many economic problems awaiting him that the generals can probably breathe easy.

Bach and a later bite

It would require a seventeenth century astrologer to do full justice to explaining what it was about the year 1685 that combined to produce the illustrious musical trio of J. S. Bach, Handel and Domenico Scarlatti. No year has enriched the musical world so greatly. Of this year's three tercentenarians, Scarlatti is the least well known. This year, therefore, there should be an opportunity to hear the vocal works for which, in addition to his better known keyboard pieces, he was so celebrated in his own lifetime. Handel and Bach, in contrast, are acknowledged giants. Their music, in particular that of Bach, is endlessly reabsorbed into contemporary culture. Everything from the revival of authentic performance to synthesiser transcriptions and TV cigar advertisements keeps Bach alive. He is even saying new things to us from beyond the grave. With perfect timing, 33 previously unknown organ preludes have just been unearthed by scholars in Yale University library.

Yet the musical event of 1985 so far is as distant from the Baroque world as could be. In London over the past week, thanks to the initiative of the BBC in sponsoring and broadcasting them, Karlheinz Stockhausen has produced a major retrospective of his electronic compositions from 1953 to 1970. The series culminates this evening with a performance of Stockhausen's two-hour long work, Hymnen, a vast composition for tape, voices and instruments built around a succession of national anthems ranging from Deutschland Uber Alles to the Internationale.

For the Victorians who believed that music "begins" with Bach, Stockhausen's conviction that music began only in 1951 would take some getting used to. Indeed most musical audiences don't consider the acquaintance worth the bother (even though attendances this week have been good). Few composers can be at once as well known at the same time as their music is so totally unfamiliar to the public as with Stockhausen. Nor is he the only 20th-century composer to suffer. Traditional concert audiences are notoriously conservative. Even today, a work by Schoenberg, written more than 70 years ago, is guaranteed bad box office. It is hard to think of a single work since Bartok's Concerto for Orchestra (1945) which even approaches popular classic status.

Yet in the decades since Bartok's death musical appetites have broadened enormously. The rock revolution, the renewed interest in ethnic music from Java to Jamaica, and the development of the synthesiser and electronic techniques have redrawn the boundaries of contemporary taste. Perhaps that is why the works that Stockhausen wrote a quarter of century ago now seem altogether more credible and compelling, if not exactly catchy. Yet, when the BBC draws up its schedules for the year 2228, it is a fair bet that the tercentenary of Karlheinz Stockhausen will be celebrated in style.

LETTERS TO THE EDITOR

Turner for the better?

Sir,—Your art critic described 1984 as "the year art lost its soul", partly because Turner supposedly spun in his grave over the Turner Prize. I suggest that 1985 will be the year which decides whether the Turner Society has a soul. I founded the society exactly 10 years ago to campaign for a proper separate Turner Gallery to house the whole of the Turner Bequest. In the last few years the Tate has been trying, with some success, to tempt the society into accepting its very own room in the Clore Gallery for the purpose.

The British Council in its 50th anniversary report states about the bequest that it was made on the condition that all his pictures be kept together in a building to be used "expressly and solely for that purpose" to be called "Turner's Gallery". Happily the council now withdraws the claim that the Clore Gallery fulfils any of those conditions.

The new Curator of the Turners at the Tate in a recent interview in Turner Society News makes no attempt to defend the name "Clore Gallery". Members of the society claim that that name will be dropped as soon as Sir Charles Clore's heirs disappear. And, if one shares their attachment to realism, presumably in time the Clore Trustees' wishes can be ignored just as Turner's are now, which should give them some pause for thought.

But the objective of a Turner Gallery was not commended solely for its realism ten years ago, but under some words by the great Turner scholar, A. J. Finberg, who based his belief in this matter entirely on moral principle.

On April 23 the anniversary of the birth of Turner and of Finberg, they will both be commemorated this year by the Turner Society. Perhaps that should be an occasion for considering whether realism without a soul is worth much.—Yours faithfully,

(Dr) Selby Whittingham,
153 Cromwell Road,
London SW5.

Over the top with Roy

Sir,—As author of MacDiarmid: The Terrible Crystal (1983) and editor of The Letters of Hugh MacDiarmid (1984) I have a special interest in the subject raised in Roy Hattersley's Endpiece of January 5.

Mr Hattersley cites MacDairmid's Another Epitaph on an army of Mercenaries, written to refute A. E. Houseman's Epitaph on an Army of Mercenaries which, in response to press coverage of the first battle of Ypres (August 1914) distinguished between volunteers and "mercenaries." Houseman claims the mercenaries "saved the sum of things for pay" while MacDairmid observes:

It is a God-damned lie to say
that these
Saved, or knew, anything
worth any man's pride.
They were professional
murderers and they took
Their blood money and impinous risks and died.
In spite of all their kind
some elements of worth
With difficulty persist here
and there on earth.

According to Mr Hattersley there are "technical shortcomings" in MacDiarmid's poem; also a "failure of scansion" in the third and fourth lines. In fact MacDiarmid, who served in Salonika during the first world war, powerfully conveys — within a formal framework complete with rhyme and expansive rhythm — the conversational tone of the soldier sick of armchair piety.

Having criticised the metrical skills of one of the acknowledged masters of modern verse, Mr Hattersley goes on to assert that it is "important to feel sorry" for Housman's mercenaries and that, in withholding his pity, MacDiarmid is guilty of "a failure of understanding."

The failure of understanding is entirely on Mr Hattersley's side since he has missed the point of MacDiarmid's poem which, as your readers will realise from the text above, condemns the glib glorification of war. It is a lesson, surely, we still need to learn.

Alan Bold,
Balbirnie Burns East Cottage,
Nr Markinch, Fife.

The surrogate motherhood battle in the sex war

Sir,—Your Leader (January 8) on "surrogate" motherhood quite rightly separates the commercial dimension from surrogacy itself. In dealing with the former, however, you do little more than repeat widely held prejudice.

If surrogacy itself can be acceptable — and it will never be so to those who see it as adultery and object to this — why is the commercial basis objectionable? That it would be available to the rich and not to the poor would be just one of the innumerable ways in which the rich are advantaged. If this advantage is objectionable, the case to be argued is the general one for eliminating inequality.

And how can a woman who chooses to enter such an arrangement be said to be exploited if her voluntary action is calculated to obtain the money she presumably judges fair recompense?

Your position appears to be a blend of the familiar distaste for the association of money and sexual intercourse. The common, and irrational, disapproval of prostitution is an instance of the latter prejudiceand this comes across as a prejudice in your Leader, so little do you say to justify it.—Yours faithfully,

R. W. Farrington.
77 Marsham Court.

Sir,—A crucial aspect of the "surrogate motherhood" controversy appears largely to have been overlooked: the possible effects upon the newborn child of being unnecessarily separated from his mother.

A woman who has rented out her womb is nevertheless the natural mother of the child growing within her. A child born to one woman and then given or sold to another is being rejected and abandoned by the mother. The fact that the child may be wanted by the second party is, for some purposes, irrelevant; from the child's viewpoint it is the woman to whom he is handed over who is the surrogate, not the woman who bore him.

In my work as a psychotherapist I have encountered a good deal of evidence to suggest that very young infants, including the new born, may experience being parted from their mothers as a traumatic abandonment whose effects may be serious and lasting. This is especially likely to be the case where separation is prolonged or permanent.

Sometimes circumstances dictate that a child must be deprived of his mother and this is usually regarded as a great misfortune. How deplorable then, knowingly and avoidably, to visit such misfortune upon a child, risking his emotional health in the process.

I need hardly add that it is unlikely to be in the best interests of society needlessly to damage its own future members. — Yours faithfully,

Stephen Munt.
18 Portman Avenue,
London SW 14.

Sir, — Many people have expressed their concern at the problems of surrogate motherhood and specifically at the idea of a woman being persuaded to "rent her womb." I have heard this particular revulsion expressed only by men so far which seems highly significant, and their objection seems almost proprietorial.

They miss two important points however: control over a woman's body must be her own; and perhaps more importantly the child's future well-being is of prime concern.

There is the risk of a child being handed to someone who will be a danger to the child or who was previously felt to be unsuitable as an adoptive parent. Judgment and legislation must be based on concern for the safety of the child, and not on male outrage at the way a woman uses her body.

Victoria J. Brandon.
63 St Oswald Street,
Lancaster.

Sir,—Your Leader about surrogate motherhood makes sense in advising caution.

You talk of "infertility blighting the happiness of couples." Others speak of the desperation of childlessness. These are emotive, strong words.

The fundamental problem is the desire for a child. Why? These people have been pressured by our culture, conditioned by a society that values inheritance, woman's mothering role and man's role as provider. The problem is not what these people do but what they feel.

However there are millions of childless people who do not "suffer" but get on with living and make valuable contributions to society. Is not the answer a more general acceptance of all sorts of patterns of living of which the nuclear family is only one?—Yours faithfully,

Fanny Lines,
Green Dene,
East Horsley, Surrey.

Two dual personalities

Sir, — What comfort Jimmy Reid and Hugo Young are now providing for the Reagan-Thatcher alliance. Jimmy says that Arthur is a godsend to Thatcherism. I can assure him that his own words are infinitely more precious than anything Arthur could say. How did he get 30 minutes of TV time all to himself, and what was his fee? Two hours before, I heard him on the radio interviewing very respectfully his old enemy. How sad that he has to spit on old associates, to the delight of millions who would have seen him dead a few years ago.

Hugo's conversion proceeds steadily with each article. Now, with a look at the Washington scene, he sees no obvious opposition to Reaganism. As one who worked for several weeks in the election campaign, I find this a most superficial and misleading observation. Having read the main newspapers during that time, having watched several Republican candidates distance themselves, even disown, Reagan policies, having seen the Democrats "winning" on the issues while "losing" through the Mondale-Ferraro personalities, it is very obvious to me that opposition to Reaganism is very serious and very strong.

In spite of everything, the Democrats still have their House majority, and have improved their position in the Senate. After months of gruelling campaigning, sensible people are simply having a rest from political confrontation.

I recommend to Hugo Young a little article by Robert Reich printed in the New York Times just before the election, entitled "The Debris of Reagan's 2 Terms." Suggesting that, mainly through the divorce of defence policy from economic policy, the American era was drawing to a close, he concludes that "looking back on the history of a century that was all too rich in horror and folly, we find odder tales and grimmer episodes, but nothing quite so poignantly symbolic of man's capacity to hoist himself, with vigour and resolution, by his own petard."

J. R. Evans.
81 Cherry Hinton Road,
Cambridge.

Debagged!

Sir,—The appalled reaction of the British Plastics Industry to the news of the Italian Governments decision to ban non-degradable plastics carrier bags is not without its ironies.

A major Italian manufacturer of plastics has recently negotiated a licence with an Israeli company to use a process that makes plastics degradable when discarded out-of-doors. The process which has been used commercially for eight years in Israel was invented in Britain in 1973 for precisely the purpose for which it is now to be used in Italy, but it was rejected by the packaging industry on the grounds that packaging manufacturers cannot accept responsibility for what other people do with their products.

I suppose it may be some consolation to them to know that they may be able to buy the British invented material from Italy in due course.—

Yours,
Gerald Scott.
Birmingham.

Miscellany at large

Sir, — Enoch Powell (Guardian, January 12) should conduct some in-depth research in the Public Record Office. He would then realise that there is little need to replace the "30-year rule" with a 50-year closure.

"Sensitive" material is already often protected from public inspection by 50-, 75-, and 100-year rules and — more effectively and insidiously — by the provisions of Section 3 (4) of the Public Records Act allowing retention of documents by departments and by the unexplained "loss" of some files.

If a 50-year rule truly did ensure that every item 50 years old could be consulted, many historians might be happy to sacrifice relative topicality for comprehensiveness. It seems more likely, however, that the existing back-stop defences against full access would be retained. — Yours faithfully,

Roger G. Thomas.
Luton, Bedfordshire.

Sir, — Not for the first time one of your correspondents has provided a neat solution to a different problem raised elsewhere in your Letters column (January 11): if there were no animal experimentation, there would be no renal dialysis and no dilemma as to suitable recipients. No Problem. — Yours faithfully,

E. R. Tate.
Chorlton, Manchester.

Sir,—The reason for British Rail's decision to rename its second-class service, seems to be to prevent users from feeling like second-class citizens, and so help BR to compete with coach and air services.

Clutching my second-class ticket, I made my way through the Birmingham-London train on January 10 to the restaurant car, intending to have breakfast. I was about to take a seat when I heard the following announcement: "Dining facilities are available only for first-class passengers. Second-class passengers will be charged the First-class supplement."

Luckily, a buffet car was available for second-class citizens (sorry, passengers). — yours sincerely,

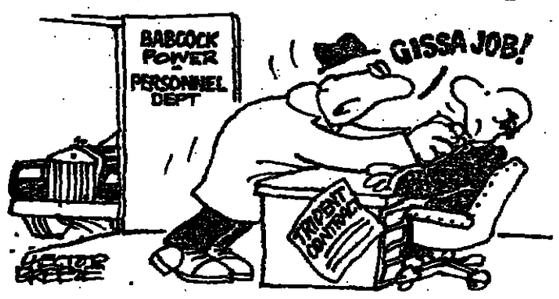
S. J. Moss.
Sutton Coldfield.

Sir,—Patricia Thomas (Letters, January 8) may be pleased to learn that the five-farthing penny existed not only in fiction but also as a prototype for a coin which was never brought into circulation.

Several patterns for centimes, centums, decades, francs, and florins were struck in the years up to 1860. In that year the bunhead penny was introduced — equivalent in size to a French 10-centime piece of the time — and decimal pennies had to wait another century. — Yours faithfully,

A.M. Llewellyn.
Blackburn Town Hall.

Arms and the men at the top



Sir,—Your article "3,400 more jobs to go" (January 11), did not mention the 350 redundancies at Babcock Power, Renfrew, which were announced the same evening on ITV's News at Ten. Babcock Power is contracted to build missile tubes for the Trident missile-carrying submarine programme.

You report on January 10, that Lord King is to join the board of the soon-to-be-privatised Royal Ordnance Factories, although you do not mention that he is also chairman of Babcock International.

You also report (December 21) that Sir Frank Cooper is to replace Peter Levene on the board of the arms manufacturers, United Scientific Holdings, following Mr Levene's appointment as chief of defence procurement. That report does not mention that Sir Frank is deputy chairman of Babcock International.

One of the arguments put forward in favour of the Trident programme is that it will create much-needed employment. It would appear that the benefits are going to those who need it least.—

Yours sincerely,
Jim Elsam.
38 Green Walk,
Timperley, Cheshire.

A COUNTRY DIARY

OXFORDSHIRE: As a sideline to my bird-catching activities for the purpose of ringing, over the last fifty odd years I have kept records as to the food-preferences of different species, as indicated by the proportionate numbers of each species caught when a choice of insect food (mainly aphids and caterpillars) or fruit (red currants, honeysuckle berries, raspberries and a great variety of wild berries) was offered as bait in my cage-traps. I also have supporting evidence from direct observations, such as watching several moorhens gingerly walking along the top of a high hawthorn hedge in hard weather, picking off the haws, or proof from examining crop-contents, as was the case when I found tre seeds of deadly nightshade in the gizzard of a pheasant. My total of known berry-eaters stands at precisely 30, including some unexpected species such as spotted flycatchers, wrens, and stonechats, but one of our commonest birds, the chaffinch, does not figure in the list. I have one irrefutable piece of evidence that this bird may eat berries, for I once watched, at only a few yards' range from within my tent, a hen chaffinch feeding five newly-flown young on the blaeberries which grew just outside — but this was in northern Sweden. During the recent snow-cover I happened to pass a yew, fully expecting it to be alive with blackbirds and thrushes, and possibly redwings and fieldfares. But although one solitary mistle-thrush did fly out, the movement of the foliage was found to be due to at least a dozen chaffinches, all eagerly pecking at the berries. But as they appeared to be hammering the berries, I suspect that they were not interested in the sweet pulp, but rather in the nutty kernels of the central seeds — a good substitute for the beech-mast now beneath the snow. W. D. CAMPBELL

How Britain's white lawyers are passing the racial buck

Sir, — In reply to criticism from the Legal Action Group, the past president of the Law Society, Sir Christopher Hewitson — one of three members of the Law Society's "white" working party on discrimination — is quoted (Guardian, January 7) as saying that the "main problem was a lack of evidence" and that somehow the Society of Black Lawyers contributed to this.

I am aware of no formal request to the Society of Black Lawyers to assist the working party in any way. Indeed until recently most black solicitors, myself included, were not even aware of the existence of the working party or of any attempt to gather evidence.

The working party report — still unpublished — seems to have found unequivocably that there is no discrimination, in spite of the "lack of evidence." However, both the report of the Royal Commission on Legal Services (published 1979) and that of the Senate Working Party (1984) expressed concern in their findings about racial disadvantage.

Some of their recommendations included the formation of committees to promote equal opportunities and assistance for prospective lawyers drawn from the ethnic minorities; the monitoring of recruitment and educational needs; and, more importantly, a heightening of awareness not only of the existence of the problem, but also of the fact that the remedy lies in the hands of established white lawyers.

It is nothing short of scandalous that it should be left to the Polytechnic of the South Bank and the GLC to initiate a project to assist the entry of blacks to the legal profession.

The Law Society should form a new committee composed of seven white and seven black solicitors, as the senate did, and invite evidence from individuals and groups such as ours through its magazine, the Gazette. Perhaps we can then progress to discussing ways of combating racial disadvantage in the profession.

Christopher Boolman,
(Vice-President, Society of Black Lawyers of England and Wales).
London SE4.

The military push into Lebanon gained almost nothing except bitterness and loss. IAN BLACK reports from Jerusalem

The defeat that came with victory for Israel

A family weeps at the funeral of an Israeli soldier killed in the Lebanon

ON MONDAY morning a young Israeli army officer stopped near the South Lebanese village of Arzi to tell the members of his patrol about the explosive charge that had been found and safely defused at that spot two weeks before. As captain Yosef Marmelstein got out of his jeep he and another soldier were killed instantly by a powerful radio-controlled bomb hidden by the roadside.

For these two Israelis, like the other 600 servicemen who have died in Lebanon since "Operation Peace for Galilee" began in June, 1982, news of the unilateral withdrawal decision taken by the Cabinet in Jerusalem on Monday night came too late. "He loved the army." Captain Marmelstein's 21-year-old widow wept, "and he hated Lebanon."

Two-and-a-half years after the war began, many Israelis hate Lebanon for what it has cost them in blood and tears; for the international opprobrium that this has brought upon them; and for the symptoms of political duplicity and moral decline exposed in the higher echelons of the Government and army.

Now that the decision on a full withdrawal has finally been made, there are few who could argue convincingly that the price was worth paying. "Had it been taken two years ago," the Davar newspaper commented bitterly in its editorial yesterday, "Israel would have been spared much bereavement and many orphans."

Monday night's Cabinet vote of 16-6 demonstrated, if proof were needed, that Israel simply no longer had the heart or the will to continue its Lebanese adventure. Ironically, the chief architect of the longest and most unpopular war in the country's history, Mr Ariel Sharon, defence minister in 1982, was still in New York fighting his libel action against Time magazine and did not take part in the Cabinet meeting.

In Israel there is overwhelming relief, tinged by anger and sadness. The mass circulation Ma'ariv newspaper yesterday carried a huge but simple banner headline reporting the Government decision and reflecting what everyone wanted to hear: "Lebanon: the beginning of the end."

The terrible truth about the manner of Israel's leaving the land of the cedars is that it is hard to see that it has gained anything by the sacrifices made during its stay. Mr Sharon's grand design of a "new order" in Lebanon died with Bashir Gemayel in September, 1982; the much vaunted Israeli-Lebanese accord of May, 1983 turned out to be a scrap of paper to be torn up when the Syrians gave the word.

Galilee is at peace, it is true, but only those with the shortest memories have forgotten that not a single Katyusha rocket fell on northern Israel for almost a year before the war, thanks to the American-engineered ceasefire between Israel and the PLO.

In many respects, if one is to pour salt on Israel's self-inflicted wounds, its situation today is almost as bad as it was when the armoured columns started rolling across the border on June 6, 1982 The PLO was shattered by the blows it received, but its men, if not its headquarters, are back in Beirut again. Mr Yasser Arafat may be in deep trouble, but he was not exactly on the verge of final victory when Mr Sharon gave the army its marching orders.

And Israel has acquired a virulent new enemy: the previously quiescent Shi'ite Muslims of South Lebanon, who have been galvanised by religious faith and radicalised by the vicissitudes of foreign occupation to fight with far more zeal—and success—than as ever displayed by the PLO.

Israel has been utterly changed by the experience of the war, but its recipe for dealing with trouble from South Lebanon when the withdrawal is completed will be exactly the same as it was over 600 lives ago. In the beginning there as Major Sa'ad Haddad. Today General Antoine Lahad's South Lebanese Army has the same job of looking after the border strip. The wheel has turned full circle.

Israeli military thinking on the best way to respond to guerrilla threats from across its frontiers has always oscillated between a permanent "policing" presence on the ground and short retaliatory sorties into enemy territory. The Prime Minister, Mr Peres, has already made it clear that Israel will not hesitate to cross the border again — as it did many times before 1982 — if the need arises: it almost certainly will.

There now seems little reason to doubt that this will be the Israeli army's last winter in the Lebanese quagmire. The generals are anxious to start the complex logistical process of a staged pull-back and not to get stuck on exposed and temporary lines while the politicians dither and bicker in Jerusalem.

Israel is bringing its boys home with a sigh of relief, but is deeply conscious that it is doing so under pressure: from demonstrations at home and the sort of guerrilla attacks that killed Captain Marmelstein on Monday. The country's leaders are also painfully aware that they are doing so unilaterally — without security arrangements agreed by the Lebanese and the Syrians, without, in fact, anything at all.

The world will be hearing a good deal more about death and destruction in South Lebanon before the last Israeli soldier leaves later this year. There seems no reason to fault the conventional wisdom that the delicate web of inter-communal tensions held in place by Israel's presence will collapse when the talks and trucks start rolling home. The Druze and the Christians and the Shi'ites and the collaborators and the guerrillas are already sharpening their knives.

Some Israeli ministers who ended up supporting Monday's Cabinet decision would have preferred to announce merely the first stage of a withdrawal, and not committed themselves to the final goal of a return to the border, as Mr Peres and the Defence Minister, Mr Rabin, insisted. But what difference would it have made?

"Everyone knows," the Yediot Aharonot newspaper said in an anguished editorial yesterday, "that Israel is determined to leave Lebanon. That is the heart of the problem. We are tired. We've been worn out. What didn't happen to us in the Arab rebellion in the 1930s, in the long and deadly war of independence in 1948 and in the war of attrition along the Suez Canal in the early 1970s has happened to us now. Our power of resistance has cracked.

"You can argue that it has happened because the Lebanon war was a war of choice, or because it was a war without a broad national consensus. It no longer matters. The fact is that we wanted to end it. And at any price."

ALEX BRUMMER reports from Washington on the hopes behind the secret superpower dialogues revealed yesterday

Whispers of calm from behind the rhetoric of the cold war

THE RECEIVED wisdom has long been that the third world war will start in some remote quarter of the globe rather than in the more obvious European and Asian theatres. It is therefore encouraging to discover that even in the current frosty era of US-Soviet relations the superpowers have embarked on a dialogue which goes beyond the much publicised arms control and space-weapons agenda.

First hints that there might be a wider superpower agenda than simply arms control were included in President Reagan's speech to the United Nations in September last year when Mr Reagan proposed that Washington and Moscow "agree to embark on periodic consultations at policy level about regional problems." But this idea was swamped by public fascination with Mr Reagan's first meeting with a senior member of the politburo Mr Gromyko.

In the wake of last weeks Geneva arms control talks Guardian correspondents in Moscow and Washington have begun to piece together evidence that the superpowers are moving carefully in a number of troubled regions of the world to minimise risks of an accidental superpower clash.

US-Soviet Union conversations during the peak of the Gulf Crisis last year may provide the best illustration, to date, of how such risk management can work. US officials acknowledge that similar exercises, at a senior level, have been conducted in Southern Africa and to lesser extent in Central America.

The purpose of these exchanges on regional issues, according to Reagan administration sources, is to "thicken and enrich" the dialogue between the superpowers. They are not expected to produce any breakthroughs for the moment on such intractable issues as the continued Russian occupation of Afghanistan. On the other hand officials say that US-Russian conversations during heightened activity in the Gulf conflict prevented it turning into the kind of superpower confrontation over Iran which many analysts have feared since the Ayatollahs took over.

The Americans pointed out to Moscow that the reason they were sending advanced weaponry to the region was for the narrow purpose of protecting the flow of oil supplies to the West. It was not the US intention to establish new military bases in the region or to make gains in its spheres of influence at the expense of the Russians. According to well placed officials the US has similar success in its dealing with the Russians over Southern Africa.

While progress on diplomatic efforts remains painfully slow in Southern Africa, concerns that there might e an all-out military conflict have receded. This may be in no small measure due to a series of little publicised meetings between US and Russian officials at assistant Secretary of State level aimed at reducing the temperature. "We have held several meetings at assistant Secretary of State level on Southern Africa" as part of a package to discuss regional conflicts one source confirmed.

These regional issues have at the first stage been dealt with at ambassador level in Washington and Moscow. If there seems to be room for progress in these embassy talks then ideas for a meeting of so called experts are advanced. It is just this kind of experts meeting which is now being floated on the Middle East in the wake of the Geneva talks. The US is clearly interested in discussing with Moscow the growing military power of Syria in the region, Syria's sway over Lebanon and its apparent efforts to interfere in a developing Arab peace effort.

For Moscow which has been excluded from US deliberations over the Middle East over a number of years, and has seen its sway wane in the region with the military misfortunes of its friends, it does provide a chance to become engaged diplomatically.

American officials now say that their complaints about Cuban and Russian activity in Central America have been backed with clear diplomatic messages explaining the US's unhappiness about the supplies of Eastern bloc military equipment flowing into the US "backyard."

While no details of these diplomatic conversations over Central America have emerged it appears likely that the post-election flap over a shipment of Russian MIG-21s entering Nicaraguan ports was defused when the Russians, in diplomatic exchanges, explained that something less was on board.

US officials are generally agreed however that although there have been useful conversations about three important areas of Third World tension — the Gulf, Southern Africa and Central America — the most difficult problem remains Afghanistan which President Reagan recently cited as a "serious impediment" to improved relations with the Kremlin. The Secretary of State Mr George Shultz sought to raise the matter in the "fringes" of Geneva, around the cocktail table, but received very little change.

Despite this continued barrier to improved relations between the superpowers the message from Foggy Bottom is broadly hopeful. The state department is clearly taking seriously President Reagan's instructions to engage the Soviet Union on a wide range of regional issues. While there is little prospect for early negotiated solutions in the more troubled areas of Third World fears that the superpowers could become embroiled in an accidental conflict will have been reduced.

If the rate-capped Labour councils cannot force the Government to retreat, they will have to think of something else. JOHN CARVEL examines the options

How the local councillors could play the rating game

Patrick Jenkin makes his meaning plain. How far can Labour councillors take their opposition?
Picture by Denis Thorpe

LEADERS of the 16 rate-capped Labour councils meet at Nalgo's headquarters in London today to develop a strategy for confrontation with government in the spring. They are in danger of being so carried along by their own rhetoric that they will embark on a pitched battle which they will lose, instead of adopting more effective guerrilla tactics which offer every chance of yet again defeating Ministers' objectives.

The councils have so far managed to preserve a quite remarkable unity since Mr Patrick Jenkin announced in July that they were to be the first victims of his experiment in central control of local budgets and rates.

None of them has broken the agreement that they should not use the official appeals machinery to negotiate individual deals with Mr Jenkin (although one or two almost did). All of them have rejected the provisional rate limits which he announced in December on the grounds that these would cause cuts in jobs and services which they were elected to defend.

This stance of non-compliance has been backed by the Labour Party NEC and the TUC. It has even won tacit approval from Labour's Parliamentary leadership, although Mr Kinnock and the Shadow Environment Secretary, Dr John Cunningham, have warned that the councils should not extend their resistance to breaking the law.

However, the unity for which the council leaders congratulate themselves has so far been a unity based on doing nothing but argue their case at national and local level. The time is very rapidly approaching when councils must choose whether or not to pass a rate within the legal limits which the Government is to set.

A hard-line faction within the leaders' group has argued consistently since last July that the correct tactic should be to refuse to make a rate under these terms. This faction includes Mr Ted Knight of Lambeth, Mr Tony Ritchie of Southwark, Mr John Austin-Walker of Greenwich and Mr Ron Stockbridge of Lewisham.

Its approach was clearly set out yesterday at a meeting of the Association of London Authorities by Mr John McDonnell, deputy leader of the GLC. The councils should agree to synchronise their budget meetings on March 7. They should then pass resolutions refusing to make a legal budget or rate on the grounds that they could not meet the needs of their communities.

They should make arrangements for payments to continue to their workers during a period of negotiation with the Government. This should be done by establishing that any money available went to support workers and services and not to pay debt charges.

By defaulting on debt, the councils would put pressure on the money markets and, through them, the Government. Faced with this financial crisis and the possibility that administration in these hard-pressed urban areas would collapse when the councils finally ran out of funds, Ministers might be put is a mood to negotiate seriously.

The councils should then avoid the trap of trying to get the rate limits eased: (they would not win many votes by winning the right to charge higher rate bills). Instead they should demand a return of the 9 billion of rate support grant which had been "stolen" from the councils since 1981. With this money in their coffers, the councils could afford to maintain services and cut the rates.

That at any rate is the theory and it is a theory which other less hard-line leaders have not yet been willing to disassociate themselves from.

For it to work, the appropriate resolutions must pass through councils including those such as Lambeth and the GLC where Labour's majority is only three or four. Individual councillors will be warned that if they fail to pass a legal budget they will be open to action in the courts which could lead to personal surcharge and (perhaps even more disturbing for aspiring Parliamentary candidates) disqualification from public office.

The Government must then be so panicked that it must send poor Mr Jenkin to make a statement in the Commons that its manifesto policy on rate-capping was a mistake. He must promise to unscramble the whole rate support grant settlement, either telling the Tory shires that he is slashing their grant to make more available for the Labour rebels, or telling the Treasury that it must find huge sums from the contingency reserve.

Nothing is impossible, but the chances are to say the least remote. The councils are much more likely to end ing themselves after court action with a receiver fixing one for them.

It is probably true that most of these Labour leaders do not envisage the no-rate scenario being played out to its conclusion (although none of them dare say as much for fear that they would rapidly be knifed by their local groups or parties). Instead they hope that the Government can be brought to the negotiating table at the eleventh hour and be persuaded to stay there long enough for some sort of council victory to emerge.

Mr David Blunkett, leader of Sheffield and a member of Labour's NEC, has made it clear that, like Liverpool last year, the councils should play it long.

His problem is that the Government shows every sign of being intransigent. Mr Jenkin is rapidly becoming the prisoner of the Parliamentary timetable which he set himself in the Rates Act. Orders implementing the rate support grant settlement will be passed in the Commons today. Orders implementing the rate limits will be published on January 24 and get Commons assent on February 15. Unless, by the offer of negotiations, the councils can delay this move they will find that Mr Jenkin has no retreat but a humiliating one.

Some leaders believe that he can be forced into late concessions by action in the courts that he has acted hastily and unreasonably.

However, Department of the Environment civil servants have already prepared affidavits defending themselves against the three or four different types of action which could arise over rate-capping. They are convinced that they are bomb-proof.

So what can the councils do if they wish to pull off a policy of effective non-compliance with the Rates Act? Their main aim is to avoid making cuts in jobs or services at the dictate of central government. It does appear that they could achieve this if only they would start immediate negotiations with Mr Jenkin to correct the arithmetical mistakes which he has undoubtedly made in fixing their rate limits.

The Government decided that for the first year of rate-capping it would seek relatively "gentle" spending cuts from the councils concerned. It says it is asking the authorities to make real terms cuts of about 5 per cent. But it has also tried to fix the rate limits to ensure that the councils have about 5 per cent slack in their balances at the start of the year.

If Ministers had got their numbers right, it would therefore be possible for the councils to pass a legal rate within the Government limit and then, instead of making the cuts, use up their balances in defending jobs and services.

The council leaders argue that the cuts implied by Mr Jenkin's numbers are much larger. At yesterday's London leaders' meeting, Hilda Kean of Hackney said her council was being asked for a 20 per cent cut which would cause 2,000 redundancies. Margaret Hodge of Islington said its cut was 17 per cent, worth 750 to 1,000 jobs.

These claims may be exaggerated, but, if they are true, they are good grounds for negotiation.

The council leaders are currently resisting this line of argument. They are frightened of being accused of lack of what used to be called political virility until feminist comrades ruled out this form of expression.

Nonetheless, the strategy of scraping through by legal defiance is what is most likely to happen in the end although without negotiation on the numbers it would be much harder to achieve. It is a variation of the tactic being proposed by Hackney which, unlike all the other hit list authorities, is recommending a deficit budget.

Under this idea, the council would set its budget above its rate income. If this is done overtly, councillors could be surcharged for illegality. If, however, the budget is scaled down by including unspecified cuts which the councillors have (privately) no intention of making, the position is much less obvious. The view at the DoE seems to be that there would be little Ministers could do to stop the councils escaping the need to make actual cuts.

If legal defiance is to succeed, the councils would clearly be well advised to prepare for it by persuading Mr Jenkin to correct his arithmetical mistakes.

He is still legally obliged at this stage to consider any submissions even, as one of his officials put it, if they are delivered secretly in unmarked brown paper envelopes.

DIARY

THE SUNDAY Times has been having a very bad press of it recently — mostly from ex-employees. Now it is the turn of a current employee — Don McCullin, the paper's distinguished photographer who made his name covering wars too numerous to number. "I still work for the Sunday Times but they don't use me," he writes in the latest edition of Granta. "I stand around in the office, and I don't know why I'm there. The paper has completely changed: it's not a newspaper, it's a consumer magazine, really no different from a mail-order catalogue. And what do I do, model safari suits?"

"People are starting to reject, or at least turn their backs on my sort. They seem happy with the way the press is developing. They certainly don't need me to show them nasty pictures. I should wise up: what is the point of killing yourself for a newspaper proprietor who wouldn't bat an eyelid on hearing you'd died?" Nor even, to judge by the proprietor's recent remarks, risk going to gaol on your account.

RUPERT Murdoch's wife, Anna, crops up meanwhile in the catalogue of Collins (prop: Rupert Murdoch) as "an exciting, major new writing talent." Her first novel is set in Australia — "the story of a woman whose obsessions carry a threat to her family which is . . . intense and destructive." Mrs Murdoch herself has been known for her intensity. Taking offence at the behaviour of a journalist in New York last year she snapped: "He needn't come to me for a job."

SOMEONE should tell the new cabinet recruit, Lord Young of Graffham, about Mr Bernard Ingham, the Downing Street gagwriter. Asked about the conflicting reports about the government's view of the Sterling crisis he replied "there was no particular statement emanating from either No 10 or the Treasury." Whereas, of course, Mr Ingham certainly gave an off-the-record briefing to Sunday newspaper lobby reporters which appears to have caused a certain amount of confusion. Copious notes are invariably taken at such briefings which are locked away — but not classified — precisely in the eventuality of such confusion. Perhaps an MP should ask to see them.

ONE of the great draws of televised Lords debates will inevitably be Lord Denning's blunt, old world down-to-earth charm. Only on Monday he introduced an illustrative tale with the words: "There was Mr Kelly, an Irish labourer—I suppose the Irish always are labourers."

ONE of the biggest villains of the British Medical Association's scathing attack on investment in tobacco companies is Grand Metropolitan. Which is not to say that the BMA itself doesn't do its own bit to keep Grand Metropolitan's coffers full since Gran Met runs the BMA canteen and does the catering for all extra functions. The BMA promises to re-examine the position in the light of its own report.

SAATCHI and Saatchi's continuing role as advertisers By Appointment to Mrs Thatcher must be in doubt as a result of the move of the company's Tim Bell to be Group Chief Executive of the rival agency, Lowe Howard-Spink. His new agency has been doing work for the NCB, while Mr Bell himself has been advising Mr Ian MacGregor. Officially Saatchis are keeping the Conservative Party account, on which Mr Bell will continue to work ("this is quite usual in advertising with a political account," he says). But it is Mr Bell rather than the brothers Saatchi who has always enjoyed the confidence of Mrs T. It must be on the cards that by the next election the account will have slipped over to his new firm.

MR TAM Dalyell continues to encounter difficulties from the Commons Table Office in tabling questions. The latest to be rejected asked whether the Foreign Secretary had approved a recently-quoted FO source as saying that the Falklands Commissioner, Sir Rex Hunt, had "gone native."

THE FINAL piece of the Hilda Murrell conspiracy jigsaw puzzle slots into place. The latest issue of Penguin News brings with it the news of the existence on the islands of the River Murrell. Need one say more?

Alan Rusbridger

'Acting? There will be no acting in my film'

Milos Forman's way of turning Amadeus into a film was a world away from Simon Callow's experience as Mozart at the National. Callow (below) describes how he learnt to act 'netcheral' as Schikaneder.

MILOS FORMAN was at the first preview of Amadeus. We learnt this from Peter Hall at a note session. Forman, it seemed, had loved it, saying, "It's just like Hollywood in the 30's: Joseph II bought up *all the available talent so as* no one else could have it, but then he didn't know what to do with it." A good thought: and his approval of the production was encouraging and just what we needed. What we didn't know was that Milos had decided there and then that Amadeus was to be his next film. His and Peter Shaffer's agent Robbie Lantz was at the same performance, and immediately put the wheels in motion.

We had other things on our minds: the press opening, the gratifying controversy, the unprecedented popularity of the play, the even more extraordinary New York reception. Of course a film would be made, but what kind *of a film? Starring whom?* In London there had been a steady procession of megastars hovering hungrily around like legacy hunters at a sickbed. Dustin Hoffman, Robert Redford, Robert di Niro all passed through. Any or all of them seemed likely candidates.

When, eventually, Milos Forman's name was announced to direct it, that *broadened the field. Forman* was known to favour unknowns: but were we sufficiently unknown?

It was pleasant to read in Screen International that Forman had cast Ian McKellen and me in the roles that we'd played on stage. But neither we nor our agents had been informed, which seemed extremely forgetful.

A call to the producer established that no casting had occurred, but there was every possibility that one would *play the role. In the fullness* of time, one would be informed.

Rumours started. Every week, it seemed, a new cast was announced. Hottest tip for Mozart was Dudley Moore. Why not, one wondered, revive the Arthur team, and cast John Gielgud as Salieri with Liza Minelli as Constanze? Further calls to the producer met increasingly ominous vagueness.

Peter Shaffer was ensconced with Milos Forman, *wrestling with the screen*play. He claimed casting was the last of their concerns. They weren't even thinking about it till the script was right, which, as far as he could see, would be never. "What's Forman like?" one would ask. Peter would reply with a long feeling look, such as men use to tell of terrible wartime experiences at the hands of the Japanese. "It's coming along," he'd say through a tightened jaw.

Then one day a friend told me he'd been asked to screentest for the part of Mozart. I began to hear of more and more actors who'd been asked to screentest for the role. I became mildly bitter. Only *mildly because everything* one had heard or experienced of movies taught one that their makers believe themselves to be Nietzschean figures beyond the codes of ordinary human decency. It was a surprise, then, to get a call from the producer saying that Mr Forman would like to meet me. "Meet me?" I said. "He wants to screentest every other actor in London, but he *wants to MEET ME. Well, I'm* sure I'd love to *MEET* Mr Forman. I'm sure he's a very interesting man." And in this captious spirit, I made off for the Connaught Hotel.

When I got to Forman's suite my worst fears were confirmed. The room seemed to contain every actor under the age of 30 who had had a good review in the last 10 years. We stared at each other *balefully. Then Richard Grif*fiths arrived — surely not to play Mozart, one thought. We got *chatting. After a few* minutes, the door flew open and everyone's idea of a Hollywood director strode in, chewing a very large cigar and bellowing in an unfathomable Central European accent. *He flung his* arms round some of Richard Griffiths.

Richard introduced me: "Milos, do you know Simon Callow? " He sprang back. "Ah! *YOU are Simon Callow.* I wanted to look at you. Come in, come in," and he ushered Richard and me into another room, which also contained Saul Zaentz, the producer, looking like a superannuated Santa Claus from Macy's. We made small talk for a minute or two, but this is not Milos's forte, and his eyes began to wander. The trickle of anecdotes ran dry.

He said to me, "I want to tell you something. I have seen ten Mozarts, and you were by far the best. Everyone else was either great at being an asshole or great at being a genius. You are the only one who combined the two. Yes, a really fantastic performance. Brilliant. No, really, great." He tailed off, deep in thought.

"I wonder," he said, his brows furrowed. "*WHAT* could you play in our film?" *He then started to search the* cast list. Up and down the list his eyes went, but nothing seemed to suggest itself to him "What?" he asked me. "I really can't imagine," I replied.

"What kind of actor are you looking for?" "A little one," he said, "like a *bird*" — he *vividly impersonated a bird* — "and also a brilliant actor. Tell me," he looked at me accusingly, "where will I find such an actor?" "I — I don't know." I apologised. He grunted. He looked again at the cast list. "Well, we must think of something for you to do. I shall think about it."

Two days later I was lunching at the Tate Gallery when the waitress came to my *table and said, "You're to* phone a Mr Forman at the Connaught Hotel." To my great surprise, the telephone was answered by Forman himself.

"I was a fool," the bass-baritone growl admitted. "Of course I shall test you for Mozart." Accordingly, a day *or two later I found myself in* a studio being directed for the first time by Milos. He was incisive, concentrated, sparing of words. He demonstrated what he wanted by acting out the emotion in question in a style that would not have surprised the audience at a Kabuki play but which was rather alarming at close quarters. "Mozart is happy," he would say, show*ing what the word meant by* manipulating his mouth into a grin that extended to the corner of his eyes, which were themselves gleaming with maniacal delight. "You see? Netcheral."

One day, it was discovered that the part had indeed been cast, but there was interest in my playing something else in the film. Scumacher? Schickelbart?

Schikaneder, I prompted. Yes, yes, Schikaneder. Who on earth is he? Was he in the *play?*

I knew about the wonderfully ripe Schikaneder, libretist of The Magic Flute, first Papageno, leading actor-manager of his day, first man to play Hamlet in German. He had ended up in a lunatic asylum having provided the Viennese public increasingly surreal and incoherent entertainments, a kind of Marx Brothers mayhem *avant la lettre.*

But the role in the film was

slender. More important could I bear to watch some unknown Yank becoming world-famous in *my* part. Anyway nothing apparently came of it. Until suddenly, and as always, panic. "They *do* want you for Schillerkrantz, darling, and you have to go to Abbey Road Studios on Friday to record a couple of arias and a duet with the Academy of Saint Martin-in-the-Fields under Neville Marriner."

"But I've not agreed to play the part. And there's *singing.* I daren't even sing in my bath, let alone in front of Neville bloody Marriner. Just tell them thank you very much, but no thanks." Which *she did.*

The effect was most gratifying. When I reached home, *four messages* had been left on my answering machine — one from Peter Shaffer, one from Saul Zaentz, and *two* from Milos Forman. I called the latter first, and was amazed to get straight through to the man himself. Normally in the film world, anybody important is screened by layer upon layer of sidekicks. "I'm delighted you're doing the movie," he said. "I understand there's some problem with the singing, don't worry, *don't worry,* if necessary we'll dub it. Of course, it would be *nice if . . .* but don't worry." "Oh, OK" I said, "fine." Apparently everything was settled. Not so. "We'd better meet to make sure we feel the same way about the part. Then we can go ahead."

Back to the dear old Connaught. The door was opened by *Milos himself, all alone,* again strangely bereft of lieutenants. "Schikaneder!" he cried, and I saw his point. Quite by chance, I had turned up wearing my usual winter costume: a sweeping black Fedora, an ankle-length black overcoat, and a bright red carnation in my buttonhole. We *sat down* and read a couple of scenes. Any attempt at characterisation was *stamped on. "No, no, simple,* simple. Be netcheral!" I felt I had a lot to contribute in *terms of the psyche of the* actor-manager. Milos was having none of it. "It's *you!* I want *you!*"

Nevertheless, he cast me. "Very good, very good. Perfect. Only one problem: can you ride whores?" "Good god," I thought, "he's auditioning my sexuality." "Whores?" I said, weakly. "Yes — whores, whores, clip-clop, clip-clop." "Oh, *horse,* yes, yes, of course, I mean, no, but I can learn easily." "Very *good. See you next week. And* remember — *NO ACTING.* I wish I could change the name of the character to Simon Callow."

Things were looking up. The latest version of the script contained a much augmented role for Schikaneder, and I finally discovered *Mozart was to be Tom* Hulce, whom I'd met in New York two years before — *delightful,* funny, and good. We remet at Abbey Road, and from that moment, I never experienced the slightest pang.

We began, as usual with Milos, in media res. Singing arias was bad enough but there was a scene (Mozart, Schikaneder and three of his actresses *standing round the* piano improvising tunes from The Magic Flute) which could only be a nightmare. So of course we started with that. Milos gave a vivid impression of how he imagined the scene: wild anarchy, raspberries blown and belches belched, Schikaneder thumping the keyboard, Mozart, giggling insanely — and all within the framework of tunes *being played, tossed around,* transformed, stood on their head. "OK?" said Milos, and *went, taking Shaffer with him.*

Eventually we did concoct something which satisfied him. Of its nature, though, it was almost impossible to repeat; and sustaining that level of crazy ebullience for a sound recording *is* a desperate task. "I know," said Shaffer, and disappeared, returning a minute later with two bottles of champagne. So it came about that the rather *surprised walls of Studio One,* Abbey Road, where some of the great classical recordings of the century had been made, witnessed a performance of certain tunes of Mozart by a gaggle of drunken actors shrieking and farting and hitting a priceless instrument.

My aria was another matter. "It's a shame," I said to Milos, "and I'm very sorry, but if I don't have to worry about the singing, it'll be better for my acting." "Acting?" Milos's eyes narrowed. "*Acting?* There will be *NO ACTING* in my film." "But Milos," I said, "he's on a stage, in a theatre, acting." A dark and terrible pause. "Yes. OK" Another pause. But this will be the *only* acting in my film!"

A month later, I was in Prague, to rehearse all my scenes in one day. Tom and Meg Tilley had tottered off their planes, having been on them for sixteen hours. The set was built, and the moment we all arrived, *Milos plunged* in. He said nothing about the scenes, simply gave us our physical movements, and then told us to start. Within seconds, he would be on his feet, protesting. "No, no, no, no. Simple. *Please. Not* like this —" a not entirely complimentary impersonation of one's physical *and* vocal attributes ensued — "like this —" a cartoon of the *desired performance was now* indicated, with many a grimace and grunt.

"Don't worry," *I said to* Tom, "We are graduates of the John Dexter school of *acting.* Nothing this man says can harm us." I was wrong.

"No, no, no, no," he would cry, time *and again. It was as* if he couldn't believe the perversity of what we were *presenting to* him. How could we not be playing the scene the way he had envisaged it? Faced with the offensive performance, his technique was to destroy it by brute force. As far as one could judge, it was nothing personal: *simply* that this piece of wrong acting had to be expunged from the world. With *mad energy Milos* would assault it, raining insults, parodistic impersona*tions, reproaches upon* its head, until, inevitably, it succumbed.

Basically, netcheralness was the goal; but Milos's definition of what was netcheral was quite arbitrary. What it amounted to was that the way Milos saw it, was netcheral — any other way, not. Moreover: "Remember that I have a camera here and this light is here so it would help me very much if you will keep your head low here and turn only 30 degrees this way."

Netcheral was a relative term, and one that became irksome. We found an antidote. During the interminable hours of piano practice I endured in order to play a 20 second fragment for a scene, I remembered that in Germany the note b natural is called H. *Thus whenever Milos would* cry, "Be natural!" I would murmur, "H." This was oddly consoling.

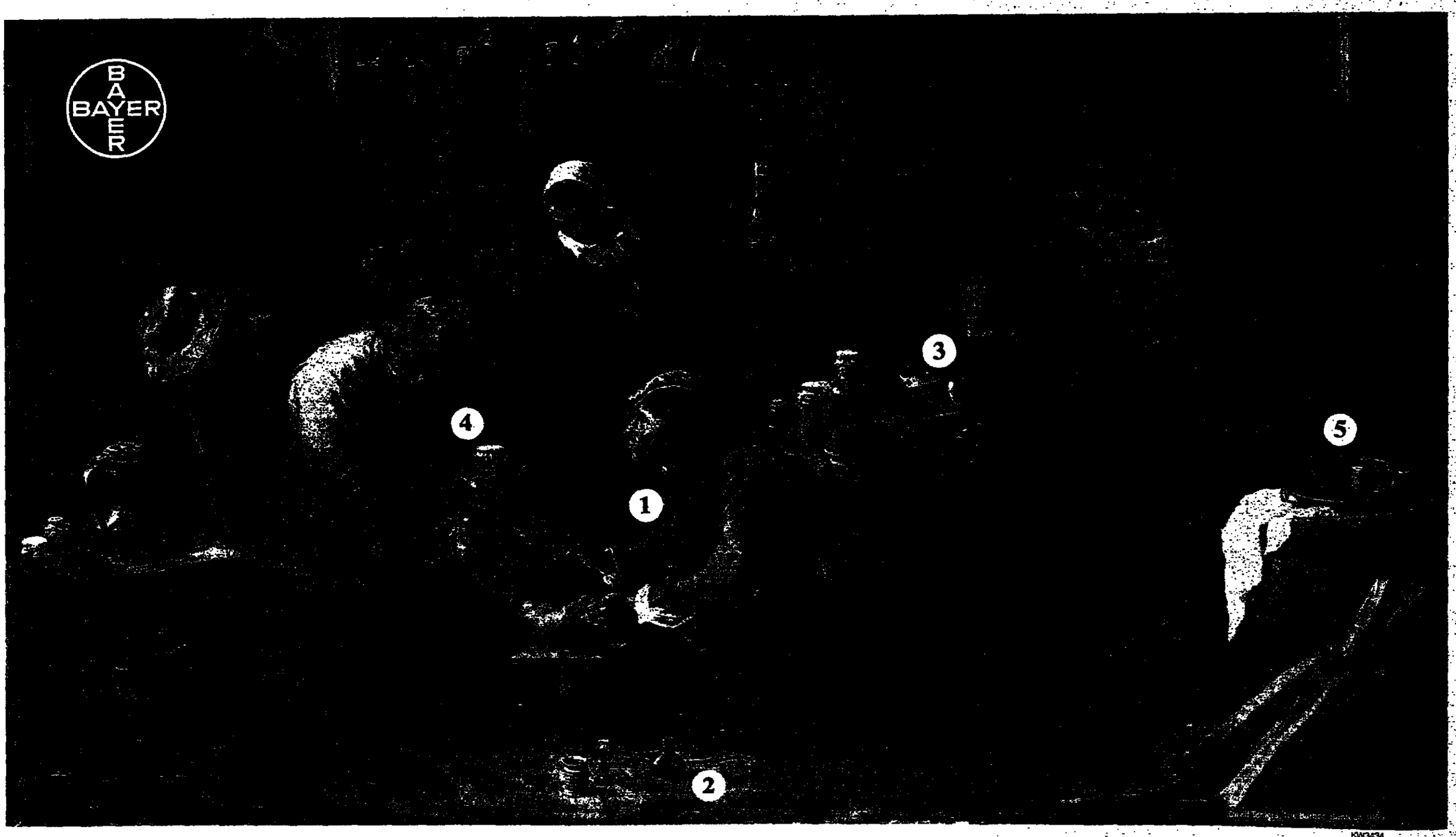
Over supper that night, Milos further expounded his theories of film technique. "Stage actors are wonderful, big, generous. But they can't use film, always *acting,* always *doing something.* On film, you must BE. And you must be *yourself.* I cast you to be you. Otherwise I cast someone else." "But Milos," said a slightly uneasy Murray Abra*ham, playing* Salieri, "if you cast everyone to be themselves, well, Salieri's a very nasty man." Milos stared at him for a long time. "Murray," he said, "you think too much."

Over the next six months I took 57 planes in and out of Czechoslovakia, staying at the Panorama Hotel (the panorama like a building site in Luton) and working at the urine-infested Barandov Studios. There, where Milos had begun his career, he was the *absolute centre of operations,* exerting his massive concentration on the whole huge *team. The shot* would be set up without him, he would emerge from his room, and the scene would proceed.

If the shot was good, "Very-good, very good, very good," *he would say,* and withdraw back to his room to sleep while the next shot was set up. *If not* — if *not,* he would descend like the cavalry to root out imperfection. Sarcasm was the principal weapon. "Not bad, not bad. *In* your speech there were two or three lines where you sounded almost like a human being. This is very good, I like this."

His preferred method of demonstration would sometimes conflict with what he was saying. "You come into the room; you open the door, you say *HELLO!!!!,* lightly, like that." Praise was implied rather than stated, but, when it came, the sun certainly shone. One day, after rushes, he said to me, "What we shot with you yesterday was *wonderful, strong,* true, netcheral," then added, quite without malice, almost *as if to himself,* "I wasn't sure it would be, but it was."

The scene he was speaking about had been achieved only by dint of violent explosions and uncomprehending abuse — not really at me, but at the inexplicably wrong things I was doing — things I had no way of knowing about, because he hadn't explained them to me. Why should he ? he must have thought. They were so *obvious.*



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In his second article Robert McDonald analyses the current failings of British art schools

Peter Brooke: art schools fail to give a lead

IN MOST art schools there's a deep conviction on the part of the painters and sculptors that the Government doesn't like them. Fine artists are convinced there is going to be a major shift of emphasis in the art schools away from painting and sculpture to more job-orientated studies in graphic design and to computer-based and communication-based technologies.

The immense cost of new design technology could be one reason for swallowing up the London art schools in the grandiose institute which the planners predict will be the most powerful art and design institution in the world. But John Barnicoat, the principal of the Chelsea College of Art (one of the four art schools involved in the scheme), thinks the merger could become a shambles: "It's something dreamed up by planners — not by artists, designers or even teachers."

All over the country artists see the swingeing cuts and attempts to close fine art departments as the beginning of a process which will radically change the art school picture, with funds being switched from art to pay for the expensive technology needed in expanding fields of applied design.

Mr Peter Brooke, the Education Minister responsible for art colleges, denies any intention of singling out art and design for special scrutiny. In the whole field of improving British design, he says fine art is "absolutely critical to the total process."

He draws an analogy between fine art and basic scientific research. "If we stopped doing basic research in science, applied research would in due course become irrelevant — you wouldn't actually have the bedrock of frontier work on which to draw."

But he does have a bit of a bee in his bonnet about art schools which he touched on during our meeting. In plain words he feels they have failed to educate the great British public. "It's a question which absolutely fascinates me," he says. "Why is it that with the outstanding reputation that we have the outstanding excellence of the provision that we have furnished, we have not somehow been able to permeate the rest of society with self-sustaining attitudes towards art and design."

British-trained designers get jobs in Europe because employers there want to use their skills "whereas there are no British employers who wish to do so." On the Continent too, there is a public demand for art on a scale which doesn't exist in Britain—a demand by ordinary people wishing to buy works of art to put up on their walls.

Doesn't that suggest that art schools here are doing their job but British industry isn't? "Yes and no." The art schools do have some responsibility for the education of the country in this particular aspect of culture. The attitude of society as a whole towards art should logically be powerfully affected by the emanations from art schools. In other words I think they have a cultural responsibility which is wider than simply those they teach."

The minister says that the DES and the Department of Trade and Industry are both heavily involved "in seeking to enlarge artistic education as well as improving the interest in and quality of British design." Britain's diffidence and embarrassment about her own artistic skills is a central problem: "You can't restore the manufacturing base unless you're designing things which people actually want to buy, not only here but abroad."

At the Young Blood exhibition at the Barbican a year ago he was troubled not to see any businessmen going round it to look at design ideas from the colleges. "That's a reflection on the businessmen but it's also a reflection on the colleges, because they've got to reach out to the businessmen as well, and the same thing applies to the Royal College of Art. They've got to get businessmen going through there. There's no point in doing outstanding work if your potential clientele doesn't actually know you're doing it."

There's undoubtedly a widespread belief outside the art schools that they've been slow to face the challenge of a changing world. "Artists like to think of themselves as radicals and bohemians, but really they're the most conservative bunch of the whole lot," says Professor Tom Bromley of Newcastle Polytechnic's Faculty of Art and Design. He thinks that art colleges have been slow to put forward new courses, slow to adapt themselves to the needs of the new type of students, particularly the part-timers. Many of them still cling grimly to Coldstream, the emphasis on the 18-year-old intake, and the honours degree courses of the Sixties.

Rory Coonan, who is responsible for the Arts Council's patronage schemes for contemporary artists, believes the art schools are also failing to provide the fine artists with skills needed in the modern world—the more mundane skills needed to carry out public commissions.

"Many younger artists are ambitious to carry out commissions, but very few have the ability to undertake them. The skills needed are those of project management, working to deadlines, producing working drawings, making realistic costings and understanding planning and copyright legislation. In all these areas artists are woefully and inadequately trained. There's no provision made for this in art school training whatsoever."

The only exception he could think of was the RCA Sculpture School, which is encouraging students to undertake environmental landscape sculpture. RCA students have worked at the Liverpool's International Gardens Festival and in the London Docklands. "But art colleges lag behind the aspirations of their students," says Coonan.

It may well be that the time has come for a general re-thinking of the purpose and pursuits of art schools. Some would say that they have been thrust into an academic rut—and the Government's cutbacks are not encouraging them to climb out of it. But as Britain lumbers towards an uncertain future the talents she needs most desperately are those of imagination, inventiveness, lateral thinking, adaptability—the talents which art schools above all should be best able to encourage. The survival record of art school students suggests these talents still exist despite the system's many faults and inadequacies.

Hugo Cole's tribute to Sir Robert Mayer

Youth champion

ROBERT MAYER was born into a family of bankers and businessmen in Mannheim in 1879. He began to learn to learn the piano at five, and was accepted as a student by Mannheim Conservatoire. But after his first public appearance at the age of eight (in Beethoven's Spring Sonata) his father decided not to encourage him to pursue a professional musical career.

In 1896, he gave up his German nationality to emigrate to England. He became a fine linguist and travelled widely on business, but remained an enthusiastic pianist and concert-goer, and a devotee of chamber music. During the first world war, he met Dorothy Moulton, a young singer with a special interest in contemporary music, whom he married in 1919.

From 1919-21 he worked in America, where the only concerts to impress him favourably were the New York Childrens' Concerts. These fired the Mayers to start their own series of children's concerts in London in 1923

From the first they were uncompromising about the quality of works played and the standard of performance. The best players were engaged — Adrian Boult conducted the first season. After his departure for Birmingham, Malcolm Sargent took over and proved to be the ideal man for the job. They soon extended their activities and in 1938 65 children's concerts were given in 25 centres around the country.

In the inter-war period the Mayers' house in Regent's Park became the meeting place for writers and musicians from all over Europe. It was there, in 1921, that the International Society for Contemporary Music was born of a meeting between the English musicologist, Edward Dent, and the Austrian, Egon Wellesz. Flesch, Stefan Zweig, Ernst Toller, Schnabel, and the Busch Quartet were among those who gathered at their musical evenings.

Mayer was one of the moving forces behind the formation of Beecham's LPO in 1932, and also worked for the Save The Children Fund. After the second world war broke out, he became involved in fund-raising for the sister organisation in America, and was commissioned by the Home Office to prepare a report on the treatment of juvenile offenders in Britain. His book, Young People In Trouble, went through three editions and was for a time used as a textbook at the London School of Economics.

In spite of his Napoleonic powers of organisation and persuasion, not all his plans prospered. Youth and Music at first failed to attract the post-school audiences for which it was designed. But in 1958, Sir Robert decided to buy complete evenings of opera and to extend the organisation to include schools, bridging the gap between school and after-school life. Youth and Music also became increasingly involved in promoting youth orchestra activities and in helping young soloists of possible international standard.

Sir Robert, who had been knighted in 1938, was made a Companion of Honour in 1973. In 1974, his much-loved wife Dorothy died, but his work for music continued at much the same tempo as before. In 1976, at the age of 97, he visited America on a coast-to-coast lecture tour.

His 100th birthday was celebrated at the Festival Hall with a concert in which Isaac Stern, Menuhin, Janet Baker, and many of the young performers whom he had introduced to music or helped in their careers took part. In his speech of thanks to the many friends who had organised the concert, he appeared to be much more concerned with plans for the future than with dwelling on past triumphs.

CONCERT DATES

Eötvös/BBC SO/Stockhausen, Barbican, tonight 7. The Stockhausen Festival, surprise success of the season, has its grand finale with the first British performance of the complete Hymnen, Stockhausen's massive fantasia in three separate sequences on national anthems, chosen by region. Also among the musicians two Stockhausen sons, Marcus on trumpet, Simon on saxophone.

Johnson/Songmakers' Almanac. Wigmore, tomorrow 7.30. Graham Johnson and the Songmakers' singers give a portrait of Johann Michael Vogl, first important artist to sing Schubert songs in public, and a character in his own right.

Whitfield/Endymion Ensemble, Elizabeth Hall, Friday 7.45. Attractive variety of works including Britten's early Sinfonietta, Bach's Brandenburg 3, Stravinsky's Dumbarton Oaks (developing a Brandenburg manner) and the Adagietto from Mahler's Fifth Symphony.

Atherton/London Sinfonietta Shirley-Quirk, Festival Hall, Sunday 7.30. First major London celebration of Tippett's 80th. The rapturous and intense Vision of St Augustine and the Triple Concerto (soloists: Ernst Kovacic, Rivka Golani, Karine Georgian). At the Elizabeth Hall at 3.15, Paul Crossley does the four Tippett piano sonatas as a sequence.

Martin Fischer-Dieskau/RPO/Vivka Ashkenazy, Barbican, Sunday, 7.30. Fischer-Dieskau junior conducts for Ashkenazy junior in the Grieg Piano Concerto.

Edward Greenfield

Edward Greenfield's classical record review has been unavoidably held over.

TELEVISION

Hugh Hebert

Bird Fancier

THE ONLY pigeon fancier I ever knew was a one armed-baker who lived next door and, in his occasional cups, loved to ask riddles like "*How many fewvers on a frush's froat?*" He also employed me to put the crosses on his hot cross buns each Easter holiday, so I always knew these pigeon men were a breed apart, and Mal Middleton's immensely likeable and well-turned play, Bird Fancier (BBC-1) confirms it.

Joe (Michael Elphick) has this amazingly fast and successful pigeon which seems to have no name, only a breed, a sex, and a licence plate, and is always referred to as the Blue-Pied 'En. She has taken every prize in the Sheffield league, leading to jealousy among Joe's local pigeon club friends. Who would be more than jealous if they knew that while they are on night shift, puddling the iron, Joe is in their sheets, paddling their wives.

There's a lot of money in pigeon racing — rich rivals bid for his bird, hint at cats in the coop. A false trail: it's Joe's son who kills the hen in fury at finding his father in flagrante with unfeathered friend. This, and the too-rapid reconciliation after, stuck in my crop a bit, but otherwise this was as good a first television play as I've seen in months, and wonderfully well played.

Bill Hays's direction helped a lot, full of shots that told a story in themselves: the huge coop-on-wheels that opens like a gross of pedal-bins to let the racing pigeons out; the ceremony of the clocks used to time their homeward flight. Nothing here of the People's Republic of South Yorkshire. Yet Middleton has a powerful sense of the resented place of women in this macho world, and that's politically hot enough for anyone. He takes us among people and arcane fancier customs we may have never met, convincing us we have only to turn a Sheffield corner, and there they'll be.

David Swift in Roll On Friday: Southampton

WAREHOUSE

Michael Billington

Pericles

LOOKING like a troupe of putative Olympic gymnasts in their uniform, light-blue tracksuits, the seven actors of Cheek by Jowl come up with a brisk, jaunty Pericles at the Donmar Warehouse to chase away the January doldrums. It doesn't often catch the heart; but, like a lot of current small-scale touring work, it demonstrates the actors' versatility and tells a complex story clearly.

Expedient doubling underlines the point, with Amanda Harris turning up both as Antiochus's steely, incestuous daughter and as Marina, Pericles's own virgin-pure offpring who in the Mytilene brothel shows the capacity to freeze Priapus. Daughters to Shakespeare had a regenerative capacity: witness Pericles's description of Marina as "thou that begetst him that did thee beget."

But Declan Donnellan's production is less concerned with making intellectual points than in spinning a yarn and working on our imagination. The basic props are two long wooden casks which serve as coffins, ships at sea, or brothel-bed. And atmosphere is evoked by the simplest means. Thus the pre-marital combat at Pentapolis to find a husband for Thaisa consists of the actors miming one of those fairground test-your-strength machines and indulging in slow-motion races; and when it comes to nocturnal celebration they grab musical instruments from the wooden frame upstage and launch into a calypso.

There is always a faint danger of cuteness in this pared-down approach. But by and large it is avoided and, when it comes to the play's big scenes, the actors deliver the goods. The reality of the Mytilene brothel is well conveyed with Duncan Bell's Scots Boult stripping for action to ravish the impregnable Marina; and when it comes to the reconciliation between Andrew Collins's Pericles and his daughter, the emotional stops are pulled out.

SOUTHAMPTON

Paul Lewis

Roll On Friday

ANYONE who's heard the joke that offices are somewhere you go to recover from the weekend knows all they need to about the plot of Roger Hall's new comedy Roll On Friday, which is being given its British premiere at the Nuffield Theatre.

The play succeeds, not because it sparkles with the gilt of original coinage, but because of the quantity of old jokes it packs in. At first the cast have to shovel lines like, "I don't want to waste my lunch hour eating my lunch," as determinedly as if they are clearing snow, but soon the sheer excess gains a momentum of its own. If the verbal jokes were matched by an equivalent visual humour, it would be better still.

The action takes place over a month and to the casual observer the days are as similar as slices of a cake, even the litter remains exactly where it fell a week before. In fact, much is going on, for this intoxicating re-working of the old chestnuts is tied together by some delightful running gags.

The best concerns the gradual introduction of the innocent new lad (a nicely judged performance by Steven MacKintosh) to the awful freemasonry of office life, until by the end he, too, has learned to recognise the typists by the size of their breasts.

The other main characters, all stereotypes, seem to be selected to show people's worst characteristics, infidelity, failure, cynicism, and so on. The actors play them straight, particularly Roy Marsden as the boorish bigoted Jim, and are all the funnier for that. It's unfortunate that the author insists on bringing in pathos, because the predictable revelations about their sad private lives makes them even less likeable. If you prick them, they bleed a little and moan a lot.

The play is very funny when it describes the superficialities of office life, but when it attempts to dig deeper it could do with a sharper pick.

SOHO POLY

Erlend Clouston

Eden

ADRIAN ECKERSLEY'S Eden casts us on familiar territory — a desert island, a white family (from 'Endon), innocent natives, and unbridled passions. The position is five degrees south of Robinson Crusoe, ten degrees east of Lord of the Flies, and perilously close to the Cape of Dramatic Despair.

Mr Eckersley has tried, there is no doubt about that. There is much goodhearted philosophy. There are many jokes. There is a very good visual gag when Mrs Thripps, wot has an eye on our Caliman, lashes him to the sun-lounger while ostensibly bandanging his tender torso. There is generally a commendable and successfully sustained determination not to ladle on the anti-colonial stuff too thickly.

The problem, though, is that the pill is over-sugared. To an already far-fetched situation, Mr Eckersley adds a ridiculous couple. Michael Cotterill and Pat Rossiter are asked by director Mark Scantlebury to perform like refugees from a mediocre TV farce rather than run-down old England. They are, with their-repressed bungaloid homosexuality (his) and M-Way mayhem fetish (hers), plainly and continually preposterous. Which is all very well if preposterousness is what you want.

Catherine Clarke did look a good thing as the disgruntled daughter, but the character went the same way as the others. Try as I might, I could not really get worked up by the fact that her parents had stopped her swimming lessons when she was thirteen.

Some of these reviews appeared in later editions yesterday.

"INSPIRED INVENTION"
"INSPIRED FUN" Daily Mail
Standard
GRIFF RHYS JONES
in
Trumpets and Raspberries
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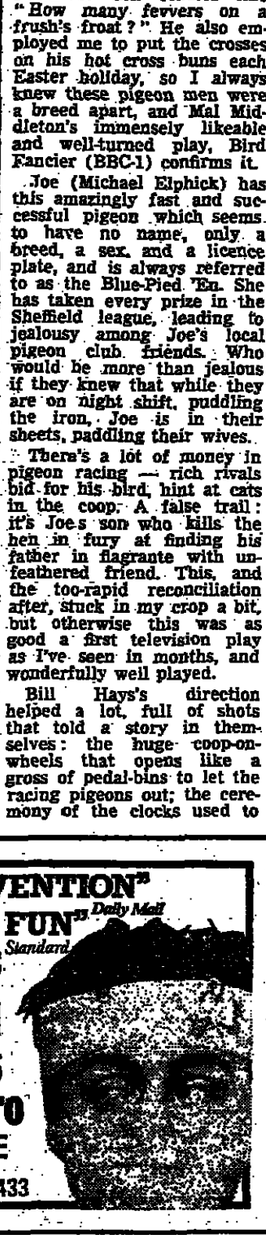

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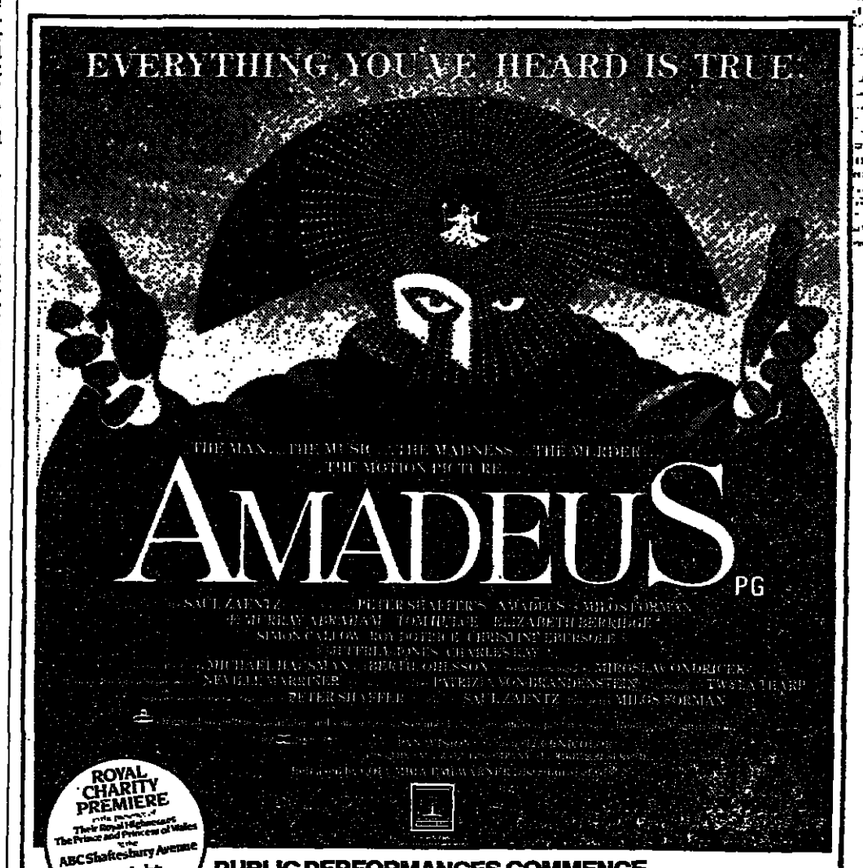

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BAe ponders: picture, picture off the wall who is the fairest of them all?

NOTEBOOK

Edited by Hamish McRae

THE combination of public borrowing overrunning and Sir Freddie Laker's fracas with British Airways duly resulted in yesterday's Commons announcement.

The Government might *well have had to sell the* rest of its shares in British Aerospace to meeet its £2.5 billion target for asset sales in the 1985-6 financial year even if the British Airways float had gone ahead on schedule, but given the general concern in the markets as to how the Government would get to that £2.5 billion, confirmation of the BAe sale is helpful.

The device of the golden share means that the whole of the Government's stake can be put up for sale — without it the Government would have had to retain some 25 per cent.

The big funding problem, of course, remains, with BP the principal candidate for further asset sales, should the British Airways sale roll back into 1986, which is by no means impossible. And the "selling pictures off the wall" argument against *using asset sales to pay for* current spending remains as strong as ever. But it is not difficult to see why the Gov*ernment chose* to flag this particular event.

If the sale is helpful to *the Government's coffers*, is it helpful to the company? It should go a long way to securing its independence. At the moment the company is cash-rich. It has some £300 million of spare funds, and virtually no borrowings.

To be sure it does face the need for considerable capital spending, but it has no immediate need of the £150 million or so that it intends *to raise by way of a rights* issue when the government's holding is sold off.

Why then should there be a rights issue at all? The official line on this is that it *would be difficult to go to* the institutions for a cash call until a couple of years after the share sale, which is a perfectly adequate explanation.

But the fact that the stock market, despite the efforts of the Chancellor and his friends, is remarkably strong, must be in everyone's mind. And further, in as far as the rights issue makes the company a larger entity to take over, it should further discourage the Thorn-EMIs of the world from popping in bids.

New force

WILL *United Newspapers* emerge as the next owners of Fleet?

The stake it bought yesterday from Mr Robert Maxwell has been the object of a *pass-the-parcel game, except* that it has become a little more expensive each time it has passed on. But now there is no reason to suppose that it will be passed on again. With the additional shares it has bought itself, United Newspapers has nearly 19 per cent of Fleet, and clearly will be anything but a passive investor.

But if Mr David Stevens will be seeking more than just a seat on the board, he is still a long way from mounting a takeover. United's practical problem is that it is too small, even with Link House under its belt, to take over Fleet. This would cost perhaps £300 million, against a current mar*ket capitalisation of some* £213 million.

Further, United has over the last three months exactly doubled its issued share capital, first with Link House, *now with this deal. This has* been possible thanks to strong support from its institutional shareholders. But would the institutions support a move into national newspapers? United believes they would, arguing that the mood of the investment community is shifting and that Fleet Street is no longer regarded as sick. But that has yet to be tested.

United makes a further point. This is that its own flagship paper has articles of association which ensure that it should "promote conservatism." Such a principle would clearly fit in well with the attitudes of the Daily and Sunday Express.

So both United's ambitions and its limitations are pretty clear. But Fleet's existing management, led by Lord Matthews, will presumably think otherwise. It has been a pretty considerable achievement to take the group from being a sickly child which many thought *would not survive*, to being such a valuable publishing group. The Reuter stake has proved a windfall, to be sure, but would account for perhaps £80 millions of its current value. Reuter apart, it is a considerable financial and managerial success.

If Fleet were to want to fight a bid, it could draw on that success. It could also draw on monopoly considerations. A bid would automatically incur a reference to the Monopolies Commission, and though United does not own another national newspaper, Fleet could presumably mount some reasonably strong arguments *to support* a case for independence.

All this is in the future, though. For the *moment* a new potential press baron waits in the wings.

Uncertainties

ACROSS the wires the electric message came: "sterling is not better, it is much the same."

You can get too excited about each twist and turn of the pound on the exchanges, and it is certainly quite unreal to be saying one moment that the base rate rise was not enough and then assuring everybody the next that it was.

Yesterday it certainly seemed that—on the balance of probabilities—the rise in rates would indeed hold the pound, at least against the *German mark*, which is the one that matters. But bad news on the oil front could quickly upset that deduction.

The events of the weekend will linger, though, in the market's collective mind, and this uncertainty over what the government policy on the exchange rate actually is, will in general tend to depress sterling.

Where we very much need new, high quality information is on the scale of the public borrowing overshoot. Until that is available anyone buying government securities, for example, the *new tap stock*, is taking the government on trust.

There are always uncertainties about the general level of interest rates, but a new uncertainty of an unquantifiable *nature* has entered the marketplace. It may be the overshoot is insignificant in relation to the total finances. On the other hand, it may not.

'No viable future' unless shareholders agree to terms

Dunlop's £142m kiss of life

By James Erlichman, Chemicals Correspondent.

Dunlop, the biggest industrial casualty in Britain's priovate sector, was finally given its financial resuscitation yesterday.

After more than a year of delay, the expulsion of Dunlop's previous board and the installation of Sir Michael Edwardes as executive chairman, the terms *of the* company's £142 milion financial reconstruction, as agreed with its *53 lending banks*, were at last signed and published.

Sir Michael described the rescue plan as "one of the most complex packages put together by the City at any time" and he warned that Dunlop "has no viable future" unless shareholders agree to the terms on February 8.

The banks, as widely forecast, have taken the unprecedented step of helping to reduce Dunlop's £435 million debt by *swapping* £70 million of their loans for a package of ordinary and preference shares that will give them a 30 per cent stake in Dunlop's new enlarged equity.

Pressure, executed with the *usual discreet authority*, was exerted on Barclays, National Westminster and other leading *banks to help them reach* the conclusion that a UK company of Dunlop's international reputation must be saved. Sir Michael admitted that the banks "could have gone for the easier option of receivership because they were almost fully secured."

Other City institutions, including the Prudential, Legal & General and Investors in Industry, will also contribute by buying £29 million worth of new Dunlop shares at 14p each, the same issue price offered to the banks.

Existing shareholders, who include the Pegi Corporation of Malaysia and widely scattered US investors, face another paper loss and a big dilution of their equity even if they agree to subscribe to a £43 million rights issue of 15 new 14p shares for every 7 old shares (suspended at 25p) that they now own

Sir Michael, who was brought in at the banks' behest last November, will get £156,000 a year to run the rubber and tyres group. In addition, the banks have offered him a potentially far more lucrative sweetener in the form of options on 21 million of their shares. If Dunlop's shares only reach and sustain their old suspended price he stands to gain £2 million by 1989.

The sale of more Dunlop assets to raise around £90 million is now in progress and *together with the £142 million* from the rescue package the group's debts, which have *driven it to near ruin, should* fall to about £200 million. But more trading losses and heavy write-offs were incurred in 1984 and Sir Michael offered no radical solutions yesterday to Dunlop's remaining problems.

Dunlop has lost £300 million and axed 23,000 UK jobs since 1979. More UK businesses may be shut or closed, but others will benefit from better management, better morale and new investment, Sir Michael said. "his is a case where more wholesale reductions (in jobs) is not the answer to the company's problems," he added.

Sir Michael Edwardes

Maxwell to sell 15.76 pc Fleet stake to United

By Maggie Brown

Mr Robert Maxwell is selling his 15.76 per cent strategic stake in rival Express Newspaper group owners, Fleet Holdings, for £30.6 million. The buyer is United Newspapers, the ambitious, toughly managed provincial publishing group.

The deal boosts United's stake in Fleet to a total 18.25 per cent. As its largest shareholder it is now in a critical position to influence the eventual fate of Fleet, which is widely tipped as a takeover bid target within the coming 12 months. Mr Maxwell is thought to have chosen his successor to the stake with care.

United Newspapers is believed to be too small to mount a takeover bid for Fleet, which could be fiercely fought and cost about £300 million. But it could be interested in trying to work towards a friendly merger, or deal. It is certainly interested in Morgan Grampian, Fleet's highly profitable trade magazine publishers, a sector United is also firmly committed to.

Mr David Stephens the merchant banker chairman of *United yesterday met* Lord Matthews, chairman of Fleet, and is thought to be keen to *gain a boardroom seat, something* Mr Maxwell never sought.

Mr Linacre, deputy chairman, confirms that United hopes to hold further "friendly" talks, to discuss areas of cooperation. The large shareholding could give United the lever to persuade Fleet to talk.

Mr Maxwell is netting an eventual profit of around £6 million from the share sale: *he acquired the Fleet stake in* two deals with former large stake-holders this summer. First he considered bidding. Then, when he bought Mirror Group newspapers instead, he added to the stake, taking on the role of "king-maker" for Fleet.

Mr Maxwell is selling at a modest 230p per share, only a small premium on top of the 210p opening price of Fleet yesterday, a mere whisker above the closing price of 226p. He gains £20.7 million in cash before March 4, which he apparently intends to put in the bank, with the balance in United shares which he pledges to hold for six months. The lowish price could reflect his desire to see a tough stance towards Fleet Street's unions maintained by Express.

United Newspapers advisers for the deal, Morgan Grenfell, are placing 10.6 million new *United shares. This new issue* comes just one month after United issued 39 million shares in an ambitious successful £82 million agreed takeover of Exchange & Mart publish*ers, Link House. It has more* than doubled its share capital within three months, which *must constrain its takeover ca*pacity in the near future.

Volcker calls for cut in deficit

From Alex Brummer in Washington

With the US economy continuing to throw out mixed signals about the strength of growth the Federal Reserve chairman, Mr Paul Volcker, yesterday encouraged Congress to cut the budget deficit in an effort to lower US interest rates.

Mr Volcker's concern that relatively high interest rates might retard growth in 1985 was borne out by economic figures which showed a 0.1 per cent drop in retail sales in December. This was partly counterbalanced by a healthy 0.6 per cent rise in industrial production.

The Fed chairman said that "$50 billion of cuts in a convincing way is what you need *to have a psychological as well* as a real effect over a period of time" on interest rates. *This kind of deficit reduction* package would bring interest rates to a lower level than *they had been.*

The high budget deficits are expected to be at the centre of discussions in Washington among finance ministers from the big five industrial countries. It is argued that the deficits are keeping the dollar stronger on the foreign exchanges than it otherwise would be.

Republican leaders in Congress are producing their own plan to cut the deficits of $200 billion plus in half over the next three years. They told Mr Volker, at a private meeting, that defence spending and retirement pensions would be on the table despite President Reagan's refusal to take strong leadership action in these areas.

Directors urge tax cuts

By Christopher Huhne, Economics Editor

The sterling crisis should not deflect the Chancellor from making major cuts in income tax in his March 19 budget even if it were necessary to raise his borrowing target by £1 billion, the head of the Institute of Directors said yesterday.

Sir John Hoskyns, Mrs Thatcher's policy unit chief between 1979 and 1982, was launching the institute's udget submissions only a day after the Chancellor had warned that it was now "very unwise" to assume that his projected £1.5 bilion tax cuts were still likely.

Sir John advocated a package of tax cuts worth £2.5 billion, and a new round of spending cuts to bolster confidence in sterling. But he added that, if savings could not be made in the time, bigger *tax cuts should* take priority over a further large reduction in the budget deficit. The *American rebound had shown* that the markets were not perturbed if the money was spent *on tax cuts.*

He attacked those, such as the Tory "wets", who advo*cate more spending on infra*structure investment as responsible for the drop in the pound because the rest of the world was worried that Britain was about to try to spend its way out of trouble again.

"Sending in the cement mixers as Mr Heath seems to favour is really not the answer," he said. "It is not labour intensive and you often end up with new roads built to factories no one wants to use."

The institute wants 1 per cent off the basic rate of income tax, a rise in personal allowances and higher tax rate thresholds of 4 per cent more *than inflation, the abolition of* Capital Transfer Tax and a gradual cut in the highest rate of income tax from 60 per cent to 50 per cent.

Sir John said that lower taxes were a better way of cutting unemployment because they would encourage employers to take more people on and would restore incentives to find work on the part of the unemployed.

The institute also wants four institutional reforms to speed the pace of cuts in public *spending: zero-based budgeting* under which departments would have to justify anew their programmes each year; across-the-board cuts in departmental budgets; more ministers and officials within the *Treasury to reinforce its hand;* and personal incentives for civil servants to cut spending plans.

● In a separate submission to the Chancellor, the Child Poverty Action Group yesterday said that an increase in personal tax allowances would help the rich more than the poor.

The CPAG's paper by director Ruth Lister says that a *£1.5 billion boost to tax thresh*olds would put only 60p a week more into the pockets of *a family on a third of average* earnings, compared with £3.75 for the family on five to 10 times average earnings.

Sealink to abandon Southeast if Channel Tunnel goes ahead

By Andrew Cornelius

Ferry operators will pull out of Dover, and possibly Folkestone, turning them into "ghost towns" if the Channel tunnel is built, the Government was warned yesterday.

The threat which overhangs the two towns was spelled out by Mr James Sherwood, chairman of Sea Containers, the new owners of Sealink UK, which employs 2,000 people in the towns. Sea Containers added its weight to an already powerful anti-Tunnel lobby which already includes European Ferries, which employs 5,000 people in Dover following the recent takeover of P&O's Anglo-French ferry business, and also the Dover Harbour Board.

"Dover particularly will become a ghost town if a tunnel is built," Mr Sherwood said.

"I can say with certainty that once the tunnel is open Sealink UK and all other operators will be out of business on the routes which connect southeast England and the *range of ports from Dieppe to* Zeebrugge," he said.

An Anglo-French working party of ministers is expected to publish guidelines for the tunnel project within the next *two months.*

The emergence of a strong anti-tunnel lobby will come as a blow to the rival consortia *bidding to build a cross-Chan*nel link, including the EuroRoute consortium led by *Sir Nigel Broackes, which is* emerging as front runner if the Government gives the *go-ahead for the project.*

Unemployment is running at 11.8 per cent in Dover (popu*lation 102,000 and 14.9 per* cent in Folkestone (population 50,000).

Mr Sherwood fears that Mrs Thatcher may decide that a tunnel is necessary to tie Brit*ain both socially and economi*cally to the European Community. He said that the time *frame for this would be 10* years "and given 10 years notice we will have redeployed *our resources elsewhere.*"

The grim warning is given in a 10-page letter to Sealinks *9,400 employees, spelling out* the progress which has been made since the business was purchased from *British Rail* for £66 million last July.

The letter gives news of a planned £200 million plus expansion of Sealink's Harwich *port facilities* which will create several hundred new jobs as the port attempts to compete with Felixstowe as Britain's *number one container port.*

Sea Container's other plans include scrapping the old established Harwich-Zeebrugge *train ferry services after 1986* and a warning that the Holyhead freight service to Belfast *and Dublin will be axed unless* costs can be cut. Negotiations with British Rail will almost certainly mean the closure of the loss-making train conected ferry services between Dover West and Calais and Dover West and Dunkirk.

Mr Sherwood accused British Rail of hiding the true extent of the losses on these routes which together lose £6 million each year.

Despite the apparent problems Mr Sherwood promised that there would be no forced redundancies at Sealink. Instead employees will be asked to transfer to the six new services planned during the next two years. Job opportunities will also be provided by the planned £30 million investment in new vessels including a high speed catamaran which will operate on Portsmouth Harbour/Ryde route and the refurbishment of two ships on the Channel Islands/Cherbourg services.

Next year there could be a further investment of £40 million plus on two new flagships for the company once the *future of the Dover operations* is assured.

Switch in Stansted support

By Michael Smith, Industrial Editor

British Airways and the British Airports Authority *have united in their full*-blooded support for proposals by independent inspector, *Graham Eyre, QC to develop* Stansted as London's third major airport and further ex*pand Heathrow airport.*

The two State-owned undertakings were both veciferous opponents' of each other's proposals during the lengthy public inquiry, with BA advocating fresh expansion of Heathrow at the expense of Stansted and the BAA urging development of Stansted and no change at Heathrow.

The unity of the two major parties in the Stansted-Heathrow inquiry reflects the fact that Mr Eyre's recommendations support the pleas of both undertakings.

However the joint BA-BAA acceptance of Mr Eyre's proposals will undoubtedly increase pressure on Government ministers. Nicholas Ridley and Ian Gow, to accept the inspector's report and press ahead with the joint development.

But BA-BAA vote of support for the Eyre recommendations will also galvanise opposition among MPS

British Airways, led by Lord King, dropped its opposition to Stansted by saying it now recognised the advantages of developing the Essex airport to meet demand which could not be catered for a Heathrow and *Gatwick in the early 1990s.*

The British Airports Authority, headed by newly *knighted Sir Norman Payne,* said Mr Eyre's recommendations represented the "most practical solution" to the airports capacity problems in the south east.

The two organisations also joined in urging the Government to abandon the "ceiling" of 275,000 take-offs and landings at Heathrow, which is due to take effect later this year.

The BAA said it wanted the necessary taken "now" and BA added that the expansion of Heathrow should be undertaken "as a matter of urgency."

TSB's flotation was 'a tragedy'

By Peter Rodgers, City Editor.

The former chief general manager *of the Trustees Sav*ings Banks, Tom Bryans, will tonight describe the group's *flotation on the stock market* as a "tragedy," and says that it jeopardises the future of the *banking firm.*

Mr Bryans was head of the organisation from 1975 to 1982 *and was in charge when the* search for a new ownership structure reached a climax.

He said in an interview with the Guardian at the time that TSBs must develop an ownership which is "proper, sharp and accountable. This would best be found with some form of arrangement under the Companies Act whereby depositors could be seen as the owners, with all the rights of shareholders.'

On Channel Four's Diverse Reports tonight he argues that it was always possible to solve the riddle of the ownership of the TSB, which the Government says belongs to no-one, by creating a mutual organisation run in the interests of *customers and staff, without* any shareholders. The programme says that during the 1970s, the Treasury took legal advice which said that the best claim on the assets lay with the depositors.

Archie Wallace, chairman of the South of Scotland Trustee Savings Bank in the mid-1970s, says that as a trustee he always ran the bank in the interests of the depositors, and *they are the people who own* the bank.

The Government white paper which announced the sale on the stock market late last year said that no legal ownership had been established.

However depositors will have a priority claim in buying shares. City analysts argue that as the money will all be ploughed back into the bank it will be technically impossible to avoid selling the shares except at a substantial discount to the likely opening price in the markets. However, the TSB has a large share of lower income bracket savers among its *depositors who may not take* up their shares and so will not realise any benefits from the sale.

Alcan goes casual

By Maggie Brown

One of Britain's large employers, British Alcan, is introducing a new category of "permanent temporaries" to its workforce.

These are, says the chairman, Mr George Russell, "noncore" workers who are employed on equal terms with permanent staff, but who may be dismissed immediately, without negotiations, if workloads and orders decline.

Alcan estimates it has between 150-200 permanent temporaries employed on five sites, including major plants in Falkirk, Scotland, Norwich, and Worcester. It expects more over the coming year.

It hit on the scheme late last year when it became clear that improved demand for aluminium products could require some mothballed capacity to be returned to action.

Mr Russell says: "After the agonies of the recession I didn't want to throw away advances made by careless hiring." British Alcan now em*ploys 11,000, compared with* 18,500 in 1981.

The permanent temporaries, *some former redundant Alcan* employees, are only brought on site after agreement at local level with the unions concerned, mainly the AUEW and GMBATU, he says.

So far none of the newly hired temporaries have been asked to leave, so their potentially vulnerable status has not been underlined. Some are expected to graduate to "core workforce" status.

'No friction' says People Express as chief quits

By Michael Smith and Robin Gregg

Mr Harold "Hap" Pareti, one of the founders of cut-price US airline, People Express, has unexpectedly resigned from the company.

The sudden departure of Mr Pareti, president and chief operating officer, came as a complete shock to colleagues in the airline. But a People Express spokesman insisted, "Mr Pareti has not been fired. There was no friction."

According to reports, Mr *Pareti has stepped down in* order to pursue "other business interests" and the People Express chairman, Mr Donald Burr, immediately wished him well.

It is believed that Mr Pareti has resigned partly because of a strong desire to establish his own business and partly to devote more time to his young family. There is speculation within the industry that Mr *Pareti will return to the air*line trade in a less time-consuming role.

Mr Pareti helped establish People Express with Mr Burr and three others in April, 1981, and has since been closely identified with the airline's astonishing growth and *expansion.*

Since its inception, People Express has been one of the *fastest growing airlines in avi*ation history. By the end of 1984 the airline was carrying *more than nine million passen*gers a year on a fast-growing fleet of 62 aircraft and there are continuing plans to develop the fleet and its route network.

Hanson attacks Powell

By our Financial Staff

Hanson Trust yesterday attacked the management record *of its takeover victim, Powell* Duffryn, as totally unimpressive over the last five years.

Lord Hanson pointed out to Powell shareholders that attributable earnings of the group had fallen *from* £8.8 million in 1980 to £3.5 million in 1984. In the same time Hanson's earnings had soared *from* £25.5 million to £122.2 million.

He also drew attention to the claim made by Powell's managing director, Mr John Franklin, on January 9, that the board had great confidence in its future.

Powell revealed first-half year trading depressed to £6 *million against £6.8 million last* time because of the miners' strike.

BA plan to fight fraud

British Airways has introduced a *new computerised* security system to combat the growing problems of ticket frauds. Under the new plan, agents and others involved in the industry will receive immediate notification of blacklisted tickets, rather than through the current Iata system, which can involve delays of several days.

Losses by the airline industry in the last financial year through fraud were estimated at about £140 million.

Lapping up lighter computers

By Peter Large, Technology Correspondent

Two years from now, all-*in-one computers, small and* light enough to carry in briefcases, could be in use by the million, not only for the traveller but on the desk as well.

That is the belief behind the investment in the "lap" computers now being made by the traditional American computer firms as they come down market to meet the home computer people coming up.

The snag is that their offerings so far — many of *which were on display* at the Which? computer show which opened in Birmingham yesterday — are an irritating compromise.

"They do at last provide truly portable computer power; they do have self-contained lift-up screens capable of dealing with full pages of text. But those screens, depending on opto-electronics, rather than on the bulky cathode ray tube of the television set, are not yet nearly clear enough.

And most of these machines cost more than £2,000 basic — four times as much as lap computers with more restricted power and tinier screens. Also, they tend to weigh 10lbs or more.

But Mr Joe Klinker, international business develop*ment manager of the Ameri*can microchip company Texas Istruments, insists that by 1986/7 the technology will be providing "exactly what the customer wants."

Advances were now emerging in micro-chippery, allied to similar advances in opto—*electronics, which would pro*duce lighter, cheaper machines with more readable displays, he said.

Texas Instruments have made a survey which indicates an immediate market *among travelling* professionals—architects, accountants, technical salesmen, and the like. Texas *Instru*ments estimates that by 1987 the European market for lap computers will be 150,000 machines a year.

That estimate does not include the imponderables of whether people will get fed up by that time with the desk top space annexed by conventional computer terminals and have the lap computers under their desks *instead.*

NEWS IN BRIEF

THE distribution of income became slightly more unequal in 1983 with the bottom 10 per cent of households receiving 2.6 per cent of final *household* income and the top 10 per cent getting 24 per cent, official figures showed *yesterday.*

The Central Statistical Office's Economic Trends showed that the final income, after tax and benefits, of the bottom 20 per cent *averaged £3,630 and of the* top 20 per cent of house holds £12,920. Indirect taxes like VAT took 30 per cent of the poorest fifth's disposable income, compared to an average of 25 per cent.

AN AGREEMENT for no *compulsory redundancies* was signed yesterday by the Banking, Insurance and Fi*nance Union and Lloyds* Bank, covering the merger of the bank with its international subsidiary. The agreement also bans compulsory early retirements, relocation, loss of benefits, and downgrading.

THE Civil Aviation Authority yesterday announced reductions in many of its navigational charges to aircraft landing at UK airports, which it says could save airlines about £3.7 million a year. The cuts are possible because of cost-savings and a growth in airline traffic.

The CAA will now charge a typical Boeing 747 jumbo *jet on an international flight* £318 instead of £450 to land at either Heathrow, Gatwick or Stansted. The charges of around £1,500 at less busy airports such as Edinburgh, Glasgow or Belfast, go down by between 3 and 7 per cent.

Allied Lyons is entering the commercial paper market *in the USA in a move de*signed to provide it with an additional surce of finance.

SIR Francis Tombs, chairman of Turner Newall, is to be the *new three-year chair*man of the Engineering Council, succeeding its first chairman, Sir Kenneth Corfield, chairman of STC. Sir Francis holds an honours degree in economics, but is also a chartered engineer.

Banks pump up Dunlop

BRITISH banks took a significant share stake in a major UK corporation for the first time yesterday when they finally agreed, after more than a year of haggling and arm-twisting, to bail out the deeply troubled Dunlop group.

To the uninitiated it may seem inconceivable that the banks in Britain have never before become substantial shareholders in U K industry, but it has not happened on any scale. In Germany the practice is common and in Japan the giant trading houses and the financial community are elegantly interwoven.

The historic plunge leaves Barclays, National Westminster, Lloyds and Midland in the likely position of directly owning around 10 per cent of Dunlop after they swap some of the enormous debts that they hold over the company into shares. Altogether Dunlop's 53 banks may end up owning 30 per cent of the company if the financial rescue package revealed yesterday is approved without substantial amendment on February 8 by existing shareholders.

The banks have purchased a chunk of a besieged company with a desolate past and an immediate future almost as bleak. In the last five years Dunlop has run up losses of £300 million while sacking 23,000 employees in Britain alone. More trading losses were stacked up in 1984, no dividend will be paid and there is no real prospect of a pay-out in 1985.

Even after selling off its European tyre operations for £82 million and disposing of lesser businesses in distress sales Dunlop is still deeply in trouble. More write-offs, sell-offs and job losses are in prospect.

So why did the big banks take the leap into Dunlop's flailing arms? There are two main reasons . . . and charity is not among them. First, the Bank of England effectively decreed by unspoken signals that Dunlop must be saved. The chaps in the City were told to do their civic duty because keeping Dunlop alive had become a national virility symbol akin, albeit on a smaller scale, to defending the pound and arguably more worthwhile.

The collapse of Dunlop would have meant the destruction of one of Britain's best known and once most respected international companies. The dole queues may grow daily, but no British company on Dunlop's scale has collapsed since Mrs Thatcher took office.

Barclays, Nat West and the rest were told first politely, and then more severely, that they must not let the company, which still employs 17,000 people in the UK, die. Left to their own devices they would, almost certainly, have pulled the plug. They had secured their debts so cleverly and tightly around Dunlop's throat that they stood to lose relatively little if the company were tossed into the receiver's hands.

But quite a price was still paid to the banks for their allegiance. The terms offered to them are, in the circumstances, still favourable. Almost half their debt has been converted into preference shares on which the ailing Dunlop must contine to pay a special dividend.

The banks also demanded the heads of the entire Dunlop board including Mr Alan Lord and even the revered Sir Maurice Hodgson as their price for acquiescing in the rescue. And this, of course, brings us to the second reason why the banks toed the line yesterday. They got the man they wanted to steer Dunlop to a profitable future — Sir Michael Edwardes, the diminutive but dynamic South African who is credited, in some quarters at least, with saving an even more desperate company, British Leyland, from collapse.

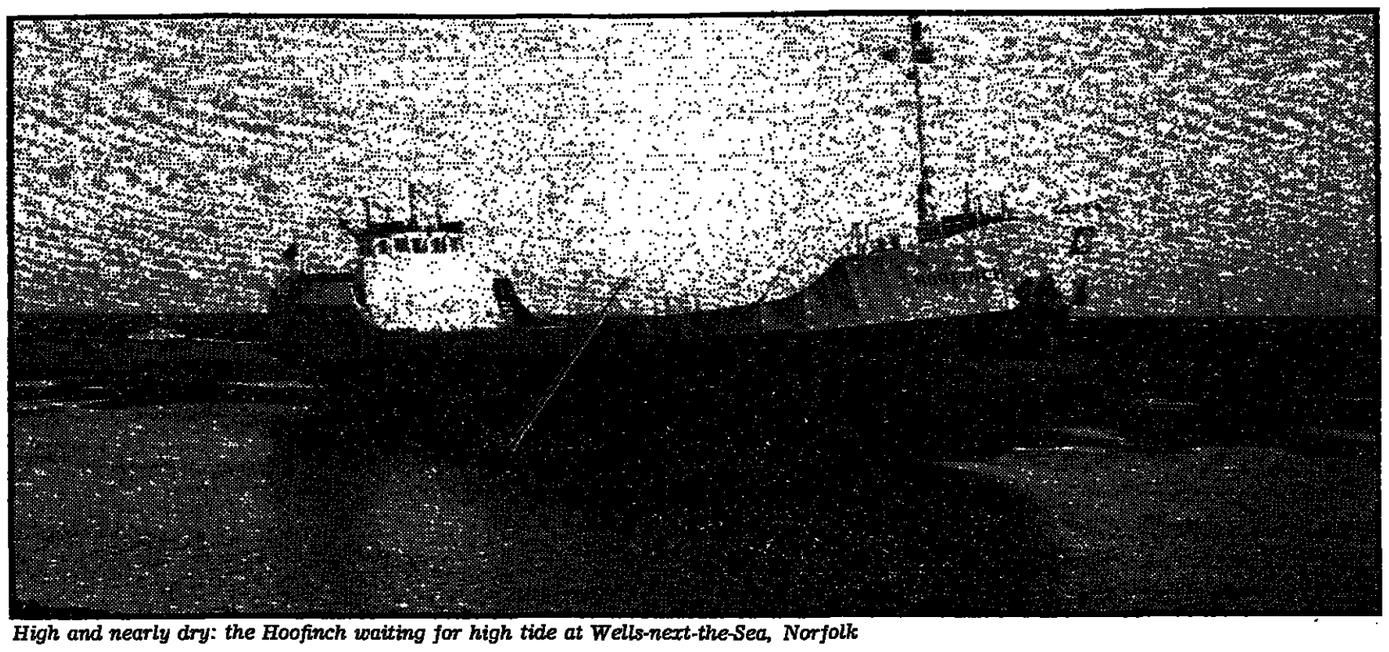
The services of such a reputed mega-star do not come cheaply. In addition to his £156,000 a year salary the grateful banks have given Sir Michael options on 21 million of their shares.

If he succeeds only in lifting Dunlop's new 14p shares back up to the current suspended price of 25p he stands to collect a personal profit of more than £2 milion between 1987 and 1989. Under the same scheme his chosen lieutenants, Mr Robin Biggam and Mr Roger Holmes, will also become paper millionaires.

In return for this potential pay-out one might have expected Sir Michael and his men to have presented a radical plan of breathtaking ingenuity for Dunlop's future. But none emerged yesterday. Instead the banks have put their faith in Sir Michael's legendary ability to motivate, manage and make money by better marketing

Responding to criticism of the share option scheme, Sir Michael said yesterday: "The banks have asked us to come in to do a job and they want us to be highly motivated in doing it."

James Erlichman



High and nearly dry: the Hoofinch waiting for high tide at Wells-next-the-Sea, Norfolk

How the little ships are bringing in coal

Tony Lane reports on the semi-clandestine operation to beat the miners' strike

IN THE fading light of a sunny afternoon last December a string of five small ships were making the best use of a fast-running tide along the south bank of the Humber as they headed for the Trent.

The significance of this might have escaped you unless you had noticed the state of the hedgerows and grass verges on a bend in the road where the wagons turn off for the Flixborough wharves and where the wreckage of the 1974 disaster still scars the skyline. The well-trimmed hedge is black with the evidence of coal-laden trucks.

Going south along the road you would have eventually come to a bridge over the Trent at Keadby and found the Nika, flying the Greek flag and registered in Piraeus, whose cargo had just been discharged.

The reason for the rust-streaked Nika's presence so far from home lies in the freight rates to be had for running coal from the Continent. Rates into the UK have gone up from between £6 and £7 per tonne to £8 and more.

Far away from the large towns and cities, in obscure creeks and river estuaries, an armada of mainly West German ships has been bringing in US, East European, West German, and French coal and coke in astonishing quantities.

Glasson is downriver from Lancaster on the Lune estuary and 200 years ago was the home of a sizeable slave-trading fleet. By the end of the 19th century the tiny enclosed dock and tidal quay had lost all commercial significance. Before the strike the municipally-owned dock might have seen three small coasters in a good week. Since early in the strike, however, it has been boom times with as many as six ships in port at one time.

Glasson is now one of the most important coal-handling ports in the UK for it shifts both imports and exports. Taking supplies of English coal for domestic use to Northern Ireland and Eire are two Glasgow-owned and Belfast-registered coasters, the David and Edgar Dorman.

One of the David Dorman's crew said the ships had been on the run since September and expected to continue for another five months. In December alone they ran 15 cargoes totalling 12,750 tonnes. Also regular callers are the West German ships, Elbe and Huberna. Both arrived early in January with furnace coke, the Huberna from Calais and the Elbe from the Rhine-Ruhr port of Duisburg.

On the East Coast at the foot of the southern end of the Humber bridge is Barton-on-Humber, once an important brick-making centre.

For five miles along the river bank there is a string of deserted and water-filled clay pits. Woven through this landscape of waving reeds and wind-dappled water is a track, recently remade with large gauge aggregate, that ends at a place known to shops as Barrow Clay Pits Wharf.

Little more than a gap in the river bank, you need a sharp eye to find it on a 1-inch OS map. Dug originally for sailing barges delivering bricks up the Yorkshire Ouse to Selby and beyond and up the Trent to Gainsborough, this hole in the mud now handles as many as four coal cargoes a week.

Berthed in this most unlikely of places one Thursday afternoon early last December was the West German ship, Heinz Suhr. Owned by her captain, she had recently arrived from Stralsund in East Germany with about 1,400 tonnes of coal.

The physical limitations of places like Glasson and Barton contribute to the soaring costs of coal imports. So restricted is the depth of water in the Glasson dock entrance that a ship drawing as little as 14 feet may have to wait in the anchorage downstream for five days or so until there is a tide high enough to get into the dock. And, since the dock entrance opens direct into the river there is only a two-hour tidal window which can be used to take ships in and out. Exactly the same limitations apply in Barton.

The depth of water at other ports, like Wells-next-the-Sea in north Norfolk, imposes even greater restrictions. Normally only very small ships use Wells but even they run the risk, like the Hoofinch, of running aground before getting to the quay. Problems like this ensure that Wells is only an irregular receiver of coal imports.

Regular shipments have also been seen going into Exmouth in South Devon, and to Invergordon on the Firth of Forth. But some of the largest volumes have been received at four wharves on the Trent and at Boston, Colchester, and Ipswich. Then, with varying degrees of regularity, come Selby, and Howendyke on the Yorkshire Ouse, Brightlingsea (downriver from Colchester) and Mistley (upriver from Harwich).

A survey of the number of ships arriving at various East Coast ports on twelve sample days in July 1983 and August 1984 shows that — even allowing for a 10 per cent increase in normal traffic between 1983 and 1984 — the 1984 figure is up by no less than 1,028 arrivals. And this is an underestimate because the sample excludes Selby, Wells and Mistley.

The main source of imports is the US although thanks to the quirks of overseas trade statistics this fact is hidden. According to the figures, coal imports from the Netherlands have increased by ten times since 1983. In reality much of the "Dutch" coal has been landed in Amsterdam and Rotterdam by large ocean-going ships from the US and then reloaded into coasters for shipping to the UK.

US coal has also been trans-shipped in large quantities from Dunkirk and Ghent and has been recorded as "French" and "Belgian."

For a badly depressed world shipping industry the British miners' strike has come as something of a bonus. Freights for shifting coal from US to Continental ports last September were 35 per cent up on the previous September and the carrying capacity of ships in that trade went up by almost 70 per cent.

West German port owners and coal producers have also been well-pleased. In December, West Germany's largest coal-producer, Ruhrkohle AG, coyly commented in its interim report that part of the substantial increase in coal sales could be attributed to "... some special factors in other EEC countries."

Eighty per cent of the ships in the July-August sample were foreign-owned. The national composition of the fleet trading into East Coast ports was much the same in 1984 as in the German ships in particular trading in 1984 were newer and larger.

To optimise the versatility of their ships, West German naval architects and shipowners have in recent years developed a sea-going version of the Rhine barge. Long, narrow and with shallow draught, these ships can lift as much as 3,000 tonnes and still get into a place like Glasson on a low high tide.

With a navigational bridge that can be raised and lowered like a periscope, such ships can, as seafarers put it, "sail on wet grass." But the shuttling of coal even in these ships is very expensive. It comes, then, as no surprise to learn from Glasson's shipipng community of a plan to anchor offshore a 22,000 ton bulker and then to shuttle in the coal in smaller ships.

The miners have now abandoned the picketing of smaller ports like Glasson. Regardless of the responses of stevedores and lorry drivers, effective coverage over such a wide range of remote ports with primitive or non-existent public services and no developed trade union infrastructure made the task utterly impossible.

The NUM has had to look instead for sympathetic actions from foreign workers. Amongst German and Dutch seamen there was little hope. Unionisation in these ships is almost nil and the typical ship is owned by its captain or a partnership in which he figures, mortgaged to a bank, and the loan guaranteed by a broker who tells the captain where to take his ship to find a cargo. These circumstances of course, make captains think like the owner-drivers of British lorries.

Neither is there likely to be much support from other crew members. In the total crew of five or six the captain may employ a few other Germans or Dutchmen who might be relatives with the remainder of the crew coming from an agency which recruits low-waged Spaniards, Portuguese or Cape Verde islanders.

The one chance of stemming imports rests with the Continental portworkers. The NUM has had meetings with union representatives from these ports but the coal importers seem adept at shifting ships around European ports.

Ever since a meeting with German, Dutch and Belgian trade unionists in London just before Christmas it has been noticeable that hardly any ships have arrived at Flixborough from Rotterdam.

Tony Lane is a lecturer in sociology at the University of Liverpool and an ex-merchant navy officer.

Safety net about to be cast over BMX antics

CONSUMER COLUMN

THE craze for BMX bicycles, which has revitalised the cycle industry and created its own market worth an estimated £100 million a year in Britain, has made it urgently necessary for new safety and quality standards to be introduced, according to the West Midlands Consumer Services Department.

"You might think a BMX bike will stand up to all the punishment the average 10-year-old can dole out, but you would be wrong," they say.

"A manufacturer can descrie any ike as a BMX by adding a few stickers and a bit of extra padding, and this can mislead consumers into thinking any BMX was completely safe for off-road use," West Midlands complain.

There are no special legal standards to cover the heavy punishment that BMX (which stands for bicycle moto-cross) bikes are generally expected to take. They are used for racing over rough ground, and for stunts and acrobatics known as "free style riding." Last year at least a third of all children's bicycles sold were BMX bikes.

The handlebars on a BMX rotate through 360 degrees, and this, and riding them up ramps and across obstacles, puts a far greater strain on the machinery than on an ordinary bicycle.

"We know of cases where wheels have collapsed, frames sheared right through, and front forks broken up completely. Not surprisingly some of these breakages have led to quite nasty injuries for the youngsters riding them, from cuts and scratches to broken bones and concussion," says the Consumer Services Department.

"We think the only answer to this problem is for a new British Safety Standard to be drawn up specifically covering BMX bikes, and it would also help if manufacturers cut down on the emphasis in their advertising on stunt riding and acrobatics."

The potential danger of the bikes is heightened by the inadequacy of many of the helmets sold to children who ride them. A series of tests carried out for West Midlands county council by Dr Murray Mackay, head of the accident research unit at Birmingham University, recently produced alarming results.

As with BMX bikes, there is no safety standard governing the strength of BMX helmets, and the nearest appropriate standard applies to protective hats for horse and pony riders, which have to transmit a force of less than 30 kiloNewtons to the skull in any impact.

Of 14 widely available BMX helmets tested by Dr Mackay, seven failed this test, transmitting a greater force than this to the skull when tested in an impact equivalent to a rider hitting his head on the ground after falling from a height of five feet. A force of 20 kiloNewtons transmitted to the skull would cause fractures and serious concussion.

The seven helmets which failed the test all transmitted a force of more than 25 kiloNewtons, which Dr Mackay says is the level where serious and fatal injury is sustained.

West Midlands Consumer Services Department advises people to buy the much stronger motorcycle helmets for BMX riders until the BMX helmet safety standard situation is regulated.

As far as the bikes themselves are concerned, the trading standards staff advise buyers to check the specifications and guarantees carefully. Some guarantees exclude damage caused during stunt riding, for instance.

The machine should at least be approved under BS 6102, which is the standard that has applied to ordinary road bicycles since last November. It is best to buy from a dealer who provides a good after sales service, and to buy a recognised brand. The welds should be "neat and continuous" and Chrome Moly is the favoured material for frames. High tensile steel is as strong but heavier.

West Midlands also say that there should be a one piece crank, a four bolt handlebar set, and a chrome steel bearing headset and bottom bracket.

Rosemary Collins

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Reflating to happiness by profit-sharing

Martin Weitzman comes up with his cure for stagflation on Europe's macroeconomic front

ECONOMICS AGENDA

EUROPEAN economies today are sacrificial lambs to the grim god of stagflation. Paralyzed by a degree of pessimism not experienced since the days of the Depression, most European policy makers are scared of reflating their way back into prosperity lest inflation rear its ugly head.

So governments sit it out on the macroeconomic front, while the young and the unemployed, instead of being offered jobs, are treated to a parade of half-baked schemes for early retirement, work sharing, "training" programmes, and the like.

Need it even be said that these pathetic measures do nothing to alleviate the basic problem? What is required is bold institutional change in incentive structures — now ideas going far beyond anything in conventional thinking — to make it in employers' strong self-interest to automatically hire unemployed workers.

The major macroeconomic problems of our day go back, ultimately, to the wage system of paying labour. We try to award every employed worker a predetermined piece of the income pie before it is out of the oven, before the size of the pie is even known. Our "social contract" promises workers a fixed wage independent of the health of their company, while the company chooses the employment level. That stabilizes the money income of the hired, but only at the considerable cost of loading unemployment on low-seniority workers and inflation on everybody — a socially inferior risk-sharing arrangement that both diminishes and makes more variable, the real income of the working class as a whole.

Suppose that British Widgets Ltd. (BWL) is paying wages plus fringe benefits of £8 per hour. BWL will then be motivated to take on (or lay off) workers to the point where the additional value added per worker is no more nor less than £8. Average value added per worker will naturally be higher — say £12 per hour — to provide a margin for covering overhead, depreciation, interest, profits, and so on.

Now change the labour contract to a form where BWL workers are receiving a base wage of £7 per hour and a 20 per cent share of the gross operating profits of £5 (= £12 — £7) per hour. It looks as if everything is the same as before. Yet BWL's incentive to hire or fire is subtly but dramatically altered. If BWL now hires an extra worker, its value added goes up by £8 as before, but its total labour cost only increases by £7 plus 20 per cent of the extra gross operating profits of £1 (= £8 — £7), or a total of £7.2.

BWL thus clears a profit of 80 pence an hour on the extra worker, and understandably is more eager to hire and less eager to fire. There is a secondary effect: in order to sell the extra widgets, BWL has to reduce its prices. The rub is that the expansion comes about because each BWL worker's pay is slightly lowered. But this effect would be offset if a large number of important firms introduced profit sharing because as each firm expands and hires more workers, total workers' purchasing power rises, and so does the demand for BWL widgets.

Not for the first time is a fallacy of composition involved in generalizing from the behaviour of a single economic component to the behaviour of an entire economic system. A single firm on profit sharing might find its workers' pay lowered, but that will not happen to a profit-sharing economy as a whole.

A profit-sharing system possesses a relentless underlying drive toward absorbing unemployed workers, increasing production, and lowering prices which does not cease until all available labour is fully employed.

When both systems are given enough time to adjust, the eventual balance — in technical jargon, the equilibrium — of a profit-sharing economy is no different in terms of pay, profits, output, and so on from the eventual equilibrium of a wage economy. The superiority of a profit-sharing system is that it maintains full employment even when the economy is of balance due to some shock to the system.

By contrast, a wage that is too high relative to aggregate demand (or, as it is more usually expressed, aggregate demand that is too low relative to the wage rate) will cause unemployment in a wage economy.

It is true that if pay shares were permanently frozen, then capitalists in a profit-sharing economy might under-invest compared with what they would do in a wage system because any increase in profits would have to be shared with labour. But over the sort of period in which decisions about plant and machinery are taken, pay shares are relatively flexible, being essentially determined by longer-run competitive forces. In both wage and profit-sharing systems, these forces will stimulate equal efforts towards output-increasing investment.

In the real world buffeted by unexpected shocks, a profit sharing economy whose output is perpetually stabilised at the full-employment, full-capacity level is much more likely than a boom and bust wage economy to generate steady increase in the volume of private investment.

The superior profit-sharing variant of capitalism is practiced, to some extent, in the immensely successful economies of Japan, Korea, and Taiwan. While these countries are not identical clones, their economics do share certain important characteristics. In each case, workers receive a significant fraction of their pay in the form of a bonus. The bonuses are large, averaging over good years and bad about 25 per cent of a worker's total pay in Japan and about 15 per cent in Korea and Taiwan.

While it is difficult to quantify the exact magnitude of contribution out of a host of reinforcing tendencies, the bonus systems is almost surely one major reason (although, most likely, far from the only reason) for the outstanding economic performances of Japan, Korea, and Taiwan.

Their flexible payment system helps these economies to ride out the business cycle with relatively high, stable levels of employment and output. Their governments enjoy greater leeway for fighting inflation without causing unemployment. Levels of saving (and investment) are very high without causing dreaded Keynesian underconsumption. The variability of real pay per member of the potential labour force has actually been reduced over time and a more equitable distribution of income has emerged than is found in other capitalist countries.

In the West, instead of giving lessons as we are accustomed to doing, we must now be prepared to take a lesson from the East. We should consciously tilt our economies toward this superior variant of capitalism. We ought to adopt a new social contract that promises our working people full employment without inflation but asks, in return, that workers receive a significant fraction of their pay in the form of a profit-sharing bonus.

This much-needed reform will not come about easily. Persuading workers and companies to change fundamentally the way labour is paid, in the name of the public interest, will demand political leadership of a very high order. Material incentives will probably be required, such as favourable tax treatment of the profit-sharing component of a worker's pay.

When all is said and done, no matter how well designed are the incentives, such change will require genuine concensus, cutting across left-right political lines, that the broad social gains of permanent full employment without inflation are worth more than the narrow private losses which will inevitably be incurred here and there. Yet the benefits of inflation-free full employment are so enormous, the increased income is so great, that we cannot afford not to move in this direction.

Martin L. Weitzman is Professor of Economics at the Massachusetts Institute of Technology and author of The Share Economy.

THIS NOTICE DOES NOT CONSTITUTE AN OFFER FOR SALE AND THE STOCK DESCRIBED BELOW IS NOT AVAILABLE FOR PURCHASE DIRECT FROM THE BANK OF ENGLAND. OFFICIAL DEALINGS IN THE STOCK ON THE STOCK EXCHANGE ARE EXPECTED TO COMMENCE ON WEDNESDAY, 16th JANUARY 1985.

PARTICULARS OF AN ISSUE OF £800,000,000

10½ per cent EXCHEQUER STOCK, 2005

SCHEDULE OF PAYMENTS:

Amount paid on issue £40.00 per cent
Amount payable on Monday, 18th February 1985 £58.00 per cent

INTEREST PAYABLE HALF-YEARLY ON 20TH MARCH AND 20TH SEPTEMBER

This Stock is an investment falling within Part II of the First Schedule to the Trustee Investments Act 1961. Application has been made to the Council of The Stock Exchange for the Stock to be admitted to the Official List.

The whole of the Stock has been issued to the Bank of England on 14th January 1985 at a price of £98.00 per cent. The amount paid on issue was £40.00 per cent and the amount payable on 18th February 1985 will be £58.00 per cent.

The principal of and interest on the Stock will be a charge on the National Loans Fund, with recourse to the Consolidated Fund of the United Kingdom.

The Stock will be repaid at par on 20th September 2005.

The Stock will be registered at the Bank of England or at the Bank of Ireland, Belfast, and will be transferable, in multiples of one penny, by instrument in writing in accordance with the Stock Transfer Act 1963. Transfers will be free of stamp duty.

Interest will be payable half-yearly on 20th March and 20th September. Income tax will be deducted from payments of more than £5 per annum. Interest warrants will be transmitted by post. The first interest payment will be made on 20th September 1985 at the rate of £6.5672 per £100 of the Stock.

Until payment in full has been made and a completed registration form submitted to the Bank of England, the Stock will be represented by letters of allotment.

Payment in full may be made at any time prior to 18th February 1985 but no discount will be allowed on such payment. Interest may be charged on a day-to-day basis on any overdue amount which may be accepted at a rate equal to the London Inter-Bank Offered Rate for seven day deposits in sterling ("LIBOR") plus 1 per cent per annum. Such rate will be determined by the Bank of England by reference to market quotations, on the due date for the relevant payment, for LIBOR obtained from such source or sources as the Bank of England shall consider appropriate. Default in due payment of any amount in respect of the Stock will render the allotment of such Stock liable to cancellation and any amount previously paid liable to forfeiture.

Letters of allotment may be split into denominations of multiples of £100 on written request received by the Bank of England, New Issues, Watling Street, London, EC4M 9AA on any date not later than 14th February 1985. Such requests must be signed and must be accompanied by the letters of allotment.

Letters of allotment must be surrendered for registration, accompanied by a completed registration form, when the final instalment is paid, unless payment in full has been made before the due date, in which case they must be surrendered for registration not later than 18th February 1985.

Copies of this notice may be obtained at the Bank of England, New Issues, Watling Street, London, EC4M 9AA, or at any of the Branches of the Bank of England, or at the Glasgow Agency of the Bank of England, 25 St Vincent Place, Glasgow, G1 2EB; at the Bank of Ireland, Wynne Buildings, 1st Floor, 20 Callender Street, Belfast, BT1 5BN; at Mullens & Co., 15 Moorgate, London, EC2R 6AN; or at any office of The Stock Exchange in the United Kingdom.

BANK OF ENGLAND
LONDON

14th January 1985

هكذا من الأصل

Guinness books a £70m profit record

By Geoffrey Gibbs

Arthur Guinness and Sons is expected to seek further reductions in numbers employed at its Dublin brewery over the next two to three years as part of a continuing revitalisation of the business.

The stout and Harp lager brewing giant has shed a total of 1,100 jobs at the Dublin brewery over the past three years under the major restructuring programme instituted by the chief executive, Mr Ernest Saunders. During the same period 500 jobs have been lost at the group's Park Royal brewing complex in north London.

Guinness, which has strengthened its retailing operations through the £46 million acquisition of Martin the Newsagent and closure of unprofitable outlets in its existing chains, says 1984 marked the completion of the restructuring of its activities.

However, the latest figures from the group include a £4 million exceptional item by way of provision against possible further severance payments within the brewing division. It is thought that Guinness would like to shed a further 300 or more jobs over the next few years — mainly in Dublin.

The fruits of the recent years of rationalisation during which some 150 peripheral businesses have been closed or sold have come through in the shape of a sharp jump in 1984 profits.

With turnover 6 per cent higher at £924 million, pre-tax profit for the 12 months trading to end September shot ahead by 20 per cent to a record £70.4 million. The outcome was in the middle range of earlier City estimates and Guinness shares ended the day 1p higher at 232p. The dividend is raised 12 per cent to 9.2p a share gross.

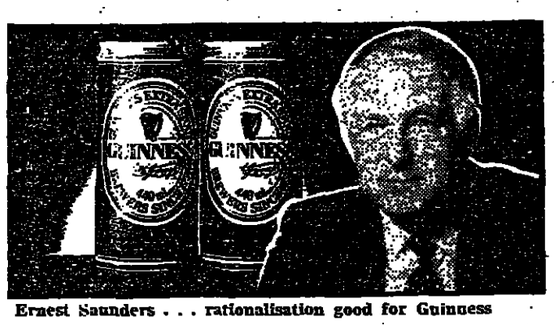
Brewing, which still provides the lion's share of Guinness's earnings, put up a particularly stout performance during the year pushing up profits by more than £10 million to just over £71 million in spite of a continued high level of expenditure in marketing support for the group's main brands.

The marketing, running into several millions, has brought its own reward. Sales of draught Guinness in Ireland recovered from their recent flat levels and there was a further improvement in draught sales in the UK. Overseas, Guinness fared especially well in the United States where sales rose by 33 per cent.

The heady brewing peformance was supported by a good rise in results earned by the expanded retailing division which pushed up profits by 68 per cent to £5.2 million with the help of less than four months' contribution from the Martin's chain.

As a result of the recent restructuring Guinness has now been slimmed down to four core business areas — brewing, retailing, specialist publishing through the Guinness Book of Records and a health and fitness division established with the recent £3 million acquisition of the Champney's health spas organisation.

"We now have four defined areas of activity, all of which have potential for growth," the Guinness chief executive said yesterday.



Ernest Saunders . . . rationalisation good for Guinness

Cautious mood as dealers eye the pound

THE MARKETS

Stock markets had a much calmer session yesterday, but the mood was still cautious as dealers kept a wary eye on the pound. The day was not without excitement however. Shortly after the opening British Aerospace was suspended at 368p pending the announcement of the government's plans to sell-off its remaining 48 per cent stakeholding.

Newspapers received a boost as United Newspapers bought Robert Maxwell's 15.76 per cent holding in Fleet, taking its own interest up to 18.25 per cent. Fleet rose 13p to 223p and United News lost 13p to 305p, but elsewhere in the sector Associated News were hoisted 40p to 568p, helped to some extent by last week's bumper profits.

Elsewhere in equities the big institutions stood back, as speculators alighted on potential take-over candidates. The mood was helped by the steadier pound, which in turn was supported by further US prime rate cuts to 10½ per cent. Gilts improved a quarter or so, with prospects for the new £900 million "tap" which begins tomorrow, looking a little brighter. Index-linked issues retreated three-quarters in contrast. Stores, foods and breweries staged modest recoveries. The latter sector was stimulated by better-than-expected profits, up by 20 per cent, from Arthur Guinness. The shares advanced to 237p, before closing 1p better at 232p.

In stores an encouraging annual meeting at Burton lifted the shares by 8p to 440p. Among other special "situations" Rugby jumped 22p to 139½p as dealers speculated that a bid was forthcoming or that the company was about to sell its Australian interests. Other builders showed concern with a possible mortgage rate increase, and properties also made a dull showing.

Oils staged a useful rally, helped by overnight demand in America. Banks were subdued, but insurances made good progress with takeover rumours helping sentiment. Golds were mainly 50 cents easier, but some "heavyweights" registered bigger losses.

The newspaper sector was also responsible for good rises in related issues. Portals firmed 15p to 520p and Pearson added 17p at 601p. And among the newspapers, Daily Mail A, after last week's good figures, improved by 55p at 995p. DRG, up 4p at 168p, was one of the many shares helped by bid speculation.

In the food sector, Tate and Lyle went ahead on Dalgety bid hopes, 10p better at 478p, and Normans Group met speculative demand 3p up at 83p. Booker firmed by 11p to 253p awaiting the report on the Dee bid which is expected soon. A US paper issue helped Allied Lyons gain 8p at 162p.

In textiles, Sumrie was another speculative issue, up 15p at 80p. Elsewhere, Metal Box slipped 8p to 382p, following comment on a brokers' profits downgrading. LCP improved by 9p to 119p, another of the day's speculative rises.

Main changes were: Rugby 139½p up 12p; Burton 440p up 8p; Guinness 232p up 1p; United News 305p dn 13p; Assoc News 8p up 40p; Shell 673p up 20p; Fleet Hdgs 223p up 13p; Blue Arrow 175p up 25p.

Turnover for January 14 was: Number of bargains 29,623; value £515.412 million.

MORE

● Paris: Share prices were narrowly mixed at the end of an active session. The market indicator was ahead 0.2 per cent at the end of business and advances led declines by 87 to 68 with 25 issues unchanged.

● Frankfurt: A re-emergence of foreign and domestic investors helped most prices advance, lifting the Commerzbank Index 6.9 to 1,137.7.

● Hong Kong: Share prices dropped across the board as local investors took profits after nearly two weeks of steady gains. Hang Seng Index: 1,331.00 (1,358.06).

● Toyko: All Japanese markets and financial institutions were closed because of the Adults Day National Holiday. Trading will resume today.

● Money Markets: The money markets had a less volatile session. It was nevertheless nerve-testing and many traders did little but watch the "cable" and move their rates accordingly.

FT Ordinary Share Index up 12.5 at 961.8. FT-SE 100 Index Pound: $1.1210; DM 3.56; Fr 10.91. Gold: $302.75. Account: January 14 to 25. FT All Share Index up 4.60 at 594.77. Sterling Index 71.3 (1975=100). DM 358.8 (November) up 4.4 per cent year.

COMPANY BRIEFING

Kenning gets back in gear

Growth at Kenning Motor stalled in the year to September but the group is back in gear and looking for an improvement this year.

On turnover up from £326 million to £372 million, the group's profits fell from £11.7 million to £7.5 million but the dividend is held at 6.5p.

The board had hoped for a further rise in profits in the year but the miner's strike dashed those hopes. The group supplies the NCB with tyres for its earth moving machines and of course car sales in mining districts are also down.

The board says that unless the dispute is resolved rapidly, car and tyre depots in mining areas will continue to produce poor results, but no closures are contemplated at the present time.

The group's car business has again suffered from severe competition and an overall loss was recorded.

The new Austin Montego has taken longer than expected to gain acceptance among fleet buyers but there are signs of an improvement this year.

The tyre service was hit progressively harder by the miner's strike as the year went on while the closure of the Nigerian market hit exports. What market there was left at home was also subject to severe price competition.

The board is looking for new overseas markets, particularly in the US where the weakness of the pound will give it a big advantage.

Car hire did not achieve the profit targeted but tourist business helped to offset this. The fuel supplies business made a "welcome return to profit," while business in Ireland improved markedly.

The market saw the results with relief and the shares closed 1p up at 100p.

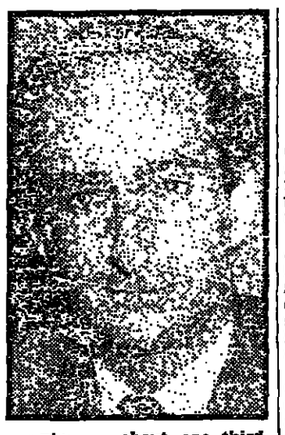
THE Burton Group is to expand its chain of womenswear Principles shops as part of a £75 million capital spending programme this year. The creation of a network of Principles stores for men is also planned.

Burton, which launched the Principles range last autumn, aimed at the over-25 fashion market, plans to open up 200 stores over the next four years at a cost of £25 million. Sales so far have gone well, running well above Burton's average.

The chairman, Mr Ralph Halpern (pictured), will unveil plans for the Principles menswear chain later this month, but told shareholders at the company's annual meeting yesterday that about £6 million of this year's planned spending budget would be allocated to opening new Principles shops.

Burton outlets, which also include Top Shop and Peter Robinson, have now passed the 1,000 mark with total selling space up by 400,000 sq ft. Mr Halpern said a similar increase was planned for 1985 with 150 new stores opening — about one third accounted for by Principles.

"The group continues to make satisfactory progress towards its objective of profitable growth by meeting the lifestyle needs of its customers in the UK clothing market," said Mr Halpern. Sales for the current year were running one third ahead of 1984 levels, with increases spread evenly throughout the group. Burton shares rose 12p to 444p.



In-line forecast

London and Clydeside Holdings, one of the leading housebuilders in Scotland, yesterday announced pretax profits of £2.9 million for the year to September 30, in line with the forecast made when the company joined the unlisted securities market last June.

The profits compare with the £1.2 million achieved the previous year, and include a £1.2 million exceptional gain from land sales during the year to bring the company's *optimum land bank of four* years, or about 1600 building plots.

Norman Chalmers, Chairman, who is also a partner in Arthur Andersen and Co. the accountancy firm, said that the group had intended to sell 283 houses during the year, but in fact completed 279 homes. He said that the "missing four houses" had been physically sold but the sales had not been legally completed.

The group reduced its borrowings from £4 million to £2.4 million in the year, helped by the land sales and the £1 million proceeds of the USM flotation, leaving the balance sheet with a 50 per cent debt/equity ratio.

Trading has not been affected by increased mortgage rates in the past, Mr Chalmers said, and unit sales for the current year have started well.

Group turnover grew from £8 million to £10.7 million and the board is recommending payment of a special final dividend of 1.3p for the year.

Sizeable stake

The Whitbread Investment Co has emerged as a sizeable shareholder in Matthew Brown, the Blackburn-based brewer that has recently been strongly tipped as a takeover target.

The investment trust disclosed yesterday that it now holds a total of 1.14 million shares representing a fraction over 5 per cent of the issued share capital. At current market levels the shares are valued at around £3.25 million.

Matthew Brown shares dropped 11p to 285p on news of the Whitbread investment as takeover hopes faded still further. Shares in the company soared to 310p at Christmas as the Stock Market identified Scottish and Newcastle as a likely predator, but Matthew Brown directors dampened hopes of a bid by denying they had received a takeover approach.

Whitbread Investment Co, in which national brewers Whitbread hold a near 50 per cent stake, has a wide spread of investments in UK brewing companies. It has a policy of supporting the board of target companies in the event of a takeover battle.

Whitbread Investment Co shareholdings include 35 per cent of Marston's, a 22 per cent stake in Boddingtons' Breweries, and 26 per cent of J. A. Devenish.

Delfont looks ahead

Lord Delfont's Blackpool Tower, bingo, squash and West End theatre group, First Leisure Corporation, has ended its first year as a public company with a 50 per cent rise in profits.

The group's share price was looking healthy too, down 1p at 257p, compared with the 180p at which it started life in the market in April and the 165p which greeted the interim results in July.

The group's turnover dipped from £41.9 million to £41.4 million in the year to October but profits bounded from £4.5 million to £6.7 million. The dividend is 6.5p against the 6p forecast in the prospectus.

Looking at his projections for the current year and taking account of trading in the last few months Lord Delfont is looking forward to further progress this year, and for suitable businesses to buy.

He says that the group's results might well have been better but for the miner's strike. The Empire Leicester Square beat last year's record profit but the chain of discotheques were the group's star performers. The theatre restaurants did not do well but ten-pin bowling improved substantially.

The Blackpool Tower is much more profitable and in the West End "Evita" and "Little Me" continue to run.

SHARES in the Hereford cider makers H. P. Bulmer jumped 20p to 149p on the stock market yesterday. The company, where the Bulmer family owns 54 per cent of the shares, said it knew no reason for the sudden surge which added more than 10 million to stock market valuation of the business.

Country house proud

Countryside Properties, the housebuilding and property development group, increased its pretax profits by 20 per cent to £2.2 million in the year to September 30, helped by a strong contribution from the housing division.

The group completed 425 homes during the year, producing sales of £22 million, with a further £12 million coming from the sale of office and industrial developments in Brentwood, Essex, and the first phase of a business and industrial centre on Kingston by-pass.

Alan Cherry, chairman, said that the results were particularly pleasing because they included the extra costs of switching from timber frame method of contruction in response to changing demand from consumers. Commercial and industrial profit margins were also hit by the slower letting market, he said.

Countryside remains optimistic about the current year despite the prospects of higher mortgage interest rates. Mr Cherry said that the continuing availability of mortgage funds together with the steady growth incomes compared with inflation is likely to boost the housing market in the current year.

The board is recommending payment of an increased final dividend of 3.22p, making a total of 5.04p for the year, against 4.62p last year.

In short . . .

THE board of London & Manchester Securities has decided to accept the bid from Amalgamated Estates and is recommending the deal to shareholders.

FIRST Castle Electronics is raising £5.1 million through a rights issue of 6.2 million shares at 88p, on a one-for-three basis.

LOSSES at Wigfall are down from £590,000 to £487,000 for the half year to October and the second half should make up for the loss altogether.

SIDNEY C. Bank's profits went up from £935,000 to £1.1 million in the six months to October. The interim is up from 2.75p to 3.25p.

JOHN Waddington's Canadian offshoot has won a $2 million contract to supply machinery and technology to Innopac of Toronto with royalty payments to follow.

BROMSGROVE Casting is raising its capital and changing its structure. Profits for the half year to September rose from £78.1 million to £84 million.

Edited by Tony May

COMMODITIES

Copper: Cash £1,196.5 per tonne; three months £1,209 per tonne.
Tin: Cash £9,790 per tonne; three months £9,800 per tonne.
Lead: Cash £355.5 per tonne; three months £330 per tonne.
Zinc: Cash £726 per tonne; three months £718.5 per tonne.
Silver: Spot 539p per troy oz; three months 555p.
Rubber: Spot 66p per kilo; Feb £650 per tonne; Mar £660 per tonne; Apr £670 per tonne.
Coffee: Jan £2,324 per tonne; Mar £2,349 per tonne; May £2,364 per tonne; July £2,375 per tonne; Sept £2,380 per tonne; Nov £2,390 per tonne.
Cocoa: Mar £2,037 per tonne; May £2,046 per tonne; July £2,046 per tonne; Sept £2,046 per tonne; Dec £1,986 per tonne; Mar £1,990 per tonne.
Cotton (Liverpool prices in US cents per pound): US Memphis 1⅛ inch strict middling Jan-Feb 74.50 offered; US California 1⅛ inch strict middling, Jan-Feb 77.25 offered; Sudan Barakat 1⅛ inch, Jan-Feb No. 3B 108.50; Jan-Feb No. 5B 298.50; Jan-Feb No. 6B 293.00; Mexico 1⅛ inch strict middling, Jan-Feb 71.25 offered.

THE STOCK EXCHANGE

British Funds

(short)		
Treasury		
9¼pc 90 ..	92⅞	+1
3pc 1985 ..	97½	
9¾pc 88C ..	94 15/16	+5/16
11¾pc 1985	a100	+¼
15pc 1985 ..	100¼	
Exchequer		
12pc '85 Ca	99 15/16	+1/64
(medium)		
Treasury		
3pc 78–88 ..	81	
Treasury		
10pc C86 ...	98+¼	
Exchequer		
10pc 1989 ..	94 5/16	+7/16
10¼pc 1987	29¾	
10½pc 1988	96 15/16	+7/16
11pc 1991	99½	+¼
11¾pc 1986	99⅞	
12½pc 1985	100¼	
12½pc 1990	106⅞	+¼
13½pc 1987	a102 5/16	+5/16
10½pc 1987	97 5/16	+5/16
13½pc 1992	111¼	+¼
13½pc 1994	111¼	+¼
14pc 1996 ..	103¾	+¼
2½pc 1986 ..	£82	
Funding		
5½pc 87–91.	81½	+¼
6½pc 85–87.	90½	
Treasury		
10pc 1987	96 15/16	+5/16
2pc IL 88 ..	106¼	−¼
10½pc 1989	96½	+¼
3pc 1987....	84⅞	
3pc 1988 ..	a72	
5pc 86–89 ..	80	
7½pc 85–88	a91⅞	
8½pc 87–90	89½	
10pc 90C ..	95¼	+¼
8½pc 84–86.	99	+¼
10pc 1992 ..	a97⅞	+¼
10pc C92 ..	98½	+¼
10½pc 87C ..	a97⅞	−1/16
11½pc 1990	99	+¼
11¾pc 1991	100	+¼
12pc 1986 ..	100¼	+¼
13pc 1990 ..	a105 1/16	+7/16
(long)		
Exchequer		
10½pc 1995	a91⅞	+¼
11½pc 1997	a93½	+½
12pc 1998 ..	105½	+¼
12pc 99–02	a104½	+½
12pc 13–17	115½	+¼
12½pc 1992	106½	+¼
12½pc 1999	108½	+¼
12½pc 2024	108¼	+¼
13½pc 1996	112½	+¼
15pc 1997 ..	122½	+¼
9½pc 1999 ..	a83¼	+¼
9½pc 98A ..	90½	+¼
Funding		
5pc 1993 ..	77¼	+¼
3½pc 93-04 .	47¼	
Treasury		
2pc IL 1986	108¼	
2½pc IL 2001	146	−¼
2pc IL 2006	a591	−3
2½pc IL 16	a91	−¼
6pc 08–12 ..	80½	+¼
5½pc 95–8 ..	72½	+¼
7½pc 12–15	77¼	+¼
5pc 02–06 ..	81¼	+¼
8½pc 1997 ..	86½	+¼
8pc 1981 ..	88	+¼
9½pc 1992–06	89	+¼
9½pc 1999 ..	a85¼	+¼
10½pc 99C ..	94½	+¼
10½pc 1998 ..	96½	+¼
11½pc 01–04	107½	+¼
11½pc 03–07	a106½	+¼
12pc 1995 ..	a100½	+¼
12pc 1987 ..	100½	+¼
12½pc 1993	103½	+¼
12½pc 2005.	114¼	+¼
13½pc 1992	a104½	+¼
13½pc 1995	108½	+¼
13½pc 2000	112½	+¼
13½pc 1997	a110½	+¼
13½pc 04–08	123½	+¼
2½pc IL 2006	96½	−¼
2½pc IL 2011	102½	−¼
13½pc 1993	113½	+¼
13½pc 00–03	a117½	+¼

14pc 1996 ..	a113	+¼
14pc 98–01	118¼	+¼
14½pc 1994	120¼	+¼
15½pc 1996	124¼	+¼
15½pc 1998	130½	+¼
2½pc 2020 .	91½	−½
Redemption		
3pc 86–96 ..	68⅞	+½
Gas		
3pc 90–05...	63½	+½
(undated)		
Consols		
2½pc	a24½	
4pc	38⅞	
Conversion		
3½pc	42⅞	
10pc 02	96	+½
Treasury		
2½pc	24⅞	
3pc	29½	
War Loan		
3½pc .	34½	

Commwlth Bnds

NZ ..		
7½pc 83–86	a95½	−½
S Rhodesia .		
2½pc 65–70.	£180	

Corps & Boards

Manchester		
7pc 28 .	a£24½	
Met. Water ...		
3pc 'B'	£37	−½

Banks & Disc Hses

Allied Irish	128	
Anglscher H	15	−2
ANZ Gn	375	−5
Bank Ireland.	253	
Bnk Scot	382	−2
Barclays Bnk	569	
Brown Ship .	415	
Cater Allen .	903	
Clive Dis .	66	
First Nat .	79	
Gerrard & Na	312	−3
Goode D&M .	47	
Guinness Pt .	a86	+1
Hambros Bnk	173	+3
Hill Sam .	341	
H.K. & Shai .	102½	−2½
King & Sx .	166	
Kleinwrt .	445	+5
Lloyds .	519	−3
Mercury Sec	485	+5
Midland .	337	
Nat West .	592	
Rea Bros 'A'	78	
Rvl Bk Scot'	a336	−2
Schroders .	799	
S. St. Aub .	61	
Std Chtrd .	477	+3
Union Dis .	703	
Westpac .	e£48	−3
Wintrust .	255	

Financial Trusts

Armour Tst .	a171	−1
Asst Ayr .	290	−5
Brit Arrow ..	87	
Chart'se .	108	+2
Daily M Tr A	995	+55
Dalgety .	486	
Exco	578	+20
Inchcape .	343	+6
Lon Sc Tst .	321	−1
M & G Nrge	a785	+5
Manson Fin .	35	
Martin RP ..	380	
Nsh Secs .	a13	
Prov Fin .	164	−4
Sime Darby.	65	−1
Smith Bros .	a197	
Wagon Fin ..	68	

Breweries

Ald Lyons ..	a162	+8
Bass . ..	a483	+7
Bell A . ..	153	+3
Bellhaven .	a42	
Bdd Brew ..	81	
Brown M ..	a245	−11
Bulmer HP ..	a137	+18
Davenport .	a263	
Devenish .	a535	−5
Distillers .	a293	+2
Forsbms .	a420	
Greenall W	a177	
Greene King	a156	−2
Guinness .	232	+1
Highland Dis	a65	
Hiaisons Brew	295	
Invergordon .	125	
Marston Thor	a62	
Scot New Bws	a139	+½
Trv City Ind	a78	
Vaux Brew	a271	
Wh/Bread A	216	+2
Whitbrd Inv	192	
Wolver & Dst	a288	

Comm & Ind

AAH ..	127	−1
Ab Cars	38	
AGB Res ..	232	+3
Al Ind .	36	
APV Hldgs .	234	+2
Aaronson .	78	+1
Arbuck .	152	
Alcan Al ..	a251	+3
Allen WG. .	38	+13
All Colloid .	a236	+1
All Plant .	21	
Amber Day .	10	
AMEC .	244	−1
Amersham .	352	+1
Amstrad .	22	+2
Ancher Ch .	197	+1
Ang TV–A .	162	
Ang–A Inst .	£10	−1
Ashtead .	39	
Aranson .	27	
Arnhl Grp .	a203	+3
Arlington .	a165	+2
Austin So .	341	
Avesliffe .	52	−2
Ash & Lacy .	412	
Ass Book .	335	
Ass B Eng .	131	
Ass B Fds .	a194	
AB Ports .	208	+6
Ass Dairies .	a154	+3
Ass Eng .	a129	
Ass Fish .	96	+5
Ass News .	569	+30
Ass Paper .	a192	+1
Astra .	81	
Avrlashires .	7	
Autk & W .	34	
Auto Prod .	67	+2
Avana .	571	+7
Avon Rbr .	a223	+3
BAT Ind .	351	+3
BBA .	54	−2
BPB Ind .	a255	
BSR .	155	+3
BTR .	604	+2
Babcock .	151	+4
Bailey B .	29	−1
Bailey Ch .	251	−1
Baird (W) .	335	
Bairstow .	272	−1
Baker P .	a171	+1
Bamford .	62	
Barratian .	41	+1
Barker, Dob .	101	+1
Barr & W A	86	
Barrett Dv .	102	+1
Barrow Hp .	46	
Bassett (G) .	a145	
Bath & Pth .	295	−1
Bertson CK .	173	+3
Beattie A .	70½	+2
Bayer .	382	−4
Beckman (A'	96	
Bentham .	a370	+2
Belmn .	154	
Bemrose .	175	+2
Berkertly .	73	
Berpit S/N .	181	+3
Berkshrds .	a115	
Bespak .	a248	

Bestobell	330	
Betec .	60	−1
Bett Bros	51	
Bibby (J) .	265	
BICC	253	+2
Biddle . ..	153	
Billam J ...	51	
Birmid Q .	59	−½
B'ham Mint.	a215	
Bl. Ord .	53	+1
Black P .	213	
Blkwll Nthr .	34	+1
Blagden Inds	134	
Blackfrd .	73	
Blue Circle .	458	−2
Blundell P .	165	−2
BOC Grp .	373	+2
Bolton Tst .	75	
Booker M .	253	+11
Boosey H .	133	
Boots .	155	+2
Borthwick .	a20	
Bourton W .	7	
Bowater .	223	+2
Bowthorpe .	430	
Braithwaite	a113	
Brammer .	282	
Brassey .	a31	
Brick Dnd .	403	
Bridon .	113	+1
Br Aero .	Suspended	
Br BZ Cim .	12	
Br Car A .	a37	
BET dfd .	315	+7
BHS .	248	−1
Br Mohair .	103	
BPC .	135	+2
Br Tar Prd .	a83	
Br Vending .	41	
Br Vita .	169	
Brons Eng .	11	+½
Brooke Bond.	124	
Brook St .	59	
Brown & J .	17	
Bm Sx Nat .	91	+3
Brown (J) .	67	−1
Brwn T'wse .	a125	+1
Brunning .	135	−2
Brunton (G)	63	−2
Bryant .	72	−1
BSG Intl .	53	
Bullough .	433	
Bulmer, Lb .	75	
Bunzl .	430	
Burco .	18	−1
Burnette Kl	a195	
Burns And .	a301	−1
Burton Drd .	a470	+8
Byfield Hvy .	29	+1
Cable Wire .	487	+5
Cadw Sch .	161	
Cam Elec Ind	370	−3
Cameford .	20	
Camping W. .	94	
Can Inst .	33	
Carclo Eng .	a186	+5
Carless Cap .	a150	−3
Carpets Int .	37½	+½
Carr (J) .	a72	−3
Carr's Mill .	a115	
Carter S .	41	
Castings .	a39	
Cattle's .	231	
Cavn Nat .	55	
Cav & Shr .	93	
Central TV .	201	
C.H. Ind. .	a10	
Ch'lain Pkg .	74	
Chum Tun .	139	
Chloride .	29	
Christie Tyl	391	
Christies In .	43	
Clay (R) .	103	−1
Clyde Bldrs .	135	
Coalite Gp .	a275	−4
Coates Brd .	187	
Coates 'A' .	133	
Coats Pats .	160	+2
Cobb Group .	a53½	+1
Collins Grd .	70½	
Collins'A' .	570	−3
Comben .	77	
Comb Eng .	92	
Comfort Hts.	397	
Cone .	274	
Concentric .	263	−1
Cookson .	458	+3
Corner Ind .	11½	
Cope Allman .	144½	
Corah .	62	+½
Cordit .	362	
Costain Grp .	370	−6
Countrywide .	222	−6
Court Fine .	121	
Courtaulds .	135	+3
Cwn Ms Gd .	36	
Crest N'wnd .	35	+1

Croda Intl ..	131	+3
do Cnv .	87	+2
Crown Hse .	a132	
Crystalate .	a213	+5
Curry .	589	−5
DFS .	168	+4
Dale Elec .	82	
Dales Gwn .	Suspended	
DPCE .	430	
Davis, Nth .	a165	−3
Davies (G) .	109	
Dawy Corp.	87	+3
Dawn Int .	a268	+2
De La Rue .	805	+5
Debenhams .	208	
Dee Corp .	199	+1
Delta Hot .	111½	−½
Denford St .	a113	+1
Desoutter .	136	
Deskfirst .	90	
Dewhurst & F	a16	+1
Diamond S .	30	−2
Dixons Grp .	521	−8
Dobson Pk .	a37	+4
Dom Hldg .	78	+2
Dominion Int	a84	+1
Douglas R .	55	
Drake Mills .	62½	−2
Dowty .	192	
Drfuller .	a200	
Dufay Elt .	37	
Dunhill .	275	
Duplan .	Suspended	
Dunport .	29½	−1
EMI .	26	
E Lancs P .	a110	+1
Ecclis Prdce	338	+2
Edgcu .	112	
Elect Ind .	30	
Elec Hldgs .	100	
EIS .	172	
Elect Cmpts	375	
Elect Rdhm	37	
Elect Rents .	47	
Elliot J .	68	+3½
Ellis & Everd .	232	+4
Ellis, Gord .	751	
Elson & Rob	a85	
Elswick–H .	93	
Emess Lmint	193	
Energy .	16½	−1
Empire Sts .	112	+8
Eng China .	255	−1
Enth .	60	
Env Ferrigs .	143½	+1
do 5pc pref .	110	+1
Eurotherm .	295	
Evertidur .	9	
Extel .	305	
Exp Metal .	92	+2
Farnell El .	134	
FCB Intl .	108	
Fenner .	a175	
Ferranti .	a170	−2
Ferguson .	112	
Fice Art .	a78	
Fields J .	a80	
Finlay J .	136	
First Castle	105	+1
First Leisure	253	
Fisons .	373	
Fitch Lvll .	203	+2
Flvel .	223	+13
Folkes NV .	22	+1
Ford (Uhd) .	251	
Forminster .	a151	
Foseco M .	214	+10
Foster Bros .	115	+6
Foulkrwll .	135	
Freemans .	190	
Friedland DG	172	−3
French T .	97	
French KR .	123	+1
Gallifrd .	69	−1
Garford L .	93	
Gaston Eng .	50	+1
Gears G .	148	
GEI Intl .	a86	
Gen Elect .	210	+2
Gerlach–A .	73	−1
Gill & Duff .	158	
Glaxo .	1175	+7/61
Gleeson .	a232	−4
Glynwed .	176	+1
Goldfm (A) .	a57	
Gomme .	31	
Grampian .	95	+2
Grandreth .	190	−4
Grand Met .	233	
Grattan W .	164	
GUS Ord .	a439	+12
GUS 'A' .	a430	+12
Greenbank .	32	−1
Greenfrd .	47	
Greenwell .	151	+1
GKN .	197	+3
HAT Grp .	a93	+2
HTV NV ...	120	

Hamstat M .	a366	
Haden .	186	+2
Hall Eng .	118	−2
Hall (Hat) .	a312	
Halma .	a216	−2
Halstead J .	66	
Hampson .	191	
Hanson Tr .	a328	+6
Hargreaves .	284	
Harris Dwe .	212	
Har & Cros .	438	
Hdng T C .	70	
Hartwells .	a85	+1
Hawker S .	423	−2
Hawlin .	a141	
Hawtrn Cer .	140	+1
Hawth Grd .	a165	+5
Hazlett .	63	
Hewden S .	37	
Hicking P .	a49	−3
Hickson .	446	
Higgs & H .	290	+2
Hill & Sm .	72	+3
Hillsdn .	346	−2
Hollas Gn .	26	
Hollis Bros .	66	
Hoff Lloyd .	473	
Home Chem .	223	−3
Horlicks .	122	+2
Horizon Tvl .	125	
Hse of Fis .	212	+2
Hse of Lrs .	120	
How'd Mac .	131	
Howden Gp .	80	
Hstock Jos .	250	+2
Hlfrth Mrs .	50	−2
Hlfrth Mrs A	40	−1
ICI .	758	+5
IMI .	99½	+1½
ICL .	91	
Imperial Gp .	193	+2
Imrana H .	a85	
Initial .	518	−3
Int Tnnc Ord	a517	+3
Jessops .	153	
Jetson Ctrs .	431	
Johnson FB .	115	
Jssa Hthy .	66	+1
Johnston .	139	−2
Jones & Sh .	46	
Jones G .	83	−2
Jones Stvd .	140	
Jourdan T .	128	
Kalmeccrag .	32	
Kennedy B .	273	+2
Kenning .	99	
Kwikfit .	30	
Kwik Save .	172	
LCP .	e115	+9
LRC Int .	142	+2
Ladbroke .	209	−3
Larkes Pr .	32	
Laing–A .	217	
Laird Group .	151	+1
Lake & El .	57	
Lambt Hrth .	200	
Laporte Ind .	395	
Lawtex .	59	
Lee Grp .	a230	+2
Lex Service .	280	
Leyland Pt .	31½	+1
Lilley FJC .	82	+1
Linread .	30	
Lister .	a501	−11
Lnl Dly Pst .	228	
Lloyd (FH) .	321	
Lockes Tncs .	231	
Lucas .	354	+3
Lus & Midld'd	a176	−1
Lyn Hor G .	51½	+1
Lyn Pk

TURNING POINT

Turning Point, an expanding national voluntary organisation in the fields of alcohol and drug abuse, and mental health, has the following vacancies:

REGIONAL DIRECTOR — MIDLANDS

£11,364-£15,033 pa

This post has been newly created to improve the overall support and management of projects in the Midlands. It also includes a responsibility for the development of new ventures. The majority of current and planned projects in the region fall within the drugs and mental health fields and experience in these or similar specialism is essential.

The successful applicant will have proven management skills together with an appropriate formal qualification. Experience in both statutory and voluntary services would be an added advantage. A willingness to travel is essential (casual car users allowance payable).

COUNSELLOR/SOCIAL WORKER — EALING, LONDON W13

£6,891-£8,523 pa incl

The Bedford Centre is a day centre which offers advice, counselling and psychotherapy to people with alcohol related problems. We have strong community links and provide training to local professionals wanting to learn more about counselling and alcohol abuse. Our clients have broken the cycle of abusive drinking but need to continue working on underlying emotional problems.

We are looking for a social worker/counsellor to join the existing team of 7 full- and part-time staff. Experience in counselling and/or group work is a distinct advantage. Knowledge of alcohol related problems is not essential.

Further details from Barbara Elliot on 01-567 1215.

THE HUNGERFORD DRUG PROJECT — LONDON WC2

The Hungerford Drug Project offers an advice, information, referal and counselling service to people with drug related problems and their families and friends. The project has pioneered detached work with drug users and more recently has introduced drug training for non-specialist professionals as part of the service. We are expanding the existing staff team from 5 to 7 posts and are seeking to appoint the following:

DETACHED YOUTH WORKER

£7,455-£9,087 pa incl

To provide for young drug users who are not in contact with specialist agencies and gather information in order to clarify their needs in relation to appropriate service provision.

This experimental post is funded by the Mental Health Foundation for 18 months.

The successful applicant will have proven ability in youth/community work, preferably with a relevant qualification.

SOCIAL WORKER

£7,455-£9,087 pa incl

To join the existing team in providing a service to clients, primarily from an office base.

The successful applicant will have previous social work experience. Relevant qualification and/or experience in group work would be an advantage.

Contact Jane Christian on 01-930 4688 for further details BEFORE WRITING FOR APPLICATION FORM.

For job descriptions and application forms for the above posts, please WRITE to Moyra Harding,

turning point

CAP House, 9/12 Long Lane, London EC1A 9HA

Closing date for all posts: 1st February, 1985.

TURNING POINT IS AN EQUAL OPPORTUNITIES EMPLOYER

METROPOLITAN BOROUGH OF Rochdale An Equal Opportunity Employer

Applications are invited from those with the necessary attributes regardless of race, creed, nationality, disability, age or sex.

SOCIAL SERVICES DEPARTMENT

TEMPORARY SENIOR SOCIAL WORKER

Central Team — PO Scale 1 £10,242-£11,052

Due to maternity leave, a temporary vacancy exists for the period March to December, 1985.

Rochdale has a progressive, well resourced Social Services Department, with clearly defined policies. The Central Area covers a diverse range of social needs.

Regular supervision, training, good administrative and managerial support and controlled workloads are all features of the Team.

The postholder will supervise five qualified Social Workers who work mainly with children in care or under supervision on planned and goal orientated interventions. The Department has a well developed child care policy.

The appointee will participate in the activities of the Area Management Team and in the development of local policy and practice. He/she will be qualified (ie CQSW) and experienced and able to demonstrate an ability to pass on his/her own diagnostic and therapeutic skills through effective supervision and consultation in this supportive setting.

Informal enquiries to Miss E. Birchall, Area Social Work Manager or Mrs S. McGough, Principal Social Worker on Rochdale 47474, ext 527, will be most welcome.

Casual user car mileage rates are payable, therefore applicants must possess a full current driving licence.

Application forms available (quote H498) from the Chief Personnel Officer, PO Box 68, Municipal Offices, Smith Street, Rochdale OL16 1XG (Tel. 47474, ext 662), to be received not later than February 1, 1985.

First Key — The Leaving Care Advisory Service

invites applications for the new post of

TRAINING OFFICER

to organise a programme of courses and seminars for this small, national, independent agency which advises professionals on the problems faced by young people leaving local authority care.

Organising ability is essential and experience in any housing, youth work, community work, social work or teaching would be an advantage.

Salary is in the range £8,380 to £10,274 p.a. inclusive, and the starting point will depend upon the relevant experience of the appointee.

For details and application form, ring 01-378 7441 or write to: First Key, Hartley House, Green Walk, London SE1 4TV.

Closing date for applications is Friday, February 1, 1985. Interviews will be held on Monday, February 11, 1985.

Stoke National Garden Festival

PROJECT OFFICER

The Conservation Volunteers require a Project Officer for Stoke-on-Trent to manage and develop a practical conservation Theme Garden and associated activities at the 1986 National Garden Festival. The Project Officer will also develop opportunities for volunteers to undertake practical conservation projects throughout North Staffordshire. This post is part funded by the Countryside Commission and is based in Stoke-on-Trent. Applicants should have proven experience, full driving licence and preferably a vehicle, expenses for which are payable when used on business.

Salary £6480-£7115 on appointment, rising to £8504.

For details and application send A5 s.a.e. to: Trust Administrator, BTCV, 36 St Mary's Street, Wallingford, Oxon, OX10 0EU.

Closing date for applications 1st February 1985.

SOCIAL SERVICES

Officer in Charge

Nell Lane Court, Newholme Road, Manchester M20 8XA. Tel. 061-434 5112.

Grade 7 £9,660-£10,539 plus appropriate sleeping allowance of £5.93 per night.

An experienced and enthusiastic individual is required to head a team of managers in a twenty-four place hostel for mentally handicapped adults. The person appointed will be expected to possess considerable experience of caring for the mentally handicapped.

Applicants must demonstrate a high level of skill and imagination and will be expected to develop care practice and policies, coordinate individual care programmes and implement staff supervision. Inter agency liaison is an important function of this post.

Third Officer in Charge

Grade 5 £7,896-£8,712 rising by two increments by qualification to £9,363.

A Third Officer in Charge is required to complete the management team.

The task at Nell Lane Court requires skill, patience and imagination. Applicants should have a sound knowledge of the needs of profoundly handicapped in a residential setting and be suitably qualified and experienced.

Domiciliary Care Organisers (Special Carers)

Salary Scale 5 £8,154-£8,712.

A number of Domiciliary Care Organisers for specialist carers are required in the North and South Districts of the City. Persons appointed will have responsibility for managing specialist carers working with mentally and physically handicapped, mentally ill and elderly severely mentally infirm people and families with young children.

Applications are invited from people with appropriate qualifications and experience who are committed to providing a flexible and individual service for the above client groups. Those appointed will work closely with specialist social workers and others. They will be expected to manage the service in a corporate manner, sharing information and making assessments with their social work colleagues.

For further information please contact.

Mrs. A. Holt, North District, tel 205 7436
Mr. R. Lindsay, South District, tel 434 9731.

Applications to both districts will be welcomed but please state on the application form your preference.

Application forms available from Director of Social Services, Personnel Section, PO Box 532, Town Hall Extension, Manchester, M60 2AF.

Closing date: 1st February, 1985.

HOUSING AID CENTRE

The H.A.C. has been open for 12 years and has now reached a watershed in its development. There are plans to expand and relocate the Centre in order to improve the service available to Manchester residents. We are looking for someone to take charge of the H.A.C. and steer through the expansion and relocation of the service. The Centre strives to give friendly, sympathetic advice and positive aid to people with housing problems in the private sector. Manchester has the most serious housing problems and we are therefore looking for an outstanding person to fill this newly created post of.

Housing Aid Centre Manager

Grade P.O.2. Salary £10,539 to £11,703 p.a.

No formal qualifications are essential, but detailed knowledge of mortgage finance, landlord and tenant law, relationship breakdown law and the problems of homelessness is required, as well as general experience in housing issues, and proven managerial ability. You will be a person who wants a challenge, enjoys working hard and in a stressful situation, who can motivate staff, initiate new developments, and is responsive to the needs of people from various ethnic backgrounds.

Two Housing Advisory Officers

Salary: Scale 5, SO1.
£8,154-£9,660 (Pending Confirmation).

The Housing Aid Centre is undergoing expansion and relocation and we are looking for two energetic, enthusiastic workers to join the present team of six. The main areas of work are landlord and tenant law, mortgage arrears, advising the single homeless and welfare rights. Knowledge of the relevant legislation is required as well as a friendly and sympathetic interviewing manner. No formal qualifications are necessary but you must have knowledge of general housing issues, be able to work under pressure, maintain a heavy caseload, and cope with stressful situations.

Principal Training Co-ordinator

P.O.2. £10,761 to £11,703 (pay award pending).

The Housing Department is wishing to establish a comprehensive training programme for its approximate 600 non-manual and 250 manual staff and, where appropriate, elected members of the City Council. A fully staffed Training Section will be set up which this post will lead.

We are seeking an enthusiastic, committed motivator who will assist in developing the talents of staff at all levels, creating a good working environment and providing thorough training an efficient service to tenants and elected members.

If you feel that you could contribute to the provision of an effective and comprehensive training service and fully appreciate the special needs of Manchester residents, please telephone 061-236 3377 extension 340 or call into the Housing Personnel Section for an application form and job description.

Further details can be obtained by telephoning Laurie Embuly, Assistant Director of Housing, 061-236 3377 extension 2415.

Closing date: 1st February, 1985.

Application forms available from.

The Acting Director of Housing, Personnel and Training Officer, Room 2021, Level 2, Town Hall Extension, Manchester M60 2JX.

The City Council operates a Union Membership agreement under which a new employee is required to become a member of a recognised Union.

Manchester City Council is an Equal Opportunity Employer, and we positively welcome applications from women and men, regardless of their racial, ethnic or national origin, disability, age, sexuality, or responsibilities for dependants.

MANCHESTER City Council

LCO·OPEB London
LCO·OPEB Co-operative
LCO·OPEB Enterprise
LCO·OPEB Board

63–67 Newington Causeway, London SE1
Telephone: 01-403 0300

SALARY £12,500

The LCEB provides loan finance to worker co-operatives based in London. It is an independent company controlled by London Co-operatives and CDA's with nominees from Co-operative organisations, GLEB GLC and SERTUC.

APPRAISAL OFFICER

To complete a team of five we are seeking an Appraisal Officer to appraise loan applications for co-operative projects; submit reports to the Board for consideration; and assess the progress of Co-operatives having received loans.

Experience of some of the following areas is required: Worker Co-operatives; Small Business or Financial Experience; Public or Voluntary Sector Agencies.

Initial enquiries and job descriptions are available from Robert Potter at the above address (ext. 281).

COUNSELLOR FOR MARKETING SERVICES

(Funded until March 1986)

A Marketing Resource Centre is also being established in London. A person with substantial small business and marketing experience is needed to complete a team of three; experience in different business sectors, Market Research or training would be a plus. Good communication and co-operative skills are essential.

The successful applicant will help to develop and provide both an information and a counselling service to a wide range of worker co-operative businesses, particularly those of minority groups and women.

Initial enquiries and job descriptions are available from Catherine Luyster at the above address (ext. 280).

Applicants for both these posts should have knowledge of the needs of groups disadvantaged in the labour market; and written applications together with a full c.v. should be sent to the above address, closing date 1st February, 1985.

The LCEB is an equal opportunity employer and welcomes applications from people regardless of sex, race, class or disability.

SECRETARY (Chief Executive)

Salary £15,000 – £17,500 neg.

... for a major, optical professional body established to represent the interest of dispensing opticians throughout the U.K., provide an efficient service to the general public, maintain educational standards and conduct examinations.

Applications are invited from men and women, ideally aged 40's early 50's, with appropriate academic/professional qualification and relevant management experience. A law related background experience of government practice/procedure and ability to draft and interpret rules and regulations is highly desirable. A knowledge of financial administration and awareness of journalistic /P.R. practices would also be most helpful.

Write, with curriculum vitae, to Managing Director, Massey's Executive Selection, 100 Baker Street, London W1M 2BA.

LONDON BOROUGH OF EALING
TECHNICAL SERVICES GROUP—Engineering Division

SENIOR ELECTRICAL ENGINEER

£9,687—£11,679 p.a.—Pay award pending. (Starting salary will be according to qualifications and experience.)

The Chief Engineer is looking for an enthusiastic Graduate Electrical Engineer to manage and motivate a small team responsible for the Borough's street lighting. Duties will also include the preparation of reports, planned maintenance programmes, reviewing Council policies and the supervision of Contractors undertaking maintenance and improvement works.

Experience of Street Lighting would be an advantage but is not essential.

A Car Allowance is payable and relocation expenses will be paid in approved cases.

For an informal chat please contact Peter Batts on 01-579 2424, ext. 3292.

Please quote reference 570E. Closing date 8.2.85.

Application forms obtainable from the

Personnel Office, Room A/204,
Town Hall Annexe,
New Broadway, Ealing W5 2BY.
Telephone 01-840 1995 (24 hour service).

CHALLENGING NEW POSTS IN ADVICE AND INFORMATION SERVICE MANAGEMENT

The National Association of Citizens Advice Bureaux (NACAB) promotes, extends and supervises the Citizens Advice Service throughout England and Wales.

We are currently embarked on an ambitious programme of expansion and re-organisation due to the enormous increase in public demand for our service over the past five years. The Government has recognised this need with additional grant aid.

ASSISTANT DIRECTOR FOR WALES AND WESTERN

(Salary circa £15,000 rising to £20,000 plus a car)

A new post created to support, co-ordinate and develop Citizens Advice Bureaux through our five Area Teams based in Cardiff, Prestatyn, Birmingham, Bristol and Newton Abbot.

The Assistant Director will have a broad span of involvement and influence as a member of the corporate management team and will on occasion be expected to deputise in the absence of the Director.

Prime requirements for the post are a commitment to the delivery of a quality advice and information service to the public and proven managerial ability. A background in the public sector would be an advantage.

The post is based in London but candidates should live in the division.

ASSISTANT DIRECTOR POLICY COMMENT AND DEVELOPMENT

(Salary circa £15,000 rising to £20,000)

Based in Central London

A new post created to extend and develop our capacity to provide comment on social policies which effect clients of CABx and to develop and monitor new and existing methods of providing advice services. Responsible for social policy comment, a wide range of development and research activities, publicity and parliamentary contacts.

The Assistant Director will have a broad span of involvement and influence as a member of the corporate management team and will, on occasion, be expected to deputise in the absence of the Director.

Ideal candidate will have knowledge of public and voluntary sectors and advice services. Experience in publicity, contact with parliament, research, development or computer systems would be valuable assets.

Proven managerial ability including motivating staff to meet target deadlines essential.

For application forms and job descriptions please WRITE on a postcard to the Head of Personnel, NACAB, 115/123 Pentonville Road, LONDON N1 9LZ.

CLOSING DATE: 1st FEBRUARY, 1985.

NACAB positively welcomes applications from women, ethnic minorities and disabled people.

Citizens Advice Bureau

Scottish INTERMEDIATE TREATMENT RESOURCE CENTRE

Intermediate Treatment training in Scotland: a new approa

Scottish I.T. Consultancy Project

A consortium comprising Save the Children Fund, the Scotti I.T. Resource Centre and Strathclyde Region, with suppart from Social Work Services Group, is sponsoring a new I consultancy project for the central belt of Scotland.

The project is funded for an initial period of three years and will be part of the I.T. Resource Centre based in central Glasgow.

Project Leade

Salary £10,539 — £11,364 (pay award pending) plus car.

We are looking for a resourceful, imaginative and skilled worker with substantial experience in the field of I.T. to establish a new consultancy training service. The successf applicant is likely to have a relevant professional qualificatic and experience of both practitioner training and staff management.

In addition to establishing the consultancy service, the project leader will manage and support a project worker, and will liaise with existing I.T. Resource Centre staff over other training matters. Substantial travelling and unsocial hours are likely.

Application forms and job descriptions are obtainable from:

Angela Leask,
Administrative Officer,
SAVE THE CHILDREN FUND,
21 Alva Street,
EDINBURGH EH2 4PS.

For informal discussion phone Kevin Gill (ITRC) 041-204 0417 or Bill Grieve (SCF) 031-225 6683.

Closing date: 1st February, 1 85.

Interviews will be held on 15th February, 1985.

Save the Children

BOLTON METROPOLITAN BOROUGH

HIGH DEPENDENCY UNIT MANAGER (MERTON)

£8,154/£9,660

Merton High Dependency Sheltered Housing Estate comprises 72 tenancies which accommodate dependent elderly people — 11 Care Officers deployed by the Manager have input of various levels to the tenancies. We are looking for a suitably qualified person to develop this community.

For further information please contact Mr. Ian Ricketts, Principal Officer (Residential Services) Tel. 398000.

Application forms and further details which are available from the Personnel Officer, Town Hall, Bolton BL1 1RU (Tel. 22311 Extns. 587 and 6105) should be returned by 30th January. Trade Union Membership is a condition of service.

An Equal Opportunity Employer

DEVELOPING MOBILE PLAY PROJECT REQUIRES

2 ENTHUSIASTIC AND IMAGINATIVE WORKERS

The project provides leisure activities mainly for the 5-12 age range in Hammersmith and Fulham. This is an exciting opportunity to use your skills in the development of this innovative project. Full Driving Licence essential.

Salary £7398 including Inner London Weighting.

For information, application forms and informal talk, contact Ian Miller, Hammersmith and Fulham Playbus Association, 16 Askew Crescent, London W12. Tel. 01-740 7271 Ext. 7.

Application form returned by 8th February.

FULL-TIME RESEARCH CO-ORDINATOR

Meticulous, enthusiastic worker needed from April to co-ordinate new three-year study on antenatal care. Varied, responsible work (administration, data handling, some typing). Further details from Adrian Grant, National Perinatal Epidemiology Unit, Radcliffe Infirmary, Oxford OX2 6HE (tel. 0865-726851). Salary on Whitley Council General Admin. scale (£5,925–£7,737), or Higher Clerical scale (£4,897-£5,925).

WALTON YOUTH CENTRE
Heathcote Road, Liverpool 4

Applications are invited for the post of

FULL TIME YOUTH & COMMUNITY WORKER

Employed permanently at Walton Youth centre to meet the social & educational needs primarily of young people, but also to serve the Community as a whole. The person appointed would be responsible to the Management Committee for the running of the Centre and the quality of overall work therein.

Applicants should possess the appropriate JNC qualifications.

The Salary is JNC Scale 4: £9087 — £10209.

For a job description and application form contact: Mr. D. V. Edwards, 14 Haldane Road, Walton, Liverpool 4
051-525 1944

Closing Date: Friday February 1st.

ADVOCACY ALLIANCE

ADMINISTRATIVE ASSISTANT

required for innovative project which trains volunteers to represent mentally handicapped people.

Sound secretarial/admin experience; fast, accurate typing + good phone manner essential. Work involves both office management + volunteer support. Occasional evening work (time off in lieu). No smokers please. Salary £7000 pa. Closing date 25.1.85.

Details. Sally Carr, Advocacy Alliance, 115 Golden Lane, London EC1Y 0TJ Tel: 01-253 2056

Redbridge London Borough

CENTRAL PERSONNEL SECTION

Central Training Officer

GRADE: PO3
Salary: £12,330 – £13,365 p.a. inclusive (under review)

The London Borough of Redbridge is situated on the edge of the green belt and within easy reach of Central London, Rural Essex and the East Coast. It is directly responsible for the provision of all the local government services for the area (except those strategic functions which are the responsibility of the GLC), and has a total of some 8,000 employees. The Council has recently reviewed its organisation to provide a more efficient structure and the former traditional ten departments have been changed to bring together related functions under six new Directorates.

The Central Personnel Section provides a comprehensive personnel, training and safety advisory service to the Authority's Directorates.

We need someone who can plan and implement a comprehensive internal training programme to meet identified training needs and develop an effective central training advisory service. In addition, the successful candidate will be involved in the recruitment of some senior and specialist posts and with the administration of certain youth training initiatives.

We are looking for an experienced trainer and facilitator, who can provide both practical and professional solutions to training and development needs at a number of levels. Applicants should be educated to degree level and preferably possess a suitable qualification (e.g. IPM, ITD, DMS).

Assistance with relocation expenses may be payable, and benefits include interest free season ticket loans.

For further information and application form please contact Michael Bailey, Assistant Director of Administration & Legal Services (Personnel), London Borough of Redbridge, Town Hall, High Road, Ilford, Essex, IG1 1DD. Tel: 01-478 3020 ext. 168

This is a re-advertisement and previous applicants need not re-apply.

Closing date: 15th February 1985.

Appeals Officers/Regional Officers

The Spastics Society is one of Britain's largest charities. It is a dynamic, progressive and campaigning organisation that helps cerebral palsied people in all walks of life. The Society is actively working towards the integration of disabled people into the community and is committed to developing a more positive attitude towards disability. Our staff are of a high calibre and adopt a professional attitude to their work.

Appeals Officers

Appeals Officers are a vital part of our team as the funds they raise help The Society to continue to provide its many important services. The people we are looking for will normally be age 21+ and have the initiative and imagination to devise new fund-raising methods while continuing to obtain the best results from those already in existence. Although experience and a good education would be advantageous, more essential are the ability to motivate and organise and the communicative skills to deal with a wide range of people. When you fund-raise for a charity you need more than just the human touch, you need a mind for business as well.

As a result of internal promotions and restructuring we have vacancies for Appeals Officers in the following areas: Two Posts in London, Durham & Cleveland, and Northumberland Tyne & Wear.

Regional Officers

We are looking for committed and energetic people aged between 25 and 45 years of age to develop appropriate services for disabled people within the areas of Wales and Kent.

The work will involve identifying the current needs of cerebral palsied people and their families and using this information to work with statutory and voluntary bodies, disabled people and their families in developing appropriate new services to meet these needs. Other tasks include campaigning, local group development, and support, and public speaking.

You will have skills and/or experience which will enable you to succeed in this important and demanding job.

The Wales Regional Officer will be based in Cardiff and will cover part of south and mid Wales, whilst the Kent Regional Officer will be based in Chatham.

You will be expected to work irregular hours involving weekends and evenings, and must possess a clean driving licence as all these posts will involve some travelling.

If you are looking for a job that is both challenging and rewarding and believe you meet our requirements, please contact Mrs. C. E. Mackness, Senior Personnel Officer, on 01-636 5020, ext 278, or write to her at The Spastics Society, 12 Park Crescent, London W1. In return we can offer you a generous salary according to age and experience, pensions scheme, and interest-free car loan, plus 22 days' holiday in a full year. Salary for these posts £6,546-£9,786 p.a. + weighting allowances where applicable to a maximum of £1,191 p.a.

Closing date for all applications: 30th January, 1985.

THE SPASTICS SOCIETY

Field Director

They're asking for you in Bangladesh.

Voluntary Service Overseas is a development charity with 1000 skilled volunteers working in 40 of the world's less developed countries.

We are seeking a Field Director who will identify and evaluate new projects with an emphasis on technical and agricultural development and community work, maintain good working relationships with local employees and government officials and provide the support to maximise the volunteers' contribution.

This is a challenging post and applicants aged 28 to 55 should have a sound understanding of the principles of development, proven management and financial ability and a creative, energetic approach to project identification.

Good health, a driving licence and a willingness to work unsocial hours with a great deal of travelling are essential. Previous experience of overseas work in South Asia or work with Bengali communities in the UK would be an advantage.

Contracts are for three years plus a training period in London. Tax free incremental salary scale starts at £6828. Accommodation is provided and provision can be made for a spouse and dependent children under school age to accompany.

If you are interested please complete and return the coupon.

VSO is committed to a policy of equal opportunities.

VSO VOLUNTARY SERVICE OVERSEAS

Please send me details of the post of Field Director

Name_____
Address_____

(BLOCK CAPITAL LETTERS) G/1512

Post to: The Personnel Office, VSO, 9 Belgrave Square, London SW1X 8PW. Or tel. 01-235 5191. Closing date: 30th January 1985.

City of Sheffield

HOUSING DEPARTMENT

HOUSING — MEETING THE CHALLENGE

The Council has radically reorganised the Housing Department developing 15 area teams to manage comprehensively its 92,000 dwellings.

An integrated housing management system is being developed to provide at each area office facilities to aid the efficient delivery of services.

As well as proven experience, we are looking for people for these posts who share the Council's commitment to provide a personal and responsive service.

PRINCIPAL TECHNICAL OFFICER

PO2h £13,725-£14,709

Will be responsible for the direction and control of approximately 40 staff in the Technical Division.

He/she will organise the expanding estates Modernisation Schemes, will develop a rolling programme of Planned Maintenance and play a prime role in the investigations and resolution of defects working closely with the Direct Works Department and the Department of Design and Building Services. The successful applicant will be a major contributor of technical advice within the Department and should ideally be a Chartered Building Surveyor or member of the Chartered Institute of Building.

Further information can be obtained informally by ringing Terry Smith on (0742) 735430.

SENIOR MANAGEMENT OFFICER
(2 Posts)

SO1 £9,060-£9,660 (under review)

Will deputise for the Area Manager and be responsible for the day-to-day management of the team. Each Area Team has a multi-disciplinary staff of approximately 27 dealing with rehousing, housing management, maintenance and housing benefits for a section of the City and approximately 7,000 Council tenancies

Each Area Team reports to an Area Housing Committee which includes tenants' representatives. There is a great deal of scope for developing relationships with Tenants' Associations and their participation in the policy formulation of the Housing Committee.

Interested and like to know more? Give Eileen Gibbon or Peter Morton (Area Managers) a ring on 0742-735407 or 735145 for an informal discussion.

SENIOR MANAGEMENT OFFICER
(2 Posts)

Sc6 £8,154-£8,712

Has responsibility for the day-to-day supervision of approximately 10 staff working in the area. These staff deal with housing management problems, rent collection, repairs and rehousing

These posts are first line supervisors and an essential quality for the prospective postholders is the ability to efficiently motivate and encourage the staff they supervise

Interested and like to know more? Give Lynn Sprigings or Surjan Tiwana (Area Managers) a ring on 0742-735421 or 735441

ADMINISTRATION OFFICER
(AREA TEAMS) (2 Posts)

Sc4 £6,264-£7,005

These new posts have been created in order to strengthen the administrative efficiency of area based housing offices and thereby improve the service offered to tenants.

Will hold the main responsibility for organising and supervising, on a day-to-day basis, the clerical support staff in the Area Team, also for budgets and other duties.

A sound administrative knowledge and an ability to motivate staff are essential qualities for the prospective postholders

For an informal chat please telephone Terry Winfield or Ray Boycott (Area Managers) on 0742-735432 or 736294

REHOUSING OFFICERS
(4 Posts)

Sc3/4 bar 5 £5,640-£7,005 bar £7,896

Additional posts of Rehousing Officers have been established in order to ensure that an efficient and sensitive rehousing service is provided from Area Offices. A vacancy also exists in the Central Rehousing Team

Area based Rehousing Officers are responsible for the prompt allocation of vacant dwellings within a given area of the City. In addition, they will interview and deal with written enquiries from applicants awaiting rehousing. The Central Rehousing Team deals with the operation of the National Mobility Scheme Housing Association nominations and the maintenance of rehousing statistics and information.

The Council will soon be implementing a computerised rehousing system and will be introducing revised policies in association with the new systems

Interested and like to know more? Give Sheila Doran or Cecelia Grant (Central Rehousing Staff) a ring on 0742-734682 or 735522.

MANAGEMENT OFFICERS
(5 Posts)

Sc3/4 bar 5 £5,640-£7,005 bar £7,896

Required within the Area Management Teams. The role of the Management Officer is being developed to cover all aspects of estate management duties for a given number of tenancies. Door to door rent collection is included in these duties.

The Management Officer is seen as being the primary point of contact between the Council and its tenants and successful applicants will be expected to foster a good landlord/tenant relationship

Opportunities available for career advancements and the posts will appeal to persons interested in a developing computerised system.

For further details ring Ged Lucas on 0742-735529 or Stuart Massey on 0742-341569.

APPLICATION FORMS AND FURTHER DETAILS ARE AVAILABLE FROM THE ABOVE-NAMED, FOR EACH INDIVIDUAL POST, AND SHOULD BE RETURNED TO THE PERSONNEL SECTION, HOUSING DEPARTMENT, TOWN HALL, SHEFFIELD S1 1WA. CLOSING DATE: 31ST JANUARY, 1985.

It is the policy of the Sheffield City Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

STONHAM HOUSING ASSOCIATION

FINANCIAL CONTROLLER/ ASSOCIATION SECRETARY

Starting salary between £16,000 and £17,000 + car

Stonham provides support for over 2,000 single homeless people in small accommodation projects throughout the country. A vacancy exists at our London Head Office for a qualified and experienced accountant and financial manager to head our Finance Department and act as Secretary to the Association.

The association has a budgeted annual turnover of £6m. Much of the day-to-day accounting work is at present done by voluntary local treasurers, but the association is seeking to centralise this together with the payroll for 450 staff. The prime responsibility for seeing through this reorganisation will rest with the Financial Controller.

The appointed person will be a member of the Senior Management Team and will deputise for the Director in her absence.

Further details and application form from:
Stonham Housing Association,
Octavia House, 54 Ayres Street,
London SE1 1EU. Tel: 01-403 1144.

Closing date: 8 February, 1985.

Stonham is an equal opportunities employer.

PROJECT OFFICER

Grade SO1 Salary range £9060 — £9945 (pay award pending)

CDS is an inner city community based Housing Association working in Housing Action Areas and providing education, management and development services to housing co-operatives which are now achieving national recognition.

Our Liverpool 8 Office now has a vacancy for a Project Officer to work closely with client co-operatives, and to be responsible for the development work of the Area Team, including special projects

The Project Officer is expected to deputise for the Area Manager and contribute to the policy formulation of the organisation.

The work will include project administration and control, liaison with client groups, funding authorities and consultants. There will also be a high level of education work with co-operatives covering both housing management and development issues.

We are looking for someone with proven administrative and communication skills. Previous experience of public sector housing management and/or development will be an advantage. The post calls for a high degree of interest and commitment to the principles of tenant control and working with groups.

A job description and application form can be obained by phoning 051-734 2224 Completed applications should be sent to:

Catherine Meredith, Director,
Co-operative Development Services (Liverpool) Ltd.,
39/41 Bold Street, Liverpool L1 4EU

by Monday 21st January 1985

CDS is an equal opportunities employer and welcomes applications from members of ethnic minority groups, from both disabled people and from both sexes regardless of marital status.

CDS

District Comprehensive Housing Officers

Grade PO7 £17,211 - £18,237

For two Districts which cover Lower Clapton and Shoreditch. Each District has Area Bases through which an increasing range of housing services are being delivered locally.

The two areas differ in character: Shoreditch consists mainly of high density Council Estates and Lower Clapton is a mixture of large Council Estates and private sector terraced housing. Hackney, generally, has a wide range of black and ethnic minorities and you will need to work actively to promote the development of appropriate services and equality of access to them.

We need people with vision, energy, enthusiasm and stamina to carry on the process of developing effective and responsive local services despite the many frustrations of working in Inner City Local Government in the current climate.

You will be responsible for and report to your District Housing Committee on a wide range of functions including :

— Estate Management on some 7,000 Council properties
— Extensive Capital Programmes including modernisation projects
— Close liaison with the Direct Labour Maintenance Organisations
— Direct responsibility for more than 100 office and manual staff and liaison with many more
— In the case of the Lower Clapton District, co-ordination of Council services towards private sector housing.

In addition, you will be part of the Directorate Management Team and have special responsibilities for developing Borough-wide policy and programmes for general maintenance and development and tenancy matters including casework, welfare, community development and rent arrears.

If you wish to discuss these posts informally, please telephone Tony Shoults, Director of Housing, on 01-986 3191.

Job share applications will be welcomed with or without a partner.

Please quote Ref J087/G.

Application forms are available from John Penney, Head of Personnel Services, Town Hall, Mare Street, London E8 1EA or Telephone: 01-986 5331 (24-hour answering service) quoting reference.

Closing date: 1st February, 1985.

The Council intends to decentralise its services, therefore the duties, hours of work or location of this post may be subject to change.

THE LONDON BOROUGH OF HACKNEY

HACKNEY COUNCIL
Working for local people

We positively welcome applications from black people, disabled people and women where they are under-represented in particular jobs.

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society
of civil & public servants

the trade union representing 90,000 executive grades in the Civil Service and public bodies invites applications for the post of

ASSISTANT SECRETARY

The work involves negotiating and organising and requires an ability to speak in public. Experience in Civil Service or public sector trade union activity is essential.

The appointment will be to the Society's office in Edinburgh, where it has been decided to upgrade the existing negotiating post, but the Society would reserve the right to transfer the incumbent to Society Headquarters in London if the need arose.

The salary scale runs from £11,042 to £17,489. Thirty days annual leave. Non contributory pension scheme. Compulsory retirement at age 60.

Applications should be sent to the

General Secretary,
Society of Civil & Public Servants,
124/130 Southwark Street, London SE1 0TU

to arrive by 1st February 1985.

Applicants should give a daytime telephone number for contact purposes. Interviews for short listed candidates will be held on 15th February 1985 with final interviews on Friday 22nd February 1985. The Society is an equal opportunities employer.

ROYAL SOCIETY OF CHEMISTRY

ASSISTANT PERSONNEL OFFICER

Central London

The Society is a major Learned, Professional, Qualifying and Publishing body covering a wide range of activities and based at three London and two provincial locations.

We are looking for an Assistant Personnel Officer who will make a growing contribution to the provision of a comprehensive personnel service to the Society. Duties will initially include recruitment and selection of clerical and secretarial staff, some graduate recruitment, training administration, and advice to managers and staff on personnel matters. General personnel administration, including the provision of statistics and use of a computerised personnel records system, is also involved. The successful candidate will be encouraged to become *increasingly involved in all aspects of the department's* work.

This post would suit a young graduate or equivalent, ideally with two or more years' practical personnel experience, including interviewing experience, and I.P.M. Part I. However, candidates with slightly less experience, or those currently undertaking (or prepared to undertake) I.P.M. Part I, may be considered. A lively mind, approachable manner, and an eye for detail are essential.

Starting salary will be in the range £8,000-£9,000.

Further details and application form from :
Mrs. S. M. Durham, Personnel Officer
THE ROYAL SOCIETY OF CHEMISTRY
30 Russell Square, London WC1B 5DT
Tel: 01-631 1355

Closing date for applications: 31st January, 1985

WEST YORKSHIRE
Metropolitan County Council

CHIEF ENGINEER
(Materials)

£18,414-£19,422 (Pay Award Pending)

A Chief Engineer (Materials) is required to lead the soils and materials laboratory at Ossett, near Wakefield.

This post, which will become vacant on the retirement of the present Chief Engineer in February this year, is a key post in the Directorate with responsibilities for the provision of an efficient service in the field of soils and materials relating to the construction and maintenance of highways, bridges and other structures by appropriate design, specification and laboratory control of all entailed materials. In addition the Chief Engineer is responsible for the provision of geological and hydrological advice in relation to the development and running of solid waste disposal sites.

Candidates must be Chartered Engineers and should have had at least ten years' experience at a senior level in a nationally recognised laboratory.

The Council offers a very attractive relocation package.

Closing date: 1st February, 1985. Post Ref: ES 92001/G1.

Application forms and further details are available from, and should be returned to the Director of Manpower Services, 8 St John's North, Wakefield WF1 3QA (Tel: Wakefield 367111, Ext 2840). Please quote the post reference number(s).

Equal opportunity open to all.

City of Sheffield

EMPLOYMENT DEPARTMENT

DIRECTOR OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

£17,982-£19,650 (under review)

A challenging opportunity to take up a key Chief Officer appointment in the fourth largest City in the U.K.

In 1981, the City Council set up an Employment Committee and Department to develop a planned economic strategy in response to rapid changes in the employment structure of the City. Its aim is to co-ordinate everything the City Council, working with others in the City, can do to defend and develop existing industries and jobs, to stimulate new industries, new technologies and new products, and to strengthen training facilities and support for the unemployed.

The Director of Employment and Economic Development serves as a member of the Chief Officers' Management Team and (under the Chief Executive's leadership) co-ordinates the work of all City Council Departments in the implementation of the above strategy.

The Director is directly responsible for managing and developing the work of the Employment Department, with a staff of over 60 and its own revenue and capital resources.

The City Council now wants to recruit someone with the skills and commitment to consolidate and manage the work, now *well-established and to help the Local Authority develop and* implement a planned economic and employment strategy to tackle the problems facing the City over the next decade.

FURTHER PARTICULARS AND APPLICATION FORMS AVAILABLE FROM THE CHIEF PERSONNEL OFFICER, TOWN HALL SHEFFIELD, S1 2HH, TEL.: 0742 734079. CLOSING DATE 6TH FEBRUARY, 1985.

It is the policy of the Sheffield City Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

Social Services Department
Training Section

The Section is responsible for meeting the specialist Social Services training needs of 1900 staff of the Department. Newham is a multi-racial borough with significantly large Asian and African/Caribbean groups and we are committed to a multi-cultural approach and to training staff in this complex area.

Specialist Training Officer
(Ethnic Minorities)
Salary Range £8,781 £10,287 p.a. inc. (pay award pending)

Applicants should be trained Social Workers and/or Trainers with a background of working with ethnic minority groups. This post has been primarily created to meet the specialised Social Services training requirements to ensure that our staff are properly equipped to meet the needs of ethnic minorities in Newham. The postholder will also liaise with other Departmental Training Officers and with the Chief Executive's Department on related issues.

Part-Time Training Officer
(26 hours per week)
Salary Range £6,341-£7,429 p.a. inc. (Pay award pending)

The postholder will be part of our team of Training Officers and is likely to hold particular responsibility for liaison with the Community Services Division which includes Social Workers, Domiciliary Care and under fives children's centres. He/she will need to have a relevant professional qualification and experience, preferably including some experience in teaching/training.

For further information on either post you are invited to contact Carol Fifield (Training Organiser) on (01) 534 4545, Ext. 5074.

Application forms available from the Director of Social Services, 99 The Grove, Stratford, E15 1HR or telephone 01-519 2095 (24 hour answering service).

Closing Date: 30th January, 1985.

An Equal Opportunity Employer

LONDON BOROUGH OF NEWHAM

GLASGOW SPECIAL HOUSING GROUP
has a vacancy for a first time appointment of a

RESEARCH AND DEVELOPMENT WORKER

The candidate must be able to demonstrate an ability to work on his or her own initiative in developing the work of the Group.

The GSHG aims to promote a more cohesive approach to the housing and social needs of disadvantaged groups

Salary — £8,430 to £10,554 (under *review).*

Further details may be obtained from:
GSHG
c/o Shelter
53 St Vincent Crescent
Glasgow G3 8NQ

HERTFORDSHIRE YOUTH CLUB
wishes to appoint a

FUND RAISER

Salary: Percentage of funds raised.

For further details contact:
Maurice on Waltham Cross (97) 24281
or leave message on (97) 35000

FINANCE

IRWELL VALLEY HOUSING ASSOCIATION
CHIEF FINANCE OFFICER

IVHA manages 2,000 new and modernised houses in inner-city areas of Salford, Manchester, Bury and Bolton. We have a substantial programme of new work including major repairs, improvement for sale and special projects. The structure of IVHA and related associations requires regular production of two major sets of quarterly and annual accounts and associated financial control and advice.

Following departure of our Finance Officer to take up a position in industry we require a qualified accountant, preferably with at least five years' experience. She/he will lead a finance team of six people, control the overall finances of the organisation and contribute to general management as a member of the corporate management team.

Experience of housing association finance is desirable but not essential. The ability to relate effectively to a wide range of colleagues and committee members is an important feature of the job.

Salary up to £13,600 p.a.; contributory pension; assistance with removal costs where appropriate.

For an informal chat and further details telephone Jan Souter on 061-737 6991. Please apply with a full CV to: The Director, IVHA, Brunswich House, Broad Street, Salford M6 5BZ.

Closing date for applications January 24. Interviews January 28 to 30.

Irwell Valley Housing Association is an equal opportunities employer. Applications will be considered regardless of ethnic origin, sex, sexual orientation, religion or disability.

HOUSING

LONDON BOROUGH OF HARINGEY

SENIOR TECHNICAL OFFICER

Part-Time 17½ hours per week
Scale 5 — SO2. £7,818-£11,166 pro-rata.

Despite the reduction in Public Expenditure, Haringey is committed to the provision of a high quality of service to its tenants and continuing investment in its housing stock in an area of high housing stress..

As part of the Housing Service's decentralisation plans, seven area based Technical Teams have been established. Each Technical Team (with Administrative support) is responsible for the physical condition of the Council's housing stock in its area from repairs reporting and inspection to the project management of rehabilitation and new build schemes.

As deputy team leader you would manage the team in the absence of the Principal Officer, including attendance at public and Area Sub-Committee meetings as well as being involved in your own project work. You should have some experience of staff management and building surveying. A qualification in building or surveying would be an advantage. The post requires a commitment to the sensitive delivery of services at a local level, to tenants within a multi-ethnic community.

The appointment would be on a part-time basis as part of an existing job share and arises as a result of promotion. (You may wish to discuss the post with Andy Ludlow (340 3220 ext. 165) or the existing job sharer, Francesca Weinberg (340 3220. ext 200).)

Application form and job description from: Recruitment and Personnel Officer, 1b/2f Station Road, Wood Green, N22. Tel 888 5815 (24-hour answering service). Closing date February 1, 1985.

HARINGEY IS AN EQUAL OPPORTUNITY EMPLOYER

ARCHITECTS & PLANNERS

KNOWSLEY METROPOLITAN BOROUGH COUNCIL

OFFICE OF THE CHIEF EXECUTIVE

Knowsley has been designated as a Programme Authority in recognition of its range of social and economic problems. This post is now vacant following the promotion of the previous post-holder, and the successful applicant will play a key role in the preparation, submission and monitoring of Knowsley's Urban Programme.

PROGRAMME OFFICER

PO (3-6) — Salary £10,761 to £11,763 (Pay Award Pending)

To assemble proposed projects for evaluation, in liaison with other Departments; to prepare the Programme for submission to Government, and to monitor progress on approved schemes. The successful applicant will develop procedures for the preparation of the Programme, taking account of the Council's policy planning and budgeting process.

Applicants should be able to work under pressure, to work with staff from other Departments and possess a degree and/or a professional qualification, together with wide experience in an appropriate discipline.

Assistance with removal and relocation expenses is available in appropriate cases.

Informal inquiries should be made to the Office of the Chief Executive. Tel. 051-548 6555 Extension 225.

TECHNICAL AND PROFESSIONAL SERVICES DEPARTMENT

ENVIRONMENTAL MAINTENANCE DIVISION

DEVELOPMENT AND ECOLOGY OFFICER

PO 1-4 — £10,242-£11,852 (Pay award Pending)

The successful candidate will be responsible to the Head of the Environmental Maintenance Division for the control of the Development and Ecology Sub Section, including staff employed from time to time on MSC Schemes, and for all aspects of Ecology development. Applicants should possess a degree in Landscaping, Forestry or Ecology or another relevant qualification, and have extensive experience in environmental development work. The nature of the work will involve considerable liaison with other Officers within the Department and the Authority generally, Government Bodies and the General Public. The possession of a current driving licence is essential. The post is based at Link Road, Huyton.

Job description available.

ECONOMIC AND DEVELOPMENT DIVISION

TEMPORARY SENIOR PLANNING OFFICER

(SO1-SO2) £9,060-£10,539 (Pay Award Pending)

A vacancy exists for a Senior Planning Officer to be temporarily appointed from February 1985 for a period expiring not later than August 1985, to cover an employee on maternity leave.

The position is based in the Economic and Development Team and will involve survey work into the Borough's economy, and particularly supply/demand for industrial land and buildings with related studies in support of the Borough's Urban Renewal Programme.

Sound analytical skills and an aptitude for survey type work are necessary. The position is open to anyone with a planning, economics or a related degree, and a minimum of three years post-qualification experience. Part-time working (minimum 21 hours per week) will be considered. A Job Description and further details are available.

ASSISTANT PLANNING OFFICER

(HUYTON) SCALE 4/6 £6,264-£8,712 (Pay Award Pending)

An opportunity exists for someone with a planning or related degree, and sound analytical skills, to work in a small team supporting policy formulation related to the economic background of the Borough.

The postholder will be required to provide the technical input to all levels of plan/special studies. The work will also involve the collation/presentation of statistics and the manipulation of computer "menu" packages, particularly relating to employment, unemployment and the census. There will also be involvement in producing the directory of firms for the Borough.

Knowsley has recently been designated as programme authority, and in addition there is a substantial Operation Groundwork, a general Derelict Land Programme and some Urban Development Grant Schemes for the Borough.

A job description and further details are available.

GRADUATE PLANNER

(Local Plans) — Scale 4/6 £6,264-£8,712 (Pay award Pending)

An opportunity exists for an enthusiastic qualified Planner to work in a small Local Plans Team with a demanding work programme. Previous experience with planning work would be an advantage as would an interest in design and conservation and an ability to carry out surveys and collect and present statistical information.

The post holder will assist the preparation and implementation of Local Plans, statutory and non statutory, and Planning Briefs, advice on conservation and Planning Applications and involvement in the preparation of general Planning Policies for the Borough.

Knowsley has recently been designated a Programme Authority and the post holder will assist with the preparation and implementation of environmental and commercial Urban Renewal Programme Schemes. The Team is also responsible for coordination of the Derelict Land Reclamation Programme and for Operation Groundwork — a national experiment to improve the areas between town and countryside.

A Job Description is available.

APPLICATION FORMS AND JOB DESCRIPTIONS FOR ALL THE ABOVE POSTS ARE AVAILABLE FROM THE DIRECTOR OF MANPOWER AND MANAGEMENT SERVICES, MUNICIPAL BUILDINGS, KIRKBY, MERSEYSIDE L32 1TX (TEL. 051-548 0242, 24HRS.) TO WHOM THEY SHOULD BE RETURNED NOT LATER THAN JANUARY 31, 1985.

HEALTH

SOUTH MANCHESTER HEALTH AUTHORITY
U.K. Reference Laboratory for Anticoagulant Reagents and Control
Withington Hospital

STATISTICIAN / MATHEMATICIAN

The appointee will be responsible for providing statistical, mathematical and computational support for research and development within the department.

Work includes the development of 1) mathematical models / statistical analysis of national and international studies; 2) statistical techniques in calibration, stability, monitoring and accelerated degradation studies of biological materials. The appointment will be to Principal or Senior Scientific Officer, dependent on the qualifications, age and experience.

Salary: Senior £9,010 - £9,415.
Principal £11,413 - £11,927 p.a.

New entrants to the health service usually commence at the minimum point of the scale.

Applicants must have a good honours degree in mathematics or statistics.

Job description and application form from the Personnel Department, Withington Hospital, Nell Lane, Manchester M20 8LR. Tel 061-447 5053/4. Closing date for applications: 31.1.85. Shortlisted applicants only will be contacted.

South Lincolnshire Health Authority

RAUCEBY HOSPITAL, near Sleaford

TRAINING FOR PSYCHIATRIC NURSING

£3,917 to £4,277

Opportunities exist for school leavers and other persons aged between 18 and 40 years to train in Mental Illness nursing, leading to the qualification of Registered Mental Nurse.

Educational requirements: Preferably five G.C.E. O level passes in grades A, B or C. One must be either English Language, English Literature or History. Consideration may also be given to candidates with four O levels who will be required to sit an entrance examination. In addition, candidates should demonstrate a genuine caring attitude and a desire to acquire a wide range of helping skills.

Training, although based at Raceby Hospital, will also take place in other areas within the South Lincolnshire district.

Limited accommodation is available for students whose normal residence is outside the Sleaford area.

Further details and application forms may be obtained from Mr R. Loadman, Director of Nurse Education, School of Nursing, Pilgrim Hospital, Sibsey Road, Boston, Lincolnshire. Tel. Boston (0205) 64801.

MEDICAL SECRETARY/ PRACTICE MANAGER

required for two-man practice near Chorley, Lancs. Medical and/or accounts experience an advantage. This is a rewarding job in a busy go-ahead practice. Salary Whitley Council Scale.

Tel Dr Smith
0257 481966

MANAGEMENT SERVICES

MANCHESTER LESBIAN LINE
require a

FULL TIME WORKER

We have received funding from the Council for a worker and new premises. The worker's duties will include administration and publicity. The worker will also be required to liaise with other groups, the Council and give interviews to the media. The worker will be responsible for the searching out of and setting up of the new office and meeting rooms. Equal consideration will be given to full time or jobshare applicants. Salary is £8,154 pa for a 35 hour week. The closing date is January 30, 1985. Please apply to Lesbian Link, PO Box 3, Manchester M21 2BE.

YOUTH SERVICES

Inner London Education Authority
AN EQUAL OPPORTUNITY EMPLOYER
YOUTH SERVICE IN ISLINGTON
Islington Project, The Old Laundry, Mentem School, Hornsey Road, London N7

DETACHED YOUTH WORKER

(To work with girls and young women from the Afro-Caribbean community)

Applications are invited for the post of Detached Youth Worker (Afro-Caribbean community), to join an existing team of ten detached Youth Workers, who work in various areas of the borough of Islington. This post links with one already in existence — a male worker working with young people of Afro-Caribbean origin. The priority is now to develop work with girls and young women from this community.

The successful applicant will be expected to make contact with these young people and liaise with existing establishments and agencies serving them.

Salary according to JNC scale 2L: £8,855 - £9,831. Unqualified scale: £5,886 - £6,310. Both scales include London Allowance.

Application forms and job descriptions from ILEA, Islington Area Youth Office, White Lion Street, London N1 9PW. (Tel.: 278 1908.

Further details from Steve Rice at the Project on 281 2121. Closing date for receipt of applications: February 1, 1985.

Northfield YMCA

YOUTH AND COMMUNITY WORKER

An experienced Youth and Community Worker required for this busy neighbourhood centre with a particular emphasis on fitness and sport for all age groups.

There is a mixed residence for 50, sports hall, fitness studio, squash and programme areas. A major responsibility is for the youth orientated programme, its maintenance, leadership and development. The worker is accountable to Mr John Killick, the Senior Worker in Charge.

Salary JNC Range 3 points 1-5.

Details and application form from the General Secretary, City of Birmingham YMCA (Ltd), 250 Bunbury Road, Birmingham B31 2DE.

LEICESTER KIDS AFLOAT COMMUNITY NARROWBOATS PROJECT

BOAT PERSON

Salary Scale 4, £6,264-£7,005

required to operate one of the project Narrowboats. Experience of working with young people essential and skills regarding Narrowboats an advantage. For application forms and information Tel. 0533 535691 or by post to 50 Saint Albans Road, Leicester. Closing date: February 8, 1985.

CLASSIFIED ADVERTISING
Telephone:

LONDON 01-278 2332

MANCHESTER 061-832 7236

PUBLIC APPOINTMENTS

GENERAL

LONDON BOROUGH OF SOUTHWARK
PERSONNEL & MANAGEMENT SERVICES DEPARTMENT

PERSONNEL PLANNING AND ADMINISTRATIVE OFFICER

Up to £14,916*

Need to broaden your skills?

Southwark is a busy London Borough with over 9,000 employees and an active and progressive Personnel and Management Services Department.

Reporting to the Personnel Manager, you will need to be a personnel professional with good all round experience that includes manpower planning, new technology, personnel administration and records, communications and management. The duties are varied, but your assignments will involve responsibility for a wide range of work, including representing the Department clearly, forcefully and persuasively in a variety of settings with members, trade unions and others.

You will need the ability to work under sustained pressure, often on matters of a sensitive nature, and you will need to demonstrate a high degree of maturity to be able to undertake this role. This position provides an excellent opportunity for personal development and considerable support will be available from senior members of the personnel team.

The job therefore calls for a combination of experience and professional qualifications in personnel and the successful candidate is likely to have at least five years post qualification experience gained in the day-to-day operations of a busy Personnel Department.

*Grade PO4 £13,929-£14,916 Ref: G/5/5135

Last date for receipt of completed application forms: 19/2/85.

EXECUTIVE OFFICER

Up to £7,326*

This job offers an excellent opportunity for someone eager to further a career in Personnel and gain a wide knowledge of local authority personnel work.

Some experience in a staffing section would be beneficial as you will be required to deputise for the Staffing Officer on all staffing matters. You will assist Senior Officers in the Department to research aspects of Personnel matters within the Authority and with other Authorities.

A good telephone manner and the ability to provide precis, reports with conclusions, and simple statistical data is required.

The work will also include assisting with general administration in the Department as and when required.

*Grade Scale 3 £6,851 to £7,326. Ref: G/5/5136

Last date for receipt of completed application forms: 7/2/85.

The salaries quoted, on which a pay award is pending, are inclusive of £1,191 London Weighting.

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write, on a postcard, to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London SE15 6DG.

Please quote appropriate reference number and job title.

LONDON BOROUGH OF HARINGEY

PRINCIPAL ADMINISTRATIVE OFFICER

(SOCIAL SERVICES PERSONNEL)

£12,336-£13,365 — P.O.3

Applications are invited from suitably experienced and qualified persons for this post based at 40 Cumberland Road, N.22.

This third-tier post is responsible to the Assistant Director of Social Services (Administration) for the administration of all personnel and staffing function within the department. You must possess substantial knowledge of Local Government personnel conditions and procedures and employment and considerable experience of dealing with employee relations and trade unions.

You will have had extensive experience of working within the personnel function of a major employer and will need to demonstrate sympathy with the aims and objectives of a large Social Services Department. You must be committed to the pursuit of equal opportunities, and in particular able to put equal opportunities into practice and monitor their effectiveness.

You will need to be hard working and adaptable in your approach to work and able to engender good working relationships at all levels. Equally, you should possess good negotiating skills with the ability to communicate well both verbally and in writing. You should be able to work well under pressure and satisfy often very short timescales.

Informal inquiries to Mr M. Tipledy, Assistant Director of Social Services (Administration). Tel. 01-881 3000 Ext. 3362.

Application forms and job descriptions from Director of Social Services, 40 Cumberland Road, London N22 4SC. Tel. 01-881 3000 Ext. 3917 quoting reference no. G/32. Closing date: February 1, 1985.

HARINGEY IS AN EQUAL OPPORTUNITY EMPLOYER

COMMUNITY SERVICE VOLUNTEERS

The National Volunteer Agency

NATIONAL OFFICER: LONDON

CSV has established nine schemes nationwide to offer over 1,500 young people the chance to tackle community problems and acquire training. A National Officer is needed to complete a team of five to manage and support a number of schemes funded through MSC's Youth Training Scheme. Responsibilities include support to senior scheme staff, encouraging / evaluating qualitative developments on schemes, and involvement in the development of administrative and operational guidelines for scheme Coordinators.

Experience of scheme management and a knowledge of YTS is essential.

Salary: £11,435 pa (under review). Closing date January 31.

Details and application form from Sharon Broome (01-278 6601 extension 250).

EXECUTIVE OFFICER: KINGS CROSS

To work with the Assistant Director (Administration). The person appointed will be responsible for a number of important areas of work including updating of insurance policies and processing claims; keeping management procedure notes up-to-date; maintaining records of property and equipment losses and ensuring appropriate action is taken.

This is a new post and a number of other similar areas of work may be added to the responsibilities.

A reasonable level of literacy and numeracy, ability to prioritise competing demands, meticulous accuracy and reliability are essential. Some typing ability would be useful.

Salary: £7,455 pa (under review). Closing date January 31.

Details and application form from Sheresa Petford (01-278 6601 extension 246).

CSV
237 Pentonville Road, London N1 9NJ

THE HISTORIC BUILDINGS AND MONUMENTS DIRECTORATE OF THE SCOTTISH DEVELOPMENT DEPARTMENT

requires a

TEMPORARY ASSISTANT CONSERVATION OFFICER

to work on the Scaffield Collection, a large collection of eighteenth and nineteenth century military equipment from Fort George, Inverness.

The post, which will be based in the Ancient Monuments Laboratory in Edinburgh, will be initially for one year commencing on March 1, 1985.

Salary £6,046 per annum.

Applicants should have a recognised training qualification in conservation, and should send a full CV with the names of two referees to Mr R Welsander, Ancient Monuments Laboratory, 3-11 Melville Street, Edinburgh EH3 7QA, by January 31, 1985.

UNIVERSITY OF LIVERPOOL
MISUSE OF DRUGS

Applications are invited for two Senior Research Assistant/Research Associate posts in the Sub-Department of Social Work Studies to work with Howard Parker on an investigation into the problems of drug misuse in Wirral, Merseyside. The research project is funded for two years.

The investigation involves:
1 ascertaining the prevalence of drug misuse in Wirral
2 evaluating local agency response
3 producing an ethnography of drug careers
4 developing a strategic plan to help the borough deal more effectively with drug abuse

Candidates whose qualifications and professional experience range across the posts are encouraged to apply.

Research Associate Focusing on Quantitative Data: to undertake social survey type fieldwork concentrating on prevalence estimation and the epidemiology of drug abuse in Wirral. This involves extracting information from official agency records, administering questionnaires and interviewing health and welfare officials. Candidates should be graduates with occupational or research experience with quantitative data and ability to oversee statistical and computing requirements of the project. Knowledge of the structure of local health and welfare services and an interest in the problems of drug taking an advantage.

Research Associate Focusing on Qualitative Data: to work directly with drug users and addicts to build up a picture of their social world and, by maintaining contact with them, define the nature of their "career" patterns. The techniques of participant observation and informal interviews are likely to be employed. The ability to become "streetwise" and maintain contact with drug users in various neighbourhoods is essential. Full support and supervision will be available at all times from the research director. Candidates are likely to be Social Science graduates, with research or occupational experience easily transferable into direct work with drug users.

Salary Scale: £7,520 - £9,390 per annum.

The project is funded by Wirral Metropolitan Borough Council. Informal enquiries from people who have studied the further particulars are welcome. Contact Dr H. Parker 051-709 6022 ext. 2659. Applications together with the names of three referees, should be received not later than February 4, 1985, by the Registrar, The University, PO Box 147, Liverpool L69 3BX from whom further particulars may be obtained.

Quote Ref: RV/927.

LIBRARIAN

Information Scientist or Librarian required to run a busy library and information unit in tropical agriculture with a view to expanding services to include engineering, legal, business and financial informations. Experience of special libraries and a working knowledge of library automation systems is essential. Applicants should have at least 4-5 years professional experience.

A good salary will be paid in accordance with qualifications and experience. Attractive fringe benefits include a non-contributory pension scheme, free lunches and medical insurance cover.

Applicants should write giving details of age, qualifications and experience and salary expectations to Mrs Veronica Nicholas, Commonwealth Development Corporation, London W1A 3AR quoting Pnl Serial 2152.

GREATER MANCHESTER TRANSPORT CAMPAIGN ASSOCIATION

CAMPAIGN MANAGER

£10,000 per annum

The Greater Manchester Area is served by a comprehensive, efficient and imaginative transport system. We want to keep it that way and the Greater Manchester Transport Campaign Association is concerned with protecting and preserving this vital public service. The post of Campaign Manager will have the prime responsibility of developing, implementing and maintaining a vigorous and cogent campaign programme.

This is a challenging position and will suit someone skilled in Public Relations, and who can also demonstrate managerial and organisational abilities of a high order. In addition the successful applicant will have an understanding of public service passenger transport systems and the energy and commitment to overcome the problems facing them. Funding for this post is available for 12 months. A clean driving licence is essential. We welcome applications from anyone regardless of colour, ethnic origin, sex or disability.

If you are interested in this post and would like more details, please telephone Alan Brown on 061-247 3345.

Apply with full CV, and names of two referees to the County Personnel Department, County Hall, Piccadilly Gardens, Manchester M60 3HP and mark for the attention of Alan Brown.

Closing date January 25, 1985

LONDON BOROUGH OF SOUTHWARK

MANAGEMENT SERVICES

The following vacancies have occured within the Management Services Division of this busy London Borough. The Division provides a Consultancy Service to all Departments in O & M, Work Study, Job Evaluation, Systems, and General Problem Solving Techniques, providing broad-based and challenging career opportunities to suitable applicants.

Management Services Officer

REF: G/5/5153
(Scale 5 or Scale 6 or SO1)
£8,282 to £10,851

Applicants should have a sound academic background and part IMS qualification with 2 to 3 years experience. Preference will be given to candidates with full IMS or equivalent.

Assistant Management Services Officers

REF: G/5/5154
(Trainee or Scale 3 or Scale 4)
£5,391 to £8,196

Applicants should have a sound academic background and normally be studying for the IMS qualification, either Systems or Work Measurement. Preference will be given to applicants with at least one year's Management Services experience. However, suitably qualified applicants with little experience may be considered.

Prime characteristics necessary for these posts are the capability for sustained hard work against deadlines and a mature attitude to the problems of a diverse organisation.

The salaries quoted, on which a pay award is pending, are inclusive of £1,191 London Weighting.

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write, on a postcard, to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London SE15 6DG.

Please quote appropriate reference number and job title.

Last date for receipt of completed Application Forms: 5/2/85.

SOUTH EAST THAMES REGIONAL HEALTH AUTHORITY

STATISTICIANS

£8,744-£10,739 (Principal Administrative Assistant)
£7,727-£9,421 (Senior Administrative Assistant)

For the Statistics and Operational Research Department of SETRHA. We are looking for graduates preferably in Mathematics, Statistics and/or Operational Research to work on the statistical analysis of data and on the development and implementation of information systems. You will also become involved with survey systems and special projects related to the Health Service. Much of this work will involve the use of our mainframe or mini computer.

You should be able to use your own initiative and be capable of communicating with all levels of staff. You should have several years experience preferably within the NHS, and will be expected to take responsibility for particular projects and supervise junior members of staff.

The posts are based at our Regional Headquarters at Bexhill-on-Sea. Relocation expenses will be available in approved circumstances.

For further details and an application form, please contact the Personnel Department, SETRHA, Thrift House, Collinson Avenue, Bexhill-on-Sea, East Sussex TN39 3NQ. Telephone (0424) 222555, ext. 5145.

Reference No: 4240

Closing date January 31, 1985

London Borough of Tower Hamlets
DIRECTORATE OF TECHNICAL SERVICES

PRINCIPAL PLANNING AND PROGRAMME MONITORING OFFICER

£10,251 - £10,851

Looking for a challenge?

We require an experienced and enthusiastic team leader to co-ordinate the planning and programme monitoring of Environmental and Public Works projects and services for the Directorate.

You will also ensure that progress advice is regularly provided to the Chief Assistant (Research and Programme Monitoring) and to the Directorate's Management Team.

Applicants should have relevant experience, be educated to degree level and/or possess relevant qualifications.

Applicants are considered on the basis of their suitability for the post, regardless of sex, racial origin, marital status, disablement or age.

Application forms and further details from Personnel Services, Town Hall, Patriot Square, London E.2 or telephone our answering service on 01-981 0077. Please quote reference 307033. Closing date January 28.

DEPUTY COMMUNITY LEADER

Bridgeways, a therapeutic community for adolescents in care, requires a person to join the support team of 4 to enable the care team to effectively treat the resident group. This person is to take responsibility for developing the group work aspects of the home and will therefore need a comprehensive knowledge and experience in this area.

Salary £9,000 pa.

Bridgeways operates as a Co-operative and the person appointed will be committed to sharing responsibility.

Contact Alan Kirkham at Bridgeways, Eastington, Glos. GL10 3RT or telephone 045 382 3298.

SOCIAL WORK

Residential Social Workers
Elderly Care
Elmstead Lane Centre
Grade RASC 1/2 £4476-£6762/£7071

This new day and residential care Centre for elderly people will open in April 1985. Its purpose will be to develop a service to the community supporting elderly people in their own homes or those living with relatives and, when necessary, full residential care. The services are all arranged on a group living basis, with maximum independence and flexibility for those who work and live in the Centre.

In addition to the strong senior team, the caring will be undertaken by officers all graded as residential social workers. The staff will be expected to support, encourage and work with elderly people and often use their own initiative to provide a homely and stimulating environment.

A substantial initial training programme will commence prior to the opening of the Elmstead Centre and this commitment to an on-going education will be maintained as the unit develops.

We are seeking to employ people from diverse backgrounds and with a range of skills. Some will have relevant qualifications, but others will merely be able to convince us that they are genuinely interested in meeting the needs of elderly people and have the potential to both learn and contribute to an exciting new project.

Interviews will be held in early February, with the first appointments being offered from 18th March.

For an application form and information package apply to Head of Manpower Services, Civic Centre, Rochester Avenue, Bromley, BR1 3UH. Tel. 01 290 0324 (24 hour answering service).

Closing date:— 31st January 1985.

London Borough Of **Bromley**

FOSTERING
+
Planning for Permanence for Children in Gravesend
Qualified Social Worker
£8,154-£9,660

If you are keen to develop your professional skills in this important area, you could be the person to join our Children and Families Resource Team. You will be involved in recruitment, support and training of Foster-parents, the supervision of private Foster-homes, and you will have a small caseload working directly with children preparing them for placement.

An essential user car allowance is payable, or a leased car may be available. A disturbance scheme operates in approved cases.

For an information discussion, phone David Jordan (Principal Social Worker) or Eileen Rice (Fostering Officer) on Gravesend 64701.

Application form, returnable by 29th January, 1985, from Mrs R. Morris, Area Administrative Officer, Manor House, Swanscombe Street, Swanscombe, Kent DA10 0BS. Tel. Greenhithe 842431 (Ref CSB/P09775).

KENT COUNTY COUNCIL

CRANSTOUN PROJECT
CRANSTOUN

A well established programme-based community for ex drug dependants situated in Surrey requires a new staff member to join the existing team. Experience of group work as well as a great deal of energy and imagination is necessary for this challenging position. Formal qualifications are not vital but will be useful. The post is non residential although overnight cover will be expected on a rota basis.

Salary £6,327-£7,360 (plus overnight payments) dependent on qualifications and experience.

PROJECT 85

One senior worker and one staff member required for this exciting new project based in South London. A second stage residential house for extra dependants offering social skills training, group work and help with resettlement. Experience in these areas is essential. The post is non residential.

Salary £7,571-£8,267 according to qualifications and experience.

235

Staff member required for our residential community for ex drug users, ex alcoholics and ex offenders in Balham, London. Counselling and group work experience would be an asset. The post is non residential.

Salary £7,571-£8,267 according to qualifications and experience.

For further information and application forms for the above positions, apply to:

The Administrator, Cranstoun Project,
Rosslyn Park, Priory Lane,
Roehampton, London SW15 5JH.
Tel: 01-878 0108. Closing date February 6, 1985.

We are an Equal Opportunities Employer

City of Southampton

DEVELOPMENT OFFICER (TRAINING AND TEMPORARY EMPLOYMENT)

£10,200-£11,000 pa

This important new post, located in the Personnel Department, has been created to assist with the promotion of training and temporary employment initiatives consistent with the needs of industry and commerce, and to help the unemployed.

Day-to-day management and involvement in the running of M.S.C. schemes form an integral part of the job as does the creation of permanent job opportunities and the provision of specialist schemes for the less able and the disabled.

Drive, initiative and achievement are positive requirements of this post, as are a degree or appropriate professional qualification, linked to relevant experience in similar work.

Consideration may be given to the provision of temporary housing accommodation and relocation expenses may be available in certain circumstances.

Application Form and Job Description available from the Personnel Manager, Personnel Department, 7th Floor, Arundel Towers North, Portland Terrace, Southampton SO9 4XF. Telephone Southampton 832832 (answerphone out of office hours quoting reference No. KD14). Closing date: February 1, 1985.

An equal opportunity employer.

AGE CONCERN TRAFFORD

Applications are invited for the post of

DEVELOPMENT OFFICER

for this voluntary organisation which is re-establishing its presence in the metropolitan district of Trafford, Greater Manchester. The postholder will be expected to develop activities at a new, small Centre and to initiate a limited range of services throughout the district. Some experience of working with elderly people and/or the voluntary sector will be an advantage. Car driver essential. Salary: £7,191 p.a.

Further details and application forms: Age Concern Trafford, 2 Shawe Road, Flixton, Urmston, Manchester M31 3DL.

Closing date: February 8, 1985.

CHESHIRE FAMILY PRACTITIONER COMMITTEE

requires

PRINCIPAL ADMINISTRATIVE OFFICER

Innovative person required to provide support to the Family Practitioner Management team in collaboration with Local Professional Committees, Councils and Authorities and the planning and development of Family Practitioner Services.

Requires ability to reach agreement at senior level, produce sound plans and promote their implementation.

Details and application forms from Miss C. Roberts, 0244 313181. Ext. 45.

COMMUNITY DEVELOPMENT—SWINDON

We are looking for a person to join our active Community Development Division working for a progressive Authority in a developing urban centre.

SOCIAL DEVELOPMENT ASSISTANT

£7,191-£8,712 (pay award pending) — This post will offer you scope for getting and presenting facts and proposals on social policies — specifically a strategy to tackle deprivation — working collaboratively on projects and evaluating programmes. Show us that you have an analytical mind, a mature grasp of social processes, ability to communicate clearly, initiative and enthusiasm for team work in an Authority committed to a participatory style of community planning.

Generous relocation help/temporary housing available.

For further information ring Andrew Hake, Social Development Officer on Swindon (0793) 26161, Ext 3174.

Application forms/further details from the Personnel Officer, Thamesdown Borough Council, Civic Offices, Swindon SN1 2JH. Tel: Swindon (0793) 26161, Ext 3425. To be returned by 25th January.

We welcome applications from people regardless of sex, age, race.

We are an equal opportunities employer

LONDON BOROUGH OF NEWHAM

Chief Executive's Department

CLERK/TYPIST

Police Committee Support Unit
Women's Committee Support Unit

Scale 2/3 £5,586 - £6,762 p.a incl.

A Clerk/Typist is required for both the Police Committee Support Unit and the Women's Committee Support Unit to undertake general typing (55+ w.p.m.) and clerical duties.

The successful applicant will be expected to develop and maintain general information systems (relevant press cuttings, books and periodicals, extracts from Hansard, etc) for each unit. That person will have an understanding of the problems of people from ethnic minority communities in relation to policing and women' issues, and will have demonstrated on the application form and at interview an understanding of the issues that concern both committees, viz. equal opportunities and the democratic accountability of the police.

For further information please telephone 01-472 1450, extension 3461/3466.

For an application form please write to Chief Executive, Town Hall, East Ham, London E6 2RP, or telephone 472 1450, extension 3065, quoting ref.: C.E. 398. Closing date February 1, 1985.

COMMUNITY WORK

INNER LONDON EDUCATION AUTHORITY
KENSINGTON AND CHELSEA LEARNING ADVICE FOR ADULTS

OUTREACH ADVICE WORKER

Required to work in Earl's Court, South Kensington and Chelsea giving educational advice to adults. Ethnic minority background, local community language, good communication skills, adult and further education experience an advantage. Ethnic minority perspectives on educational issues and ability to work on own initiative essential. Burnham (F.E.) Salary Scale Lecturer Grade II — £7,548-£12,099 plus £1,038 London allowance.

The postholder will be appointed to the Authority's service, and seconded to K & C LAFA and accountable to the Project's Management Committee: for administrative purposes only the post is attached to Hammersmith and North Kensington Adult Education Institute.

Details and application forms returnable by February 1, 1985 from K & C LAFA, c/o H.A.N.K.A.E.I, Wornington Road, W10 (stamped addressed foolscap envelope).

This post is considered suitable for a job share. Applications for job share will be considered only if submitted on a paired basis.

ILEA IS AN EQUAL OPPORTUNITIES EMPLOYER

SOCIAL SERVICES DEPARTMENT

WELFARE RIGHTS SERVICE

3rd Worker — Money Matters Project

Scale 4/SO1 £6,264 — £9,660 p.a. (starting point dependent on qualifications and experience) — pay award pending.

An experienced Welfare Rights Officer is required to work as a debt counsellor in the Scotswood area of Newcastle upon Tyne.

Further details from Sue Pearson, Senior Welfare Rights Officer. Tel. 328520, ext. 6355.

Application forms available from and returnable to Director of Social Services, Personnel Section, Social Services Department, Civic Centre, Barras Bridge, Newcastle upon Tyne. Tel. 328520, ext. 6376, by January 30, 1985.

City of Newcastle upon Tyne

This is an Equal Opportunities Advertisement

CENTRAL COUNCIL FOR EDUCATION AND TRAINING IN SOCIAL WORK

Two Social Work Education Advisers

✱ Rugby Office ✱

Salary scale £10,330 to £15,665 p.a.

To be members of a professional team dealing with CCETSW's work in an expanding Region, undertaking a wide range of duties, including maintaining links with universities and colleges, liaising with local authorities and other employers and in other ways assisting in the promotion of training for staff in the personal social services.

Candidates should be qualified social workers with experience in social work practice. Experience also in teaching in institutions of higher or further education or in providing training for staff in social work agencies desirable. Other kinds of relevant experience and qualifications may be considered. Salary on scale currently from £10,330 to £15,665 p.a. Index-linked pension scheme.

Application form and further details from Personnel Section, CCETSW, Derbyshire House, St. Chad's Street, London, WC1H 8AD. Tel: 01-278 2455 Ext. 236.

Closing date for applications: Friday, 1st February, 1985.

Informal enquiries will be welcomed by the Head of the Region, Miss B. Wright. Tel: 0788 72119.

CCETSW

CLASSIFIED ADVERTISING
Telephone:
LONDON 01-278 2332
MANCHESTER 061-832 7200

NOTTINGHAM & DISTRICT MENTAL HEALTH ASSOCIATION

MIND

SUPPORT WORKER
(NON-RESIDENTIAL):

St. Stephen's Lodge, Nottingham.
Salary Scale: £7,191-£9,600
(Review pending)

Applications are invited for this new post from people with relevant experience or qualification in the mental health field, providing support to a community based scheme accommodating eight people with some communal facilities and a residential warden: High level of motivation and flexibility needed. Some evening and weekend work involved working largely on own initiative within overall management policy. For full job description please contact Nottingham MIND 114 Mansfield Road Nottingham NG1 3HL Tel (0602) 50293

RESIDENTIAL WORKER
Alone in London Service

requires a worker to join a team in an innovative hostel project for 16-21 year olds.

Applicants should have relevant experience particularly in a multi-ethnic setting

Salary £8382 (pay award pending) plus sleeping-in allowance

For further details and application form please telephone or write to Alone in London Service, St Richard's House, 114 Eversholt Street, London NW1. Tel. 01-387 6184.

Closing date for applications 4th February 1985

VOLUNTEERS
Glasgow Simon seek
FULL-TIME VOLUNTEERS

to work with long-term single homeless Live-in, 6/6 months commitment, including trial month, in male or female projects, plus outreach team

Full subsistence, pocket money and holiday allowances. National training opportunities

Contact: BILL or BECKY at 041-554 7790

IPSWICH AND DISTRICT CITIZENS ADVICE BUREAU REQUIRE
FULL TIME ORGANISER

Salary scale at present £7191-£8712 (but under review) plus travelling allowance.

C.A.B. experience desirable but not essential.

Application forms available from The Citizens Advice Bureau, 19 Tower Street, Ipswich, Suffolk IP1 3BE.

Closing date for applications 31.1.85

HOUSING/SOCIAL WORK ASSISTANT
SUPPORTIVE HOUSING FOR SINGLE PEOPLE

Salary £7,000-£8,500 + 4 Weeks Holiday — London

THE CARR-GOMM SOCIETY, a registered Charitable Housing Association, currently manages 40 shared housing schemes throughout London for lonely single people from varied backgrounds, and has a continuing development programme

Applicants should have Housing and/or Social Work experience, be able to function within an area team providing a generic service to residents and be involved in a variety of local community based activities

Driving licence/car desirable. Essential Car Users' allowance available

CONTACT Dudley Savill, London Houses Manager, at 38 Gomm Road, London S.E.16 2TX for information and application form (Tel. 01-231 9284).

North East Thames Regional Health Authority

MANAGEMENT SERVICES DEPARTMENT

ST FAITH'S HOSPITAL, Brentwood, Essex

OPERATIONAL RESEARCH

Salary up to £12,476 inc.

Our well established Operational Research Unit offers a range of services to all levels of management. Future success rests upon meeting the changing needs of the organisation and producing implementable findings. If you have management science experience, project leader potential and can demonstrate a practical approach to problem solving, then we would like to hear from you. The posts we have to offer will particularly interest those seeking greater job satisfaction and responsibility.

Applications with a full curriculum vitae should be sent to Personnel Department, NETRHA, 40 Eastbourne Terrace, London W2 3QR.

Closing date January 29 1985

North East Council on Alcoholism
SENIOR WORKER

A dynamic and suitably qualified worker is required to run an experimental rehabilitative Dry Club in Newcastle.

Experience in the substance abuse field is not essential but applicants should possess relevant counselling/groupwork skills.

Salary (SW2) £7,191-£8,430, according to qualifications and experience.

For detailed job description contact.
The Director,
N.E.C.A. M.E.A. House,
Ellison Place,
Newcastle upon Tyne.
Tel (0632) 320797

Closing date: January 22, 1985.

RECORDS TUMBLE AS ENGLAND PAIR COMPLETE DOUBLE CENTURIES FOR A FIVE-WICKET SCORE OF 611

Matthew Engel reports from Madras on the fourth Test

Gatting and Fowler double up Indians

CRICKET

THE ENGLAND innings at Madras yesterday assumed Himalayan proportions, comparable with the greatest performances in the history of English batsmanship. England and India go into the rest day of the fourth Test amid the debris of English broken records and Indian broken hearts.

Above it all stand Mike Gatting and Graeme Fowler, both of whom began this series with their quality as Test players in doubt and who have now become the first England batsmen in 108 years and 610 matches to score double centuries in the same Test innings.

With two days of the Test remaining England are, astonishingly, 611 for five, 339 ahead of India. The only worries one has are whether any of this will prevent this game being any less drawn than that in Calcutta and whether one might not wake up with a screaming hangover and find that we are really back in Christchurch.

The bare figures are suffocating. Fowler scored 201, which was a record for any Englishman in a Test in India and stood for around three hours until Gatting passed him on the way to 207. The total was not only England's highest in India but their highest in any overseas Test since the Second World War and the timeless Test at Durban in 1938-39, which went on almost as long.

FOWLER : brief record

The interim scores will be statistical benchmarks for years to come. England were 563 for two before Lamb was out. Even in Hutton's Test at The Oval in 1938, the third wicket fell at 546. The highest score at which England have ever lost their second wicket was 425 at Melbourne in 1911-12. Fowler was second out just six runs short of that.

For two days, everything has gone right for English cricket. But will it mean anything come Friday night? The wicket is now playing extremely easily, except for the first faint traces of bowlers' rough. The local theory is that the heavy rain which fell on Madras last week will bind the wicket a good deal better than the usual salty water poured on when the pitch is being prepared. Batting may be just as straightforward 48 hours hence as Fowler and Gatting have made it look.

Much is bound to depend on the Indians' state of mind, after they have had the rest day to recover. Ideally, England ought to have whizzed the Indians in for a few overs from a fresh Cowans and Foster last night when their demoralisation was still fresh. Now England may well bat on briefly tomorrow morning after getting the heavy roller on to try and hasten the ravages of time. The 654 of Durban may yet be surpassed.

Had India gone in again, Gavaskar would have been able to bat. He was off the field from lunchtime onwards, after an allergy made his hands swell and go green. Most fielding captains are allergic to 611 for five.

The first three partnerships of the England innings were worth 178 (Fowler and Robinson on Monday), 241 (Fowler and Gatting) and 144 (Gatting and Lamb). After that, Edmonds and Foster were sent in to slog. Only once before have the first two England wickets put on 150 each — against India at Edgbaston in 1974. This match was particularly relevant: David Lloyd, Fowler's fellow-Accringtonian, scored 214 not out, and the one figure Fowler really wanted to beat, for purposes of light-hearted banter until old age, was that one.

He has nothing else to feel sorry about. Oh, he still played and missed outside off stump on rare occasions, but the strength of his run-getting was on the off-side between square and extra cover. He resisted his habit of lofting the off spinner over mid-on until he was past 180 when he smashed two sixes off Yadav in the same over, removing him from the attack and conceivably from the Indian team.

He did not give another chance, there was nothing clear-cut all day until Foster was put down at long-on and, apparently, gave one less than one had thought on Monday. Fowler says he did not nick the ball early on when Kirmani dived and missed, and was undoubtedly telling the truth. He has never been afraid to admit his failings. Other people have often been afraid to give him full credit for his skill and character. Whether or not the return of Gooch and the rest knocks him out of the Test team, he will be a force in English cricket for years to come.

THE GATTING ARMOURY ... England's top scorer smashes Sivarama through the covers

But in the end, he was overshadowed. Gavaskar described Gatting's innings as magnificent, and there is no point looking for another word. In the morning, when the Indians bowled more tightly than at any stage of the match, he was content to wait. Only 75 runs came in the session, the quietest period of an unquiet match.

With Gatting, though, you know that if the ball is there to be hit, he will hit it. He built his innings with the utmost care, reached his century in five hours — it was after tea that he set out to do what he can do as effectively as any other contemporary English batsmen, Gooch included, which is trample on an already broken attack.

Having waited 31 Tests for his first 100, the 200 target three Tests later never bothered him — twice in the 190s he reverse swept Shastri and when he reached 200 the spectators applauded him as generously as they would have done the local boy Srikkanth.

The crowd indeed was most appreciative throughout — they warmly applauded Lamb when he reached 50. They enjoyed the Sunday stuff at the end when England concentrated on quick runs

Gatting holed out at long-on. Gower, who was originally padded up to go in No. 3, held back to et Edmonds and Foster go in and slog. Lamb and Foster got out swiping the inswingers of Amarnath, the acting captain who brought himself on after 145 overs when all the other options had failed.

Gower eventually arrived at No. 7. It would have been nice had he joined in more, but he is presiding over the resurrection of English cricket's self-respect, and that is something of which we can all be proud.

INDIA—First Innings 272 (M. Amarnath 78, Kapil Dev 53; N. A. Foster 6-106).

ENGLAND—First Innings
(Overnight: 293-1)
(R. T. Robinson 74)

G. Fowler c Kirmani b Kapil Dev	201
M. W. Gatting c sub b Shastri	207
A. J. Lamb b Amarnath	62
P. H. Edmonds not out	15
N. A. Foster b Amarnath	5
D. I. Gower not out	5
Extras (b 6, lb 19, nb 17)	42
Total (5 wkts)	611

Fall of wickets cont: 419, 563, 593, 604.
Bowling: Kapil Dev 33-5-111-1; Sharma 18-0-95-0; Sivaramakrishnan 44-8-145-1; Yadav 23-4-76-0; Shastri 40-7-123-1; Amarnath 12-1-36-2.
To bat: C. S. Cowdrey, P. R. Downton, P. I. Pocock, N. G. Cowans.
No balls debited to bowlers.

The vital statistics

FOR THE first time in 610 Test matches dating back to 1877 two England batsmen have scored double centuries in the same innings. It is the sixth such instance in all Test cricket; inevitably Sir Donald Bradman features in two of them:

BATSMEN (scores — * not out)	MATCH	VENUE	SEASON
Pons ford (256) Bradman (244)	A v. E	Oval	1934
Barnes (234) Bradman (234)	A v. E	Sydney	1946-47
Hunte (260) Sobers (365*)	WI v. P	Kingston	1957-58
Lawry (210) Simpson (201)	A v. WI	Bridgetown	1964-65
Mudassar Nazar (231) Javed Miandad 280*)	P v. I	Hyderabad	1982-83
Fowler (201) Gatting (207)	E v. I	Madras	1984-85

● Before yesterday no England batsman had scored a double century in 38 previous Tests in India spread over nine tours in 50 years. Fowler shared in England's record partnerships for the first two wickets against India: 178 in 230 minutes with Robinson, and 241 in 330 minutes with Gatting.

● England's 611 is their highest in India and the highest by any country in a Test in Madras. England have exceeded this score nine times, the last being against India at Edgbaston in 1979 when they scored 633 for five declared.

Bill Frindall

Henry Blofeld in Sydney

Richards and Lloyd make it look easy

A devastating century by Viv Richards took the West Indies to another substantial victory over the Australians in the third of their five preliminary matches in the Benson and Hedges World Series Cup at the Sydney Cricket Ground yesterday.

The margin this time was five wickets as the West Indies reached 201 for five in 43.3 overs, in reply to Australia's 200 for five in their 50 overs. The tourists were under some pressure for they had lost their first three wickets for 25 by the end of the eighth over. Clive Lloyd, who had reconsidered his promise not to play in the day-night matches, then joined Richards.

For an over or two they both appeared more cautious than usual. Then O'Donnell ran in to bowl the 13th over, his first. The first ball was on Richard's pads, and the great man swivelled and deposited the ball six yards into the crowd at backward square leg. The next ball was lifted away square off the front foot for four and two of the remaining four followed with similar results.

Even though these 18 runs only took the West Indies to 57 for three it was clear from that moment that the West Indies were going to win.

When Holland came on to bowl his leg-breaks at the Paddington End, Richards took eight off an over which included two long-hops and the pair put on 90 in 18 overs. Border then brought back McDermott, who at once had Lloyd caught behind as he drove. Logie took his place and staggered everyone by coming down the pitch and straight-driving Holland into the Nobel Stand for six. Soon afterwards he drove at Lawson and was caught behind leaving the West Indies at 138 for five.

Dujon joined Richards, who took the West Indies to victory with a flurry of exciting strokes. He made 103 in 36 overs and again made the game seem absurdly easy.

Australia had won the toss and were given a reasonable start before the innings became bogged down by Wessels. Every time Wessels bats against the West Indies it is a grudge match—they do not like each other—and survival is all-important and almost obsessive. He made 63 in 39 overs, which put intolerable pressure on his colleagues

AUSTRALIA

G. M. Wood c Holding b Davis	21
K. C. Wessels st Dujon b Richards	63
D. C. Boon run out	20
A. R. Border run out	24
G. M. Ritchie not out	30
S. O'Donnell b Marshall	17
S. J. Rixon not out	2
Extras (lb 10, w 3, nb 10)	23
Total (for 5, 50 overs)	200

Fall of wickets: 42, 103, 137, 161, 197.
Bowling: Marshall 10-0-38-1 (2w 4nb); Garner 10-1-43-0 (2nb); Holding 10-1-36-0; Davis 10-2-31-1 (4nb); Richards 10-0-41-1.

WEST INDIES

D. Haynes c O'Donnell b McDermott	13
R. Richardson lbw b Lawson	9
L. Gomes c Wessels b McDermott	0
I. V. A. Richards not out	103
C. H. Lloyd c Rixon b McDermott	38
G. Logie c Rixon b Lawson	12
J. Dujon not out	15
Extras (1b, 5lb, 2w, 3nb)	11
Total (for 5, 43.3 overs)	201

Fall of wickets: 23, 23, 25, 115, 138.
Bowling: Lawson 10-1-32-2 (2nb); McDermott 10-0-30-3 (2w 1nb); Bennett 6-0-40-0; O'Donnell 7.3-0-43-0; Holland 10-0-50-0.

Imran's Test chance

Imran Khan, Pakistan's brilliant all-rounder, may return to Test cricket in Friday's opening match against New Zealand in Hamilton.

Imran has played in only tow of his country's last 16 Tests because of a stress fracture of a shin which has taken nearly two years to heal. But he is now playing for New South Wales and is available to join Pakistan in New Zealand.

Battling Brittin's efforts in vain

Australia bowled out England for 128 to win the fourth women's Test by 117 runs and square their five-match series 1-1 in Sydney yesterday. England needed 246 for victory when they resumed their second innings at 44 for two, but quickly lost Jan Southgate for 12. The opener, Janette Brittin, made a brave 85, with Jackie Court scoring 27 before being stumped. But England's last seven wickets tumbled for only 26. The final Test begins at Bendigo on January 25.

Javed Miandad, speaking yesterday after Pakistan's four-wicket defeat in the second one-day international against New Zealand said Imran had been approached in Sydney and was fully fit and agreeable to join the touring side.

New Zealand have chosen two spinners in their squad for the Test in a move to exploit what could be an unusually helpful pitch for slow bowlers at Wellington's Basin Reserve.

The left-arm spinner Stephen Boock joins off-spinner John Bracewell, who has played in the first two one-day games against Pakistan, in the 12 for the opener of the three-match series.

In the one-day game at Hamilton, New Zealand, set to score 222, reached the target off the penultimate ball of the 49th over when Jeremy Coney lofted Azeen Hafeez to the midwicket boundary.

ONE-DAY MATCH (Hamilton): Pakistan 221-4 (Javed Miandad 90 not out, Mohsin Khan 49; J. V. Coney 2-16); New Zealand 222-6 (M. D. Crowe 59, J. G. Wright 39; Wasim Raja 2-29). NZ won by 4 wkts. NZ lead 2-0 in four-match series.

NZ squad: G Howarth (capt), J. Wright, J. Reid, M. Crowe, J. Crowe, J. Coney, I. Smith, R. Hadlee, L. Cairns, E. Chatfield, J. Bracewell, S. Boock.

SPORT IN BRIEF

Daley back in action

ATHLETICS: Daley Thompson makes his first appearance on a British track since winning the Olympic decathlon title when he runs in the 60 metres hurdles in the Pearl Assurance national indoor championships at RAF Cosford on January 25-26.

RUGBY LEAGUE: Des Foy, the Oldham centre, was yesterday called into the Great Britain squad for the two Tests against France in March, after the withdrawal of the stand-off, Tony Myler. Ellery Hanley (Bradford Northern) moves from centre.

MOTOR SPORT: The dispute over the Monte Carlo Rally has led to a sharp drop in entries, from 236 last year to 134. The rally starts on January 26.

SPEEDWAY: Poole's stadium, also used for greyhound racing, has been put up for sale. A creditors' meeting heard yesterday that Poole Stadium Limited has gone into voluntary liquidation with debts totalling £198,000. Among those owed money are 40 riders, including Poole Pirates' Neil Middleditch, who has not received any of the £4,400 raised at his testimonial match last September. The entire Pirates' side is likely to be put up for transfer.

FIXTURES

Soccer

EUROPEAN SUPERCUP (Turin). — Juventus v. Liverpool.
MILK CUP. — Fifth Round: Grimsby v. Norwich. Postponed: Chelsea v. Staff. Wed: Watford v. Sunderland (Jan 23)
FA CUP.—Third Round: Burton Albion v. Leicester City (3.00, at Coventry City).
POSTPONED.—All FA Cup third round replays (rescheduled for Jan 21).
CANON LEAGUE. THIRD DIVISION. — Derby v. Bournemouth. Postponed
SCOTTISH CUP. — Second Round replays: Raith v. Queens Park; Stenhousemuir v. Stranraer. Postponed: Spartans v. Inverness Thistle, Inverness Caledonian v. Berwick.
SOUTHERN LEAGUE. — Chelmsford v. RS Southampton. Postponed
CENTRAL LEAGUE.—First Division: Aston Villa v. Derby (7.0), Blackburn v. Stoke (7.0), Huddersfield v. Barnsley. Second Division: Bolton v. Leeds (7.0), Port Vale v. Middlesbro (7.0), York City v. Oldham (7.0)
FA TROPHY. — First Round: Frome v. Windsor, Worthing v. Worcester. Check with clubs before travelling

Rugby League

SLALOM LAGER CHAMPIONSHIP.—Oldham v. Bradford N. Postponed. Wigan v. Hull. Postponed (Feb 12 or 13).

Rugby Union

CLUB MATCHES.—Oxford Univ v. The Army (2.30). Cancelled: Llanelli v. Aberavon; Royal Navy v. Met Police.

Ice Hockey

HEINEKIN PREMIER DIVISION.—Dundee v. Fife (8.0)

Hockey

ATARI LONDON LEAGUE. — Bromley v. Oxford Univ (2.15).
WOMEN'S TERRITORIAL.—South v. Midlands (Winchmore Hill, London, 2 pm).
REPRESENTATIVE (2.15). Army v. London Univ (Aldershot). Cambridge Univ v. East (Fenners or Coldhams Common). Troyans v. Royal Navy (Eastbourne).
BRITISH POLYTECHNICS CUP. — Eighth Finals: Oxford v. Thames.
STUDENTS.—England Poly v. UC Swansea. Liverpool Univ v. Loughborough U; Reading Univ v. Bath U; Salford U v. Keele U. UMIST v. York U; Warwick U v. Aston U.

Barrie Fairall

Melville may be fit to face Wales

RUGBY UNION

Assuming that any number of English rugby supporters out there are currently in need of cheering up, it comes as a pleasant task to deliver the news that Nigel Melville is on the way back. The Melville knee, the right one, is mending nicely and the lad reckons he may be playing again in a fortnight.

From an international point of view he won't be ready for the French game at Twickenham on February 2, but there is an outside chance that he will tackle the Welsh in Cardiff two weeks later. For his club, Wasps, things are brightening up.

With any number of injuries upsetting selection, Wasps expect to be able to include Maurice Colclough in the team to face Rosslyn Park in the John Player Cup third-round tie on Saturday week. The international lock has been recovering from a broken thumb

The other plus for Wasps concerns Mike Bailey, who led Cambridge in the University Match but who has been resting a troublesome ankle for much of this season. He could be back is action by the end of the month, while Nick Stringer may be fit in four or five weeks. The England full-back still has an ankle in plaster after limping off against Romania.

Things in Paris still appear pretty grim for Saturday's International Championship opener between France and Wales, though the local authorities attempted to protect the pitch at Parc des Princes yesterday with hot air pumps and a cover. A decision will be taken at noon today, but the French captain, Philippe Dintrans, is pessimistic. "It's impossible to play on a pitch in such a frozen state," he said.

Looking ahead, three British teams have been invited again to the 10th Cathay Pacific/Hong Kong Bank sevens over the weekend of March 30-31. Those going will be the Public School Wanderers, Crawshay's from Wales and the Irish Wolfhounds.

John Samuel

Austrian coach resigns

SKIING

The Austrian slalom trainer, Peter Prodinger, announced his resignation after Austrian skiers came first and second in the World Cup giant slalom at Adelboden, Switzerland, yesterday.

Hans Enn held off a strong challenge by team member Hubert Strolz to win in a total time of 3min 7.14sec, seven hundredths of a second faster than Stroby, with Italy's Richard Pramotton third. Marc Girardelli of Luxembourg lost his chance of taking the overall World Cup lead from the injured champion, Pirmin Zurbriggen, when he fell on the second run trying to make up a 1.07 second gap.

The Austrians seemed to be making a special effort after Prodinger had told them of his decision the previous night. He said it was because of intolerable criticism from the former World Cup champion, Karl Schranz, now a broadcaster and head of St Anton ski school. Schranz was the skier expelled by Avery Brundage from the 1972 Winter Olympic Games for being the most outspoken critic of his attitude to the IOC president's attitude to amateurism. The Austrian slalom and giant slalom team have not won a race hitherto this season.

TENNIS

Davis Cup warning to US team

ARTHUR ASHE will stay on as the United States Davis Cup captain but his players will have to follow strict new guidelines regarding their behaviour and commitment to the team, Hunter Delatour, the president of the US Tennis Association, declared yesterday.

John McEnroe and Jimmy Connors have been formally reprimanded for their bad behaviour during last month's unexpected victory by Sweden in the Davis Cup final at Gothenburg, and the new guidelines are a direct result of their conduct. Players will have to sign a document agreeing to abide by the the new guidelines.

"The team will be selected on the basis of ability, availability and willingness to represent the United States in a manner which will bring credit to the individual, the team and our country," said Delatour.

Ashe, who has received a lot of mail complaining about the payers' behaviour, said: "The United States Tennis Association has now made it clear that it wants a better-behaved team."

Connors was fined $2,000 for three incidents in Gothenburg, and McEnroe was openly critical of the court condition and the timing of the event, held just before Christmas.

● Sweden scored an early victory over Ireland in the King's Cup men's indoor tournament by winning both singles at Essen yesterday. Thomas Hogstedt beat Sean Sorensen 6-3, 6-2 and Jan Gunnarsson overcame Matt Doyle 7-6, 6-4 to make the concluding doubles match academic. The Irish won it, Doyle and Sorensen beating Gunnarsson and Hans Simonsson 7-6, 6-3.

Switzerland caused an upset by beating Czechoslovakia 2-1 on Monday.

RESULTS

Soccer

CANON LEAGUE: Third Division —Walsall v. York postponed
FOURTH DIVISION.—Scunthorpe v. Chester
FA TROPHY.—All ties postponed.
WELSH CUP.—Wrexham v. Barry postponed
ETHIOPIAN APPEAL FUND MATCH.—Leeds Utd 1, Aston Villa 3 (Att 2,000).

Snooker

DULUX BRITISH OPEN.—First round. Connaught Club, London: W. Jones (Abertillery) beat J. Johnson (Bradford) 6-5; M. Hallett (Coventry) 2-0 B. Mikkelsen (Can) ... Bradbury Hall, Chesterfield: D. O'Kane (NZ) beat J. Campbell (Aus) 6-4; G. Miles (Birmingham) beat R. Edmonds (Cleethorpes) 6-1.

Hockey

TRUMAN INDOOR LEAGUE—First Division. — Beckenham 7, Guildford 2; E Grinstead 15 (Le Blanc 7), Teddington 8; Southgate 4, St Albans 8. Leading positions: 1 Slough (0pts); 2 Blackheath 8; 3, East Grinstead 7; 4, St Albans 7

Skiing

MEN'S WORLD CUP GS (Adelboden, Switz) — 1, H. Enn (Aus) 3min 07.14sec; 2, H. Strolz (Aus) 3:07.21; 3 R. Pramotton (It) 3.07.61; 4, M. Julen (Switz) 3:08.15; 5, H. Pieren (Switz) 3:08.29; 6 M Hangl (Switz) 3:08.44. World Cup GS Standings: 1 M Girardelli (Lux) 90; 2 Hangl 69; 3, P Zurbriggen (Switz) 68; 4, T. Buergler (Switz) 65, 5, Enn 58; 6 Pramotton 52 Overall World Cup Standings: 1 Zurbriggen 179; 2 Girardelli 165; 3, A. Wenzel (Liech) 152; 4 Buergler 93, 5 Hangl 83; 6 Julen 82

Basketball

NATIONAL ASSOCIATION. — Washington 101, Cleveland 91; Chicago 122, Denver 113.

Ice Hockey

NATIONAL LEAGUE.—New Jersey 2, New York 1, Washington 6, Minnesota 3.

Tennis

KING'S CUP (Essen)—First Division.—Sweden lead winning lead over Ireland (T. Hogstedt beat S. Sorensen 6-3, 6-2; J. Gunnarsson beat M. Doyle 7-6, 6-4.
WOMEN'S TOURNAMENT (Washington).—Finals: M. Navratilova (US) beat M. Maleeva (Bul) 6-3, 6-2.

Cricket

WOMEN'S FOURTH TEST (Gosford, Sydney) — Australia 232-9 dec and 153-9 dec; England 140 and 128.
YOUTH INTERNATIONAL (Four — day, Bridgetown): Barbados 100 and 172; England 221 and 52-5. England won by 5 wickets.

Bowls

TYNE-TEES BEST-OF-THREE (Darlington) First Round: B. Carnabell (Teesside) beat J. Furniston (Eldon Square, Newcastle) 7-6, 0-7, 5-4; W. Wood (Edinburgh) beat N. Smith (King George Field, Chessington) 7-5, 7-2.

Patrick Barclay in Turin

Cash comfort for Liverpool

SOCCER

LIVERPOOL, with heavy sweaters and severe misgivings, arrived in Italy yesterday to prepare as best they could for an icy European Supercup meeting with Juventus at the Stadio Communale tonight.

The runway at Turin's snow-carpeted airport, closed in the morning because of fresh falls, was cleared just in time to save the VIPs a detour by way of Genoa, which would have meant a coast journey of several hours. Liverpool were glad of that at least. And so the show, for which £400,000 has already been banked in ticket sales, seems certain to go on; never mind the quality, feel the cash.

This is Liverpool's third attempt to win a trophy since becoming European and domestic champions last spring. After losing the Charity Chield to Everton, then the World Club Championship to Independiente in Tokyo, they now face the Italian champions in what is being seen as a possible European Cup dress-rehearsal, both clubs having reached the last eight.

Juventus, like Liverpool, have fallen behind in the league race. They are seven points behind the leaders, Verona, with a match in hand after a blizzard caused the abandonment of Sunday's home fixture against Lazio. The pitch has been cleared and covered and it is hoped that the several inches of snow that have since fallen will act as insulation — temperatures remain around freezing point — before the covering is removed.

Inevitably much interest will focus on Ian Rush, whom speculation still links with Italian clubs. He said yesterday: "Obviously I would like to score. I would love to show them exactly what I can do." For the time being the Italian clubs have a self-imposed ban on foreign signings until after the 1986 World Cup finals, but Rush said: "Although I am happy at Liverpool, I have to constantly think of the future. If at some time a club came in with the sort of offer that Napoli made last season (Liverpool were said to have turned down £3 million) I would have to think seriously about it."

Tonight Rush will be partnered by Paul Walsh in the absence of Kenny Dalglish, who is serving the first third of a European suspension imposed after his dismissal in Lisbon in November. There are no other changes from the side that was drawing at Sunderland when Saturday's match was abandoned at half-time. The former Liverpool captain Graeme Souness said yesterday that icy conditions could work to his old club's advantage. "If it's slippery, Rush and Walsh could get a bit of joy twisting and turning against Juventus's central defenders."

PLATINI : Goal threat

Souness added, however, that the Turin side were not playing as badly as their league position might suggest. "They are still a great side, and I would not rule them out of the championship yet. They remind me of Liverpool, the way they knock it about and let the ball do the work. They rely heavily on Platini to score goals — he has got nine in 14 games. He times his runs into the box superbly, and scored a beauty against us (Sampdoria) last week."

While Souness braves the cold to carry out his duties as expert analyst for BBC Radio, his Italian League rival Liam Brady, of Inter Milan, is among the millions who will settle for live TV. Brady agrees that the pitch could help Liverpool — "they are the sort of side who will roll up their sleeves and get on with it," he said.

Liverpool are among four British clubs who have won the Supercup since it was decided to have a play-off between the Champions Cup and Cupwinners Cup winners, the others being Nottingham Forest, Aston Villa and Aberdeen. Liverpool beating Hamburg 6-0 on aggregate in 1977, a year before losing to Anderlecht, again over two legs.

Juventus: Bodini; Favero, Cabrini, Bonini, Brio, Scirea, Briaschi, Tardelli, Rossi, Platini, Boniek.

Liverpool: Grobbelaar, Neal, Kennedy, Lawrenson, Whelan, Hansen, Walsh, Nicol, Rush, MacDonald, Wark. Subs: Bolder, Gillespie, Beglin, Molby, Lee.

Ref: D. Pauly (W Germany).

Charles Burgess

Chill of speculation through Molineux

IT is now nearly two-and-a-half years since that warm July evening when Derek Dougan, a former Wolves player, entered Molineux with minutes to spare before the deadline—to announce that Wolverhampton Wanderers were saved. He became chairman of the new Wolves, backed by a group who put up £2.3 million to save 105 years of history.

The new owners were eventually, reluctantly, revealed as Allied Properties of Manchester, a company whose ownership was traced to two Anglo-Pakistani brothers, the Bhattis. They ran a handful of companies traced back to a Swiss-based firm. The development possibilities at Molineux, lying just outside Wolverhampton's inner ring road, were there for all to see. Plans were made for a £22 million development.

However, this week the chill in the Molineux corridors is not just because of the weather. The plans lie in ruins for the moment, because Wolverhampton Council refused planning permission for the first stage of the development, a supermarket, and after a public inquiry the Department of the Environment turned down Wolves' appeal recently.

Dougan is still the chairman, but no longer chief executive. He is rumoured to be hanging on by his fingertips. Allied are having to decide whether they can succeed with a new plan and another front man, or sell out. The club are reported to be losing £5,000 a week.

The club have lost £1 million since the takeover and they would want to recoup that as well as their initial investment.

The projected sale of Wolves has been an ongoing story in the West Midlands and the latest name mentioned—since denied—was that of the rock star Rod Stewart.

These stories may be premature, for when club and council officials met on Monday there were assurances that football would continue at Molineaux under the same ownership.

The council are maintaining a wary view of Allied, although emotionally they want Wolves to succeed and return to the glory days.

They seek continual assurances from Allied that it is football as well as property that interests them. The council's commitment is not just talk because, if or when the development begins a £6 million urban development grant will be offered and 25 per cent of that would come from local rates.

DOUGAN : hanging on

Attempts to speak to the Bhatti brothers have met with little success. One of them, Mohammed A. Bhatti, is listed as a Wolves director in the annual report but his name has yet to appear in the programme under the list of directors. Rumours abounded last Saturday that one or both were at the Middlesbrough game in a private box. But a photographer who went to take a picture was told to mind his own business and was accused of snooping.

The annual report also states that none of the club's directors owns any shares and that Allied's ultimate holding company is API Group Holdings of Jersey. Allied's chief executive, John Starkey, is a Wolves director and he broke his normal silence the other week to back Dougan. This produced a unique event, a statement from the Bhattis, put out through Wolves to say that this was Starkey's personal opinion and not theirs.

Meanwhile the team, who bounced back into the First Division but were relegated again last year, are third from bottom of the Second and playing in front of some of the lowest crowds since the turn of the century.

Graham Hawkins, whom Dougan appointed soon after his arrival as chairman, was sacked last summer. Now Tommy Docherty is in charge but, with no money to buy, he has little chance of success, although some of the youth players now playing in the first team show promise.

هكذا من الأصل

Robert Armstrong

Chelsea face match tangle

SOCCER

Chelsea could be required to play three Cup matches within six days next week if the football League order them to stage their postponed Milk Cup quarter-final against Sheffield Wednesday next Wednesday. The fixture, due to take place tonight, was called off despite Chelsea's attempts to overcome the snow and ice with industrial heaters and straw-filled duvets.

The First Division side must also travel to Wigan for a third round FA Cup replay next Monday, and victory would leave them facing a fourth round tie against either Crystal Palace or Millwall at Stamford Bridge the following Saturday. If any of the clubs are involved in a second replay, then both knock-out competitions would be plunged into further chaos.

The fixture congestion caused by the freezing weather that has swept the country has prompted suggestions that some games be played on the artificial Omniturf pitch at Loftus Road. One of the few fixtures in the South was staged there last Sasturday, QPR and Spurs attracting a 27,000 crowd, but the prospect of playing a cup-tie on a neutral ground appears to hold little appeal for clubs forced into postponements.

Ipswich refused to switch their Milk Cup quarter-final against QPR from Portman Road — which is covered in five inches of snow — to Loftus Road, preferring to take their chances with the weather by putting the tie back to next Monday. Both Watford and Manchester United, who meet in a live televised First Division game at Vicarage Road next Sunday, prefer to risk postponement rather than play on the artificial surface.

Vicarage Road is frozen, causing Watford's Milk Cup tie against Sunderland to be called off yesterday, but Eddie Plumley, the club's chief executive, insisted there would be no move away from home.

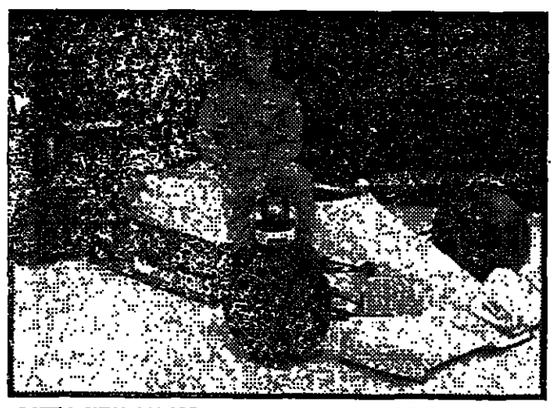
Other FA Cup replays called off yesterday included Gillingham v Cardiff and Arsenal's game against Hereford at Highbury, which became the second fixture to be postponed there within four days despite the undersoil heating. However, Coventry's heating system at Highfield Road could save the ordered replay between Burton Albion and Leicester City this afternoon while prospects for Grimsby's Milk Cup tie at home to Norwich also look good.

Th large number of games re-scheduled for next Monday has compelled Bobby Robson to cancel his England international squad session due to be held at Bisham Abbey on Sunday and Monday. The England manager, who had hoped to prepare for the World Cup game against Northern Ireland in Belfast next month, would have been without 13 players out of a total of 23 originally selected. Arsenal and Spurs (who must replay Charlton) together accounted for eight withdrawals from the squad.

Meanwhile, Justin Fashanu has been told he can leave Notts County two months after making a transfer demand. The decision has been influenced by the successful debut of a local striker, Mick Waitt, who was signed from Keyworth United and played his first League game on Boxing Day. Fashanu, for whom neighbouring Forest paid £1.2 million to Norwich in 1981, has scored two goals in 20 games this season

Ken Swain, the Nottingham Forest defender, is set to join Portsmouth with whom he has agreed personal terms. But Brian Clough has yet to agree a transfer valuation with the Second Division club. Swain, 33, lost his place when Clough introduced two new defenders, Jim McInally and Alan Davidson.

The FA have suspended Mike Saxby, the Middlesbrough defender, for two games after he accumulated 30 penalty points. Saxby was banned for three games earlier in the season.



GOTTA NEW MOTOR: Stefan Johansson and Toleman's latest

Toleman tyre snag

MOTOR RACING

Toleman yesterday unveiled their latest grand prix car in London, but the British team's hopes of continuing their improved form in Formula 1 may be grounded by a lack of tyres.

Toleman raced on Michelin last year to take third places in the British and Portuguese Grand Prix but the sudden withdrawal by the French company at the end of the season left Toleman in an uncomfortable dilemma. Goodyear had already allocated their quota of tyres for 1985 and the relationship between Toleman and the remaining supplier, Pirelli, has been cool since last May when Toleman left Pirelli in acrimonious circumstances in favour of Michelin.

The latest Toleman, powered by the British-built Hart turbocharged engine, is due to run for the first time at Silverstone tomorrow. The shortage of tyres is such that the Oxfordshire based team gave serious consideration to removing comparatively fresh tyres from one of their earlier models on display in a museum in order to set the new car running.

Progress may be complicated further by the absence of a major sponsor although the car was painted white and launched in a club owned by Virgin Records. Stefan Johansson of Sweden will drive the car but a second driver has not been nominated.

The first grand prix of the season will be in Rio de Janeiro in April, and Toleman may be forced to miss an important test mission in Brazil next month if a tyre contract has not been agreed.

Maurice Hamilton

John Rodda on the widening world of athletics

Flaws in the Grand Prix dream

ATHLETICS

DR PRIMO NEBIOLO, a Turin businessman, has several passions in life and one of them is to make athletics more popular than soccer.

Four years ago, when he became president of the International Amateur Athletic Federation, it sounded like the enthusiasm of a new boy; even Italian journalists rolled their eyes.

But later this week another Nebiolo innovation, the World Indoor Games, gets under way with a two-day meeting in Paris that will cost well in excess of $300,000.

It will be spectacular athletics; wholesome competition without anyone rushing on to the pitch or fighting in the stands. Nebiolo will preside at the event, knowing that round the world there will be another TV show of his sport.

Since he came to office, the World Cup has been sustained, the World Championships inaugurated, a World Marathon Cup starts this year, and there are to be World Junior Championships to follow. All these events bring athletes medals to dangle from their necks, but Nebiolo knows this is not enough for today's young competitors. With the vast increase over the past 30 years in the time needed for training to keep at the top, the feeling of security from financial return is clearly required.

Nebiolo has, with plenty of help from people like Britain's Andy Norman and Ollan Cassell of the US, pushed back the frontiers of amateurism so that there is a mixture of those who enjoy the sport just for the fun of it, and those who need sustaining to fulfil their ambitions.

To this end, the most important innovation for the track and field side of the sport is the Grand Prix series of 16 meetings, with about half the normal programme of events included (the other half comes next year). Each event will carry an award at the end of the series — the final is in Rome — $10,000 for first place down to $1,000 for sixth, with an overall winner collecting $25,000.

The awards are being paid not to the athletes but to their national federations, a device which has brought the Eastern European countries into the scheme. The venture is sponsored by Mobil who have put in over $500,000 award money.

What is needed is an enormous amount of goodwill by athletes and meeting promoters to make the scheme work, and to avoid "phoney" winners at the Rome final on September 7. All the meetings are well established with Permit Status, which means the promoters can offer athletes participation money.

The promoters, and not the IAAF, have absolute control over who competes, which is the first grey area. Someone with four high scores from his event may be squeezed out of a fifth if, for instance, Manfred Germar, the Cologne promoter, or Wilfred Merts, who runs the Ivo Van Damme Memorial in Brussels, wants to help one of his fellow-countrymen who might benefit by not having a particular competitor in the field.

While the meeting promoters have declared their support, and mostly welcome the Grand Prix series, some have excluded competitors, or moved them to events in which they did not want to compete, in the past.

Merts organises the penultimate meeting and may find himself with a windfall. Normally, he pays out an enormous amount of participation money, but this year he could find a few leading athletes pleading to get into his event needing points to qualify for the final.

Grand Prix competitors come from the top 50 performers of last year, and there must be five or more of them in each event to score Grand Prix points. As there are only six American 5,000 metres runners in the top 50, are there going to be enough competitors for this distance (or the 3,000 metres which counts to a 5,000 metres score) at the opening meeting in San Jose on May 25 and Eugene on June 1?

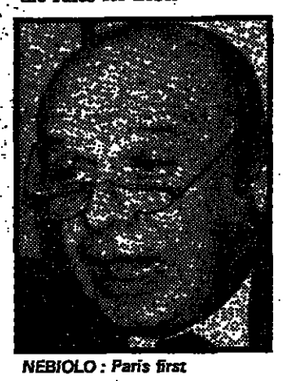
Other questions arise. Are organisers going to spend their cash inviting Europeans to boost their Grand Prix scores? And will the Soviets and the Czechs, who run the next two meetings, want to have Western Europeans winning too many events in Moscow and Prague?

The middle-distance men might feel miffed by the structure of the competition. They may find it hard to accept that they will receive the same prize as sprinters get for taking a half a dozen deep breaths.

Some of these problems may never arise, but there are definite dangers unless competitors support the events. With two other sets of Permit Meetings, plus domestic and international programmes, it is difficult to envisage all the events being supported in the way the IAAF hope.

If Carl Lewis were to win the 200 metres, the long jump and the overall prize he would take only $45,000 from the Grand Prix pool. That, in the Lewis earning range, is not much.

The Federation clearly hopes that with points scoring and ranking lists being updated at every meeting interest and momentum will be maintained, in the style of tennis. But it looks as if they will spend the summer working on amendments to the rules for 1986.



NEBIOLO: Paris first

GRAND PRIX FIXTURES—1985

MAY 25: Bruce Jenner Classic (San Jose, Ca).

JUNE 1: Prefontaine Classic (Eugene, Or); 8, Zhenzensky Memorial (Moscow); 22, Rusicky Memorial (Prague).

JULY 2: DN-Galan (Stockholm); 4, World Games (Helsinki); 10, Nikaia (Nice); 19, Peugeot-Talbot Games (London); 27, Bislett Games (Oslo).

AUGUST 2: IAC/Coca-Cola (London); 4, Grand Prix (Budapest); 21, Weltklasse (Zurich); 23, ISTAF (Berlin); 25, Wolfkinsen (Cologne); 30, Ivo Van Damme Memorial (Brussels).

SEPTEMBER 7: Grand Prix Final (Rome)

Clive Everton on TV's latest made-to-measure sporting attraction

Billiards cutting its cloth

TOMORROW sees the start of the seven-part coverage of a new billiards tournament, the Blue Arrow Masters, on Channel 4. This constitutes by far the most substantial television exposure billiards has ever received and represents the game's first attempt to adapt to the television age.

Whereas snooker possesses the inbuilt attraction of providing a climax of sorts every 20 minutes or so with each frame, billiards has traditionally worn the appearance of a seamless robe, whether the match has been to a points target or of a fixed duration.

Anglia TV covered the 1983 World Professional Billiards Championship final in which Rex Williams beat Fred Davis 1500-605, but the match was so deficient in ebb and flow and dramatic content that television executives became reluctant to repeat the experience.

Ironically, the 1984 world final, played over five hours, saw Mark Wildman beat Eddie Charlton by a mere 33 points. This would have made highly dramatic viewing, but the chances of such a close finish over one long match do not make either of the traditional formats a good bet for television. Yet without television coverage, which makes sponsorship easier to obtain, a sport's commerical potential is severely limited.

The alternatives for billiards were either to remain a game for an intimate if reasonably sizeable coterie or to attempt to reconcile its essence, the skill and character which has endeared it to its committed followers, with the uncommitted public's appetite for drama and frequent swings of fortune.

Channel 4, keen to develop new sports as television entertainment rather than simply screen more coverage of established sports, were not sold on billiards until experiments were conducted with various forms of the best of three short games.

Tomorrow night's programme will feature the best of three half-hour games, with the special "limited over" television restriction of neither player being permitted to occupy the table for more than 15 minutes in any one game.

FRED DAVIS (above) and his late elder brother Joe are the only players to have won world professional titles at both billiards and snooker. His participation in the new Blue Arrow Billiards Masters tournament means that his 55-year professional career will have encompassed everything from the marathon to the sprint. In the 1950s, the world snooker final was over the best of 145 frames and lasted a fortnight; Channel 4's new billiards series will be played as the best of three half-hour games.

The World Professional Billiards Championship in London in March will not be played under these rules, of course, but for the first time a short-game format has been adopted, the best of five games of 400 up. It is not due to be televised this year, but if it provides sufficient drama it may well recommend itself for screening in the future.

Bowls, another discipline hoping to establish itself as a major television sport, has recently changed, in certain tournaments, from the traditional 21 up to the best-of-three seven up.

Who would now jettison tennis's climactic tie-break — instituted after pressure from American television companies — in favour of the mind-numbing 12-10 or 12-11 service battles of yesteryear? The only danger comes if a sport's control of itself is compromised by the influence of television. In Australia, for instance, the length of changeovers at the tennis umpire's chair has sometimes varied according to the amount of advertising booked for commercials.

However, David Oxley, secretary-general of the Rugby League, surely stated the balanced approach: 'We would find it hard to exist without television. We make no concessions at all to television in how the game is played, nor has this ever been suggested, but we try our hardest to cooperate in practical arrangements and if there is any proposed change of rule — like the six tackle rule — it is foolish not to take its television repercussions into account."

● Clive Everton is chairman of the World Professional Billiards and Snooker Association's Billiards Committee.

BOXING

John Rodda

Marsh on the march

Terry Marsh, Britain's light-welterweight champion, is the best advertisement the British Boxing Board of Control have for increasing their number of licensed fighters. Here is a man, at the age of 26, having only his 18th professional contest, yet probably one step away from a world title.

Tonight at the Britannia Leisure Centre in east London he needs to do little more than a polished job of work against Peter Eubanks of Brighton in order to face Gene Hatcher of the United States in the spring probably in London.

Don Gorman, Hatcher's manager, will be at the ringside tonight and will weigh up all the risks his world champion might be taking and set them against the cash that is being offered. Marsh is ranked No. 8 in the world and there is a Mexican, a Korean and a couple of Americans higher up the scale who would cause the champion a lot more trouble.

Marsh looks frail and has a light punch, but he is a sound and clever boxer. All this skill was developed when he was an amateur, winning three ABA titles. He might have turned professional a little late, but his victory over Clinton McKenzie last September and the probability of a fight with Hatcher brings a handsome return for those long years of investment within reach.

Eubanks is a good journeyman fighter whose greatest claim to recognition is that he is the only man to beat Barry McGuigan. Yet he has fought only twice in the last 12 months because of injury

His best hope must be to hustle the Basildon man out of his left-jabbing style early on and try to work to the body, but Marsh is probably too skilful for this manoeuvre and the resilience he showed against McKenzie suggests that Eubanks is in for a hard night.

Putting boxing's Humpty Dumpty together again continues with Errol Christie, the Coventry middleweight who was beaten inside a round at the Britannia Centre last September, facing Gonzalo Montes of Mexico. Since his defeat Christie has won twice in the first round.

● The British middleweight title fight between Herol Graham and Jimmy Price has not been claimed by any promoter, so now the Board are calling for purse offers by January 21.

David Irvine

Lloyd, at 30, the new British No 1

TENNIS

National rankings may be of less relevance than they once were but Stephen Shaw, now second in the British men's hierarchy, and 18-year-old Annabel Croft, fourth in the women's have been well rewarded for the progress they made nationally and internationally in 1984.

A year ago Shaw's world position was No. 444 and Miss Croft's 140. Now they are Nos. 119 and 74 respectively, and under what all players should see as a valuable new incentive scheme, each collected £1,000 from Moet & Chandon when the Lawn Tennis Association's 1985 rankings were announced yesterday.

MARTINA Navratilova won the 100th singles title of her career when she beat Bulgaria's Manuela Maleeva 6-3, 6-2 in the finals of the Washington Women's Indoor Championship early yesterday. She promptly went on to partner Gigi Fernandez to the doubles title as well.

Shaw reached the final of two challenger events, winning at Salonika, and came second on the Australian satellite circuit. Miss Croft as one of the world's leading juniors, winning the Wimbledon and Australian titles. She also reached the last 32 of the All-England Championship and made a winning singles debut in the Wightman Cup.

In the main the rankings are based on international computer standings. At the age of 30, John Lloyd, No. 37 on tse ATP world list, becomes Britain's No. 1 man for the first time since he entered the rankings in 1973, while Jo Durie, who slipped from No. 5 to No. 24 on the WTA computer, heads the women's rankings for the third consecutive year.

Despite taking the national title, Colin Dowdeswell had a disastrous year on the grand prix circuit and moves down to third, with Jeremy Bates edging Jonathan Smith out of fourth place by virtue of reaching the national final at Telford.

With only five men in the world's leading 250, however Britain now lag far behind most European countries—notably Sweden, France, West Germany, Spain and Czechoslovakia—and it is depressing to find that Britain's top 10 includes two players who have virtually retired and only one new face, the 17-year-old Yorkshire player Jason Goodall.

In the women's rankings the most spectacular decline involves Sue Barker. After a decade in the top four she has plummeted to ninth position, while Virginia Wade, who will be 40 in July, has failed for the first time since 1965 to make the top two—though dropping only to third behind Durie and Anne Hobbs.

Other Moet & Chandon awards went to Mark Blincow of Northampton and Jo Louis of Devon for putting "the most industry and effort into their performances" and to Goodall and Clare Wood of Sussex, for their results and commitment in the 18-and-under age group.

1985 BRITISH RANKINGS (Last year's rankings in brackets).—Men: 1, J. Lloyd (Essex) (2); 2, S. Shaw (Middx) (12); 3, C. Dowdeswell (Surrey) (1); 4, J. Bates (Surrey) (4); 5, J. Smith (Devon) (5); 6, S. Bale (Middx) (7); 7, J. Ferrie (Dorset) (8); 8, R. Lewis (Middx) (11); 9, L. Alfred (Wales) (–); 10, J. Goodall (Yorks) (–); 1, N. Fulwood (Derbys) (–); 12, D. Felgate (Essex) (14).

WOMEN: 1, J. Durie (Avon) (1); 2, A. Hobbs (Cheshire) (3); 3, V. Wade (Kent) (2); 4, A. Croft (Kent) (7); 5, A. Brown (Norfolk) (5); 6, S. Gomer (Devon) (9); 7, J. Salmon (Sussex) (–); 8, R. Einy (Middx) (8); 9, S. Barker (Devon) (4); 10, K. Brasher (Surrey) (10); 11, S. Reeves (Kent) (–); 12, S. Walpole (Surrey) (6).

TOP JUNIORS UNDER 18: R. Wintlelle (Kent) and A. Croft (Kent). UNDER 16: A. Brien (Cheshire) and C. Wood (Sussex); UNDER 14: M. Pelchary (Essex) and M. Entract (Dorset); UNDER 12: S. Jackson (Cheshire) and V. Humphreys – Davies (Cambs).

Anger as grounds go up for sale

SPORTS POLITICS

The day after the Sports Council launched their biggest campaign to persuade young people to think about taking up sport, it was announced that a Government agency London Transport, is selling off three sports grounds to developers.

The grounds are: an 18½-acre site in North Cheam, in the constituency of the Minister of Sport Neil Macfarlane, which is due to join the Sainsbury's supermarket chain; 11 acres in the Prime Minister's constituency in Burnt Oak, which includes six football and two cricket pitches, plus two bowling greens, is set for private housing; and 3½ acres at Fulwell Richmond intended for the site of a warehouse.

Dick Jeeps, Sports Council chairman, said: "We oppose the sale of these grounds and are urging local authorities to object to planning permission. There is not enough playing field space in the London area as it is, we cannot afford to lose more.

The Central Council of Physical Recreation, who are fighting to stop the change of use of sporting facilities, revealed the sales. London Transport, now run by the Government and not the GLC, confirmed they were selling because their staff had been considerably reduced and that without outlying country services there was no longer a requirement for the grounds.

John Carlisle, MP for Luton North, is to introduce a bill next week designed to safeguard existing sports fields and other facilities.

John Rodda

Chris Hawkins on a major ante-post plunge in the Schweppes

Inconclusive case for Wing And A Prayer

RACING

The guesswork gamble on Wing And A Prayer in the Schweppes Gold Trophy, sparked no doubt by John Francome confirming he will take the ride, continues and the four-year-old is now 10-1 favourite with Hill's having been laid initially at 25-1 for next month's big Newbury race.

A four-year-old has never won the Schweppes and very few ever run simply because it is expecting a great deal of an inexperienced animal, in his first season over timber, to take on mature rivals in the hottest and often roughest handicap hurdle of the season.

That puts into perspective the task facing Wing And A Prayer who may or may not be well handicapped with 10st 7lb. That sounds woolly, I know, but there is no means of calculating accurately the relative merit of this horse. We know he is just about the best of his own age group but how they compare with the rest of the hurdling fraternity is hard to tell.

Wing And A Prayer is what I call a "media horse." This means that because he has shown ability, comes from a top stable and is ridden by a top jockey he makes easy copy for newspapermen. As a result he gets excessive exposure, quickly gains an inflated reputation and thereafter represents poor value for money as a betting proposition.

The intention here is not to knock Wing And A Prayer. He has looked an exciting young prospect and jumps brilliantly. He also possesses scope and could train on to become top class, but he is still an immature novice and the official weight-for-age scale says he should get 16lb from a five-year-old at this time of the season. So if you add that amount to the weight he has been given in the Schweppes you get 11st 9lb and suddenly he does not look quite so well treated.

To complicate matters further, however, there is a variance of opinion over the accuracy of weight-for-age, and the Timeform organisation ignores the official scale and has adopted its own which says that four-year-olds should receive only 7lb from their elders in February. Such a big discrepancy suggests there is something wrong somewhere and perhaps it is time for the official weight-for-age structure to be re-examined.

This merely illustrates once again that we are in the realms of guesswork regarding Wing And A Prayer, but there are one or two factual pointers which may be of use.

The only four-year-old to be placed in the Schweppes was Moonlight Bay who carried 11 stone into third place behind Indianapolis (a six-year-old) in 1973. Moonlight Bay subsequently won the four-year-old championship, the Daily Express Triumph Hurdle, so there is no doubting his ability. He was naturally rated a worldbeater by his trainer Ryan Price but was beaten a neck and five lengths in the Schweppes.

It can be argued that with 7lb less, the weight Wing And A Prayer has got, he would have won. But there is no way the two horses can be related and by the time the Schweppes is run Wing And A Prayer will certainly carry a few more pounds than he has been allotted, either because the weights will go up or because Francome will be unable to do 10st 7lb, so all the time his task seems to get harder.

The only time Wing And A Prayer met older rivals was at Sandown 11 days ago when he beat Just Alick and Lucky Rascal by three lengths and one and a half. He was receiving 8lb from them both which was certainly not generous according to the official weight scale. Unfortunately neither of those rivals was entered in the Schweppes which denies us a yardstick.

Trainer John Jenkins agrees there is no yardstick but believes Wing And A Prayer is well handicapped, comparing him at home to his other Schweppes entry fellow four-year-old Beat The Retreat: "The handicapper has worked on the Sandown form Retreat gave Wing And A Prayer 4lb and beat him a head. I didn't train Wing And A Prayer then but since he's joined me I'm sure he's come on a lot. I couldn't put a figure on it but I'm darned sure he would beat the other one receiving 4lb now.

"I know the Schweppes is a tough race but Wing And Prayer is a tough horse and he's certainly not green. Although he's a novice you could hardly improve on his jumping. I think he's better coming from behind but with his jumping and light weight John might have him up there. Anyway it'll be up to him. I never give him orders."

Pulling together all the strands, it does seem that Wing And A Prayer has a good chance of at least making the frame. Those who stepped in to take the 25-1 have clearly got good value and while he can be backed each-way, such a bet should be pursued. That may sound wishy-washy advice but it is impossible to be categorical one way or the other without more concrete evidence.

JOHN JENKINS ... likes the looks of the weights

Prospects still grim

Prospects of racing resuming in Britain this week remain bleak. Today's meetings at Market Rasen and Windsor are off, and tomorrow's fixtures at Lingfield and Newton Abbot are also casualties. Friday's meeting at Towcester is also unlikely to go ahead. Stewards will inspect the track at 12 noon today, but Clerk of the Course Hugo Bevan described prospects as "hopeless." The best chance of racing rests with Gowran Park, Ireland, tomorrow. Prospects are described as "good" but stewards are holding a precautionary inspection at 10.30 today.

Christopher Moore at Cervinia

Famous track to close

BOBSLEIGH

One of the world's most renowned bobsleigh tracks is to close after the current world championships. The death knell for Cervinia follows the decision by the Italian Winter Sports Federation, who supply half of the annual £170,000 needed to maintain the track, to hold all future Italian bobsleigh events at Cortina.

The British champion Nick Phipps yesterday summed up the disappointment of all the competitors when he said: "We just can't believe it. To all of us it seems a crazy decision. Cervinia has always represented one of the ultimate tests in the sport."

Meanwhile, Phipps's hopes of a high finish in this weekend's two-man race are jeopardised by a groin injury which forced him to sit in at the start of the first two days' official practice.

● The American driver, Matt Roy, became the first casualty of the championships yesterday. He needed seven stitches in a gashed chin after a crash. He was using a new sledge and his brakeman could not find the brakes.

هكذا من الأصل

BBC-1

6 0 am Ceefax AM. 6 30 Breakfast Time. 9 0 Pages from Ceefax. 10 30 Play School. 10 50 *Gharbar*. 11 15 *Pages from Ceefax*. 12 30 pm News After Noon. 12 57 Regional News. 1 0 Pebble Mill at One. 1 45 King Rollo. 1 50 Bric-a-Brac. 2 0 Pages from Ceefax. 3 48 Regional News (except London and Scotland). 3 50 *Play School*. 4 10 The Puppy's New Adventures. 4 30 Jackanory: The Church Cat Abroad by Graham Oakley. 4 45 Captain Caveman. 4 55 John Craven's Newsround. 5 5 Eureka. 5 30 The Railway Carriage Game. 5 58 Weather.

6 0 **NEWS**; weather.

6 30 **REGIONAL NEWS MAGAZINES.**

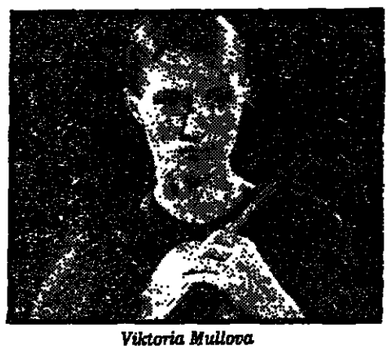
6 55 **CARTOON**: Quackodile Tears.

7 0 **STAR TREK**: The Return Of The Archaons. Kirk and the Enterprise crew beam down on to Beta III and a meeting with a brainwashed community in the latest recycled episode.

7 50 **THE GOLDEN OLDIE PICTURE SHOW.** Another programme giving the vision-on treatment to the hits of yesteryear, like Rock Around The Clock, Bend Me, Shape Me, Flowers In The Rain and, something of a cause celebre in its day, the appalling Terry by Twinkle.

8 15 **DALLAS**: Barbecue 5. And how's about boiling the rest in oil? Time for another cook-out with the Southfork funsters. Ceefax sub-titles.

9 0 **NEWS**; weather.



Viktoria Mullova

9 25 **REAL LIVES**: Viktoria Comes West. In the summer of 1983, while on a concert tour of Scandinavia, 22-year-old Russian violinist Viktoria Mullova sought political asylum at the US Embassy in Stockholm. Katya Krausova's film follows the young virtuoso through the months of emotional and physical adjustment that followed as she travelled to the US and sought to establish her career — not an easy task, even for someone described as the greatest loss to Russian music since Shostakovitch.

10 25 **TWO-LANE BLACKTOP.** Monte Hellman's cult road movie about a car race across America, a spare, low key, elegant film with an outstanding performance from Warren Oates in the Pontiac, plus James Taylor as his rival driver. 12 5 Weather; *close*.

Wales: 5 30 pm Interval. 5 35-5 58 Wales Today. 6 30-7 0 Sportfolio.
Northern Ireland: 5 30-5 58 pm Channel One. 12 7 am Channel One Update. 12 10 News; weather.

BBC-2

9 0 am Pages from Ceefax. 9 10 Daytime on Two: 9 10 Technical Studies; 9 38 Science Workshop; 10 0 You and Me; 10 15 Maths File; 10 38 Maths Topics; 11 0 Words and Pictures; 11 17 The Music Arcade; 11 39 General Studies; 12 5 pm Russian *Language and People*; 12 30 *Mathematical* Thinking; 12 55 Switch on to English; 1 21 Encounter: Spain; 1 38 Let's See; 2 0 Watch; 2 18 One World; 2 40 Zig Zag. Ceefax sub-titles. 3 0 Pages from Ceefax.

5 25 **NEWS** with sub-titles; weather.

5 30 ***WILLO THE WISP.***

5 35 **FAST FORWARD.** Quickfire comedy for younger viewers.

6 0 ***THE HALF BREED.*** Gambler Robert Young helps cool things down when peaceful Apaches get fed up with being exploited, in sluggish 1952 Western.

7 20 **CARTOON TWO**: Prelude.

7 30 **OPEN SPACE**: Advocacy. The excellent Open Space slot extends its range with this new, occasional series in which the access concept is *formalised by having a barrister* plead the case of the ordinary folk who have a message to get across. To begin with the case against the privatisation of public services and industry with barrister Michael Mansfield taking on the brief on behalf of different groups with a common cause — hospital workers affected by the contracting out of hospital cleaning services, Post Office engineers, *and a consumer group from South* London fed up with their local authority's privatisation moves.

8 10 **BRASS TACKS**: Clocking On. In Britain today an estimated two and a half million children have jobs — anything from a paper round for pocket money to long after-school hours in a sweatshop to subsidise the family income. Tonight's report *investigates what you might call the* lollipop economy — the secret army of young workers who make up the hidden part of the nation's workforce, and who are frequently in breach of the strict laws governing their employment.

9 0 **ANNA OF THE FIVE TOWNS**: 2. Second episode of the new Arnold Bennett dramatisation, with Linsey Beauchamp as young heiress Anna, whose new found wealth is disrupting her miserly father's way of doing things, plus Peter Davison, Emrys James. Ceefax sub-titles.

9 55 **DIONNE WARWICK IN CONCERT.** Proving that she could still find the way to San Jose as well as ever, in this 1983 performance in Joliet, Illinois, the singer's first live concert in 14 years.

10 45 **NEWSNIGHT** with news, interviews, *analysis, special report*, weather, sport. 11 35 Close.

Northern Ireland: 1 38-2 0 pm See Here!

ITV London

6 15 am Good Morning Britain. 9 25 News Headlines; Schools: 9 30 Start The Day; 9 47 Starting Science; 10 4 The Micro at Work; 10 21 The English Programme; 10 48 School's Out; 11 10 Stop, Look, Listen; 11 22 Picture Box; 11 39 How We Used to *Live*. 12 0 *Rod, Jane & Freddy*. 12 10 pm Our Backyard. 12 30 Mr & Mrs. 1 0 News. 1 20 Thames News. 1 30 A Country Practice. 2 30 On the Market. 3 0 Gems. 3 25 News Headlines. 3 30 Sons and Daughters. 4 0 Rod, Jane & Freddy. 4 15 The Moomins. 4 20 Razzmatazz. 4 45 The Book Tower. Oracle sub-titles. 5 15 Blockbusters.

5 45 **NEWS**; weather.

6 0 **THAMES NEWS** with Andrew Gardner and Tina Jenkins.

6 25 **HELP!** with Viv Taylor Gee.

6 35 **CROSSROADS.**

7 0 **WISH YOU WERE HERE . . .?** Anneka Rice goes pleasure hunting — well, if learning to sail is your idea of fun — in Devon, while Judith Chalmers visits a family resort in Majorca, and Chris Kelly tours the Scottish Borders. Oracle sub-titles.

7 30 **CORONATION STREET.** Oracle subtitles.

8 0 **THIS IS YOUR LIFE** with Eamonn Andrews.

8 30 **MOVING**: 2. Second episode of Stanley Price's house removal comedy, with Penelope Keith, Ronald Pickup, as the potential vendors without a buyer in sight, now not best pleased to receive a visit from her sister (Prunella Gee). Oracle sub-titles.

9 0 **LYTTON'S DIARY**: Daddy's Girls. Why does merchant banker Phillips (Edward Hardwicke) disapprove so violently of his daughter's relationship with a rich record producer? Could there be a connection with something suspect in his own past? Peter Bowles as the society snooper of the Daily Post, aiming to find out, in the new Grub Street saga scripted by Ray Connolly. Oracle sub-titles.

10 0 **NEWS AT TEN**; weather.

10 30 **MIDWEEK SPORTS SPECIAL.** Brian Moore and Steve Rider introduce a soccer and boxing double bill, featuring coverage of one of tonight's Milk Cup quarter-final matches, and news of the rest, plus ringside action from Shoreditch where Errol Christie and Terry Marsh are both boxing.

12 0 **SLY STONE — PORTRAIT OF A LEGEND.** Another of James Darren's glutinous interviews.

12 25 **NIGHT THOUGHTS** with Richard Causton. Closedown.

Channel 4

2 30 pm Film: Old Mother Riley's Ghosts (1941) with Arthur Lucan and Kitty McShane. 4 0 A Plus 4. 4 30 Countdown. 5 0 Alice. 5 30 The Mary Tyler Moore Show.

6 0 **DANGER MAN**: The Blue Veil. Patrick McGoohan as agent John Drake, probing slave trading in a desert township in this episode of the old ABC drama series.

6 30 **THE LIVING BODY**: Breath Of Life. The record breaker who can hold his breath underwater for ten minutes *opens this latest programme* in the series, which follows the progress through the body of the air we breath in — which oddly, weighs more when we breathe it out.

7 0 **CHANNEL FOUR NEWS.** 7 50 Comment by a Labour MP.

8 0 **THE DRAGON HAS TWO TONGUES.** 2: When Was Wales? Second part of the history of the Welsh nation looks at the period of Roman occupation, with the co-presenters arguing again about its significance. Wales emerged in spite of the conquerors, reckons Wynford Vaughan-Thomas; Professor Gwyn Williams argues that it was created as a result of their influence.

8 30 **DIVERSE REPORTS.** Christopher Hird looks at the government's plan to sell shares in the Trustee Savings Bank. If the bank is privatised, he argues, the six million customers, to whom the assets belong, will be the losers.

9 0 **VISIONS.** Returning in an earlier time slot, the monthly cinema magazine uses feature clips and documentary footage to contemplate the golden age of British cinema — the year of Brief Encounter, Henry V, and The Wicked Lady, *and of the* biggest ever cinema ticket sales. Plus a report on the scientific origins of cinema, and a look at the new releases.

10 0 **HOT WATER, COLD WATER.** The French-Canadian movie *season* continues with a comedy drama made in 1976 by Andre Forcier and set in a poverty stricken Quebec community *where the toughness and misery of* life is leavened by a little humour and affection. Jean Lapointe plays the central character, the local moneylending Mr Big, whose friends — and victims — throw a lavish party for him.

11 45 Close.

S4C: 1 0 pm Countdown. 1 30 Baby, Baby! 2 0 Beth, Sut, Pam, *Pryd a Ble?* 2 20 Ffalabalam. 2 35 Hyn O Fyd. 2 55 Egwyl. 3 20 Citizen 2000. 4 15 Me and My Micro. 4 15 Ffalabalam. 4 55 Hanner Awr Fawr. 5 30 *Danger Man*. 6 0 Brookside. 6 30 Hen Wlad Newydd. 7 0 Newyddion Saith. 7 30 Cyfle Arall. 8 0 Reslo. 8 30 Y Byd ar Bedwar. 9 0 Film: Melvin and Howard. Comedy with Paul Le Mat, Jason Robards. 10 50 Diverse Reports. 11 50 Black on Black. 12 20 Diwedd.

Anglia

6 15 As London.
1 20 Anglia News.
1 30 As London.
6 0 About Anglia.
6 35 As London.
12 0 The Gaffer.
12 30 East Comes West; close.

Central

6 15 As London.
12 30 Silver Spoons.
1 0 News.
1 20 Central News.
1 30 Hardcastle and McCormick.
2 30 As London.
6 0 Crossroads.
6 25 Central News.
7 0 As London.
12 0 Close.

Channel

6 15 As London.
12 30 Keep it in the Family.
1 0 News.
1 20 Channel News.
1 30 As London.
5 15 The Phyllis Diller Show.
5 45 News.
6 0 Channel Report.
6 30 Crossroads.
6 55 Home Cookery Club.
7 0 As London.
12 0 News in French; close.

Granada

6 15 As London.
12 30 The Sullivans.
1 0 News.
1 20 Granada Reports.
1 30 As London.
3 30 The Young Doctors.
4 0 As London.
6 0 This is your Right.
6 5 Crossroads.
6 30 Granada Reports.
7 0 As London.
12 0 Freeze Frame.
12 30 Close.

HTV

6 15 As London.
12 30 Benson.
1 0 News.
1 20 HTV News.
1 30 Simon and Simon.
2 30 As London.
6 0 HTV News.
6 35 As London.
12 0 Weather; close.

Wales: As West except: 6 0 pm Wales at Six.

South

6 15 As London.
1 20 TVS News.
1 30 Afternoon Club.
2 0 Problem Page.
2 30 On the Market.
3 0 Gems.
3 27 TVS News; The Young Doctors.
4 0 As London.
6 0 Coast to Coast.
6 35 As London.
12 0 The Adventurer.
12 30 Company; close.

South-West

6 15 As London.
12 30 Keep It in the Family.
1 0 News.
1 20 TSW News.
1 30 As London.
5 15 Gus Honeybun's Magic Birthdays.
5 20 Crossroads.
5 45 News.
6 0 Today South-west.
6 30 Exploration and Adventure.
7 0 As London.
12 0 Portrait of a Legend.
12 25 Postscript; weather; close.

Tyne-Tees

6 15 As London.
12 30 Moviemakers.
1 0 News.
1 20 North-east News.
1 25 Where the Jobs Are.
1 30 Best of Three.
2 30 As London.
5 15 Blockbusters.
5 45 News.
6 2 Crossroads.
6 25 Northern Life.
7 0 As London.
12 0 More Youths from York; close.

Yorkshire

6 15 As London.
12 30 Calendar Health Club.
1 0 News.
1 20 Calendar News.
1 30 Falcon Crest.
2 30 As London.
6 0 Calendar.
6 35 As London.
12 0 Portrait of a Legend.
12 30 Close.

Radio 1

5 0 am Andy Peebles. 7 0 Mike Read. 9 0 Simon Bates. 12 0 Gary Davies. 2 30 pm Steve Wright. 5 0 Bruno Brookes. 7 30 Janice Long. 10 0-12 0 *midnight John Peel.*

Radio 2

4 0 am Colin Berry. 5 0 Ray Moore. 8 5 Ken Bruce. 10 30 Jimmy Young. 1 5 pm David Jacobs. 2 0 Gloria Hunniford. 3 30 Music all the Way. 4 0 David Hamilton. 6 0 John Dunn. 8 0-8 30 (medium wave) Soccer Special. 8 0 (VHF) String Sound. 8 30 (VHF) Male Voice Choir Competition. 9 15 (VHF) Listen to the Band. 10 0 The Golden Years. 10 30 Hubert Gregg. 11 0 Brian Matthew. 1 0 am Charles Nove. 3 0 Black Magic. 3 30-4 0 Terry Lawless Has . . . a Word with Williams.

Radio 3

6 55 Weather; News; Midweek Choice.
9 0 News; This Week's Composer: Walton. Johannesburg Festival Overture (Philharmonia/Walton); Cello Concerto (Tortelier / Bournemouth SO / Berglund); Partita for Orchestra (Philharmonia / Walton).
10 0 Beethoven (Trio Op. 9 No. 3) and Dohnanyi (Serenade Op. 10). Cummings String Trio.
10 45 Northern Sinfonia / Boettcher. Haydn: Overture L'isola disabitata; Mozart: Horn Concerto No. 1 (Hugh Potts); Holst: St Paul's Suite; Haydn: Symphony No. 91.
11 45 Miniatures for piano (John Clegg). Elgar: In Smyrna; Presto; Griffinesque; Skizze; Nielsen: Humoresque-Bagatelles; Bridge: April; Rosemary; Valse capricieuse.
12 15 Concert Hall: Guildhall String Ensemble. Wolf: Italian Serenade; Rossini: String Sonata No. 1; Mendelssohn: Symphony No. 9.
1 0 News; Stan Tracey: Under Milk Wood, part 2.
1 30 Matinee Musicale. Geoffrey Bush: Overture Yorick (NPO/Handley); Holst: Suite No. 1 (London Wind Orch/Wick); Delius: In a summer garden (Halle/Barbirolli); Poulenc: Suite francaise (London Wind Orch); Alfven: Swedish Rhapsody No. 1 (Bournemouth SO/Berglund).
2 30 French Songs by Faure, Chailley, Honegger, Lekeu, Durey, Koechlin. Ruud van der Meer (baritone), Rudolf Jansen (piano).
3 15 Balakirev (Overture on Russian Songs — USSR SO/Svetlanov) and Reger (Variations and Fugue on a Theme by Mozart — Dresden *State Orch/Bongartz*).
4 0 Choral Evensong from Manchester Cathedral.
4 55 News; Mainly for Pleasure.
6 30 Debut: Nicholas Daniel (oboe), Julius Drake (piano). Paul Patterson: Duologue; Lutoslawski: Epitaph; Britten: The Cuckoo.
7 0 *Karlheinz Stockhausen: Music* and Machines. BBC SO/Eotvos, Ingo Metzmacher (piano), Andreas Boettger (percussion), *Markus Stockhausen (trumpet* and synthesiser), Simon Stockhausen (saxophone and synthesiser), Karlheinz Stockhausen *(sound projection). First com*plete UK performance of Hymnen (1966-7 and 1969), Part 1: Regions I and II.
8 5 *Six Continents.*
8 25 Stockhausen. Hymnen: Region III.
9 10 Poetry Now.
9 30 Stockhausen. Hymnen: Region IV:
10 15 No One Is Evil and No One is Good. Experiment in science fiction by Rainer Werner Fassbinder, translated by Anthony Vivis. Petrov and Elvira await the end of the world in the moment before the holocaust.
10 40 Chopin Nocturnes played by Claudio Arrau.
11 0 Raphael Ensemble. Bach: Ricercare a 6; Brahms: Sextet Op. 36.
11 57 News.

Radio 4

5 55 Shipping Forecast.
6 0 News Briefing.
6 10 Farming Today.
6 25 Prayer for the Day.
6 30 Today including 8 35 Yesterday in *Parliament*.
9 0 News; Midweek: Libby Purves.
10 0 News; Gardeners' Question Time visits Suffolk.
10 30 *Morning Story*: Winter Cruise by W. Somerset Maughan.
10 45 Daily Service.
11 0 News; You the Jury. Debate on *Students should pay for their own* higher education.
11 48 Mighty Myths: High Noon for John Brown.
12 0 *News*; You and Yours.
12 27 Father Brown Stories by G. K. Chesterton. 5: The Honour of Israel Gow.
1 0 The World at One: News.
1 40 The Archers.
2 0 News; Woman's Hour with guest of the week Margaret Thatcher.
2 0 News; Afternoon Play: Responses by *Elizabeth Morgan*
3 47 Time for Verse.
4 0 News; Choirs in Conversation: The Vienna Boys' Choir.
4 40 Story Time: *Master of the Moor* by Ruth Rendall (8).
5 0 PM. News magazine.
6 0 The Six O'Clock News.
6 30 The Best of *In One Ear*. Repeat comedy, complete with mistakes.
7 0 News; The Archers.
7 20 Shabbat. Rabbi Danny Smith and *his family light the* candles for the Jewish festival of Shabbat.
7 45 Rebels. 2: Singer Janis Joplin.
8 15 Family Firm. 3: Simpsons of *Piccadilly — manis* outfitters for 100 years.
8 45 Blueprints for Disease. Roots of genetic disorders.
9 30 The Educating of Harry Soan. 3: Reading Books.
9 45 Kaleidoscope. Arts magazine.
10 15 A Book at Bedtime: Empire of the Sun by J. G. Ballard (13).
10 30 The World Tonight.
11 15 The Financial World Tonight.
11 30 Today in Parliament.
12 0 News; weather; shipping.

VHF: 11 0-12 0 Schools. 1 55 pm Listening Corner. 1 56-3 0 Schools. 11 0-11 30 Study on 4. 12 30-1 10 am Schools Night-time Broadcasting.

Wales (340m): 4 0 am As Radio 2. 6 10 Farming Today. 6 25 Dalom Roberts. 7 35 A.M. 10 5 Mike Flynn. 11 30 That's How It Was. 12 30 Meet for Lunch. 1 40 Catchphrase. 1. 1 45 The Russell Grant Show. 3 30 Radio Brynsiencyn. 4 0 Four-Five-Six. 6 0 As Radio 4. 7 0 Catchphrase 2. 7 5 As Radio 4. 8 45 Male Voice Choir Competition. 9 30 As Radio 4. 9 45 Interlude. 9 55-4 0 am As Radio 2.

Cymru (VHF): 5 55 am Weather; Gweler Radio 4. 6 25 Helo Robol. 9 5 Ar Gof a Chadw. 10 2 Galw Alun. 11 0 Newyddion Dia. 11 10 Y Sgoolin. 11 30 Stondin Ddyddiol. 12 15 pm Talwrn y Beirdd. 1 0 Ar Yr Awr. 1 20 Cwlwm Pump. 1 50 O Glawr i Glawr. 2 0 Gweler Radio 4. 5 0 Post Prynhawn. 6 0 Gweler Wales: 9 45 Slapan — Gwlad y Codiad Haul. 10 15 Newyddion: Ar Hyd y Nos. 11 30-Close Gweler Radio 4.

Scotland (370m): 6 0 am As Radio 4. 6 10 Farming News. 6 30 Good Morning Scotland. 8 45 Jimmy Mack. 11 5 Macgregor's Gatherings. 12 0 News; Make Minor Music. 12 30 pm Lunchtime Report. 1 0 As Radio 4. 1 40 Options. 2 5 Take Issue with Colin Berry. 3 0 Art Sutter. 5 0 Good Evening Scotland. 6 0 News; Pipeline. 6 35 Just for Fun. 7 2 Farming News. 7 20 The Fife Connection. 8 0 Radio Scotland Big Band. 9 0 Game Ower Folk. 10 0 News; Tom Ferrie. 12 0-Close. As Radio 4.

World Service

BBC World Service can be received in Western Europe on medium wave 648kHz (463m) at the following times GMT: 6 0 am Newsdesk. 7 0 News. 7 9 Twenty-Four Hours. 7 30 Report on Religion. 7 45 *That's Trad*. 8 0 News. 8 9 Reflections. 8 15 Classical Record Review. 8 30 Mainstream. 9 0 News. 9 9 British Press Review. 9 15 The World Today. 9 30 Financial News. 9 40 Look Ahead. 9 45 Saxbrass and Sinfonias. 10 0 News; Church and State. 10 30 Jazz Score. 11 0 News. 11 9 News About Britain. 11 15 Putting Politics in its Place. 12 0 noon Radio Newsreel. 12 15 pm Nature Notebook. 12 25 The Farming World. 12 45 Sports Roundup. 1 0 News. 1 9 Twenty-Four Hours. 1 30 From the Promenade Concerts. 2 0 Outlook. 2 45 Report on Religion. 3 0 Radio Newsreel. 3 15 The Classical Guitar. 3 30 Clayton's Zodiac. 4 0 News. 4 9 Commentary. 4 15 Rock Salad. 4 45 The World Today. 5 0 News. 5 9 Monitor. 5 15 News. 5 45 Album Time. 9 45 Recording of the Week. 10 0 News. 10 9 The World Today. 10 25 Book Choice. 10 30 Financial News. 10 40 Reflections. 10 45 Sports Roundup. 11 0 News. 11 9 Commentary. 11 15 Putting Politics in its Place. 11 30 Top Twenty. 12 midnight News. 12 9 am News About Britain. 12 15 Radio Newsreel. 12 30 Clayton's Zodiac. 1 0 News; Outlook. 1 30 Waveguide. 1 45 Book Choice. 1 45 Monitor. 2 0 News. 2 9 British Press Review. 2 15 Network UK. 2 30 Assignment. 3 0 News. 3 9 News About Britain. 3 15 The World Today. 3 30 Foreign Correspondents. 4 0 Newsdesk. 4 30 Classical Record Review. 5 45 The World Today.

ENTERTAINMENTS GUIDE

THEATRES

London

ADELPHI THEATRE. 836 7611. CC 836 7358. Group Sales 930 6123. THE "LAMBETH WALK" MUSICAL
ME & MY GIRL
ROBERT LINDSAY
FRANK THORNTON
EMMA THOMPSON
Prev from Feb 2. Opens Feb 12.

ALBERY. 836 3878. CC 379 6565, 379 6433. Group Sales 930 6123. 836 3962. 379 7179. Evgs 8. Thurs Mat 3.0. Sat. 5.0 and 8.15.
"OH BOY WHAT A HOOT"
(P. O'Neil) Daily Mail
Sandy Wilson's
Wondrous Musical
Mail on Sunday
THE BOY FRIEND
"Blissfully Funny" Times
"A Ripping Show" D. Tel.
LAST 3 WEEKS
SEASON ENDS FEB. 2

ALDWYCH THEATRE. 836 6404/0641 CC 379 6233. Group Sales 930 6123. Mon-Thurs. 8. Fri. & Sat. 5 & 8.30.
ROWAN ATKINSON IS THE NERD
by LARRY SHUE
Directed by MIKE OCKRENT
An ambulatory Amityville horror a wonderful display of grotesque comedy" Guardian.
"RIB-SHATTERINGLY FUNNY" Time Out.
"BLISSFULLY LUDICROUS" F.T.

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THE LITTLE THEATRE OF COMEDY COMPANY
ALAN AYCKBOURN'S
INTIMATE EXCHANGES
This Week: A ONE MAN PROTEST
Directed by ALAN AYCKBOURN
An most exciting theatrical concept to have hit the West End since The Norman Conquests." S. Express.

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KEITH BAXTER MILO O'SHEA
in
"CORPSE!"
by Gerald Moon
"A WILD COMEDY THRILLER." D. Mail. "NOT SO MUCH A WHODUNNIT AS A WHODUNNIT TO WHOM".
½ price on top price seats for children, all Mat. perfs.

APOLLO VICTORIA. 828 8665. CC 630 6262. Group Sales 930 6123
STARLIGHT EXPRESS
Music by
ANDREW LLOYD WEBBER
Lyrics by RICHARD STILGOE TREVOR NUNN
Directed by
"A MUSICAL THAT SURPASSES ANYTHING AROUND IN EVERY DIMENSION." D. Exp.
Eves. 7.45. Mats. Tue. & Sat. 5.0.
BOX OFFICE OPEN 10 am-8 pm
100 TICKETS ARE HELD FOR Tuesday matinees only, available at the Box Office from 10 am on day of performance, limited to 2 per person. Some £5 standing room tickets are available ½ hour before every performance for the unwaged and students.

ARTS TH. 836 2132/3334. GLC BLACK THEATRE SEASON. Eves. 8. Jan 16 Tempo Theatre Co. presents SCRAPE OFF THE BLACK.

ASTORIA THEATRE (next to Tottenham Court Road Station). Box Office 734 4287/8/9. CC 379 6433. Group Sales 930 6123.
ANDREW LLOYD WEBBER presents
MELVYN BRAGG & HOWARD GOODALL'S THE HIRED MAN
"UNBEATABLE & UNMISSABLE" Punch. "Howard Goodall's score is easily the finest I have heard in a British musical in years" Guardian. "A HIGHLIGHT OF THIS YEAR & A MAGNIFICENT BRITISH ACHIEVEMENT" Time Out. "THE BEST MUSICAL OF THE YEAR" Punch. Evgs. 8.0. Mats Wed. 3.0. Sat. 4.0.

BARBICAN. 01-628 8795/638 8891 CC (Mon.-Sat. 10 am-8 pm). For inclusive hotel/ticket package 01-330 7111.
ROYAL SHAKESPEARE COMPANY
BARBICAN THEATRE: PETER PAN, tonight 7.30 and all week. (runs 3 hrs 15). THE COMEDY OF ERRORS returns Jan. 23-26. MOTHER COURAGE returns Jan. 28-31. THE PIT, WASTE by Harley Granville-Barker (not 7.30, runs 2 hrs 30).

BLOOMSBURY THEATRE. 387 9629 CC 380 1453/379 6433.
HARVEY & THE WALLBANGERS.
"Dazzling" The Guardian. Ends Sat! Eves 8 pm.

BUSH THEATRE. 743 3388. GERTRUDE STEIN AND A COMPANION by Wn. Wells. Tues. to Sun. 8 pm.

COMEDY 01-930 2578. CC 839 1438. Evgs 8.0. Fri. and Sat. 6.0 & 8.45.
BEST MUSICAL
— Evg. Std.
THE INTERNATIONAL AWARD WINNING SMASH HIT
LITTLE SHOP OF HORRORS
2nd GREAT YEAR
"I LOVED IT—HOPE IT RUNS FOR A 1,000 YEARS"—T. Out.
SEATS at some perfs from £6.
Group Sales Box Office 930 6123.

COTTESLOE. 928 2252 CC 928 5933 'S' (National Theatre's small auditorium — low price tkts) Previews Ton't 7.30. Opens Jan. 19 at 7.30. Then Jan. 22 THE PASSION. Previews Tomor., Fri. 7.30. Opens Jan. 19 at 11.0 am. Then Jan. 21 THE NATIVITY.

CRITERION. S. 930 3216. CC 379 6565/741 9999/379 6433. Groups 836 3962. Evgs. 8.0. Mat. Thurs. 2.30. Sat. 5.30 & 8.30.
THE DAILY MIRROR & THE DAILY MAIL AGREE . . .
BRITISH FARCE AT ITS BEST
The Theatre of Comedy Company
ROBIN ASKWITH JACK SMETHURST
PETER SALLIS
in
RUN FOR YOUR WIFE
written and directed by
RAY COONEY
Over 700 side-splitting perfs.
"SHOULD RUN FOR LIFE"
S. Express.
Special Theatre Dinner Criterion Brasserie/Stalls or Circle Tkt £14.60.

DOMINION THEATRE. Tot. Ct. Rd. W1 Until Feb. 9. Daily 2.30 & 7.30.
KEITH HARRIS & ORVILLE in HUMPTY DUMPTY
A new Musical Pantomime
". . . gives full value for money." F.T.
Tickets from £3.50 to £7.50
20% OFF: Children
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DRURY LANE THEATRE ROYAL. 01-836 8108. 01-240 9066. 01-240 9067. DAVID MERRICK'S Smash Hit Award Winning Broadway Musical
42ND STREET
"A BLISSFUL EVENING. EVERYTHING POSSIBLE FOR A MUSICAL TO HAVE AND STILL PLENTY MORE — DAZZLING!" D. Mail. "EXHILARATING." D. Tel. "YOU WON'T FIND A SHOW IN LONDON WITH MORE RAZZLE DAZZLE." D. Exp.
Evgs. 8.0. Mats Wed. 3.0. Sats. 5.0 & 8.30. Group Sales 01-930 6123.
Booking until July.
BOX OFFICE OPEN Mon.-Sat. 10 am-8 pm.

DUCHESS THEATRE. 836 8243. 240 9648 S.
HELEN MIRREN
EXTREMITIES
A new play by
William Mastrosimone
"A potent piece of real raw drama." D. Mail. "A powerful and disturbing thriller." Std.
Evgs. Mon.-Fri. 8.0. Mats. Weds. 3.0. Sat. 5.30 & 8.30. SUITABLE FOR ADULTS ONLY.

DUKE OF YORK'S. S 836 5122. CC 836 9837/379 6433. Grp Sales 930 6123. Eves. 8. Mat. Thu. 3. Sat 5 & 8.30.
"TRIUMPH ON TAP" Eve Std.
STEPPING OUT
The Hit Comedy by Richard Harris
Directed by Julie McKenzie
"LAUGH YOURSELF SILLY." D. Tel. "Had the first night audience yelling for more." D. Mail. "Must surely take the town by storm." D. Tel. "Roars of approval." Times. "It's going to go, and go and go forever. Now." "A brand new All Dancing, All Joking Smash Hit Comedy
A GREAT EVENING." BBC

GARRICK S. CC 01-836 4601. Today perfs. at 3.0 & 8.0. Eves. 8.0. Wed. Mat. 3.0. Sat. 5.0 & 8.0
14th HYSTERICAL YEAR. LONGEST RUNNING COMEDY IN THE WORLD
NO SEX, PLEASE — WE'RE BRITISH
2 HOURS OF NON-STOP LAUGHTER
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OVER 5,500 FANTASTIC PERFS

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Andrew Lloyd Webber presents the
COMEDY OF THE YEAR
Society of West End Theatre Award
DAISY PULLS IT OFF
By Denise Deegan
Directed by David Gilmore
"ABSOLUTELY SPIFFING." D. Tel. "FULL MARKS FOR DAISY." Std. "A gold star to Daisy for a delightful show." Daily Mail.
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Group Sales 930 6123.
"THIS IS AN ABSOLUTE HOOT & A SCREAM." Sunday Times.
SECOND GREAT YEAR

GREENWICH THEATRE. 01-858 7755. Evgs. 7.45. Mats Sat. 2.30. CIDER WITH ROSIE, by LAURIE LEE. Adapted for the stage by JAMES ROOSE-EVANS. "A most appealing show" Time Out. Extended to Feb. 2.

HAMPSTEAD THEATRE. 722 9301. Evgs. 8.0. Sat. Mat. 4.30 & 8.15. KISSING GOD. Devised & Dir by Pat Young. "Four actors and Phil Young recreate life with a ruthless honesty — the performances are faultless." Time Out. Students / U840 Std-by. only £2.
LAST WEEK.

HAYMARKET THEATRE ROYAL 930 9832. Group Sales 930 6123.
MAGGIE SMITH JOAN PLOWRIGHT & MICHAEL JAYSTON in THE CHICHESTER FESTIVAL THEATRE PRODUCTION OF
THE WAY OF THE WORLD
Directed by William Gaskill
"Maggie Smith returns to our stage in glory." F. Times. "The most outstanding achievement was that of Joan Plowright." Std. "William Gaskill's superb production." Punch.
Evgs 7.30. Mats Wed. 2.30. Sat. 3.0.
FOR A LIMITED SEASON.

HER MAJESTY'S 01-930 6606. CC 01-930 4025. Group Sales 930 6123.
WEST SIDE STORY
"THE BEST MUSICAL EVER WRITTEN." City Limits. "FINGER CLICKING GOOD . . ." Std. "EXPLOSIVE PRODUCTION." S. Times.
Mon-Fri. Evgs. 7.30. Sat. 4.45 & 8.0. Mat. Wed. 2.30. All perfs. to May now on sale.

KING'S HEAD. 226 1916. Dnr. 6.45. Show 7.45. MEET ME AT THE GATE. An Intimate Revue. "A glorious musical history tour . . . a glorious feeling for the period." Tms.

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TOMMY STEELE in SINGIN' IN THE RAIN
with ROY CASTLE
"TOMMY STEELE'S MERE PRESENCE ON THE STAGE LIGHTS UP THE ENTIRE THEATRE. S. Times.
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LYRIC HAMMERSMITH. S. CC 741 2311. Evgs. 7.30. Thurs. & Sat. Mat at 2.30. The Super Soul Musical
THE WIZ
IN
"IT'S A RIGHT-ON "GET ON DOWN" HIT GOSPELLING MUSICAL BONANZA." F.T. "Looks and sounds stunning." Times.

LYRIC. Shaftesbury Ave. 437 3686/7. Grp Sales 930 6123. 434 1550.
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THE NATIONAL THEATRE PRODUCTION OF
JULIE WALTERS IAN CHARLESON
FOOL FOR LOVE
by Sam Shepard
Directed by Peter Gill
"Blazingly impressive performances in a throat-clutcher of a play" Mail on Sunday.

LYTTELTON 928 2252 CC 928 5933 'S' (National Theatre's proscenium stage) Today 3.00 (low price Mat.) & 7.45, then Jan. 21 to Feb 4 SHE STOOPS TO CONQUER by Goldsmith. Tomor. 7.45, then Jan. 18 to 24 & Feb. 5 to 9 the triple award-winning play WILD HONEY.

MAYFAIR S CC 629 3036. Mon.-Thur. 8, Fri./Sat. 5.40 & 8.10. Grp. 930 6123.
RICHARD TODD
ERIC LANDER. ANNETTE ANDRE
THE BUSINESS OF MURDER
The Hit Thriller by Richard Harris.
"The best thriller for years." S. Mir. "An unabashed winner." B. Exp. "A thriller that achieves it all. Sensational." The Times. "The ingenious mystery to have appeared in a decade. A play to be seen." D. Mail.
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OVER 1,380 PERFORMANCES

MERMAID THEATRE 01-236 5568. CC 01-741 9999. Seat from any Keith Prowse, no booking fee. Group Sales 01-930 6123. Evgs. 7.30. Thurs. & Sat. Mats. 3.0.
LOU HIRSCH CLIVE MANTLE
and SUSAN PENHALIGON
in
OF MICE AND MEN
JOHN STEINBECK'S
timeless masterpiece

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NEW LONDON. Drury Lane WC2. 01-405 0072 or CC 01-404 4079. Evgs. 7.45. Tue. & Sat. 3.0 & 8.0.
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New Booking to June 1, 1985.
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THE longer YOU WAIT THE LONGER YOU'LL WAIT.

**OLD

GUARDIAN PERSONAL

BIRTHDAY GREETINGS

WALTER WILKEY is 50 today. Congratulations and love. Elizabeth and Ron.

DEATHS

BARKER. — On January 12, 1985, in his 77th year, CLAUDE CECIL BARKER, CBE, died peacefully at home. Deeply loved by all his family. Mourned his Wife, John, Alan, Joy and Andrew, his children, and Grandchildren. Funeral at Beechen Grove Parish Church, Clarendon Road, Watford, at 11 am, on Friday, January 18, followed by private burial at Barnett Parish Church. Flowers to J. Longman & Son, 11 King Street, Watford, or donations to The Treasurer, Beechen Grove Baptist Church for the re-development fund.

BLOWER. — On January 15, 1985, suddenly, at his home, 4 Rushfold, Farnham, Surrey, DOMINIC FRANK, aged 24. "Ma fe have found peace". Requiem Mass at St Joan de Arc, Farnham, on Friday, January 18, at 11 am, followed by cremation at Guildford. Flowers and enquiries to R. C. Fewtrell & Co., Farnham. Tel. (0252) 715924.

BOWLER (FREDERIC BENSON). — Late of 15 Limetree House, Whitwell, Herts. Born Dalton-in-Furness 29/10/1904. Husband of Marie Maud (nee Stewart). lived Hitchin, Herts, 1928-1963. Father to Bill, Bob and Penny. Died peacefully 12/1/1985. Funeral All Saints Church, St Paul's Walden, Herts, 11 am, 16/1/1985.

CLARK. — On Jan 11, 1985, after a long illness bravely borne, JENNIFER ANNE CLARK (nee Tanner), of Leatherhead, aged 47 years dear Wife of Malcolm, and Mother of Johnathan and Rachel. Service at Leatherhead Parish Church on Friday, Jan 18, at 12.30 p.m. followed by cremation at Randalls Park Crematorium, Leatherhead. No flowers please but donations, if desired, to Cancer Research or Queen Elizabeth's Foundation for the Disabled.

FODEN (FREDERICK GRAHAM). — On Jan 13 1985, in hospital, and of 41 Canterbury Drive, Prestatyn, aged 86 years. Treasured Husband of Ella. Service and cremation at Colwyn Bay Crematorium, on Thursday, Jan. 17, at 1 p.m. No flowers. Donations in his memory to the Aled Ward, North Wales Hospital, Denbigh. Inquiries T. G. Jones & Son, Tel. Prestatyn 3949.

HIGGINS. — On Jan. 15, 1985, peacefully, LILIAN MARY, Widow of Leonard and Mother of Brian, Malcolm and Roger. Funeral service at Berkhamsted Crematorium, on Friday Jan 18, at 4 p.m. Flowers to Francis Chappell and Sons, 48a Bromley Road, Downham, Bromley, Kent.

SPEED (GEORGE STANWAY). — On Jan. 9, 1985, following a stroke and seven illness. Dear Father of Daphne and Ruth.

TAYLOR (FRANK WARBURTON). — Aged 82 years, the dearly beloved Husband of Beatrice, loving Father of Brian and Kathy, and dear Grandpa of Rebecca. Service and committal on Friday, Jan. 18, at Oldham Crematorium at 2.30 p.m. Family flowers only please. Donations in lieu, if desired, to the Royal National Institute for the Deaf, 105 Gower Street, London WC1E 6AH (ref. to G. Barlow & Sons Ltd. Tel. 061-624 4301).

TAYLOR (FRANK WARBURTON). — With fond memories. From his Sister-in-law Emmie.

IN MEMORIAM

LEVER (BERTHA). — In a memory always of Bertha Lever, a much beloved Mother, who died on Jan. 14, 1967.

LEGAL NOTICES

DOUCHETREE LIMITED
The Companies Act 1948

NOTICE IS HEREBY GIVEN, pursuant to Section 293 of the Companies Act 1948, that a meeting of the Creditors of the above named company will be held at The Offices of Popolston and Appleby, 32 High Street, Manchester M4 1QD, on Wednesday, the 23rd day of January, 1985, at 12 0 o'clock noon, for the purposes mentioned in Sections 294 and 295 of the said Act.

Dated this 7th day of January, 1985.

By Order of the Board,
R F Spicer, Director

CONTRACTS AND TENDERS

MERSEYSIDE PASSENGER TRANSPORT EXECUTIVE

TENDERS ARE INVITED

For labour and materials required in connection with the renewal of concrete at the Executive's North Division HQ, Green Lane, Liverpool.

Forms of Tender, which should be requested before Friday, January 25, 1985, are available from:

The Supplies Manager
Merseyside Passenger Transport Executive,
Edge Lane Works,
Liverpool L7 2LJ.
Tel 051-228 2212 ext 12

Returnable by 10 am Friday, February 8, 1985

ANNOUNCEMENTS

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1785-1985

The Bi-Centenary celebrations will begin in February. There will be a varied programme of events, including a series of re-unions for former pupils.

Further information is available now from the Bi-Centenary Office, Belfast Royal Academy, Belfast BT14 6JR. Tel (0232) 747855.

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THE FACES OF NEW YORK remind me of people who played a game and lost. MURRAY KEMPTON.

PLEASE HELP THE NATIONAL BENEVOLENT FUND FOR THE AGED to provide "TENS" machines for the relief of pain to conditions like Arthritis. £60 buys a machine. Donations to THE VISCOUNT TONYPANDY, Chairman NBFA, 35 New Broad Street, London EC2M 1NH.

WOULD DR DAVID JOHN SMITH S.C. Ph.D D O E 24th July 1953 formerly of Reading University and Upton, Wirral, or anybody knowing of his whereabouts please contact his sister, Joyce. 051-645 1551.

QUEEN FOR A TEST FOR CANCER. Dinner Dance, Waldorf Hotel, London, Jan 26. £18.50. Details: Woodbines, Harlow Road, Roydon, Essex (0279) 79 2253.

FRIENDSHIP, LOVE OR MARRIAGE. Dateline all ages, areas. Dateline, Dept (GVB), 25 Abingdon Rd., London W8. Tel. 01-938 1011.

UNIVERSITY EDUCATED professional lady would like to meet professional male of similar background. DL 150 The Guardian.

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ART GALLERIES & EXHIBITIONS

BETHNAL GREEN MUSEUM OF CHILDHOOD, Cambridge Heath Road, E2 7M. 01-980 2415. SPIRIT OF CHRISTMAS & THE NUTCRACKER PRINCE. Until Jan. 20. Adm free. Wkdys. 10-6, Suns. 2.30-6. Closed Fridays.

VICTORIA & ALBERT MUSEUM, S Kensington. JOHN FRENCH FASHION PHOTOGRAPHER. Until March 10. Adm £1. Library open until January 11. Wkdys 10-5.30. Suns 2.30-5.30. Closed Fridays. Recorded info 01-581 4894.

BRITISH LIBRARY / BRITISH MUSEUM, Great Russell Street, WC1. ANGLO-SAXON ART 966-1066. Weekdays 10-5, Sunday 2.30-6. Admission £2. Recorded info. 01-580 1788.

ROYAL ACADEMY, Piccadilly. 01-734 9052. CHAGALL until March 31. Open 10-6 daily inc. Sun. Adm. £2.50, £1.70 concessionary rate and until 1.45 pm on Sundays.

BRITISH MUSEUM, CHINESE ORNAMENT, THE LOTUS AND THE DRAGON. Mon.-Sat. 10-5, Suns. 2.30-6. Adm free. Recorded info. 01-580 1788.

SERPENTINE GALLERY (ARTS COUNCIL), Kensington Gardens, W.2. LANDSCAPE, MEMORY AND DESIRE. Until Jan 20. Recorded info 01-725 9072. Free. Daily 10-4.

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TUITION

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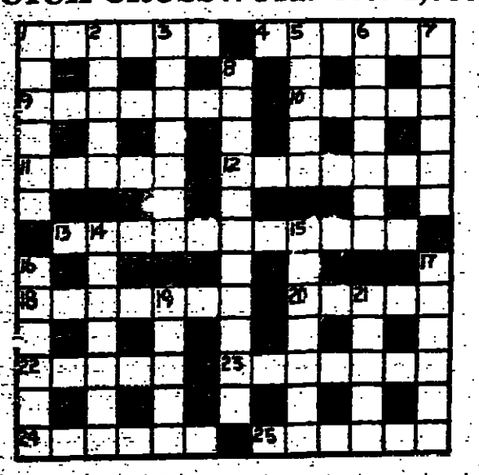

ACROSS
1 Horse painter (6).
4 Male animal (3-3).
9 Air inmp (anag) — flower (7).
10 French painter (5).
11 Ruled or wrinkled (5).
12 Protective coating (7).
13 Brief and unsympathetic treatment (5, 6).
18 Arraign or disparage (7).
20 It runs from A to Z (5).
22 Encourage(ment) (5).
23 Animal with shell (7).
24 Getting out of bed or horizon? (6).
25 Man on desert island (6).

DOWN
1 Lithe (6).
2 Junction, club, or marriage (5).
3 Mistake (7).
5 Film award (5).
6 Welsh city (7).
7 Irritable (6).
8 (Feast after) end of crop gathering (7, 4).
14 Unfortunate (7).
15 Harmonious or symmetrical (7).
16 Kitchen implement (affected person!) (6).
17 Viscous — awkward (6).
19 Brother of Moses (5).
21 Fungus — broken by SDP! (5).

Solution No. 4,608

Across: 1, 4 Double Dutch; 7 Upkeep; 8 Butter; 9 Eyes; 10 Evidence; 12 Holiday task; 17 Duty-free; 19 Hays; 20 Obtuse; 21 Giants; 22 Style; 23 Newton.

Down: 1 Diptych; 2 Utensil; 3 Lip-reader; 4 Druid; 5 Tetanus; 6 Hornet; 11 Ivy League; 13 Outstay; 14 Athwart; 15 Krypton; 16 Odious; 18 Feste.

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Tough rules for on-shore oil drilling

By John Hooper
Energy Correspondent

The Government last night announced unexpectedly tough guidelines for exploitation of onshore oil and gas reserves.

In a circular to local authorities, which are responsible for granting planning permission, the Department of the Environment makes it clear that on occasions "the environmental implications will be so great that the proposed development cannot be permitted on a particular site."

In areas designated for environmental reasons, companies will have to prove that the need to undertake the development outweighs the environmental objections.

The circular is evidence of the increasingly assertive "green" bias within the Environment Department, and comes just as oil firms were looking forward to an unprecedented bonanza in onshore activity.

The junior Environment Minister, Mr Neil Macfarlane, announced last April that the guidelines would be issued to county councils, but the original draft circular disappointed many environmentalists.

A report published this week estimated that the industry planned to sink a record 100 wells this year. The circular put the value of on-shore production during 1985 at around £50 million.

Mr Robin Grove-White, director of the Council for the Protection of Rural England, said last night that the circular "could tilt the balance back in favour of conservation in a number of the on-shore battles that lie ahead."

He added: "For the first time the Government has recognised explicitly that there ought to be 'no-go areas' for oil and gas exploration." The circular also puts a welcome new burden of proof on the oil companies to justify exploration and development in a large number of environmentally sensitive areas.

On-shore drilling started at the end of the last century but it was not until the oil price rises of the 1970s that the industry began looking in earnest.

Large reservoirs have been found at Wytch Farm in Dorset and Humbly Grove in Hampshire.

Although there has also been extensive activity in the Midlands it is in the southern counties that most of the environmental rows are looming.

Perhaps the most contentious is BP's plan to drill on the Studland peninsula in Dorset — a National Trust property which is home for a unique combination of flora and fauna.

Call for regiment to be kept out of Catholic areas of North

Dublin attacks 'divisive' UDR after killing

By Joe Joyce and Paul Johnson

Mr Peter Barry, the Irish Foreign Minister, yesterday called on the British Government to stop deploying the Ulster Defence Regiment in Catholic areas of Northern Ireland.

In an attempt to underline Dublin's policy of representing the Northern minority, Mr Barry described the UDR as "a dangerous source of division in Northern Ireland". The regiment is part of the British army in the province but its members are recruited almost exclusively from among the Unionist majority.

Mr Barry's comments were put to British diplomats in Dublin after the shooting dead of a young joy-rider and the wounding of two others in West Belfast by UDR members yesterday morning.

Members of the UDR opened fire on the vehicle, shooting the driver dead, after it had collided with several other cars, knocked over three soldiers and been driven at speed through a roadblock. The soldiers were not badly hurt.

Yesterday, in the aftermath of the incident, Loyalist politicians defended the UDR action, saying that joy-riders should know the risks they run while nationalist politicians asked if the crime of crashing through a roadblock has now become a capital offence.

Paul Kelly: shot dead after ignoring roadblock

The dead youth was named as Paul Kelly, aged 17, of the Whiterock area of West Belfast. He had one conviction for stealing and taking away and was due in court yesterday to face a similar charge.

The other four occupants of the car, all of them teenagers, were taken to hospital. One is in a serious condition

The car, a Ford Granada, was stolen from the South Belfast area on Monday night. As it approached the UDR roadblock near the city centre, it collided with several cars waiting to be searched, knocked over three soldiers and then accelerated through the checkpoint.

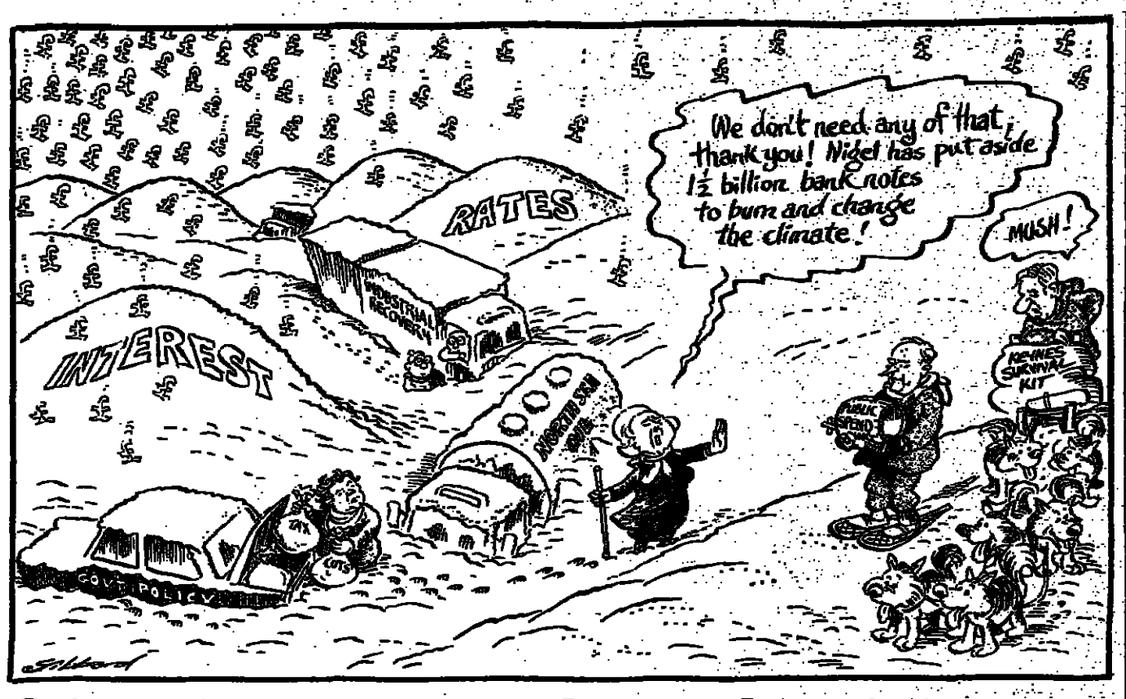
Bullet holes in the side of the vehicle seemed to indicate that the troops opened fire as the car was level with them.

Mr Alex Maskey, a Sinn Fein councillor, said last night that at least 30 shots had been fired at the car. He said that Sinn Fein had warned against the practice of joy-riding but added that he could see no reason why the UDR felt it necessary to fire so many shots.

Mr Will Glendinning, the Alliance Assembly member for West Belfast, said that there ought to be other ways of halting cars which failed to stop. "Attempting to break through road checks is, unfortunately, one of the all-too-tragic goals which these joy-riding youths set themselves.

Dr Joe Hendron, of the Social Democratic and Labour Party, said: "While not in any way condoning the pernicious practice of joy-riding, which itself is a deep-seated social problem in the area, it has to be asked whether joy-riding or crashing through a UDR road block has become a capital offence?"

But Mr Thomas Passmore, an Official Unionist Assembly member for West Belfast, said that responsibility for such incidents rested with the car thieves. He said the soldiers were only doing their duty.



£ improves as speculators lose interest

Continued from page one

3.5615, also below Friday's close but in the right direction.

The Government was relaxed over recent weeks when sterling fell against the dollar, in line with other currencies and the crisis atmosphere developed when it fell against other currencies, such as the mark.

The West German finance minister, Mr Gerhard Stoltenberg, rejected suggestions that some form of concerted action against the dollar might emerge from tomorrow's Washington meeting of the top five finance ministers, including Mr Lawson. This briefly helped the dollar but the gains were lost as US banks including Citibank and Chase Manhattan, cut their prime lending rates and US retail sales figures showed a slow-down, which was taken as a sign of lower interest rates.

In fact, it is still possible that the question of concerted action will be raised by the French or Japanese ministers.

Although the pound was hit on Monday by Norways' decision to abandon official oil prices, spot markets refused to react in the same way as the foreign exchanges. Oil prices remained firm yesterday, helped again by the cold weather, and movements in the dollar became the main factor in the foreign exchange markets.

There was a moment of hilarity when the Soviet State Bank announced in Moscow that for the first time the pound had slipped below parity with the rouble which beat the dollar to it. After moving downards for several months, the official Soviet list of exchange rates showed sterling at 99.38 kopeks. However, the rouble is not convertible and its price is government-fixed, which diminished the impact.

In the City, money market interest rates shot up early on to indicate a new 1 per cent base rate rise. But this soon subsided as sterling stayed resilient and prime rates fell. Money market rates ended at levels consistent with the 12 per cent base rate.

The pound's average value on the Bank of England's sterling index recovered 0.5 from its record low on Monday to close at 71.3 per cent of its 1975 value.

Estate agents in London said that the residential market was at its strongest ever as a direct result of the falling pound. Christie's and Sotheby's both saw a large rise in the number of American buyers through the autumn to Christmas.

Country estates and mansions have been in great demand and American companies are now buying rather than renting London accommodation for their executives. There were also reports of an increase in American "awayday" shopping trips to Britain because of the strong dollar.

Brighter hopes of release for Libya Britons

By Gareth Parry

Hopes of an early release for the four Britons detained in Libya brightened yesterday when they were moved from the house where they have been held for eight months to a secret address outside Tripoli.

Jana, the official Libyan news agency, announced the move in London a few hours after the Archbishop of Canterbury, Dr Robert Runcie, had telephoned the Libyan leader, Colonel Gadafy, to make a personal plea for a firm date for the release.

The news agency said that the four men were now in a villa outside the capital, a place with "no bars and no guards." But the new address was not disclosed even to the British consul.

Mr Terry Waite, the Archbishop's envoy, who has been in Libya for eight days on his third mission to win their freedom, yesterday, declined to comment on the move.

One possible reason for it, based on the experience of previous political hostages, is that the four have been moved away from the British press gathered in Tripoli to facilitate a Libyan-orchestrated "press conference" followed by a swift departure from the country.

On the other hand, votes on the issue of unconditional freedom for the four Britons are only now begining to arrive at the central secretariat of the 2,150 Basic People's Congress (local forums) spread throughout Libya. Even when these votes are collated, it was said by the Foreign Minister, Mr Ali Traiki, at the weekend, the decision would have to be ratified by the General Congress, which next meets around the second week in February.

Although it is known that Colonel Gadafy has recommended to the congresses that the Britons be released it will come as little surprise to observers of the Libyan regime if the Britons are detained into next month. This would be seen as a form of face-saving for Colonel Gadafy, whose original demand that a straight exchange be made between the Britons and the nine Libyans in British prisons has been refused by the British Government.

Patrick Keatley, diplomatic correspondent, adds: The wife of one of the detained Britons, Mrs Patricia Plummer, who had flown to Tripoli on her own initiative, learnt yesterday that there is every hope that she will be taken to a meeting with her husband by the British consul, Mr Hugh Dunnachie.

Thatcher denial on tests

The Prime Minister denied yesterday that British servicemen were used as guinea pigs during nuclear bomb tests in the South Pacific in the 1950s.

Replying to written questions on the subject from Mr David Alton, Liberal MP for Liverpool, Mossley Hill, she said. There was no truth in the allegations.

"No British servicemen were exposed unnecessarily to levels of ionising radiation in excess of the prescribed limits. These limits were comparable with those which apply to radiation workers today," she said.

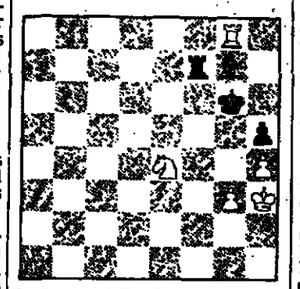
"Approximately 15,000 of the 20,000 participants at the tests were not exposed to additional radiation at all," said Mrs Thatcher.

"Most of those who were exposed to ionising radiation other than natural background received a radiation dose less than one-tenth of the limit prescribed for radiation workers."

Almost all the 20,000 participants were known, and their records were being made available to the National Radiological Protection board, which was carrying out a study.

Radiation claim, page 3

Match grinds to a draw



By Leonard Barden, Chess Correspondent

The 35th draw at the Moscow world chess series left Anatoly Karpov still 5-1 up in wins. The champion's attempt to finish the match with an extra pawn made no progress against Gary Kasparov's accurate defence.

White: Karpov. Black: Kasparov. Petroff Defence. White (41st game)

	White	Black		White	Black
1	P-K4	P-K4	37	NxBP	R-QB8
2	N-KB3	N-KB3	38	N-K6	RxP
3	NxP	P-Q3	39	RxP ch	K-R1
4	N-KB3	NxP	40	R-KB7	B-K6
5	P-Q4	P-Q4	41	K-N3	B-Q7
6	B-Q3	B-K2	42	R-Q7	B-B6
7	O-O	N-QB3	43	K-B3	K-N1
8	P-B4	N-N5	44	N-B4	R-KB4
9	B-K2	PxP	45	K-K4	R-B2
10	BxP	O-O	46	R-QB	ch K-R2
11	N-B3	N-Q3	47	R-B3	R-K2 ch
12	B-B3	B-B3	48	K-B3	B-N7
13	P-KR3	B-B4	49	R-N3	B-B8
14	B-K3	R-K1	50	N-Q5	R-K4
15	P-R3	N-Q6	51	N-B6	ch K-N3
16	R-N1	P-B4	52	N-K4	R-B4 ch
17	PxP	N-K5	53	K-K2	R-K6
18	B-B2	NxNP	54	R-N4	R-K2
19	QxQ	QRxQ	55	R-B4	R-K1
20	RxN	BxN	56	P-N3	B-N7
21	RxP	NxBP	57	K-B3	R-K3
22	BxN	BxN	58	R-B5	B-Q5
23	RxRP	B-QB	59	R-Q5	B-K4
24	R-K7	RxR	60	R-N5	B-B2
25	BxR	R-Q6	61	R-QB5	B-N3
26	N-N5	B-N7	62	R-B8	B-Q5
27	B-N4	P-K3	63	R-N8 ch	B-N2
28	N-K4	P-B4	64	P-R4	R-N3
29	N-B5	R-Q4	65	K-B4	R-R4
30	R-K1	P-B5	66	R-K8	R-B4 ch
31	P-QR4	R-Q5	67	K-K3	R-K4
32	P-R5	RxB	68	R-KN8	R-K2
33	RxR	B-Q5	69	K-B3	R-B2 ch
34	N-K6	B-K2	70	K-N4	P-R4 ch
35	R-Q7	R-N8 ch	71	K-R3	Drawn
36	K-R2	BxP			

Lawson to stay, says Thatcher

Continued from page one

years they would have to be on the dole.

"What can you reply to that?" he asked Mr Lawson.

Mr Heath had a somewhat different diagnosis of the sickness of sterling. He argued that people abroad now looked at Britain as a country which was being greatly damaged by an unnecessary miners' strike and by a Government which appeared unable or unwilling to do anything about it.

Britain, he added, was now seen as "a one commodity country" — namely, North Sea oil. Overseas dealers could see how our domestic industry had been destroyed by the drain of capital from the United Kingdom to the United States.

Mr Heath insisted that the precipitate decline of the pound had nothing to do with the level of public borrowing, as Mr Lawson claimed. Nor could the money supply be cited as an excuse. Japan's borrowing requirement for example, was far bigger than Britain's.

He then took on Mr Lawson's main point.

The point about tax cuts was that they provided no direct jobs. Public investment, on the other hand, provided work for people presently unemployed, and there were lots of projects like drainage and sewerage which needed doing.

But to the astonishment of some of his parliamentary neighbours, Mr Heath, the member for Sidcup and Old Bexley, declared that one of the most serious developments in this country recently had been the domination of the rest of Britain by the South and South-east of England. He accused the Government of having no strategy whatever for the desperately hard-hit regions north of Watford.

Mr Heath may have diminished the applause from the Labour benches at the end of his speech by declaring himself a strong supporter of British membership of the European Monetary System. But the cheer was genuine for all that. MPs on both sides were aware that they had been present at a real parliamentary occasion.

● Former Conservative Prime Minister, Mr Harold Macmillan, now the Earl of Stockton, is to speak in the first live television coverage of Parliament next week. Lord Stockton, aged 92, will take part in a seven-hour debate on the Government's economic philosophy.

S. Derby heads for split with NUM over new rule

Continued from page one

that the NCB wanted to avoid a confrontation.

As the NCB reported a further 580 miners returning to work yesterday, the Prime Minister dismissed suggestions from Mr Gavin Strang, Labour MP for East Edinburgh, that she was waging war against the miners.

Mr Ken Toon, the South Derbyshire area secretary, said after the 2½-hour meeting near Burton on Trent: "We want to remain members of the NUM but if, disregarding the threat of expulsion, our members say they want to change our rules to protect their interests, then our executive will do so. All we want is to be left alone."

The South Derbyshire area had before it the same written legal advice given to the Nottinghamshire area.

Mr Toon added: "We have been the subject of abuse and and away from pit head gates. and away from pio head gates. Representatives of this area, including myself, who have attended national conferences and executive meetings of the national union have been abused by members on strike."

He said the introduction of the national disciplinary committee under the new rule 51 was "no more than a witch-hunt to discipline those areas who were not on strike." His area also strongly objected to proposed changes in the structure in the national executive. Under the changes, revived after being dismissed at the annual conference two years ago, the South Derbyshire area, and six other areas would lose their independent representation on the executive. The changes are being proposed on the grounds that areas with small memberships, such as South Derbyshire, Leicestershire, Cumberland, and North Wales, have a disproportionate representation.

Critics of the changes claim that their effect would be to disenfranchise moderate-led areas. They point out that the left-led Kent area, with under 3,000 members, would retain independent representation under the proposals before the executive.

It is clear that resentment is proving to be as powerful as anger over the introduction of discipline rule.

Mr Ted McKay, the secretary of the North Wales area, said last night that his membership believed the changes were underhand and "a backdoor method." But he added that his executive had opposed the establishment of any rival union. He called upon the Nottinghamshire and South Derbyshire areas to attend the special delegate conference "and fight their corner" within the union.

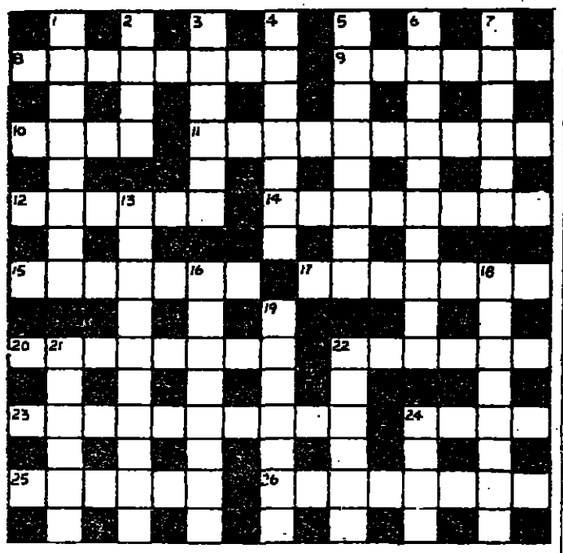
"A two-thirds majority is required to expel any area and without Nottinghamshire being there, we haven't a chance of defeating the expulsion," he said.

Some working miners in the Midlands area have been discussing joining the Nottinghamshire area if it is expelled. The process of any split in North Derbyshire Lancashire and the Midlands areas is likely to be different since working miners do not control the executives. Working miners opposed to the NUM would simply resign en masse.

Some working miners in north Nottinghamshire are writing to Mr Scargill appealing to the executive to reconsider its expulsion recommendation.

GUARDIAN CROSSWORD 17,135

HENDRA



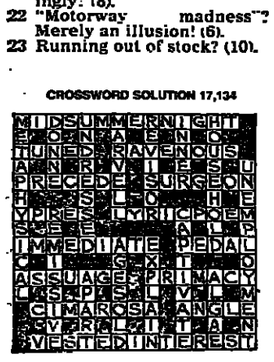
ACROSS

8 German opening of Tannhauser turned out nice (8).
9 Kingdom of the thin plate overturned (6).
10 Wild pear harvest (4).
11 Pair of ducks crossing the bridge? (10).
12 Was not prepared to be sleuth's assistant (6).
14 Medley-race won right inside, but showing signs of stress (8).
15 They may have set features at work (7).
17 Footballer kicks off on modern, lower pitch (7).
20 Who worships procrastinatingly? (8).
22 "Motorway madness"? Merely an illusion! (6).
23 Running out of stock? (10).
24 Advance publicity for one of the Spurs (4).
25 Fair sort of railway — namely, to Nice, perhaps (6).
26 He puts a full stop at the end of a sentence (8).

DOWN

1 He took recompense as defender of Ely (8).
2 Pinch of snuff? (4).
3 Students' body gets round society playing at the same pitch (6).
4 Shrill sound made by loose rocks at channel entrance (7).
5 Popular symphony, also part of variation (8).
6 Proverbially dull, this flower in desert-lake (5-5).
7 Rush wildly in path through life (6).
13 Camp in clearing? (10).
16 Economise in respect of 6's course (8).
18 Deeply impressed with burial-place in final setting (8).
19 Power-elevated and glorified (7).
21 Follow clue in style of 12? (6).
22 Attractive bar in which Wharton & Co. appeared? (6).
24 Common food of the insect larva (4).

CROSSWORD SOLUTION 17,134



Solution tomorrow

Glemp invited to visit Britain

By Martyn Halsall, Churches Correspondent

Cardinal Josef Glemp, the Roman Catholic Archbishop of Warsaw, will become the first Polish Primate to visit Britain for more than 50 years when he begins a 10-day pastoral visit on February 21.

He was invited by Cardinal Basil Home, president of the Bishops' Conference of England and Wales, and Cardinal Gordon Gray, president of the Bishops' Conference of Scotland.

The last Polish Primate to visit England was believed to be Cardinal Hlond, who came in 1930.

THE WEATHER

Cold with some snow

A NORTH-easterly airflow continues to cover the United Kingdom.

London, E Anglia, SE, Cent S and SW England, Midlands, Channel Islands, S Wales: Bright or sunny intervals, occasional snow. Wind NE, light. Max temp −2 to 0C (28 to 32F).

E, NW, Cent N and NE England, N Wales, Lake District, Isle of Man: Mostly cloudy, occasional snow, heavy over hills. Wind NE, light or moderate. Max 0 to 2C (32 to 36F).

Borders, Edinburgh and Dundee, Aberdeen, SW Scotland, Glasgow, Cent Highlands, N Ireland: Bright or sunny intervals at first, scattered snow showers becoming more prolonged. Wind NE, light or moderate. Max 1 to 3C (34 to 37F).

Moray Firth, NE Scotland, Orkney, Shetland: Bright or sunny intervals, scattered snow showers. Wind E, light or moderate. Max 2 to 4C (36 to 39F).

Argyll, NW Scotland: Bright or sunny intervals. Scattered snow showers later. Wind E, light. Max 2 to 4C (36 to 39F)

Outlook: Cold with further snow at times, more especially in E. Widespread frost.

SATELLITE PREDICTIONS

The figures give in order, time and visibility, when rising, maximum elevation and direction of setting. An asterisk denotes entering or leaving eclipse.

London

Astra: 17.40–17.49 SSW 40W NNW, (Jan 17) 5.43–5.52 N 60W SSW.
Cosmos 185R: (Jan 17) 6.34–6.40 W* 35NW NNE
Cosmos 220R: (Jan 17) 6.07–6.14 NNW* 70W SSE.
Cosmos 1365: 19.54–19.56 SSW 25SSW SSW*; (Jan 17) 5.03–5.04 S* 20S S.
Cosmos 1400R: (Jan 17) 6.23–6.30 WSW* 25WNW N.
Seasat (Jan 17) 5.53–5.58 S 35WSW W*.

Manchester

Astra: 17.48–17.50 SSW 45W NNW; (Jan 17) 5.43–5.52 N 70NW SSW.
Cosmos 185R: (Jan 17) 6.34–6.40 WSW* 50WNW NE
Cosmos 220R: (Jan 17) 6.07–6.14 NNW* 70SSW SSE.
Cosmos 1365: 19.55–19.56 SSW 20S S*; (Jan 17) 5.03–5.04 S* 15S S.
Cosmos 1400R: 17.43–17.44 WNW 10WNW WSW; (Jan 17) 6.23–6.30 SW* 35WNW N.
Seasat: (Jan 17) 5.54–5.58 S 35WSW WSW*.

AROUND THE WORLD

Lunch-time reports

		C	F			C	F
Ajaccio	R	6	43	London	S	6	28
Algiers	R	4	39	L. Angeles	S	13	55
Amsterdm	Sn	−9	16	Luxembourg	C	−12	10
Athens	C	10	50	Madrid	S	0	32
Bahrain	S	24	75	Majorca	C	4	39
*Barbados	C	28	82	Malaga	S	7	45
Barcelona	S	0	32	Manchestr	Sn	0	32
Belgrade	F	0	32	Melbourne	C	20	68
Beirut	C	17	63	*Mexico C.	S	17	63
Berlin	C	−9	16	*Montreal	Sn	−3	27
*Bermuda	F	17	63	Moscow	C	−8	18
Biarritz	S	−1	30	Munich	S	−10	14
Birmingham	C	−3	27	Nairobi	R	25	77
Bombay	F	26	79	Naples	R	9	48
Bordeaux	S	−8	18	Newcastle	Sn	0	32
*Boston	C	−1	30	New Delhi	S	20	68
Boulogne	S	−9	16	*New York	S	4	39
Bristol	F	−1	30	Nice	F	5	41
Brussels	F	−10	14	Oporto	S	5	41
Budapest	F	−2	28	Oslo	F	−6	21
*Buenos A.	C	26	79	Paris	Sn	−7	19
Cairo	F	20	68	Peking	S	1	34
Cape Town	F	26	79	Perth	S	30	86
Cardiff	Sn	−2	28	Prague	F	−3	27
Casablanca	F	12	54	Reykjavik	R	6	43
Cologne	S	−9	16	Rhodes	S	14	57
Copenhagen	C	−1	30	*Rio de Jan	F	26	79
Corfu	S	14	57	Riyadh	S	27	81
Dublin	C	5	41	Rome	R	9	48
Dubrovnik	C	10	50	Salzburg	S	−4	25
Edinburgh	Sn	1	34	Singapore	S	30	86
Faro	S	7	45	Stockholm	C	−6	21
Florence	C	5	41	Strasbourg	F	−9	16
Frankfurt	Sn	−8	18	Sydney	S	31	88
Funchal	F	16	61	Tangier	S	8	46
Geneva	Sn	−7	19	Tel Aviv	F	19	66
Gibraltar	S	8	46	Tenerife	C	18	64
Glasgow	S	3	37	Tokyo	S	5	41
Helsinki	Sn	−11	12	Tunis	F	12	54
Hong Kong	S	15	59	Valencia	S	4	39
Innsbruck	S	−11	12	*Vancouver	R	4	39
Jersey	F	1	34	Venice	C	0	32
Istanbul	C	5	41	Vienna	Sn	−3	27
Karachi	C	24	75	Warsaw	S	−9	16
Larnaca	S	19	66	*Washington	S	6	43
Las Palmas	F	18	64	Wellington	S	20	68
Lisbon	S	5	41	Zurich	S	−10	14
Locarno	Sn	−1	30				

C, cloudy; F, fair; R, rain; S, sunny; Sn, snow.

* Previous day's reading

LONDON READINGS

From 6 pm Monday to 6 am yesterday: Min temp −3C (27F). From 6 am to 6 pm yesterday: Max temp −1C (30F). Total period: Rainfall, 0.01in; sunshine, 2.2hr.

MANCHESTER READINGS

From 6 pm Monday to 6 am yesterday: Min temp −1C (30F). From 6 am to 6 pm yesterday: Max temp 1C (34F). Total period. Rainfall, 0.08in: sunshine, 1.7hrs.

SEA PASSAGES

S North Sea: Moderate.
Strait of Dover: English Channel (E), St George's Channel, Irish Sea: Slight.

AROUND BRITAIN

Reports for the 24 hours ended 6 pm yesterday:

	Sun hrs	Rain ins	Max temp C	Max temp F	Weather (day)
ENGLAND AND WALES					
Birmingham	2.2	.02	−1	30	Snow
London	0.9	.14	−2	28	Snow am
Bristol	3.3	.03	0	32	Snow am
Cardiff	4.1	.02	0	32	Snow am
Blackpool	5.4	—	−1	30	Snow am
Manchester	1.7	.08	−1	30	Showers
Nottingham	2.4	.09	−1	30	Snow
Newcastle	0.3	.06	−2	28	Snow
Carlisle	2.7	.01	−1	30	Snow
EAST COAST					
Scarborough	1.8	.04	−1	30	Snow
Bridlington	0.9	.11	−1	30	Snow pm
Cromer	—	—	0	32	Snow
Lowestoft	—	.06	−1	30	Snow
Clacton	—	.70	0	32	Snow
Margate	—	.43	−2	28	Snow
SOUTH COAST					
Folkestone	—	.20	−2	28	Snow
Hastings	—	.29	−3	27	Snow
Eastbourne	0.4	.11	−3	27	Snow
Brighton	—	.22	−4	25	Snow
Bognor	3.5	—	0	32	Snow
Southsea	3.7	—	−1	30	Snow
Sandown	4.2	—	−1	30	Snow
Shanklin	3.7	—	−2	28	Sunny
Ventnor	3.9	—	−2	28	Bright
Bournemouth	4.2	—	−1	30	Bright
Poole	4.9	—	−1	30	Snow
Swanage	4.7	—	−1	30	Snow
Weymouth	4.1	—	−2	28	Snow
Exmouth	4.8	.01	0	32	Snow am
Teignmouth	2.9	.01	0	32	Snow am
Torquay	2.7	.01	0	32	Snow am
Falmouth	4.0	—	2	36	Sunny
Penzance	3.5	.02	3	37	Snow
Jersey	3.4	.31	0	32	Snow
Guernsey	0.5	.07	1	34	Snow
WEST COAST					
Isles of Scilly	1.3	—	5	41	Snow pm
Newquay	4.7	—	2	36	Snow am
Ilfracombe	3.2	—	3	37	Snow am
Tenby	4.9	—	2	36	Sunny
Colwyn Bay	1.9	—	3	37	Bright am
Southport	3.8	.01	2	36	Sunny pm
Morecambe	4.6	.01	1	34	Snow
Douglas	—	.03	2	36	Snow pm
SCOTLAND					
Eskdalemuir	1.2	.19	0	32	Snow
Prestwick	1.3	—	2	36	Bright
Glasgow	1.9	—	3	37	Snow
Tiree	3.0	—	4	39	Sunny pm
Stornoway	4.3	—	5	41	Sunny
Lerwick	—	—	5	41	Showers
Wick	—	.02	4	39	Showers am
Kinloss	4.7	—	4	39	Sunny
Aberdeen	0.3	.06	2	36	Snow pm
St Andrews	—	.04	3	37	Showers
Edinburgh	0.1	.07	3	37	Snow
NORTHERN IRELAND					
Belfast	2.5	—	4	39	Snow

SNOW REPORTS

	Depth (cm) L	Depth (cm) U	State of Piste	Weather	C
Aviemore	45	160	Good	Snow	−6
General conditions improving					
Glencoe-Glen Etive	15	45	Fair	Fine	−18
Lower slopes icy and rocky					
Glencoe-Glen Etive	50	75	Good	Snow	−8
New snow good base					
Cairngorm	30	140	Good	Cloud	−8
Snow falling steadily					
Grindelwald	20	70	Fair	Cloud	−9
Bare patches on lower slopes					
Isis	15	50	Good	Cloud	−3
New snow on hard base					
Klosters	30	120	Good	Cloud	−7
Rocky and worn in places					
Lenzerheide	20	70	Fair	Cloud	−3
Worn patches on steeper slopes					
Murren	40	130	Fair	Fair	−7
Good skiing above 2,000m					
St. Anton	50	160	Fair	Cloud	−6
More snow needed					
Saas-Fee	30	35	Worn	Fine	−4
Pistes now hard-packed					
Tignes	45	70	Good	Snow	−6
Good piste skiing					
Val Thorens	50	125	Fair	Fair	−12
Some lifts closed by wind					
Verbier	20	120	Var.	Snow	−8
Most runs very worn					
Villars	15	70	Fair	Snow	−15
Worn patches on lower slopes					
Zermatt	25	80	Fair	Cloud	−5
New snow on hard base					

Reports compiled by the Ski Club of Great Britain. L, lower slopes, U, upper slopes.

SCOTTISH SKI REPORTS

Cairngorm: Upper runs complete, wide cover of hard-packed snow. Middle runs and lower slopes complete. Vertical runs, 1,600ft. Hill roads, slight snow. Main roads, clear. Snow level 2,000ft.

Glen Shee: Upper runs snow cover patchy. New snow on a firm base. Lower slopes, limited nursery areas. Vertical runs, 500ft. Roads, slight snow. Snow level, 2,000ft.

Glencoe: Insufficient snow for skiing.

Lecht: Upper and middle runs complete. Wide cover of new snow on a firm base. Lower slopes, ample nursery areas. Vertical runs, 700ft. Roads clear. Snow level 2,000ft.

Forecast: Generally cloudy with scattered light snow showers, mainly in the east. Staying cold with moderate E to NE wind. Freezing at all levels, rising to 1,000ft during the day.

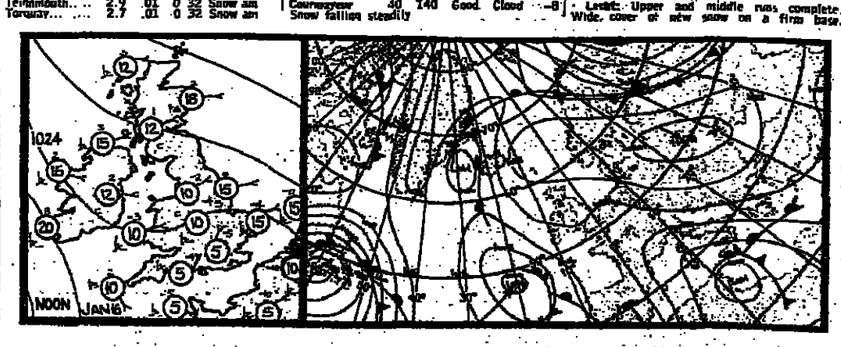
LIGHTING-UP TIMES

Belfast	5.01 pm	to 8.06 am
Birmingham	4.54 pm	to 7.39 am
Bristol	5.02 pm	to 7.38 am
Glasgow	4.42 pm	to 8.25 am
London	4.51 pm	to 7.28 am
Manchester	4.51 pm	to 7.46 am
Newcastle	4.41 pm	to 7.50 am
Nottingham	4.50 pm	to 7.39 am

HIGH-TIDE TABLE

London Bridge	8.58 am	9.52 pm
Dover	6.14 am	6.59 pm
Liverpool	6.38 am	7.07 pm

SUN RISES 7.54 am
SUN SETS 4.21 pm
MOON RISES 3.27 am
MOON SETS 12.13 pm
MOON: New Jan. 21



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119 Farringdon Road
London EC1R 3ER
Telephone: 01-278 2332
Telex: 8811746 (Guardn G)
For facsimile only:
01-837 2114.

In Manchester:
164 Deansgate
Manchester M60 2RR
Telephone: 061-832 7200

Telephone Advertisement Sales:
London: 01-430 1234
Manchester: 061-832 7200
Ext. 2161

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